

ORDINANCE 24-15

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LAYTON, UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC OFFICERS

WHEREAS, during the 2024 General Session, the Utah State Legislature passed Senate Bill 91;
and

WHEREAS, S.B. 91 amended Utah Code §10-3-818 regarding City employee salaries; and

WHEREAS, the City of Layton is now required to publicly notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Layton City Council finds that enacting the proposed compensation increases as set forth in this Ordinance complies with the Utah Code.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF LAYTON, UTAH:

SECTION 1. Repealer. If any ordinances, resolutions, policies, or zoning maps of Layton City heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION 2. Enactment. The attached Exhibit A contains compensation increases for executive municipal officers proposed for including in the City's Fiscal 2025 budget.

SECTION 3. Severability. If any section, subsection, sentence, clause, phrases, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION 4. Public Notice. The Layton City Recorder is hereby ordered, in accordance with the requirements of Utah Code § 10-3-710 and 711, to:

- a. deposit a copy of this ordinance in the office of the City Recorder; and
- b. publish notice as follows:
 - i. publish a short summary of this ordinance on the Utah Public Notice website created in Utah Code § 63F-1-701 and on the City's official website; and
 - ii. publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

SECTION 5. Effective Date. This ordinance amendment shall become effective immediately upon posting.

****Signatures on next page****

PASSED AND ADOPTED BY THE LAYTON CITY COUNCIL June 6, 2024.

	AYE	NAY	ABSENT	ABSTAIN
Joy Petro	_____	_____	_____	_____
Zach Bloxham	<u>✓</u>	_____	_____	_____
Clint Morris	<u>✓</u>	_____	_____	_____
Tyson Roberts	<u>✓</u>	_____	_____	_____
Bettina Smith Edmondson	<u>✓</u>	_____	_____	_____
Dave Thomas	<u>✓</u>	_____	_____	_____

ATTEST

Kimberly S Read
KIMBERLY S READ, City Recorder



Joy Petro
JOY PETRO, Mayor

APPENDIX A

	Proposed Compensation Increases		
	Cost of Living	Merit	Market Survey Adjustment *
Mayor	0.00%	0.00%	\$238.46 per pay period
City Council	0.00%	0.00%	
City Manager	2.00%	3.00%	
City Attorney	2.00%	3.00%	
Police Chief	2.00%	3.00%	
Fire Chief	2.00%	3.00%	
Public Works Director	2.00%	3.00%	
Assistant Public Works Director	2.00%	3.00%	
Parks and Recreation Director	2.00%	3.00%	
Assistant Parks and Recreation Director	2.00%	3.00%	
Community and Economic Development Director	2.00%	3.00%	
Finance Director	2.00%	3.00%	
City Recorder	2.00%	3.00%	
City Engineer	2.00%	3.00%	
City Treasurer	2.00%	3.00%	

* The market survey compared the Mayor and City Council compensation to compensation in other comparable Cities and proposes to raise the Mayor and City Council compensation to amounts equal to the average of the comparison Cities.

STATE OF UTAH)

ss:

COUNTY OF DAVIS)

I, **Kimberly S Read**, do hereby certify that I am the duly qualified and acting **City Recorder** of Layton City Corporation, a municipal corporation located in Davis County, State of Utah. I further certify that on the **11th day of June, 2024**, I posted **Ordinance 24-15** to which this certificate is attached, by posting a full, true and correct copy thereof, in each of the following three public places within the corporate limits of Layton City, to wit:

One copy at Layton City Municipal Building

One copy at Davis County Library, Layton Branch

One copy at Layton City Surf'n Swim Bulletin Board

Ordinance 24-15 was also posted on the City's website and the Utah Public Notice Website.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature and affixed the corporate seal of Layton City this **11th day of June, 2024**.




KIMBERLY S READ, City Recorder