COST COMPARISON

	Scenario A	Scenario B	Scenario C	Scenario D	Scenario E	Scenario F	Scenario G	Scenario H
Starting ann increase	$ 307,497.00	$ 314,902.00	$ 110,320.00	$ 349,550.00	$ 355,370.00	$ 952,854.00	$ 204,582.30	$ 253,954.86
Tier 2 savings ann	$ 253,955.00	$ 253,955.00	$ 253,955.00	$ 253,955.00	$ 253,955.00	$ 253,955.00	$ 253,955.00	$ 253,955.00
Tier 1 savings ann	$ 261,374.00	$ 261,374.00	$ 261,374.00	$ 261,374.00	$ 261,374.00	$ 261,374.00	$ 261,374.00	$ 261,374.00
Total 1st yr annual	**$ (207,832.00)**	**$ (200,427.00)**	**$ (405,009.00)**	**$ (165,779.00)**	**$ (159,959.00)**	**$ 437,525.00**	**$ (310,746.70)**	**$ (261,374.14)**
10 yrs increase	$ 4,296,233.00	$ 4,399,703.00	$ 1,541,352.00	$ 4,883,785.00	$ 4,965,010.00	$ 13,312,935.00	$ 2,858,351.00	$ 3,548,167.00
Tier 2 savings 10 yrs	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00	$ 3,548,167.00
Tier 1 savings 10 yrs	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63	$ 3,651,827.63
Total 10 yrs	**$ (2,903,761.63)**	**$ (2,800,291.63)**	**$ (5,658,642.63)**	**$ (2,316,209.63)**	**$ (2,234,984.63)**	**$ 6,112,940.37**	**$ (4,341,643.63)**	**$ (3,651,827.63)**

Scenarios	10 yr savings $ high to low	Scenario Details
C	-$5,658,642.19	Scenario C - partial pick up for public safety: 1.44% (2.14% - 0.7%); no action for general ees
G	**-$4,341,643.63**	**Scenario G - .7% incraese for Tier 2 public safety and general employees**
H	**-$3,651,827.63**	**Scenario H - .5% increase for Tier 2 public safety and 1% increase for general employees (=county rate decrease)**
A	-$2,903,760.71	Scenario A - increasing 401K match to 5% for all Tier II employees, no pick up for any work group
B	**-$2,800,291.44**	**Scenario B - 2.14% pick up for Tier 2 Public Safety ees + increasing Tier 2 general ees' base pay by 0.7%**
E	-$2,234,894.25	Scenario E - 2.14% pick up for Tier 2 Public Safety employees + increasing 401K match by 1% for Tier 2 general employees
D	-$2,316,209.19	Scenario D - partial pick up for public safety: 1% plus 401K increase for PS and general ees by 1%
F	$6,112,940.57	Scenario F - 1% COLA county-wide
F.1		**Tier 1 = .5%, Tier II = 1% (Adjust 2024 COLA = Tier I 4.5% & Tier II 5.0%)** **Commissioner Preferences = Bob +, Randy +, Lorene -**