

MILLCREEK, UTAH
ORDINANCE NO. 24-30

**AN ORDINANCE ENACTING A NEW COMPENSATION SCHEDULE/PAYSCALE
FOR EXECUTIVE MUNICIPAL OFFICERS AND EMPLOYEES FOR
FISCAL YEAR 2024-25**

WHEREAS, the Millcreek Council (“Council”) met in regular session on June 10, 2024, to consider, among other things, an ordinance adopting a new compensation schedule/payscale for executive municipal officers and employees; and

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, Utah Code Section 10-3-818 requires, among other things, that the Millcreek publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers and employees before adopting those increases; and

WHEREAS, the Council desires to attract and retain talented individuals and understands that fair and marketable compensation is required to do so; and

WHEREAS, for the fiscal year ending June 30, 2025, the Council intends to approve a 4% cost of living adjustment and up to a 1.5% merit increase, which raises the compensation schedule as set forth on the attached compensation schedules (“Compensation Schedules”); and

WHEREAS, on May 23, 2024, the Council caused notice of the public hearing to be posted for June 10, 2024, during the regular Council Meeting, as the time and place to hold a public hearing to allow for public comment related to the Compensation Schedules for executive municipal officers and employees; and

WHEREAS, proper noticing has been given and public comment has been taken.

NOW, THEREFORE, BE IT ORDAINED that:

- A. That the Compensation Schedules for executive municipal officers and employees increases by the 4% cost of living adjustment and up to a 1.5% merit increase is hereby approved, and
- B. The Compensation Schedules shall remain in effect until such time that the Council approves an ordinance to make revisions to the Compensation Schedules.

This Ordinance assigned Ordinance No. 24-30 shall take effect July 1, 2024, and deposited and recorded in the office of the City Recorder and accepted as required herein.

PASSED AND APPROVED by the Council this 10th day of June 2024.



MILLCREEK COUNCIL

By: Jeff Silvestrini
Jeff Silvestrini, Mayor

ATTEST:

Elyse Sullivan
Elyse Sullivan, City Recorder

Roll Call Vote:

Silvestrini	<u>Yes</u>	No
Catten	<u>Yes</u>	No
DeSirant	<u>Yes</u>	No
Jackson	<u>Yes</u>	No
Uipi	<u>Yes</u>	No

CERTIFICATE OF POSTING

I, the duly appointed recorder for Millcreek, hereby certify that:
ORDINANCE 24-30: AN ORDINANCE ENACTING A NEW COMPENSATION SCHEDULE/PAYSCALE FOR
EXECUTIVE MUNICIPAL OFFICERS AND EMPLOYEES FOR FISCAL YEAR 2024-25 was passed and
adopted the 10th day of June, 2024 and certifies that a copy of the foregoing Ordinance 24-30 was posted in
accordance with Utah Code 10-3-711 this 11 day of June 2024.

Elyse Sullivan
Elyse Sullivan, City Recorder