

MEETING NOTICE & AGENDA- Amended

Heber Light & Power Company

31 South 100 West
Heber City, Utah 84032



Meeting Description **Heber Light & Power Board of Directors Meeting**

Results Desired **Heber Light & Power Business Discussion**

Date: **Wednesday, July 30, 2014 Time: 3:30 p.m.**

Location: **Heber Light & Power Business Office, 31 South 100 West, Heber City, Utah 84032**

Scheduled Time		Actual Time
Start	Stop	
3:30 p.m.	6:00 p.m.	
Persons Notified of Meeting		
1	Mayor Alan McDonald	
2	Mayor Colleen Bonner	
3	Mayor Robert Kowallis	
4	County Council Chair Jay Price	
5	Council Representative Jeff Bradshaw	
6	Council Representative Robert Patterson	
Action Items		
✓	Regular Approval Items	
	*May 29 th Board Meeting Minutes	
	*June 9 th Board Meeting Minutes	
	*June 23 rd Board Meeting Minutes	
	*June 25 th Board Meeting Minutes	
	*June Financial Statement	
	*June Warrants	
✓	HL&P 2014 Goals – Mid Year Report	
✓	June Payroll Report	
✓	2014 Wages & Salary RFP – Responder Discussion	
✓	Power Resources Generation – Discussion of Finance Options	
✓	URS Designation of Director’s Part-Time Status Resolution	
✓	Second Quarter 2014 Dividends Resolution	
✓	Discussion and Approval of Board Assignments for Audit and Facilities Committees	
✓	HB-17 Update and Discussion	
✓	Discussion and Approval - Employee and Personnel Matters related to General Manager	
✓	General Manager’s Remarks/Work Session Department Reports	
	Administration – General Business	
	Distribution – General Business	
	Generation – General Business	
	Substation / Technology – General Business	
	Legal – General Business	
Note: The Board reserves the right to move into Executive Session on any of the items above.		



Heber Light & Power

31 South 100 West
Heber City, Utah 84032
June 25, 2014

Board of Directors Meeting 3:30 p.m.

The Board of Directors of Heber Light & Power met on June 25, 2014, in the Heber Light & Power Business Office at 31 South 100 West, Heber City, Utah.

Present:	Mayor	Alan W. McDonald, Chair
	Mayor	Colleen Bonner
	Mayor	Bob Kowallis
	County Council Chairman	Jay Price
	Heber City Council Member	Heidi Franco
	Heber City Council Member	Kelleen Potter

Also Present:	General Manager	Blaine Stewart
	Operations Manager	Harold Wilson
	Generation Manager	Jason Norlen
	Substation Tech. Services Manager	Jacob Parcell
	Accounting/Financial Manager	Bart Stanley Miller
	HR Specialist/Legal Assistant	Karly Schindler
	General Counsel	Joe Dunbeck
	Resource Analyst	Emily Brandt
	Generation Mechanic	Rob Tuft
	Warehouse Manager/Lead Operator	Andrew Dedrickson
	Board Secretary	Amanda Anderson

Others Present: Members of the public and invited guests as identified on the official roll.

The Chair called the meeting to order at 3:30 p.m. and welcomed those in attendance.

May Financial Statement: Alan McDonald asked for any discussion with regard to the May Financial statement, when no comments were made he asked for a motion to approve.

Bob Kowallis moved to accept the May Financial Statement as recorded. Colleen Bonner made the second.

1
2 Voting Aye: Alan W. McDonald, Colleen Bonner, Bob Kowallis, Jay Price, Heidi Franco and Kelleen
3 Potter. Voting Nay: None.

4 **May Warrants:** Heidi Franco had questions with regard to the tuition reimbursements and General
5 Manager, Blaine Stewart, answered the trainings were work-related, but there would be no automatic
6 promotions upon completion of the training programs. Kowallis asked about the repairs on the line
7 truck and it was stated bad diesel injectors on that vehicle had required significant repair. The Wasatch
8 County Parks & Recreation platinum sponsorship was questioned by Kowallis and Stewart answered
9 this was a sponsorship they participated in yearly for the Wasatch County Fair. Heidi Franco asked
10 about the unemployment insurance payments being made to Furness and Stewart stated the
11 unemployment insurance payments were nearing their end. Kowallis stated the litigation would have
12 cost Heber Light & Power (HL&P) more than the unemployment payments. After questions, answers
13 and discussion McDonald asked for a motion on the May warrants.

14
15 Colleen Bonner made a motion to approve the May warrants. Bob Kowallis seconded the motion.

16
17 Voting Aye: Alan W. McDonald, Colleen Bonner, Bob Kowallis, Jay Price, and Kelleen Potter.

18 Voting Nay: Heidi Franco.

19
20 Heidi Franco stated she had requested financial reports at the last board meeting and questioned whether
21 those reports were prepared yet. Joe Dunbeck stated there was a question of what public information
22 was and what confidential information was. Discussion between Franco, Stewart and Miller ensued.
23 Alan McDonald stated there would be a meeting and he would inform the board of when that would be
24 held. Alan McDonald reminded the board that staff was working on the requested items, but it was time
25 consuming and their daily duties also needed to be performed at the same time.

26
27 **Appeal & Consideration of Commercial Energy Efficiency Rebate – Chateau Recovery Center:**

28 Jason Norlen explained that this was set up as a commercial account and brought to the board last month
29 for a rebate. Since that time it had been shown that they are a residential property and will be paid under
30 the residential rebate program. Owner/operator of the Chateau Recover Center, Danny Walker, stated
31 that commercial guidelines had to be followed with regard to the kitchen and the remaining guidelines
32 for the facility were met under the residential requirements as there were less than 16 people in the home
33 living as a group of disabled people, and were considered a family. Jay Price questioned the residential
34 status as he felt they were acting to gain profit, and felt it should be considered a commercial property.
35 Danny Walker stated that he operated his homes under the Utah State laws. Price asked for the opinion
36 of Joe Dunbeck, attorney, and Dunbeck stated the language was something he would need to research
37 further. Alan McDonald asked staff to look into this item further. Jason Norlen stated Walker's
38 business license placed them into a residential account, but would research further and follow up with
39 the board. Jason's recommendation at that time was to move ahead with the rebate.

1 Kelleen Potter asked the board if they could rearrange the agenda to make it more convenient for the
2 public in attendance and Alan McDonald stated they would discuss Bonds 101 and then move to the
3 Rate Modification/Increase.
4

5 **Bonds 101 – Review/Discussion Bond Concepts w/GKB (George K. Baum):** Executive Vice
6 President of George K. Baum (GKB), John Crandall introduced himself to those in attendance and gave
7 a brief background of himself and the company. Specializing in municipal finance and a 20-year
8 relationship with HL&P, the company had prepared a Bonds 101 presentation for the board and a more
9 specific report with regard to past practice, etc. Heidi Franco asked why the bond payments were nearly
10 doubling over future years and Crandall provided a hard copy of materials to the board members and
11 audience that explained the bond payments as follows. Crandall discussed the outstanding debts,
12 explained the benefits and reasoning behind each of the bonds 2010A, 2010B and 2012. Heidi Franco
13 asked various clarifying questions with regard to commission amounts, deferred payout term, etc.
14 Crandall answered these questions and after discussion Crandall continued with his explanation of the
15 outstanding debt. He discussed the bonds, CAT lease debt amounts, debt prior to 2010 refunding and
16 stated the logic behind the refunding on the CAT lease. After the aforementioned changes the debt
17 service curve had stabilized and there were no significant increases on the current payment or doubling
18 and there was a step down in 2026. Franco asked Stewart if the CAT lease would be renewed upon the
19 expiration of the lease and he answered that he could not answer that as it was dependent upon usage,
20 wear, etc. Franco questioned the reasoning behind the deferred payments on the principal until 2020
21 and GKB staff answered they had created a repayment schedule to keep the payments close to \$700,000
22 and in doing so would defer some payments, but in the end HL&P would be debt free as of 2035.
23 Colleen Bonner stated that in taking a longer repayment term, it helped to spread the debt into the future
24 and avoided placing all of the debt on the company at one time. There was discussion with regard to
25 transfers, service and upgrades to facilities. Alan McDonald asked for an explanation with regard to the
26 HL&P bond rating. Crandall explained the ratings, the process, and the differences between the rating
27 companies and explained the logic behind the surveillance of the companies, the letter ratings, sales tax
28 bonds, school bonds, and so forth. These independent ratings were important for the marketplace and
29 told the public that things were stable with the various companies. Kelleen Potter asked if the rating
30 decrease would cost the company with regard to future bonds and Crandall answered that yes it would
31 affect the company in a negative way. Colleen Bonner asked Crandall to state the reasons for the
32 downgrade in rating. Crandall replied the reasons for downgrade were listed as: Small/but growing
33 utility; capital debt concerns, governance concerns, fraudulent activities, board process and action to
34 increase their own pay. As some of these had occurred since the last review Potter asked why HL&P
35 was being penalized now and it was stated that upon the next review date HL&P would be able to show
36 they had resolved some of these issues. Colleen Bonner asked if HL&P could request another review
37 and Crandall stated the company could do so, but his recommendation was to wait as there were no
38 bonds being financed in the near future and this downgrade wouldn't affect that at this time. Crandall
39 listed the positives aspects of the report as: Diverse generations, strong coverage level and a small but
40 growing agency.
41

1 **Rate Modification/Increase – Consideration of approval for proposal:** Accounting/Financial
2 Manager, Bart Stanley Miller, explained the 2014 budget, the forecast without the rate increase and with
3 the rate increase. Miller stated there were some line items that could be controlled and others that could
4 not, i.e. cost of fuel, etc. Heidi Franco and Kelleen Potter asked questions with regard to if the amounts
5 were current, future travel and training uses, office and systems increase. Miller stated that some of the
6 budget amounts were originally configured without the cost of the utility and maintenance to the
7 buildings. A citizen asked about the amount budgeted for postage and suggested paperless billing as had
8 the potential to save a significant amount of money. Another citizen questioned the professional
9 services line item amount and Miller answered that the auditor they were currently using was much
10 more expensive than the previous auditor; lobbyists were included in that line item and that tree
11 trimming services, etc. were also listed under the professional services line item. Another citizen stated
12 that wages were 42% of the budget and she felt it was an extreme amount. Miller answered that the
13 amount in the expenses was a year-to-date amount and that the percentage was actually lower than 42%.
14 Stewart answered questions from the audience regarding employee bonuses, merit adjustments and so
15 forth. Colleen Bonner explained that this fall a budget would be compiled and changes could be made.
16 Stewart explained the cost of living raises, merit raises and so forth. Miller continued his presentation
17 and closed with profit measures discussion explaining revenue, operating expenses, gross profit/loss,
18 depreciation and net profit/loss. Tracy Taylor made comments with regard to the handling of past funds
19 and Colleen Bonner answered that there was nothing the current board could do to remedy the past and
20 their goal was to make good choices from this point forward. She stressed that it would take time and
21 without an incoming budget there was not much that could be done. She asked for a quick explanation
22 with regard to the rate increase and Miller stated the majority of the rate increase would go towards
23 equipment. Alan McDonald stated that the board had decided to wait to vote on the budget in order to
24 allow the public and board members to have the chance to meet with HL&P staff and four weeks had
25 passed. He explained that HL&P was the only energy provider in the area and that rates needed to be in
26 place to cover expenses. Heidi Franco stated her concern was the rate payers and research had shown
27 that there were past expenses that could have been handled differently. Kelleen Potter stated that after
28 giving due diligence to this item, she could not support a rate increase without looking at the current
29 costs and reworking the budget. Jay Price stated the rate increase was needed and changes could be
30 made in the future. Bob Kowallis agreed that changes could and should be made to bridge the
31 deficiencies in the budget without a rate increase as the first option.

32
33 Alan McDonald called for a vote on the Rate Modification/Increase – Consideration of Approval for
34 Proposal.

35
36 Voting Aye: Alan W. McDonald, Colleen Bonner, Jay Price. Voting Nay: Bob Kowallis, Heidi
37 Franco and Kelleen Potter.

38
39 Alan McDonald stated there was an opportunity here to continue to cut costs and be conservative, but
40 there was a deficit that had to be filled. Bob Kowallis asked for a motion to set a date to review the
41 budget in an attempt to remedy the deficits and moved to set a budget review of the 2014 Fiscal Budget.
42 Heidi Franco made the second. Kelleen Potter suggested inviting HL&P employees to attend in order to

1 gather their input; Bob Kowallis was in agreement with that. Jay Price suggested placing this item on a
2 future agenda.

3
4 Voting Aye: Alan W. McDonald, Colleen Bonner, Bob Kowallis, County Jay Price, Heidi Franco and
5 Kelleen Potter. Voting Nay: None.

6
7 **Consideration for Approval of Proposed Internal Controls:** Miller displayed a power point
8 presentation with regard to the above agenda item. He explained there were policies and procedures that
9 were followed by companies, typical accounting and management policies and procedures, board
10 governance, administrative procedures, ethics, code of business conduct, conflict of interest,
11 whistleblower & protected disclosures, business & strategic planning and accounting policies. He
12 discussed each of the items in detail. There was discussion between Franco and Miller with regard to
13 the procedures that were currently in place and future adjustments that would be made. Inventory and
14 General Ledger/Financial reporting were areas Miller was attempting to rework in order to better the
15 procedures. Heidi Franco questioned how the embezzlement had occurred and Stewart answered that a
16 prior audit had missed the lack of segregation.

17
18 **Power Resources – Generation RFQ Evaluation – Consideration for Approval of Options:** Jason
19 Norlen displayed a power point which explained wholesale power purchases, 2013 wholesale and the
20 2019 forecasted power purchases, historical resource requirements, future resource requirements and
21 HL&P risk management policies were explained. Norlen listed future resource options as UAMPS,
22 increased Heber power plant capacity, purchase of field follow units, Intermountain Power Plant (IPP)
23 and/or market purchases. He explained the various options, proposals and bids. In closing, he
24 summarized the three proposed units, the project costs, not including maintenance costs. He stated that
25 HL&P had first right of refusal on the units that come into the CAT facility and there were two units
26 available currently in the field follow units. Norlen asked for a board decision on Okland or the CAT
27 and felt both were good options. Stewart stated his recommendation was to purchase the CAT field
28 follow units with funds, or financing if possible and would like to consider financing to purchase
29 another large machine as well. He asked for permission from the board to move forward and bring
30 financing options back to the board. Representatives for both Okland and CAT were in attendance and
31 answered questions for the board. Bob Kowallis felt CAT was the correct choice, due to the length of
32 time HL&P had worked with them. Jay Price agreed and felt that an added attraction was that local
33 contractors would be used. Heidi Franco felt rushed into making a decision. Kelleen Potter stated she
34 had missed one of the presentations that was given previously, but had looked over the provided
35 materials, but was hesitant to make a decision. Alan McDonald stated he would like to continue
36 HL&P's relationship with CAT Wheeler.

37
38 Bob Kowallis made a motion to move forward with CAT Wheeler in order to pursue financing options,
39 etc. to be brought back to the board at a later date. Jay Price seconded the motion.

40
41 Voting Aye: Alan W. McDonald, Colleen Bonner, Bob Kowallis, Jay Price, and Kelleen Potter.

42 Voting Nay: Heidi Franco.

1
2 Bob Kowallis made a motion to engage in the purchase of the field follow units as they exist at the given
3 price and to move forward on that before the option was lost. Second from Jay Price.
4

5 Bob Kowallis stated that while the financing was being pursued for the CAT Wheeler machine, getting
6 financing options for the field follow units at the same time was a logical thing to do.
7

8 Voting Aye: Alan McDonald, Colleen Bonner, Bob Kowallis, Jay Price, Heidi Franco and Kelleen
9 Potter. Voting Nay: None.
10

11 **HB-17 Update and Discussion:** There was a continuation of this item, as Joe Dunbeck had to excuse
12 himself from the meeting early.
13

14 **General Manager's Remarks:** Blaine Stewart stated that the summer heat would create the need to
15 maximize all of the HL&P resources. He stated their load estimates were very conservative, and there
16 would be future resource needs.
17

18 **WORK SESSION/DEPARTMENT REPORTS**

19

20 **Administration – General Business:** Miller updated the Board on the College Substation, Heber
21 Substation distribution tie circuit and the Hwy 40 138 kv section 1 double circuit financial plan was
22 discussed and explained. Miller also stated that HL&P was receiving impact fees and working with
23 shut-offs and disconnected customers. He complimented the HL&P customer service staff and felt they
24 handled the public very well. Miller also pointed out that by not approving the rate increase, major cuts
25 would have to be made to the company's planned program of work.
26

27 **Distribution – General Business:** Harold Wilson explained to the board that new construction was
28 moving at a rapid pace and he felt this would not slow down. He stated there was a new hire, Colton
29 Bangarter, as an apprentice lineman. Wilson gave an update of the crew work locations throughout the
30 valley. He stated that the highway 40 line engineering was complete, poles were ordered and
31 construction would commence in the fall. They were also working closely with Heber City and the Karl
32 Malone auto dealership expansion. Construction at the site of the old Wasatch High School was moving
33 along well and lots had already been sold and planned out.
34

35 **Generation – General Business:** Norlen stated that UAMPS had imposed a seven (7) cent increase on
36 transmission rates moving that to \$4.91 per MWH. APPA national convention was focused on getting
37 rate structure correct for future net metering technology.
38

39 **Substation/Technology – General Business:** Jake Parcell stated there was a transformer failure and
40 staff was working on bids for the insurance company and would have insurance information by the end
41 of the week. As the transformer was older than 25, the insurance company would not give full value and
42 would cover at a cost of a similar item in the market today. They were currently renting a transformer to

1 replace the one that failed. Jailhouse substation upgrades were being worked on and they were waiting
2 for engineering to complete final designs. Lastly, additional AMI meters were being ordered and AMI
3 software was being upgraded.

4
5 **Legal – General Business:** Joe Dunbeck had been excused from the meeting earlier and this item was
6 not discussed.

7
8 With no further business, Bob Kowallis moved to adjourn the meeting. Alan McDonald made the
9 second. Voting Aye: Alan W. McDonald, Colleen Bonner, Bob Kowallis, Jay Price, Heidi Franco and
10 Kelleen Potter. Voting Nay: None.

11
12
13 _____
14 Board Secretary
Amanda Anderson

DRAFT



Heber Light & Power MAY Financial Statement 2014

Description	Budget 2014	January	February	March	April	May	June	YTD	50% of Year Elapsed
Income									
Electricity Sales	\$ 14,150,240	\$ 1,360,918	\$ 1,241,272	\$ 825,794	\$ 1,075,709	\$ 1,108,831	\$ 1,236,819	\$ 6,849,343	48%
Service Fees	\$ 25,141	\$ 1,616	\$ 1,782	\$ 2,200	\$ 2,380	\$ 2,340	\$ 3,135	\$ 13,453	54%
Penalties	\$ 40,700	\$ 2,925	\$ 3,265	\$ 2,998	\$ 2,757	\$ 2,991	\$ 3,396	\$ 18,332	45%
Interest	\$ 22,800	\$ 1,590	\$ 1,360	\$ 1,526	\$ 1,474	\$ 1,509	\$ 1,597	\$ 9,055	40%
Misc	\$ 41,352	\$ 4,463	\$ 6,210	\$ 208	\$ 16,963	\$ 589	\$ 1,060	\$ 29,493	71%
Construction & Impact Fees	\$ -	\$ 29,080	\$ 66,336	\$ 100,822	\$ 167,749	\$ 133,257	\$ 97,076	\$ 594,320	-
Total Budgeted Income	\$ 14,280,233	\$ 1,400,591	\$ 1,320,226	\$ 933,547	\$ 1,267,032	\$ 1,249,517	\$ 1,343,083	\$ 7,513,996	53%
General Expenses									
Power Purchases	\$ 6,057,312	\$ 267,913	\$ 602,599	\$ 805,467	\$ 423,053	\$ 420,455	\$ 504,228	\$ 3,023,715	50%
Gas Generation - Maint/Fuel	\$ 641,357	\$ (42,397)	\$ 157,198	\$ 61,935	\$ 160,389	\$ 80,383	\$ 49,897	\$ 467,404	73%
Wages	\$ 2,857,746	\$ 191,525	\$ 212,917	\$ 189,134	\$ 254,263	\$ 340,180	\$ 204,370	\$ 1,392,389	49%
Board Compensation	\$ 39,396	\$ 1,099	\$ 2,034	\$ 2,034	\$ 2,034	\$ 2,034	\$ 2,034	\$ 11,269	29%
Retirement	\$ 510,181	\$ 52,097	\$ 39,479	\$ 40,438	\$ 40,799	\$ 42,131	\$ 40,826	\$ 255,771	50%
Materials	\$ 475,000	\$ 1,929	\$ 264	\$ 2,710	\$ 2,971	\$ -	\$ -	\$ 7,875	2%
Communications	\$ 69,432	\$ 3,332	\$ 8,394	\$ 1,698	\$ 6,801	\$ 3,732	\$ 4,609	\$ 28,567	41%
Vehicle Expense	\$ 252,000	\$ 17,341	\$ 11,213	\$ 9,703	\$ 9,206	\$ 19,577	\$ 9,081	\$ 76,121	30%
Employee Insurance	\$ 675,024	\$ 91,076	\$ 38,282	\$ 54,742	\$ 64,955	\$ 69,649	\$ 61,389	\$ 380,093	56%
Liability Insurance	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ 14,208	\$ 14,208	\$ 28,416	17%
Payroll Taxes	\$ 227,784	\$ 5,786	\$ 18,634	\$ 19,194	\$ 21,824	\$ 29,428	\$ 18,638	\$ 113,504	50%
Repairs/Maint/Training	\$ 300,000	\$ 12,150	\$ 7,875	\$ 8,317	\$ 12,411	\$ 12,808	\$ 49,751	\$ 103,311	34%
Building Maint	\$ 12,000	\$ 8,210	\$ 8,036	\$ 5,614	\$ 5,150	\$ 3,044	\$ 2,412	\$ 32,467	271%
Office/System Supplies	\$ 63,105	\$ 13,127	\$ 4,029	\$ 6,447	\$ 7,819	\$ 14,406	\$ 6,956	\$ 52,782	84%
Postage	\$ 42,000	\$ 3,052	\$ 3,562	\$ 3,026	\$ 3,046	\$ 3,883	\$ 3,088	\$ 19,657	47%
Travel	\$ 75,000	\$ -	\$ 2,020	\$ 3,332	\$ 2,309	\$ 2,873	\$ -	\$ 10,534	14%
Misc (Professional Services)	\$ 200,000	\$ 22,111	\$ 6,377	\$ 42,345	\$ 49,480	\$ 13,827	\$ 25,916	\$ 160,056	80%
Interest	\$ 374,125	\$ 31,177	\$ 31,177	\$ 31,177	\$ 31,177	\$ 31,177	\$ 79,767	\$ 235,652	63%
Zions Bond	\$ 325,000	\$ 27,500	\$ 27,500	\$ 27,500	\$ 27,500	\$ 27,500	\$ 30,000	\$ 167,500	52%
Dividends	\$ 300,000	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ 75,000	25%
Total Budgeted Expenses	\$ 13,661,462	\$ 707,029	\$ 1,181,589	\$ 1,389,812	\$ 1,125,188	\$ 1,131,296	\$ 1,107,170	\$ 6,642,085	49%
Capital Expenses									
Distribution/Generation	\$ 1,190,000	\$ 71,585	\$ 43,876	\$ 31,988	\$ 53,797	\$ 16,927	\$ 67,057	\$ 285,230	24%
Substations/Hydro	\$ 190,000	\$ 1,547	\$ 2,493	\$ 10,438	\$ 44,448	\$ 3,957	\$ 28,901	\$ 91,784	48%
Trucks and Motor Vehicles	\$ 105,600	\$ 14,265	\$ 9,092	\$ 13,813	\$ 9,092	\$ 9,092	\$ 9,092	\$ 64,446	61%
Machinery/Tools	\$ 40,000	\$ 315	\$ 7,544	\$ 2,623	\$ 5,284	\$ 1,027	\$ 1,722	\$ 18,515	46%
Systems & Technology	\$ 69,000	\$ 6,315	\$ 3,659	\$ -	\$ 8,468	\$ 187	\$ 505	\$ 19,134	28%
Building Improvements	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Total Capital Expenses	\$ 1,774,600	\$ 94,028	\$ 66,664	\$ 58,862	\$ 121,089	\$ 31,190	\$ 107,277	\$ 479,109	27%
Total Budget Expenditures	\$ 15,436,062	\$ 801,057	\$ 1,248,253	\$ 1,448,674	\$ 1,246,277	\$ 1,162,486	\$ 1,214,447	\$ 7,121,194	46%
Inventory		\$ 18,160	\$ 10,318	\$ 59,335	\$ 43,386	\$ 103,031	\$ 16,024	\$ 250,254	-
Depreciation	\$ 1,831,728			\$ 446,142	\$ 150,468	\$ 150,468	\$ 153,160	\$ 900,238	49%

Report Criteria:

Detail report.
Invoices with totals above \$0 included.
Only paid invoices included.
Invoice Detail.GL Period = 0614

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
114000 INVENTORY						
114000	287	CODALE ELECTRIC SUPPLY, IN	AMP, Miniwedge, #4 - #6	S5073468.00	05/27/2014	317.72
114000	287	CODALE ELECTRIC SUPPLY, IN	Switch, Test, 10 Pole	S5073468.00	05/29/2014	492.52
114000	287	CODALE ELECTRIC SUPPLY, IN	CARSON 13244005 1324 FLUSH	S5077978.00	06/17/2014	101.32
114000	287	CODALE ELECTRIC SUPPLY, IN	Bolt, 5/8 Inch x 18 Inch	S5097587.00	05/29/2014	66.78
114000	287	CODALE ELECTRIC SUPPLY, IN	Bracket, Standoff, 18 Inch	S5097587.00	05/29/2014	124.81
114000	287	CODALE ELECTRIC SUPPLY, IN	Lock, One Time	S5097587.00	06/10/2014	3.82
114000	287	CODALE ELECTRIC SUPPLY, IN	CT, Bar Type, 200:5	S5097587.00	06/17/2014	476.82
114000	287	CODALE ELECTRIC SUPPLY, IN	Hot Tap, Stirrup, 336 - 954, AHL	S5097587.00	06/19/2014	523.55
114000	287	CODALE ELECTRIC SUPPLY, IN	Hot Tap, Stirrup, #4 - 4/0, AHL S0	S5097587.00	06/24/2014	300.80
114000	287	CODALE ELECTRIC SUPPLY, IN	Connector, 2 Hole Pad, 1000 MC	S5105536.00	05/29/2014	198.90
114000	287	CODALE ELECTRIC SUPPLY, IN	Connector, 2 hole, 4/0	S5105536.00	05/29/2014	87.36
114000	287	CODALE ELECTRIC SUPPLY, IN	Connector, 2 hole, 4/0	S5105536.00	06/05/2014	131.04
114000	287	CODALE ELECTRIC SUPPLY, IN	Bolt, Eyelet, 5/8 Inch	S5109752.00	06/05/2014	139.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Bolt, Carriage, 3/8 Inch x 6 Inch	S5109752.00	06/05/2014	182.50
114000	287	CODALE ELECTRIC SUPPLY, IN	Bolt, Eyelet, 5/8 Inch	S5109752.00	06/05/2014	139.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Crossarm Brace, Medium, 6018	S5109752.00	06/05/2014	464.76
114000	287	CODALE ELECTRIC SUPPLY, IN	Cutout, 100 AMP	S5109752.00	06/05/2014	911.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Arrestor, Optima, PDV100 213709	S5109752.00	06/05/2014	342.36
114000	287	CODALE ELECTRIC SUPPLY, IN	Arrestor, Riser, PVR 2216087324	S5109752.00	06/05/2014	474.80
114000	287	CODALE ELECTRIC SUPPLY, IN	T-Body, 1000 MCM, 655SLR N04	S5109752.00	06/05/2014	409.35
114000	287	CODALE ELECTRIC SUPPLY, IN	Fuse, Bayonet, 6 AMP	S5109752.00	06/05/2014	32.90
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Red	S5109752.00	06/05/2014	63.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Blue	S5109752.00	06/05/2014	63.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Yellow	S5109752.00	06/05/2014	31.60
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Brown	S5109752.00	06/05/2014	31.60
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Orange	S5109752.00	06/05/2014	31.60
114000	287	CODALE ELECTRIC SUPPLY, IN	Arrestor, Elbow	S5109752.00	06/05/2014	1,502.80
114000	287	CODALE ELECTRIC SUPPLY, IN	Four Point, 200 AMP	S5109752.00	06/05/2014	399.21
114000	287	CODALE ELECTRIC SUPPLY, IN	Bracket, Standoff, 18 Inch	S5109752.00	06/05/2014	249.60
114000	287	CODALE ELECTRIC SUPPLY, IN	AMP, Miniwedge, 1/0 - #2	S5109752.00	06/05/2014	330.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Insulator, Dead End, Polymer, 15k	S5109752.00	06/10/2014	517.50
114000	287	CODALE ELECTRIC SUPPLY, IN	Switch, OH, Hook Stick, M3	S5109752.00	06/17/2014	547.89
114000	287	CODALE ELECTRIC SUPPLY, IN	AMP Connector, 477 - #2	S5109752.00	06/17/2014	617.40
114000	287	CODALE ELECTRIC SUPPLY, IN	Connector, 2 hole Pad, 2/0	S5129685.00	06/25/2014	225.87
114000	287	CODALE ELECTRIC SUPPLY, IN	Squid, 6 Port	S5129685.00	06/25/2014	866.40
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, UG, Secondary, 4/0, T	S5129685.00	06/25/2014	1,482.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, UG, Secondary, 4/0, T	S5129685.00	06/25/2014	1,482.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, UG, Secondary, 4/0, T	S5129685.00	06/25/2014	1,482.00
114000	287	CODALE ELECTRIC SUPPLY, IN	CARSON BOX ONLY 13224-15	SS5077978.0	06/17/2014	178.79

Total 114000 INVENTORY:

16,024.17

152000 MACHINERY, EQUIPMENT & TOOLS

152000	287	CODALE ELECTRIC SUPPLY, IN	Size 9 rubber gloves class 2	S5053528.00	05/27/2014	328.00
152000	287	CODALE ELECTRIC SUPPLY, IN	Glove bag (2253)	S5114931.00	06/19/2014	48.00
152000	287	CODALE ELECTRIC SUPPLY, IN	Glove protectoors 9-9.5	S5114931.00	06/19/2014	39.20
152000	386	ELECTRICAL WHOLESAL SUP	Canvas bucket	907561286	06/20/2014	94.30
152000	386	ELECTRICAL WHOLESAL SUP	Nut driver set	907561287	06/20/2014	44.39
152000	386	ELECTRICAL WHOLESAL SUP	Reaming screw driver	907561287	06/20/2014	29.54
152000	386	ELECTRICAL WHOLESAL SUP	Wire Strippers	907561288	06/20/2014	18.41
152000	386	ELECTRICAL WHOLESAL SUP	ADJ wrench	907561288	06/20/2014	24.38

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
152000	386	ELECTRICAL WHOLESale SUP	ADJ wrench 12"	907561288	06/20/2014	39.98
152000	386	ELECTRICAL WHOLESale SUP	Pump pliers	907561288	06/20/2014	18.94
152000	386	ELECTRICAL WHOLESale SUP	Long nose pliers	907561288	06/20/2014	26.91
152000	386	ELECTRICAL WHOLESale SUP	Diag cut pliers	907561288	06/20/2014	30.55
152000	386	ELECTRICAL WHOLESale SUP	Hex key set	907561288	06/20/2014	9.79
152000	386	ELECTRICAL WHOLESale SUP	Folding hex key set	907561288	06/20/2014	8.05
152000	386	ELECTRICAL WHOLESale SUP	Knife	907561288	06/20/2014	7.33
152000	386	ELECTRICAL WHOLESale SUP	Tape measure	907561288	06/20/2014	25.00
152000	386	ELECTRICAL WHOLESale SUP	Level	907561288	06/20/2014	30.32
152000	386	ELECTRICAL WHOLESale SUP	Tool combo kit	907561288	06/20/2014	399.00
152000	386	ELECTRICAL WHOLESale SUP	Flash light	907561288	06/20/2014	36.65
152000	386	ELECTRICAL WHOLESale SUP	Cont tester	907561288	06/20/2014	100.77
152000	386	ELECTRICAL WHOLESale SUP	Side cut pliers	907561288	06/20/2014	36.35
152000	386	ELECTRICAL WHOLESale SUP	Driver set	907561288	06/20/2014	26.99
152000	386	ELECTRICAL WHOLESale SUP	Milwaukee impact tool set	907607783	06/30/2014	299.00
Total 152000 MACHINERY, EQUIPMENT & TOOLS:						1,721.85
153000 PIPELINE, DIST. SYSTEM ETC.						
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5097587.00	05/27/2014	3,750.00
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5101204.00	05/27/2014	8,100.00
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5101204.00	05/27/2014	7,000.00
153000	549	INTERMOUNTAIN RIGGING	TRANSFORMER RELOCATION	21406004	06/13/2014	5,518.75
153000	550	INTERMTN CONS PROF ENGIN	TRANSMISSION LINE RFP ENG	034-019-051	06/25/2014	2,497.50
153000	831	PROBST ELECTRIC	PROGRESS BILLING II	4200	05/31/2014	20,649.35
Total 153000 PIPELINE, DIST. SYSTEM ETC.:						47,515.60
155000 TECH/OFFICE EQUIP						
155000	1344	ZIONS BANK - MILLCREDIT CA	MICROSOFT VISIO PROFESSIO	06/14A	06/12/2014	504.69
Total 155000 TECH/OFFICE EQUIP:						504.69
162000 CAPITAL IMPROVEMENTS						
162000	287	CODALE ELECTRIC SUPPLY, IN	Conduit 1 x1/2 coupling	S5125052.00	06/24/2014	10.64
162000	287	CODALE ELECTRIC SUPPLY, IN	1 x 1/2 flex conn	S5125052.00	06/24/2014	89.20
162000	287	CODALE ELECTRIC SUPPLY, IN	1 x 1/2 seal tight	S5125052.00	06/24/2014	50.73
162000	287	CODALE ELECTRIC SUPPLY, IN	Conduit 2 in coupling	S5125052.00	06/24/2014	34.12
162000	287	CODALE ELECTRIC SUPPLY, IN	2 in flex conn	S5125052.00	06/24/2014	165.48
162000	287	CODALE ELECTRIC SUPPLY, IN	2 in seal tight	S5125052.00	06/24/2014	58.06
162000	287	CODALE ELECTRIC SUPPLY, IN	3 in coupling	S5125052.00	06/24/2014	21.88
162000	287	CODALE ELECTRIC SUPPLY, IN	3 in seal tight	S5125052.00	06/24/2014	481.75
162000	287	CODALE ELECTRIC SUPPLY, IN	3 in seal tigh	S5125052.00	06/24/2014	78.46
162000	287	CODALE ELECTRIC SUPPLY, IN	Red dot conduit body	S5125052.00	06/24/2014	196.52
162000	287	CODALE ELECTRIC SUPPLY, IN	Conduit 2 in	S5125052.00	06/24/2014	227.66
162000	287	CODALE ELECTRIC SUPPLY, IN	Hoffman enclosure	S5125052.00	06/24/2014	351.00
162000	287	CODALE ELECTRIC SUPPLY, IN	Hoffman enclosure	S5125052.00	06/24/2014	64.63
162000	287	CODALE ELECTRIC SUPPLY, IN	A-B fuse holder	S5125052.00	06/24/2014	108.07
162000	287	CODALE ELECTRIC SUPPLY, IN	Bussman fuse time delay	S5125052.00	06/24/2014	27.22
162000	287	CODALE ELECTRIC SUPPLY, IN	Terminal strip	S5125052.00	06/24/2014	17.07
162000	478	HD SUPPLY POWER SOLUTION	AVS-1-10 SWITCH	2553696-00	06/17/2014	2,475.00
162000	550	INTERMTN CONS PROF ENGIN	MIDWAY BREAKER ADDITION	034-016-051	06/25/2014	600.00
162000	550	INTERMTN CONS PROF ENGIN	JAILHOUSE BAY II TRANSF	034-023-051	06/25/2014	7,157.50
162000	550	INTERMTN CONS PROF ENGIN	Jaihouse bay 1 transrupter	034-025-051	06/25/2014	13,890.00
162000	562	JACK B PARSON COMPANIES	Road base (Daybell Res. Midway)	3552210	06/19/2014	38.62
162000	1371	General Electric (Multilin)	GE 489 relay (Lake Creek)	542061	06/26/2014	2,757.17

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 162000 CAPITAL IMPROVEMENTS:						28,900.78
199000 UTILITY CASH CLEARING						
199000	1365	BOSWELL, ROBERT	REF O/PAY TERM ACCT 402000	06/14	06/04/2013	166.81
199000	1366	STRONG, RICHARD	REFUND OPAY TERM ACCT 33	06/14	06/05/2014	273.50
199000	1367	BROADWATER, PAUL	REF OPAY TERM ACCT 468003	06/14	06/05/2014	11.71
199000	1368	PLUMB, WALTER J III	REF OPAY TERM ACCT 306160	06/14	06/05/2014	48.77
199000	1369	HIRSCH, MICHAEL	REF OPAY TERM ACCT 351708	06/14	06/05/2014	57.36
199000	1370	NELSON, STEVE	REF OPAY TERM ACCT 671300	06/14	06/05/2014	10.00
199000	1373	USDA UTILITY INVOICES	REFUND OVERPAY 57060000	57060000	07/10/2014	527.23
Total 199000 UTILITY CASH CLEARING:						1,095.38
210000 SALES TAX PAYABLE						
210000	964	STATE TAX COMMISSION-SALE	11925586-002-STC	06/14	05/31/2014	37,018.32
Total 210000 SALES TAX PAYABLE:						37,018.32
211000 FWT						
211000	558	IRS-PAYROLL W/H	FWT	06/14	06/13/2014	15,501.12
211000	558	IRS-PAYROLL W/H	FWT	06/14C	06/27/2014	15,620.40
Total 211000 FWT:						31,121.52
211200 STATE WITHHOLDING PAYABLE						
211200	965	STATE TAX COMMISSION-W/H	11925586-003-WTH	06/14	06/30/2014	11,244.22
Total 211200 STATE WITHHOLDING PAYABLE:						11,244.22
212000 HSA EMPLOYEE DEFERRAL						
212000	1322	HEALTH EQUITY	DAYBELL - WRIGHT, J - HSA FU	05/14D	05/30/2014	200.00
212000	1322	HEALTH EQUITY	WRIGHT/DAYBELL	06/14A	06/13/2014	200.00
212000	1322	HEALTH EQUITY	WRIGHT/DAYBELL	06/14B	06/30/2014	200.00
Total 212000 HSA EMPLOYEE DEFERRAL:						600.00
215000 SALARY DEFERRAL						
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	06/14A	06/13/2014	6,828.84
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	06/14D	06/27/2014	6,828.84
Total 215000 SALARY DEFERRAL:						13,657.68
216000 ENERGY TAX HEBER						
216000	480	HEBER CITY CORPORATION	MAY ENERGY TAX REIMB	06/14B	05/31/2014	25,730.55
Total 216000 ENERGY TAX HEBER:						25,730.55
217000 ENERGY TAX MIDWAY						
217000	705	MIDWAY CITY OFFICES	MAY ENERGY TAX REIMB	06/14	05/31/2014	10,920.87
Total 217000 ENERGY TAX MIDWAY:						10,920.87
218000 ENERGY TAX CHARLESTON						
218000	267	CHARLESTON TOWN	JUNE ENERGY TAX REIMB	06/14	06/30/2014	1,564.33
Total 218000 ENERGY TAX CHARLESTON:						1,564.33

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
219000	ENERGY TAX DANIEL					
219000	323 DANIEL TOWN		JUNE ENERGY TAX REIMB	06/14	06/30/2014	829.85
Total 219000 ENERGY TAX DANIEL:						829.85
250000 CAPITAL LEASE PAYABLE						
250000	139 ALTEC CAPITAL SERVICES		LEASE 41734 LINE TRUCK	00289225	06/11/2014	4,371.26
250000	139 ALTEC CAPITAL SERVICES		LEASE 43953 LINE TRUCK	00289226	06/11/2014	4,720.74
Total 250000 CAPITAL LEASE PAYABLE:						9,092.00
252000 2012 BONDS PRINCIPAL						
252000	1164 ZIONS 1ST NATIONAL BANK-TR		3535927 2012 BOND PRINCIPAL	06/14F	06/23/2014	21,250.00
Total 252000 2012 BONDS PRINCIPAL:						21,250.00
255000 2010 BONDS PRINCIPAL						
255000	1164 ZIONS 1ST NATIONAL BANK-TR		3535925 2010A BONDS - PRINCI	06/14I	06/23/2014	6,250.00
Total 255000 2010 BONDS PRINCIPAL:						6,250.00
501000 POWER PURCHASES						
501000	254 CATERPILLAR INC		MAY ENERGY	011846	06/30/2014	5,127.47
501000	320 CUWCD		MAY HYDRO POWER	8779	05/31/2014	207,194.00
501000	1038 UAMPS		MAY ENERGY	06/14A	05/30/2014	275,887.99
501000	1047 US DEPT OF ENERGY		MAY ENERGY	GG16435A0	06/11/2014	101,791.91
501000	1047 US DEPT OF ENERGY		MAY ENERGY	GG16435B0	06/02/2014	1,509.58
Total 501000 POWER PURCHASES:						591,510.95
501500 ENERGY REBATES						
501500	1038 UAMPS		ENERGY STAR REBATES	06/14	05/30/2014	7,280.00
Total 501500 ENERGY REBATES:						7,280.00
505000 DIST/TRANSM MAINTENANCE						
505000	206 BLUE STAKES LOCATION CENT		427 BLUE STAKE ORDERS	UT20140144	06/30/2014	397.11
505000	287 CODALE ELECTRIC SUPPLY, IN		Replacement street light & head (S5101257.00	06/18/2014	2,156.00
505000	287 CODALE ELECTRIC SUPPLY, IN		smu 20 fuse 10amp	S510727600	06/25/2014	1,282.83
505000	386 ELECTRICAL WHOLESALE SUP		CLAMP; STRAP; BLTS - BOND	907449561	06/02/2014	21.70
505000	386 ELECTRICAL WHOLESALE SUP		SOCKET SET - BOND	907497284	06/10/2014	40.02
505000	386 ELECTRICAL WHOLESALE SUP		GLOVES - 3 PR - MOTLEY	907499223	06/10/2014	69.30
505000	386 ELECTRICAL WHOLESALE SUP		PLIERS - RWRIGHT	907515665	06/12/2014	40.24
505000	386 ELECTRICAL WHOLESALE SUP		MICHIE LANE - MOTLEY	907529223	06/16/2014	172.26
505000	386 ELECTRICAL WHOLESALE SUP		MICHIE LANE - RWRIGHT	907531337	06/16/2014	43.17
505000	386 ELECTRICAL WHOLESALE SUP		KNIFE,GLOVES,PLIER - BANGE	907568534	06/23/2014	92.64
505000	386 ELECTRICAL WHOLESALE SUP		SCRWDRVR SET-BANGERTER	907575032	06/24/2014	57.27
505000	406 FASTENAL COMPANY		MISC SCREWS/NUTS/BOLTS	UTHEB3262	06/27/2014	102.90
505000	913 SEVEN TREES COMPANY		TREE TRIMMING 5-28 -- 6-14	14283	07/15/2014	12,150.00
505000	913 SEVEN TREES COMPANY		5-12 THRU 5-28 TREE TRIMMIN	19955	06/12/2014	8,451.30
505000	927 SILVER EAGLE FEED & FUEL		STAR TAGS	4232	06/27/2014	56.00
505000	1014 TIMBERLINE GENERAL STORE		COPPER TUBE; COMP UNION -	63394	06/06/2014	22.14
505000	1014 TIMBERLINE GENERAL STORE		PVC CEMENT;PVC PRIMER - M	63672	06/17/2014	12.48
505000	1014 TIMBERLINE GENERAL STORE		2 GAL SPRAYER; ROUNDUP DA	63783	06/20/2014	48.98
Total 505000 DIST/TRANSM MAINTENANCE:						25,216.34

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
505100 HYDRO MAINTENANCE						
505100	386	ELECTRICAL WHOLESale SUP	LAKE CREEK - WHITELOCK	907529569	06/16/2014	52.62
505100	386	ELECTRICAL WHOLESale SUP	PRO BACKPACK - BRERETON	907610082	06/30/2014	72.00
505100	637	LATIMER DO IT BEST HARDWA	TRIM LINE - HENNING	B81209	06/19/2014	12.99
505100	1128	WESTERN STATES CIRCUIT BR	Circuit Breaker Repair (lake creek	7760-14RA	05/12/2014	3,250.00
Total 505100 HYDRO MAINTENANCE:						3,387.61
505200 SUBSTATION MAINTENANCE						
505200	116	ADVANCED CONTROL SYSTEM	INV CFV79003917 TRAINING	CFV/790113	06/25/2014	1,893.48
505200	386	ELECTRICAL WHOLESale SUP	SCADA MAINT PARTS	907449551	06/02/2014	23.50
505200	386	ELECTRICAL WHOLESale SUP	STL EMT CONN - WHITELOCK	907451460	06/02/2014	14.84
505200	386	ELECTRICAL WHOLESale SUP	JAILHOUSE 701 - WHITELOCK	907491256	06/09/2014	149.50
505200	386	ELECTRICAL WHOLESale SUP	JAILHOUSE 701 - WHITELOCK	907529568	06/16/2014	25.68
505200	406	FASTENAL COMPANY	3/8-16 SPP TAP;JOBBER-JH SU	UTHEB3266	06/30/2014	14.89
505200	503	HICKEN OXYGEN	AIR RENTAL/NITROGEN	06/14	06/30/2014	18.00
505200	538	IGES, INC	SPCC Review (Jailhouse, Midway	01370-004-0	06/30/2014	2,500.00
505200	825	PRAXAIR	STARGOD/ARGON GAS	49691725	06/20/2014	26.55
505200	1172	ZIONS BANK - PARCREDITCAR	DAS MAP TRAINING LUNCH EX	06/14B	05/27/2014	108.35
505200	1337	WINN-MARION BARBER, LLC	PLC INPUT PROGRAMMING	79377	06/27/2014	600.00
505200	1363	LEVAN TOWN	RENT SUBSTATION TRANSFOR	06/14	06/02/2014	5,000.00
Total 505200 SUBSTATION MAINTENANCE:						10,374.79
505300 METERING MAINTENCE						
505300	342	DIAMOND ELECTRIC, INC.	MOTOR REPAIR	6-66	06/13/2014	416.30
505300	386	ELECTRICAL WHOLESale SUP	METERING - BROADHEAD	907559866	06/20/2014	66.70
505300	1091	WASATCH AUTO PARTS	SOCKETS - BROADHEAD	35755	06/24/2014	14.98
Total 505300 METERING MAINTENCE:						497.98
505600 BUILDING MAINTENANCE						
505600	386	ELECTRICAL WHOLESale SUP	DISPATCH AC REPAIR	907600833	06/30/2014	31.31
505600	480	HEBER CITY CORPORATION	WATER SEWER	06/14A	06/30/2014	173.84
505600	637	LATIMER DO IT BEST HARDWA	HOSE NOZZLE - CONGINO	C48453	06/17/2014	5.97
505600	744	NBC JANITORIAL SERVICES IN	OP CTR/DISP/NEW BLDG	1066	06/30/2014	1,250.00
505600	833	PROBUILD	RAILROAD TIES (2)	1222978	06/03/2014	38.28
505600	845	QUESTAR GAS	1344060000 SNAKE CREEK GA	06/14	06/12/2014	14.93
505600	845	QUESTAR GAS	1289910000 410 S 600 W	06/14B	07/09/2014	18.15
505600	845	QUESTAR GAS	8060020000 715 W 300 S	06/14D	07/09/2014	82.50
505600	845	QUESTAR GAS	1344060000 SNAKE CREEK GA	06/14E	07/17/2014	10.52
505600	845	QUESTAR GAS	2289910000 735 W 300 S	06/17C	07/09/2014	56.24
505600	1100	WASATCH COUNTY SOLID WA	90083;93539	06/14	06/01/2014	260.00
505600	1171	ZIONS BANK - NORCREDIT CA	VACUUM BAGS	06/14B	06/11/2014	36.78
505600	1256	PURE WATER SOLUTIONS	3426813 WATER PURIFICATION	34268136-06	05/25/2014	79.95
505600	1256	PURE WATER SOLUTIONS	3426813 WATER PURIFICATION	34268136-07	06/25/2014	79.95
Total 505600 BUILDING MAINTENANCE:						2,138.42
505800 TRAINING/EDUC/CLOTHING						
505800	148	AMERICAN PUBLIC POWER AS	BILLING PROCESSING FEE	247830	03/05/2014	10.00
505800	148	AMERICAN PUBLIC POWER AS	Engineering & Operations Technic	27634	02/28/2014	655.00
505800	277	CINTAS #180	OPERATIONS/SERVICE CLOTHI	06/14	06/30/2014	561.76
505800	856	REAMS BOOTS & JEANS	10 EMPLOYEE WORK CLOTHIN	971150	06/17/2014	1,332.27
505800	960	STANLEY, BRIAN	REIMBURSE CLOTHING EXP - B	06/14	06/25/2014	138.26
505800	1152	WRIGHT, JARED	TUITION/BOOK REIMBURSEME	06/14	06/30/2014	1,915.56
505800	1209	WESTERN TRADITIONS	JEPPERSON CLOTHING ALLO	6253	06/10/2014	142.85

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 505800 TRAINING/EDUC/CLOTHING:						4,755.70
507000 COMMUNICATIONS						
507000	105	A T & T	030 055 0933 001 654 1581	06/14	06/06/2014	117.33
507000	105	A T & T	435 657 3093 051 267 8562 001	06/14A	06/24/2014	70.32
507000	105	A T & T	435 654 3059 051 308 7539 001	06/14B	07/01/2014	40.06
507000	105	A T & T	435 654 1581 030 055 0933 001	06/14C	07/06/2014	116.50
507000	133	ALL WEST COMMUNICATIONS	TELEPHONE, INTERNET	06/14	07/01/2014	1,089.82
507000	260	CENTURYLINK	435 654 1682 903B	06/14	06/07/2014	36.84
507000	260	CENTURYLINK	435 654 0084 254B	06/14A	06/07/2014	98.89
507000	260	CENTURYLINK	435.654.1118 732B	06/14B	06/07/2014	29.39
507000	260	CENTURYLINK	435.657.3093 502B	06/14C	06/19/2014	101.07
507000	260	CENTURYLINK	435 654 1118 732B	06/14D	07/07/2014	29.84
507000	260	CENTURYLINK	435 654 1682 903B	06/14E	07/07/2014	37.29
507000	260	CENTURYLINK	435 654 0084 254B	06/14F	07/07/2014	100.24
507000	1075	VERIZON WIRELESS	965458629-001 CELLULAR EXP	9727921232	07/01/2014	2,199.83
507000	1171	ZIONS BANK - NORCREDIT CA	DISPATCH CORDLESS PHONE	06/14A	06/04/2014	313.90
Total 507000 COMMUNICATIONS:						4,381.32
508000 TRUCKS						
508000	349	DILLON TOYOTA-LIFT	PARTS/MISC SUPPLIES FORKLI	24751006	05/14/2014	68.78
508000	349	DILLON TOYOTA-LIFT	SERVICE FORKLIFT	24751006	05/14/2014	69.81
508000	439	GASCARD, INC.	JUNE DIESEL/GAS	NP41703460	07/04/2014	3,579.62
508000	482	TIRE FACTORY	TRAILER TIRE	28802	06/05/2014	173.85
508000	780	O'REILLY AUTOMOTIVE INC	POLARIS BATTERY	366442432	05/29/2014	279.18
508000	780	O'REILLY AUTOMOTIVE INC	CORE RETURN	3664425194	06/02/2014	20.00
508000	1031	TUNEX COMPLETE CAR CARE	212 OIL CHANGE	19965	06/11/2014	37.99
Total 508000 TRUCKS:						4,189.23
513000 GAS GENERATION - FUEL COSTS						
513000	276	CIMA ENERGY LTD	MAY NATURAL GAS	06/14	05/31/2014	48,136.46
513000	845	QUESTAR GAS	506002000 CO GEN	06/14A	07/03/2014	3,216.14
Total 513000 GAS GENERATION - FUEL COSTS:						51,352.60
514000 GENERATION EXPENSE						
514000	144	AMER ENVIRON TEST CO INC	EPA COMPLIANCE TESTING EN	827	06/11/2014	10,240.00
514000	210	BONNER REPAIR	Exhaust rebuild (unit 5 & 6)	1688	06/01/2014	5,375.00
514000	386	ELECTRICAL WHOLESale SUP	GAS PLANT II MAINT - WHITEL	907449861	06/02/2014	137.92
514000	386	ELECTRICAL WHOLESale SUP	CBL - TUFT	907464995	06/04/2014	9.84
514000	386	ELECTRICAL WHOLESale SUP	GAS PLANT XFMR - HENNING	907467426	06/04/2014	29.44
514000	386	ELECTRICAL WHOLESale SUP	GAS PLANT II - REPAIR - WHITE	907474682	06/05/2014	11.12
514000	386	ELECTRICAL WHOLESale SUP	BALAST - PLANT III	9807466439	06/04/2014	134.60
514000	391	EMERALD RECYCLING	SYSTEM ONE RENTAL	I296075	06/30/2014	128.00
514000	637	LATIMER DO IT BEST HARDWA	SPLIT LOOM;GRINDING WHEEL	878748	05/30/2014	17.09
514000	637	LATIMER DO IT BEST HARDWA	MALE CONNECTORS - TUFT	C47601	06/06/2014	4.58
514000	637	LATIMER DO IT BEST HARDWA	KEYS - TUFT	C48874	06/23/2014	7.96
514000	733	MOUNTAINLAND METAL WORK	SWAMP COOLER REPAIR/MAIN	5967	06/18/2014	188.74
514000	733	MOUNTAINLAND METAL WORK	CONDENSER RELOCATION	5984	06/30/2014	203.87
514000	862	RHINEART OIL	SIGNUM-IND;CONTMNT CTRL;P	3053074	06/09/2014	234.80
514000	1054	UTAH DEPT OF ENVIRONMENT	FACILITY 1100383 UNDERGRO	39371	05/15/2014	1,650.00
514000	1128	WESTERN STATES CIRCUIT BR	Circuit Breaker Repair	7756-14	06/12/2014	4,950.00
514000	1337	WINN-MARION BARBER, LLC	THERMOCOUPLE/EXT WIRE	78205	06/10/2014	337.98

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 514000 GENERATION EXPENSE:						23,660.94
601000 SALARIES ADMINISTRATIVE						
601000	480	HEBER CITY CORPORATION	BOARD STIPEND JUNE 14	06/14	06/25/2014	950.64
Total 601000 SALARIES ADMINISTRATIVE:						950.64
602000 BUSINESS OFFICE SUPPLIES						
602000	278	CINTAS DOCUMENT MANAGEM	OFFICE	8401196391	06/27/2014	81.86
602000	742	NATIONWIDE DRAFTING & OFF	COPY PAPER; YEL PADS; WHIT	14-50024	06/09/2014	179.89
602000	742	NATIONWIDE DRAFTING & OFF	PENS	14-50117	06/16/2014	50.94
Total 602000 BUSINESS OFFICE SUPPLIES:						312.69
602100 OPERATIONS OFFICE SUPPLIES						
602100	256	CDW-G	PRINTER CARTRIDGE - TUFT	ML67869	06/12/2014	76.40
602100	961	STAPLES BUSINESS ADVANTA	PLANTRONICS WIRELESS HEA	1088120651	05/21/2014	24.99
Total 602100 OPERATIONS OFFICE SUPPLIES:						101.39
602200 LEGAL OFFICE SUPPLIES						
602200	1124	WEST PAYMENT CENTER	WEST INFO CHARGES	829896007	07/01/2014	1,458.08
602200	1167	ZIONS BANK - DUNCREDIT CAR	LEGAL FEES	06/14	05/21/2014	160.75
602200	1270	SHRM	SHRM MEMBERSHIP	9005778288	06/09/2014	185.00
Total 602200 LEGAL OFFICE SUPPLIES:						1,803.83
602300 IT MAINT/SUPPORT						
602300	251	CASELLE, INC.	SUPPORT	57656	06/01/2014	835.67
602300	256	CDW-G	STARTECH ADPT	MH59759	06/05/2014	26.80
602300	338	DELL FINANCIAL SERVICES	LEASE 003-7967881-015	77360990	06/12/2014	913.86
602300	768	CANON SOLUTIONS AMERICA	COPY MAINT	4013302428	07/01/2014	60.75
602300	907	SECURITY INSTALL SOLUTION	ACS WEB HOSTING SERVICE	4576	06/01/2014	190.00
602300	907	SECURITY INSTALL SOLUTION	ACS WEB HOSTING SERVICE	4691	07/01/2014	190.00
602300	910	SENSUS METERING SYSTEMS	MONITORING SERVICE	ZZ15002551	06/09/2014	1,750.00
602300	1172	ZIONS BANK - PARCREDITCAR	SIMPLEHELIX - WEB HOSTING	06/14	05/18/2014	19.95
602300	1172	ZIONS BANK - PARCREDITCAR	ZTRON INC - DATA RECOVERY	06/14A	05/20/2014	95.00
602300	1269	INTERMEDIA	EMAIL EXCHANGE HOSTING	1407001489	07/01/2014	656.03
Total 602300 IT MAINT/SUPPORT:						4,738.06
603000 POSTAGE/SHIPPING						
603000	1007	THE UPS STORE	UPS GROUND UTAH SAFETY C	18355	06/03/2014	8.81
603000	1007	THE UPS STORE	UPS GROUND TO SENSUS REP	18488	06/18/2014	41.77
603000	1007	THE UPS STORE	UPS GROUND MEYERS DISTRI	18575	06/26/2014	33.02
603000	1007	THE UPS STORE	UPS GROUND UTAH DATA REC	18594	06/30/2014	12.36
603000	1037	U S POSTMASTER	MAILING BILLS CYCLE I	06/14	06/13/2014	1,093.69
603000	1037	U S POSTMASTER	MAILING BILLS CYCLE II	06/14A	06/30/2014	1,898.29
Total 603000 POSTAGE/SHIPPING:						3,087.94
604000 BOND PAYING AGENTS FEE						
604000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 ANNUAL FEE	3535927	06/06/2014	2,500.00
Total 604000 BOND PAYING AGENTS FEE:						2,500.00

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
607000 MISCELLANEOUS						
607000	548	INTERMOUNTAIN MRO SERVIC	DOT COLLECTION-NEW HIRE C	2014-06071	06/30/2014	201.00
607000	637	LATIMER DO IT BEST HARDWA	NO SIGNATURE CANNOT PAY	C47381	06/03/2014	.00
607000	1065	UTAH STATE RETIREMENT	LOANS	06/14B	06/13/2014	694.37
607000	1065	UTAH STATE RETIREMENT	LOANS	06/14E	06/27/2014	694.37
607000	1115	WAVE PUBLISHING CO.	RFP - EMPL/BEN STUDY	L14589	06/25/2014	30.06
607000	1171	ZIONS BANK - NORCREDIT CA	ENTIRE STAFF LUNCHEON	06/14	05/15/2014	193.64
607000	1173	ZIONS BANK - STEWCREDITCA	LUNCH EXP 5-19 THRU 5-27 (5)	06/14	05/19/2014	166.49
607000	1175	ZIONS BANK - WRICREDIT CAR	AM CAN SOCIETY RELAY FOR	06/14	05/30/2014	30.00
607000	1344	ZIONS BANK - MILLCREDIT CA	OPEN HOUSE REFRESHMENTS	06/14	05/14/2014	13.36
607000	1344	ZIONS BANK - MILLCREDIT CA	CHAMBER LUNCH	06/14B	06/11/2014	14.00
Total 607000 MISCELLANEOUS:						2,037.29
607500 PROFESSIONAL SERVICES						
607500	204	BLONQUIST, CLIFF	OMBUDSMAN ANNUAL STIPEN	06/14	05/30/2014	3,000.00
607500	550	INTERMTN CONS PROF ENGIN	Jordanelle generation re-route	034-024-051	06/25/2014	15,780.00
Total 607500 PROFESSIONAL SERVICES:						18,780.00
609000 INSURANCE						
609000	121	AFLAC	ACCT CN137	246672	05/29/2014	1,004.28
609000	121	AFLAC	CN137	568004	06/26/2014	1,004.28
609000	741	NATIONAL BENEFIT SERVICES	2014 CAFETERIA PLAN FUNDIN	06/14	06/30/2014	3,000.00
609000	741	NATIONAL BENEFIT SERVICES	FSA CAFETERIA PLAN FEES	462900	06/30/2014	50.00
609000	775	OLYMPUS INSURANCE AGENC	CATERPILLAR RIDER	12850	06/16/2014	203.00
609000	842	PRUDENTIAL INS CO OF AM	LIFE, DISAB ADD	06/14	07/01/2014	2,307.98
609000	844	PUBLIC EMPLOYEES HEALTH P	MEDICAL/DENTAL/VISION	0121309399	06/01/2014	27,005.42
609000	1044	UNUM	LTC 0906877-001-2	06/14	06/19/2014	190.53
609000	1148	WORKERS COMPENSATION FU	POLICY 1238459	3601286	06/10/2014	2,349.57
609000	1322	HEALTH EQUITY	HSA MONTHLY ADM FEE	07/14A	07/09/2014	14.75
Total 609000 INSURANCE:						37,129.81
609100 POST EMPLOYMENT BENEFITS						
609100	844	PUBLIC EMPLOYEES HEALTH P	RETIREE DOUBLE COVERAGE	0121309400	06/01/2014	1,193.66
609100	844	PUBLIC EMPLOYEES HEALTH P	RETIREE MEDICAL	0121309401	06/01/2014	1,376.50
Total 609100 POST EMPLOYMENT BENEFITS:						2,570.16
610000 FICA - MEDICARE/SOC SECURITY						
610000	558	IRS-PAYROLL W/H	FICA	06/14A	06/13/2014	19,300.27
610000	558	IRS-PAYROLL W/H	FICA	06/14B	06/27/2014	17,974.92
Total 610000 FICA - MEDICARE/SOC SECURITY:						37,275.19
611000 RETIREMENT						
611000	1065	UTAH STATE RETIREMENT	EMPLOYER	06/14	06/13/2014	20,630.83
611000	1065	UTAH STATE RETIREMENT	EMPLOYER	06/14C	06/27/2014	20,194.92
Total 611000 RETIREMENT:						40,825.75
612000 INTEREST EXPENSE						
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND INTEREST	06/14A	06/01/2014	12,009.90
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BOND INTERES	06/14B	06/01/2014	4,123.59
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535926 2010B INTEREST	06/14C	06/01/2014	22,554.34
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND INTEREST	06/14E	06/23/2014	7,900.00
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535926 2010B INTEREST	06/14G	06/23/2014	28,291.67

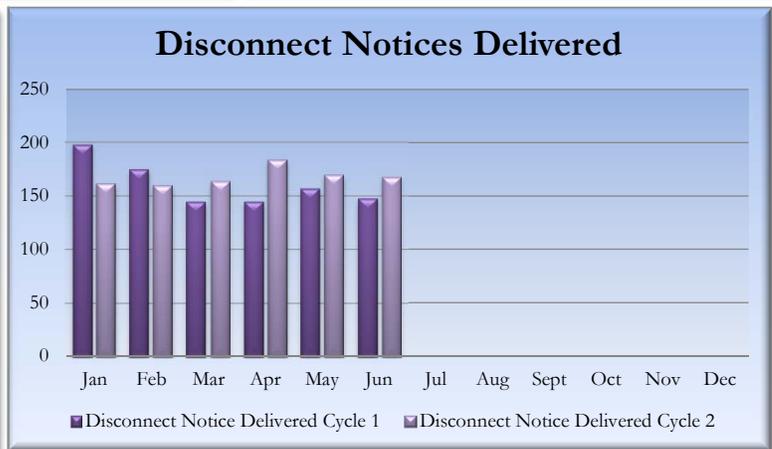
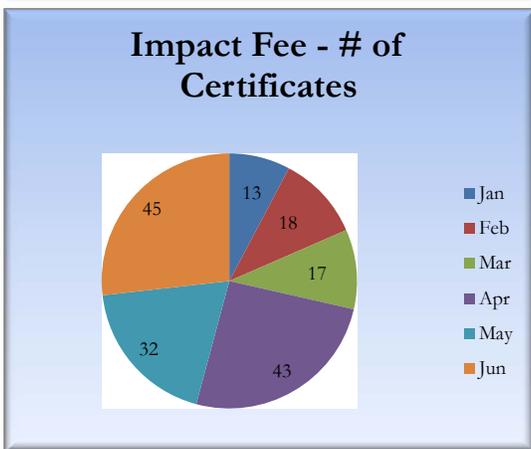
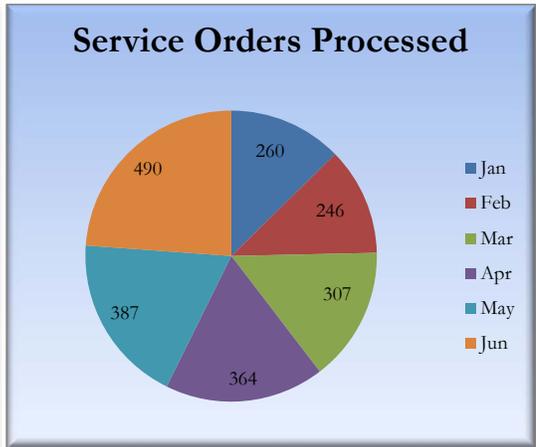
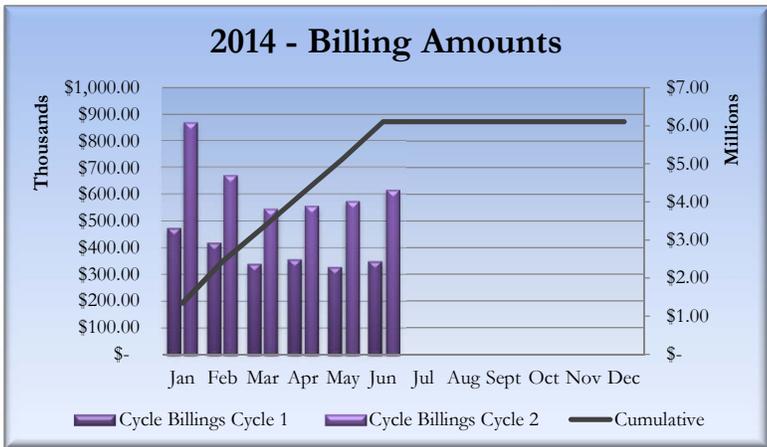
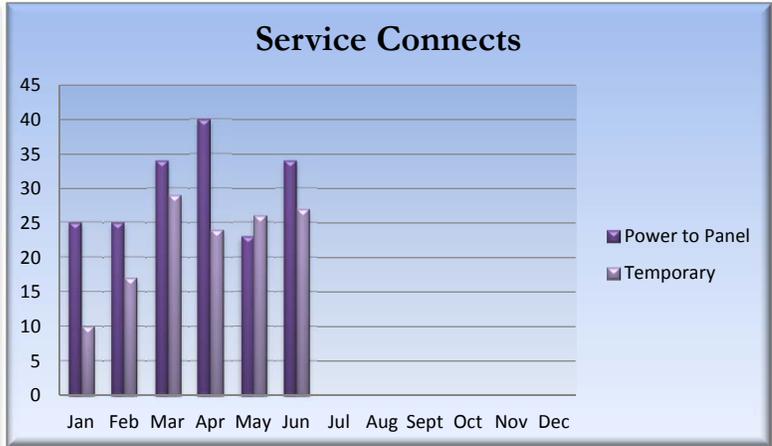
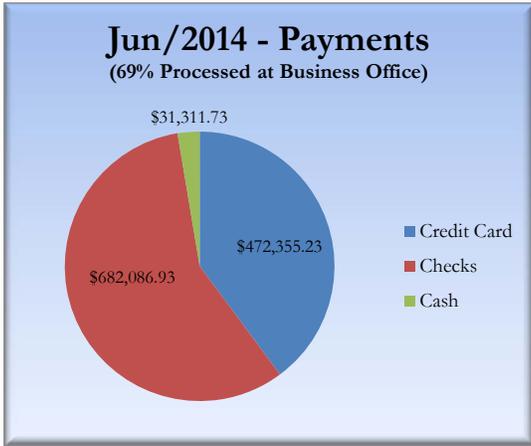
GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
612000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BOND INTERES	06/14H	06/23/2014	4,887.50
Total 612000 INTEREST EXPENSE:						79,767.00
Grand Totals:						1,225,667.44

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Only paid invoices included.
- Invoice Detail.GL Period = 0614

Heber Light Power - Operations Report

As of 06/30/2014



HEBER LIGHT AND POWER 2014 GOALS – Mid-Year Progress Report

MISSION STATEMENT

Be a recognized leader in the Public Power Industry by providing outstanding customer value and reliable service.

Introduction: The Board approved the Company's 2014 Goals based upon a projected 4.5% rate increase beginning in the 2nd Quarter of 2014. This rate increase has not occurred and as a result the Company has adjusted, delayed, or deferred a number of its Goals to reflect existing monetary constraints. Unless otherwise stated, any adjustment, delay, or deferral of a 2014 Goal is to permit the Company to assess fully projected 2014 revenue available to complete the Goal or to delay to a future budget completion of the Goal.

I. SAFETY (Weighting 15%)

Goal: Eliminate employee and public personal injuries, vehicle/equipment accidents and property damage.

Actions:

- Receive IPSA and APPA National Safety Awards.
Status: Completed
- Investigate all injuries for cause and preventative corrective action.
Status: One employee received medical attention for an on-the-job allergic reaction, cause unknown
- Provide all required safety training, testing and certification for employees by job classification.
Status: Complete to date
- Ensure compliance with regulatory requirements/permits.
Status: Complete to-date
- Reinforce safety and security as a key business value.
Status: Ongoing, UAMPS Training Modules, Employee Recognition for Safety Awards (IPSA, APPA), Facility security work plan 50%

II. WORKFORCE (Weighting 15%)

Goal: Create a team atmosphere, improve productivity, and maintain high job satisfaction and significant individual accountability.

Action:

- Continue development and implementation of Succession Planning to identify potential vacancies from retirement or other causes and to determine the Company's capacity to fill such vacancies from current employees or otherwise.
Status: In-Progress – need to reassess succession planning to address changes in administration and potential retirement of long-term employees
- Develop and implement a program whereby employees are able to enhance their skills to qualify for anticipated openings in higher level positions.
Status: Completed for 2014 during 2013 Year-end performance reviews
- Compensate employees in a reasonable manner commensurate with public power industry to maintain the Company as an employer of choice.
Status: 2014 Implementation of employee tenure adjustment plan. Compensation market evaluation to commence immediately with completion planned for 3rd quarter 2014. Compensation Study RFP has been issued-pending responses and Board selection of responder for approval.
- Create a Safety Incentive Review Committee to perform a comprehensive review of current safety programs and incentive award plans. The mission being to ensure the Company and Employee focus on the safety objectives of an accident and incident free workplace for the employees and the public. Membership on the Committee will be comprised of representation from management and employees.
Status: Safety Committee reviewed SIA program, recommendations include:
 - Expansion of UAMPS training modules to all employees
 - All occupants of vehicle responsible for unsecured load and vehicle incidents
 - Improvements to training room have been deferred.

III. PLANNING (Weighting 10%)

Goal: Provide the organization with strategic planning to maintain recognized leadership in the Public Power Industry including:

- Power Resources
- Human Resources
- Facilities and Infrastructure
- Technology
- Customer Service
- Finance
- Legal and Regulatory

Action:

- Update the Company Strategic Plan.
Status: Initiated Scoping meeting with Executive Committee July 7, 2014
- Update the Company wide 5-year Resource Plan.
Status: On-Track - to be initiated in-house after 2nd quarter results are tabulated for 2014
- Operate Company in a manner consistent with Strategic plan and Resource plan.

Status: Major Projects in progress, Generation RFQ in progress, Power purchase through UAMPS and other hedges. However the program of work will need to be reassessed pending adjustments necessary for current budget constraints.

- Update the Company Operations / Facility Management Plan.
Status: The Company has modified and submitted to the executive committee a facilities plan to reprioritize or defer projects

IV. *DISTRIBUTION/OPERATIONS (Weighting 10%)*

Goal: Encourage core values of integrity, accountability, and a commitment to community as well as provide our customers with safe, reliable electricity, and related services.

Action:

- Reduce preventable system outages and momentary outages over 2013 performance.
Status: System reliability improvement efforts are continuing to reduce/prevent outages but some projects have been delayed or deferred.
- Motivate crews to recognize potential causes of outages and maintain the electrical system on a daily basis to minimize non-scheduled outages.
Status: Implemented new “issues” page for office and crews to be able to record possible problems and customer concerns on our system.
- Receive addition training for better day to day use of the Distribution Automated System Map (“DASMAP”), to include all employee’s
Status: Training scheduled for key employees during April 2014 has been completed. On-the-job training and in-house training for additional employees will continue.
- Continue customer outage notification and call back program.
Status: Complete to date
- Promote customer service in every aspect of our work, to include, public safety, customer satisfaction, and promote good faith in the community by serving and helping continually.
Status: The second session (during 2014) of employee training by outside consultant(s) has been deferred, however, employees are putting their past training and experience in motion every day in their work with available resources to assist customers.
- Keep employees a part of the planning process and accomplish all projects planned.
Status Operations has made major cut-backs by working together in the planning process and the Facilities Committee is currently reassessing the 2014 program of work to reprioritize and reschedule projects for 2014 and future years. The first draft of the revised Major Project Schedule has been presented to the Executive Committee as part of the Strategic Plan Update for 2015-2019.
- Study and compare our project cost/bill pricing and make adjustments as necessary.
Status: Data is being collected on current “Aid-To-Construction Projects” for analyzing what adjustments are needed for future projects in this category.

V. RESOURCES/ENVIRONMENTAL (Weighting 10%)

Goal: Manage wholesale energy assets to control risk according to the operation plan and continue to be aggressive in acquiring an environmentally diverse and economically sensible energy portfolio.

Action:

- Continue to pursue noise mitigation measures as they are recommended by noise mitigation experts/consultants.
Status: Fencing at the Operations Center is in progress which will provide additional security and noise reduction; work with outside consultants has been deferred.
- Ensure compliance with regulatory requirements/permits (Safety, Air, Water & etc.).
Status: All regulatory requirement and permits are current to-date.
- Continue sound property improvements which lessen environmental impacts to the Community.
Status: In-progress, new generator installed at business office. Additional projects that can be completed with internal resources are being evaluated.
- Make certain proper maintenance practices are followed on plant wide assets to assure longevity and environmental compliance.
Status: In-progress - weed control completed and tree trimming in progress, update of SPCC plans for plant wide assets completed, RICE required improvements completed on units 5 and 6.
- Complete and maintain accurate load and resource modeling tools so that growth and revenue forecasting is as accurate as possible.
Status: In-progress, developed in-house capability in lieu of Contract support
- Complete the training necessary for staff to completely utilize the Company's smart grid investments.
Status: Completed first session on SCADA training.
- Research, analyze and recommend a company course of action plan for future 24/7 energy needs.
Status: In-progress, actively participating in Natural Gas and Nuclear study projects in the UAMPS Resource Project.
- Complete a Data management plan.
Status: Work in progress on many systems percentage complete hard to define.
- Develop or find a resource that will fill the High Load Hour (HLH) energy need.
Status: In-progress, Generation RFQ initiative, forward power purchases (Hedges) though UAMPS and others. RFQ completed and vendor selected by Power Board. We are currently developing financing alternatives for these projects.

VI. SUBSTATION/TECHNICAL SERVICES (Weighting 10%)

Goal: Conduct effective and efficient management, operations, maintenance, and replacement programs for the Substation/Technical Services Department.

Action:

- Install Transrupter and protective devices on Jailhouse Substations bay one transformer.
Status: In-progress but completion deferred
- Continue upgrading and implementing up-to-date maintenance and testing programs for our substation and hydro facilities.
Status: Work completed to-date; currently testing requiring outside services is currently deferred
- Prepare a Scope-Of-Work and budget for the Lower Snake Creek Power Plant penstock repairs.
Status: In progress with internal resources, the use of contract expertise to complete Scope of Work and Budget has been deferred
- Automate Substation and Hydro crew maintenance logs.
Status: In-progress, Hydro maintenance logs automated, Substation log automation pending.
- Continue efforts to secure Company networks and insure data continuity.
Status: Ongoing, Network evaluation in-progress. Any additional 2014 expenditures are deferred
- Continue efforts to keep our SCADA systems operating efficiently, secure, and up to date.
Status: In-progress, backup server installed during April, any additional work is deferred
- Upgrade the AMI system and software to the latest version, train personnel on the new system and software.
Status: Software upgrade and related training deferred
- Investigate value added services for customers that AMI can provide.
Status: In progress with Sensus and internal resources, 2014 progress may be limited by current budget constraints.
- Complete AMI installation of three phase metering.
Status: On schedule for completion during 2014
- Initiate a cyber-security planning team that will work towards achieving cyber resilience.
Status: In-progress, Team formed from department representatives.

VII. CUSTOMER SERVICE/ADMINISTRATION (Weighting 10%)

Goal: To ensure the best possible service to all customers while efficiently managing the administrative and financial operations of the Company.

Action:

- Continue inventorying demand reads for all commercial customers.
Status: Inventorying demand reads for commercial customers continuing with additions to data base as new AMI meters are installed for this customer class.
- Redesign, and add to, Commercial Rate Classes using information obtained through the new 2014 Cost of Service Study, demand profiling and customer business specifics.

Status: 2014 COS Rate Design initiative completed. Implementation suspended as the Rate Increase/Modification Plan was not approved by the Power Board.

- Develop commercial rate strategies to incorporate demand charges into various Commercial Rates.
Status: 2014 COS Rate Design analysis completed. On-hold as COS Rate design incorporating demand charges was not approved by the Power Board
- Implement new paper billing presentation along with electronic bill presentment. Determine whether outsourcing or internal production and delivery is the most cost effective solution for the chosen bill presentation.
Status: Investigation in progress implementation deferred
- Finalize for Board adoption a Termination of Electric Service- Delinquent Account policy.
Status: under review, existing policy to be reviewed for inclusion of “deposits”. In light of all of the transparency changes, budget reviews, rate denial planning, and 2015 planning cycle, this will need to be a fourth quarter deliverable.
- Complete the conversion of all commercial meters to Advanced Metering Infrastructure (AMI) meters.
Status: On schedule for completion during 2014
- Develop and adopt Commercial Net Metering Program.
Status: In-progress – in light of all of the transparency changes, budget review, rate denial planning, and 2015 planning cycle, this will need to be a fourth quarter deliverable.
- Develop a Key Accounts program in conjunction with the rate redesign and study initiative.
Status: Deferred until a new rate design is approved.

VIII. FINANCIAL (Weighting 10%)

Goal: To insure appropriate/defendable revenue requirements funded through justifiable Customer Rates.

Action:

- Implement a company-wide Job Costing System.
Status: Distribution project job costing is in-progress. Resources will need to be expended to get the substation and generation projects rolled into any form of tracking system. These projects have been deferred
- Review and offer for consideration various financial strategies to ensure the long term financial health of the Company while limiting the need for customer rate increases.
Status: In-progress, to be completed with the 2015-2019 Strategic Plan Update after 2nd quarter.
- Develop and adopt an Accounting Procedure Manual for Heber Light & Power.
Status: The plan was to have this in place beginning with July. The new target date for completion is September 30, 2014.

- Develop and implement a monthly reporting practice that includes: Aging accounts, Cash flow, Account balances, Uncollected/terminated accounts, and Employee accrued leave reports.
Status: Completed for Aging Accounts, Cash Flow, Account Balances and Uncollected/terminated Accounts. Employee accrued leave reports will be provided on a quarterly basis
- Create ledger accounts so they can be tracked by department.
Status: In-progress, format under development at this time. To be completed for Transparency Act reporting requirements beginning August 1, 2014.

IX. LEGAL, COMMUNITY RELATIONS, REGULATORY (Weighting 10%)

Goal: Provide the Company with the highest level of legal advice and representation in a manner which is timely and furthers the Company's mission to become a recognized leader in the public power industry.

Action:

- Identify and assess potential legal issues (on-going legal audit or assessment).
Status: Ongoing – Review and prepare contracts or legal analysis related to administrative and operational departments' functions including prepare EPC Contract for highway and Joint Use Agreement with RMP, review proposal based on EEI contract, prepare tree trimming contract, assist with audit issues, negotiations with County and Heber City on Cowboy Village and assist with preparation and presentation of rate case.
- Address legal/business issues presented by Board/General Manager and provide required Board training.
Status: Ongoing – Extensive work on education of new board members and on responding to questions concerning Company's debt, employee compensation, general financial condition, impact fees and former employee. Discuss and prepare resolutions for consideration by board, amendments to bylaws and organization agreement.
- Review existing procedures and policies in light of existing and changing legal principles and a complex regulatory environment to assure compliance with, any and all laws, rules, and regulations applicable to Company or its business.
Status: Ongoing, currently developing policy on customer automated transfer switches
- Continue legal and management education on issues related to Company's business.
Status: Ongoing - Notify departments of legal developments related to their functions.
- Participation in the legislative process at both the state and local level to be aware of developments in federal and State law.
Status: Ongoing Monitor legislation during general and interim session. Confer with lobbyist and legislators concerning legislation potentially impacting company's operation or governance. Meet with interested customers on the parameters of HB 17. Participate in interim session working group redrafting HB 17

Schedule II Personal

X. 2014 Goal Attainment Progress Review (Weighting 50%)

Prepare mid-year 2014 Goal(s) attainment progress report and review with the HL&P Power Board.

Status: Completed with this report.

XI. Personal Achievement (Weighting 50%)

Maintain State of Utah Professional Certification

Status: On track

DRAFT

**HEBER LIGHT & POWER COMPANY
BOARD RESOLUTION NO. 2014-07**

WHEREAS Heber Light & Power is a participating employer in the Utah Retirement Systems (“URS”) established by Title 49 of the Utah Code.

WHEREAS as of July 1, 2011, URS certification guidelines categorize all new hires and elected or appointed officials at the time they take office for participation in the system as either Tier 1 or Tier 2 members.

WHEREAS the eligibility requirements for Tier 2 membership for appointed officials requires the position to be full-time.

WHEREAS under the definitions established by URS the position of Director of the Heber Light & Power Board does not meet the requirements as a full-time position.

IT IS RESOLVED that solely for the purpose of URS designation, the position of Director of the Heber Light & Power Board is declared a part-time position, and in accordance with the URS certification guidelines, Directors taking office after July 1, 2011, who have had no prior service in URS will be certified as Tier 2 ineligible.

APPROVED AND ADOPTED the ____ day of _____, 2014.

Heber Light & Power Company

Chairman of Board of Directors

Attest:

Board Secretary

HEBER LIGHT & POWER COMPANY BOARD RESOLUTION No. 2014-XX

RESOLUTION PROVIDING FOR DISTRIBUTIONS TO MEMBERS FROM DISTRIBUTABLE INCOME

WHEREAS the Heber Light & Power Company (“the Company”) is an energy services interlocal entity created by Heber City, Midway City, and Charleston Town (“Members”) to provide electric service to customers within the municipalities and surrounding areas.

WHEREAS the Company’s Organization Agreement (“Agreement”) provides that the Company may make distributions to its Members from distributable income (“Distributable Income”) as defined in Paragraph J. 2. of the Agreement.

WHEREAS the Company’s 2014 Annual Budget provides for quarterly distributions to the Members from Distributable Income.

WHEREAS the Company has sufficient Distributable Income to fund the quarterly, budgeted distribution for the second quarter of 2014.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HEBER LIGHT & POWER COMPANY AS FOLLOWS:

1. The Board has determined that the Company has net income available for distribution to the Members after the payment of all operating expenses and debt service costs of the Company and the funding of all rate stabilization, surplus or similar funds established under the Company’s bond indenture or resolution, or of any contingency reserves determined by the Board to be reasonably necessary to pay unexpected energy price fluctuations and equipment failures or to provide rate stabilization.
2. Pursuant to the Agreement, the Company shall therefore make the second quarter dividend payment to the Members as provided in the 2014 Annual Budget.