

**ORDINANCE NO. 2024-03**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NORTH SALT  
LAKE AUTHORIZING A SALARY COMPENSATION INCREASE FOR ALL  
FULL TIME AND PERMANENT PART TIME EMPLOYEES, INCLUDING  
EXECUTIVE MUNICIPAL OFFICERS, OF 3.3% AS A COST OF LIVING  
ADJUSTMENT, A 2% COMPENSATION INCREASE FOR MERIT  
PERFORMANCE AND 0% COMPENSATION INCREASE IN VEHICLE  
ALLOWANCE FOR CITY EXECUTIVE MUNICIPAL OFFICERS IN FISCAL  
YEAR 2024-2025.**

**WHEREAS**, The City of North Salt Lake employees many full and permanent part-time employees and has a desire to fairly compensate those employees within the market and,

**WHEREAS**, the City Council proposes a 3.3% Cost of Living Adjustment and 2% Merit Increase for all full-time and permanent part-time City employees in Fiscal Year 2024-2025 and a 0% increase in any vehicle allowances; and,

**WHEREAS**, Section 10-3-818 Utah Code as last amended directs the municipal governing body to set Executive Municipal Officer compensation rates after notifying the public of its intention to do so and conducting a public hearing related to such action; and,

**WHEREAS**, the City Council conducted a public hearing on this issue on June 4, 2024 and finds now that increases in compensation for all full time and permanent part time employees, including Executive Municipal Officers, are appropriate and necessary for the continued successful operation of the City.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of North Salt Lake, Utah, as follows:

Section 1. For the purposes of compensation and compliance with Section 10-3-818, Utah Code amended, the City of North Salt Lake identifies the following positions as Executive Municipal Officers:

City Manager *and* Assistant City Manager,  
Chief of Police *and* Assistant Chief of Police,  
City Recorder,  
City Treasurer,  
Finance Director,  
Community Development Director,  
City Engineer,  
Public Works Director,  
Golf General Manager,  
Court Administrator

Section 2. The compensation increase for all full-time employees and permanent part-time employees, including the aforementioned Executive Municipal Officers, is hereby set as follows for the fiscal year 2024-2025: 3.3% Cost of Living Adjustment and a 2% merit adjustment, except for the Golf General Manager, which shall only receive the 3.3% Cost of Living Adjustment to the base salary.

Section 3. The vehicle allowance increase for the aforementioned executive municipal officers, if applicable, is set at 0% per year for fiscal year 2024-2025.

Section 4. Immediately after its adoption, this ordinance shall be signed by the appropriate officers of the City of North Salt Lake, shall be recorded in the official records of the City of North Salt Lake, and shall take immediate effect on the first pay period that includes July 1, 2024.

**PASSED AND ADOPTED** by the City Council of the City of North Salt Lake, Utah, this 4<sup>th</sup> day of June, 2024.



ATTEST:

Wendy Page  
WENDY PAGE

City Recorder

CITY OF NORTH SALT LAKE

By:

Brian Horrocks

BRIAN J. HORROCKS

Mayor

City Council Vote as Recorded:

Council Member Watts Baskin

aye

Council Member Clayton

aye

Council Member Jackson

aye

Council Member Knowlton

aye

Council Member Van Langeveld

aye

**Certificate of Posting Ordinance:** I, the duly appointed recorder for the City of North Salt Lake, hereby certify that the foregoing Ordinance No. 2024-03 was passed by the governing body on the date shown above, and that copies were posted as required by Utah Code 10-3-713 within the municipality.

Recorded this 5th day of June, 2024.

Wendy Page  
Wendy Page, City Recorder



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