

ORDINANCE NO. 2024-08

AN ORDINANCE UPDATING AND ADOPTING THE CENTERVILLE
EMPLOYEE COMPENSATION SCHEDULE

WHEREAS, the City Council may fix the compensation or compensation schedule for municipal officers and employees in accordance with Utah Code § 10-3-818; and

WHEREAS, the City Council desires to update and adopt the Centerville Employee Compensation Schedule for municipal officers and employees as more particularly provided herein; and

WHEREAS, before the City Council may update or adopt the compensation or compensation schedule for elective or statutory officers, the City Council must hold a public hearing regarding such compensation schedule with notice of the time, place, and purpose of the public hearing; and

WHEREAS, the City has provided notice and held a public hearing on the proposed Centerville Employee Compensation Schedule in accordance with Utah Code § 10-3-818.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, AS FOLLOWS:

Section 1. Compensation Schedule. The Centerville Employee Compensation Schedule is updated and adopted as more particularly set forth in **Exhibit A**, attached hereto and incorporated by this reference.

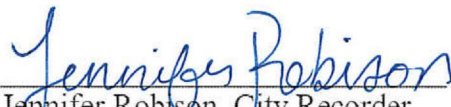
Section 2. Severability. If any section, part, or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts, and provisions of this Ordinance shall be severable.

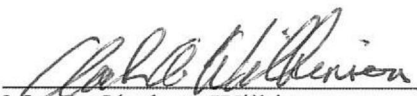
Section 3. Effective Date. This Ordinance shall become effective immediately upon publication or posting, or thirty (30) days after passage, which occurs first. The Employee Compensation Schedule shall be effective June 23, 2024.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, THIS 4th DAY OF JUNE, 2024.

CENTERVILLE CITY

ATTEST:


Jennifer Robison, City Recorder


Mayor Clark A. Wilkinson

Voting by the City Council:

	"AYE"	"NAY"	"ABSENT"
Councilmember Hayman	X		
Councilmember Hirst	X		
Councilmember Mecham	X		
Councilmember Plummer	X		
Councilmember Summerhays			X

CERTIFICATE OF PASSAGE AND PUBLICATION OR POSTING

According to the provisions of the Utha Code § 10-3-713, as amended, I, the municipal recorder of Centerville City, hereby certify that foregoing ordinance was duly passed by the City Council and published or posted as required by law on the following referenced dates.

Jennifer Robison
JENNIFER ROBISON, City Recorder

DATE: 6/5/2024

RECORDED this 5th day of June, 2024.

PUBLISHED OR POSTED this 5th day of June, 2024.



EXHIBIT A
CENTERVILLE EMPLOYEE COMPENSATION SCHEDULE

Centerville City Employee Compensation Schedule

	FY25 Salary Ranges (annual)			FY25 Salary Ranges (hourly)		
	Min	Mid	Max	Min	Mid	Max
<u>Administration</u>						
CITY MANAGER	\$ 133,654	\$ 160,385	\$ 192,462	\$ 64.26	\$ 77.11	\$ 92.53
CITY ATTORNEY	\$ 121,879	\$ 146,255	\$ 175,506	\$ 58.60	\$ 70.31	\$ 84.38
ADMINISTRATIVE SERVICES DIRECTOR	\$ 103,609	\$ 124,331	\$ 149,197	\$ 49.81	\$ 59.77	\$ 71.73
COMMUNITY SERVICES MANAGER	\$ 70,209	\$ 84,251	\$ 101,101	\$ 33.75	\$ 40.51	\$ 48.61
CITY RECORDER	\$ 66,480	\$ 79,776	\$ 95,731	\$ 31.96	\$ 38.35	\$ 46.02
IT MANAGER	\$ 64,524	\$ 77,429	\$ 92,915	\$ 31.02	\$ 37.23	\$ 44.67
WHITAKER MUSEUM DIRECTOR	\$ 40,882	\$ 49,058	\$ 58,870	\$ 19.65	\$ 23.59	\$ 28.30
<u>Police</u>						
POLICE CHIEF	\$ 122,815	\$ 147,378	\$ 176,854	\$ 59.05	\$ 70.85	\$ 85.03
LIEUTENANT	\$ 103,211	\$ 123,853	\$ 148,623	\$ 49.62	\$ 59.54	\$ 71.45
SERGEANT	\$ 85,303	\$ 102,364	\$ 122,837	\$ 41.01	\$ 49.21	\$ 59.06
MASTER POLICE OFFICER	\$ 78,609	\$ 94,331	\$ 113,198	\$ 37.79	\$ 45.35	\$ 54.42
PATROL OFFICER I-III	\$ 63,162	\$ 75,795	\$ 90,953	\$ 30.37	\$ 36.44	\$ 43.73
DISPATCHER/LEAD	\$ 64,984	\$ 77,981	\$ 93,577	\$ 31.24	\$ 37.49	\$ 44.99
DISPATCHER II	\$ 47,947	\$ 57,536	\$ 69,044	\$ 23.05	\$ 27.66	\$ 33.19
EMERGENCY MANAGEMENT/ADMINISTRATIVE ASSISTANT	\$ 47,382	\$ 56,859	\$ 68,231	\$ 22.78	\$ 27.34	\$ 32.80
DISPATCHER I	\$ 45,665	\$ 54,798	\$ 65,758	\$ 21.95	\$ 26.35	\$ 31.61
ADMINISTRATIVE ASSISTANT	\$ 41,711	\$ 50,054	\$ 60,064	\$ 20.05	\$ 24.06	\$ 28.88
<u>Public Works</u>						
PUBLIC WORKS DIRECTOR	\$ 109,604	\$ 131,524	\$ 157,829	\$ 52.69	\$ 63.23	\$ 75.88
DEPUTY PUBLIC WORKS DIRECTOR	\$ 95,945	\$ 115,135	\$ 138,161	\$ 46.13	\$ 55.35	\$ 66.42
GIS ADMINISTRATOR/IT SUPPORT TECHNICIAN	\$ 74,022	\$ 88,827	\$ 106,592	\$ 35.59	\$ 42.71	\$ 51.25
DRAINAGE UTILITY SUPERVISOR	\$ 68,121	\$ 81,745	\$ 98,094	\$ 32.75	\$ 39.30	\$ 47.16
MASTER MECHANIC	\$ 60,032	\$ 72,038	\$ 86,446	\$ 28.86	\$ 34.63	\$ 41.56
JOURNEY MECHANIC	\$ 53,657	\$ 64,388	\$ 77,266	\$ 25.80	\$ 30.96	\$ 37.15
APPRENTICE MECHANIC	\$ 45,309	\$ 54,371	\$ 65,246	\$ 21.78	\$ 26.14	\$ 31.37
ADMINISTRATIVE ASSISTANT	\$ 41,711	\$ 50,054	\$ 60,064	\$ 20.05	\$ 24.06	\$ 28.88
WATER SUPERVISOR	\$ 73,118	\$ 87,742	\$ 105,291	\$ 35.15	\$ 42.18	\$ 50.62
LEAD WATER MAINTENANCE OPERATOR	\$ 58,933	\$ 70,720	\$ 84,864	\$ 28.33	\$ 34.00	\$ 40.80
WATER ELECTRICIAN	\$ 65,343	\$ 78,411	\$ 94,094	\$ 31.41	\$ 37.70	\$ 45.24
WATER MAINTENANCE OPERATOR III	\$ 52,093	\$ 62,512	\$ 75,015	\$ 25.04	\$ 30.05	\$ 36.06
WATER MAINTENANCE OPERATOR II	\$ 46,994	\$ 56,393	\$ 67,672	\$ 22.59	\$ 27.11	\$ 32.53
WATER MAINTENANCE OPERATOR I	\$ 42,939	\$ 51,527	\$ 61,832	\$ 20.64	\$ 24.77	\$ 29.73
STREET SUPERVISOR	\$ 67,176	\$ 80,611	\$ 96,733	\$ 32.30	\$ 38.76	\$ 46.51
LEAD STREET MAINTENANCE OPERATOR	\$ 55,436	\$ 66,524	\$ 79,828	\$ 26.65	\$ 31.98	\$ 38.38
STREET MAINTENANCE OPERATOR III	\$ 51,997	\$ 62,397	\$ 74,876	\$ 25.00	\$ 30.00	\$ 36.00
STREET MAINTENANCE OPERATOR II	\$ 45,324	\$ 54,389	\$ 65,267	\$ 21.79	\$ 26.15	\$ 31.38
STREET MAINTENANCE OPERATOR I	\$ 42,327	\$ 50,793	\$ 60,951	\$ 20.35	\$ 24.42	\$ 29.30
<u>Finance</u>						
FINANCE DIRECTOR	\$ 109,781	\$ 131,738	\$ 158,085	\$ 52.78	\$ 63.34	\$ 76.00
CITY TREASURER	\$ 73,748	\$ 88,498	\$ 106,197	\$ 35.46	\$ 42.55	\$ 51.06
ACCOUNTANT II	\$ 61,213	\$ 73,455	\$ 88,146	\$ 29.43	\$ 35.32	\$ 42.38
ACCOUNTANT I	\$ 54,444	\$ 65,332	\$ 78,399	\$ 26.17	\$ 31.41	\$ 37.69
ACCOUNTING TECHNICIAN II	\$ 50,972	\$ 61,166	\$ 73,399	\$ 24.51	\$ 29.41	\$ 35.29
ACCOUNTING TECHNICIAN I	\$ 47,499	\$ 56,999	\$ 68,399	\$ 22.84	\$ 27.40	\$ 32.88
<u>Community Development</u>						
COMMUNITY DEVELOPMENT DIRECTOR	\$ 104,278	\$ 125,134	\$ 150,161	\$ 50.13	\$ 60.16	\$ 72.19
PLANNER II	\$ 61,700	\$ 74,040	\$ 88,848	\$ 29.66	\$ 35.60	\$ 42.72
PLANNER I	\$ 52,360	\$ 62,832	\$ 75,398	\$ 25.17	\$ 30.21	\$ 36.25
PLANNING & ZONING TECHNICIAN	\$ 47,173	\$ 56,608	\$ 67,929	\$ 22.68	\$ 27.22	\$ 32.66
<u>Parks & Cemetery</u>						
PARKS & RECREATION DIRECTOR	\$ 98,257	\$ 117,909	\$ 141,490	\$ 47.24	\$ 56.69	\$ 68.02
PARKS SUPERVISOR	\$ 65,216	\$ 78,259	\$ 93,911	\$ 31.35	\$ 37.62	\$ 45.15
LEAD PARKS MAINTENANCE SPECIALIST	\$ 53,210	\$ 63,852	\$ 76,623	\$ 25.58	\$ 30.70	\$ 36.84
PARKS MAINTENANCE SPECIALIST III	\$ 48,903	\$ 58,683	\$ 70,420	\$ 23.51	\$ 28.21	\$ 33.86
PARKS MAINTENANCE SPECIALIST II	\$ 43,368	\$ 52,042	\$ 62,450	\$ 20.85	\$ 25.02	\$ 30.02
BUILDING CUSTODIAN	\$ 40,778	\$ 48,933	\$ 58,720	\$ 19.60	\$ 23.53	\$ 28.23
PARKS MAINTENANCE SPECIALIST I	\$ 40,301	\$ 48,361	\$ 58,033	\$ 19.38	\$ 23.25	\$ 27.90
<u>Court</u>						
COURT ADMINISTRATOR	\$ 56,595	\$ 67,914	\$ 81,497	\$ 27.21	\$ 32.65	\$ 39.18
JUDICIAL ASSISTANT III	\$ 47,584	\$ 57,101	\$ 68,522	\$ 22.88	\$ 27.45	\$ 32.94
JUDICIAL ASSISTANT II	\$ 41,574	\$ 49,889	\$ 59,867	\$ 19.99	\$ 23.99	\$ 28.78
JUDICIAL ASSISTANT I	\$ 38,689	\$ 46,427	\$ 55,712	\$ 18.60	\$ 22.32	\$ 26.78