



# HEBER VALLEY SPECIAL SERVICE DISTRICT

1000 East Main Street  
PO Box 427  
Midway, UT 84049-0427  
Phone: (435) 654-2248

## SPECIAL BOARD MEETING

April 22, 2024

5:00 P.M.

## AGENDA ITEMS

**CONDUCTING:** Board Chair, Celeste Johnson

Those in Attendance: Celeste Johnson, Brenda Christensen, Steve Farrell, Jim Goodley, Tina Rodriguez, Janet Carson, Clair Provost, Heidi Franco,

Remote Attendance: Mike Johnston, Yvonne Barney

Closed session to address personnel

**A motion was made by Steve Farrell to move into closed session to address personnel. The motion was seconded by Clair Provost and the chair asked for a vote:**

**Celeste Johnson- Yes**

**Clair Provost- Yes**

**Steve Farrell- Yes**

**Heidi Franco- Yes**

**Brenda Christensen- Yes**

**Yvonne Barney- Yes**

**Mike Johnston- Yes**

Mike Johnston left the meeting during closed session.

**A motion was made by Steve Farrell to move out of closed session. The motion was seconded by Clair Provost and the chair asked for a motion.**

**Celeste Johnson- Yes**

**Clair Provost- Yes**

**Steve Farrell- Yes**

**Heidi Franco- Yes**

**Brenda Christensen- Yes**

**Yvonne Barney- Yes**

**Mike Johnston- Excused**

**A motion was made by Brenda Christensen to approve and adopt the changes to the personnel policy including:**

**Section 1-13-9 – Delete sections J-M regarding compensatory time eliminating it from the policy.**

**A -Change the workweek start and end dates to match the pay period.**

**I- Change the wording from full-time to all employees.**

**Section 1-13-17 – Changes were made to define on-call and set the pay as \$300 per week.**

**Section 1-13-26- Change the pay period from semi-monthly to bi-weekly.**

The motion was seconded by Clair Provost and the chair asked for a motion.

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

Heidi Franco- Yes

Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Excused

A motion was made by Heidi Franco to adjourn the meeting. The motion was seconded by Brenda Christensen and the chair asked for a vote.

Celeste Johnson- Yes

Clair Provost- Yes

Steve Farrell- Yes

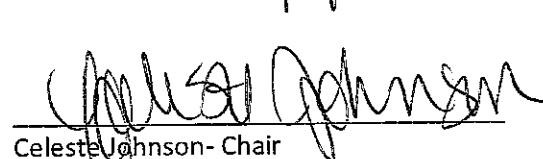
Heidi Franco- Yes

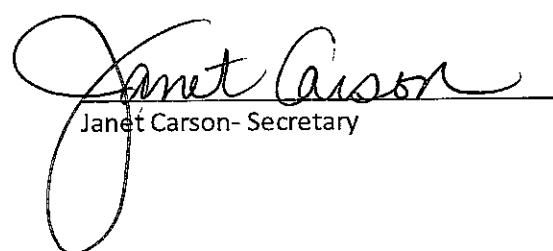
Brenda Christensen- Yes

Yvonne Barney- Yes

Mike Johnston- Excused

Approved Date: 5/9/2024

  
Celeste Johnson- Chair

  
Janet Carson- Secretary