

Juab School District
Minutes
Regular Meeting of the Board of Education
June 18, 2014

The Juab School District Board of Education met at 6:00 PM on June 18, 2014. The meeting was held in the Boardroom at the Juab School District Office Building. The following Board Members were present: Dale Whitlock, Tracy Olsen, Alicen Allred, Mary Nielson, and Linda Hanks. Board President Dale Whitlock conducted the meeting.

I. Preliminary Activities

A. Alicen Allred led the audience in the Pledge of Allegiance and Mary Nielson gave the reverence.

B. President Whitlock welcomed all in attendance. Board Members Dale Whitlock, Linda Hanks, Mary Nielson, Tracy Olsen, and Alicen Allred were in attendance. Also attending were Dr. Rick Robins, Darin Clark, Business Administrator, Charlene Nielson, Administrative Assistant, Kent Wing, Pamela Wing, Margaret Clark, Randy Jessen, David Forscutt, Jace Demille, William Latham, Kile Griffiths, Sharon Louise Kay, Scott McKay, Julie Smalley, Becky Sperry, Vicki Jackson, Dale Jackson, Sandra Nielsen

C. Approval of Minutes

The Board reviewed the minutes of the May 21, 2014 Regular Meeting. Mary Nielson made a motion to approve the minutes of the May 21, 2014 Regular Meeting. Tracy Olsen seconded the motion and the motion passed unanimously.

D. Approval of Board Agenda

Tracy Olsen made a motion, seconded by Mary Nielson, to approve the agenda for the June 18, 2014 Regular Board Meeting with no executive session. The motion passed unanimously.

II. Budget Hearing

Darin Clark, Business Administrator presented the final legal budget for fiscal year 2014 and the proposed budget for 2015. He reviewed the budgeted revenues and expenditures for each of the funds and some of the budget highlights. He noted that assessed valuations were not yet available so there is not enough information to set the actual property tax rates. The rates will be set at a future meeting. He also reviewed the budget setting process and noted that many of the budget decisions are actually made during employee negotiations, the capital outlay walk-through, and other meetings. The budget presentation

tonight is really a financial summary of all of the decisions made during these other meetings. After some discussion, the Board thanked Mr. Clark for the budget presentation.

III. Recognition of District Retiree

The Board recognized Vicki Jackson who is retiring after 27 years of service as a teacher's aide. Sandy Nielson, Red Cliffs Elementary Principal, and Pam Wing, Teacher, gave a tribute to Mrs. Jackson. The Board thanked her for her dedication and service and for the impact she had on the lives of hundreds of students.

IV. Items for Board Discussion

A. Review *Good to Great* Chapter 9 and Supplement

Tracy Olsen led a review and discussion on chapter 9 and the supplement in the book *Good to Great*, by Jim Collins.

B. Juab School District Ring of Honor

Superintendent Robins introduced a proposed new award to honor individuals who have made significant contributions to Juab School District. The program will be called the JSD Ring of Honor. Each year, the Ring of Honor Committee will consider nominations for the award. Recipients will be recognized and honored at an annual high school event. Each recipient will be presented a plaque and a duplicate plaque will be displayed in the JSD Ring of Honor. This award will honor the legacy and outstanding achievements that these individuals have made to the overall success of Juab School District.

V. Items for Board Action

A. Approval of the 2014 Final Legal and 2015 Proposed Budgets

Tracy Olsen made a motion, seconded by Alicen Allred, to approve the 2014 Final Legal Budget and the 2015 Proposed Budget as presented during the Budget Hearing. The motion passed unanimously.

B. Ratify Certified Employees Compensation Package

After several meetings with the Juab Employees Association (JEA), the Negotiations Committee recommended that a compensation package that includes a .5 percent cost of living increase, steps and lanes, and the funding of the increase in health insurance be ratified. Linda Hanks made a motion, seconded by Tracy Olsen, to ratify the certified employee compensation package as recommended. The motion passed unanimously.

C. Policies for Second Reading

The Board considered Policies CC: Procurement of Construction, CCA: School Construction Bidding, CCB: Construction Bonds and Security, and CCC: Limitation on Change Orders for second reading. After some discussion, Linda Hanks made a motion, seconded by Tracy Olsen, to approve these policies for second reading. The motion passed unanimously.

D. Policy CCD: Drug and Alcohol Testing for Construction Projects – First Reading

The Board reviewed and discussed Policy CCD: Drug and Alcohol Testing for Construction Projects for first reading. After some discussion, Linda Hanks made a motion, seconded by Mary Nielson, to approve Policy CCD: Drug and Alcohol Testing for Construction Projects for first reading. The motion passed unanimously.

E. Policy CCE: Construction Management Methods – First Reading

The Board reviewed and discussed Policy CCE: Construction Management Methods for first reading. After some discussion, Linda Hanks made a motion, seconded by Tracy Olsen, to approve Policy CCE: Construction Management Methods for first reading. The motion passed unanimously.

F. Policy CCF: Procurement of Architect-Engineer Services – First Reading

The Board reviewed and discussed Policy CCF: Procurement of Architect-Engineer Services for first reading. After some discussion, Mary Nielson made a motion, seconded by Alicen Allred, to approve Policy CCF: Procurement of Architect-Engineer Services for first reading. The motion passed unanimously.

G. Policy CCG: Construction Requirements – First Reading

The Board reviewed and discussed Policy CCG: Construction Requirements for first reading. After some discussion, Alicen Allred made a motion, seconded by Mary Nielson, to approve Policy CCG: Construction Requirements for first reading. The motion passed unanimously.

VI. Items for Board Information

The next Regular Board Meeting will be held July 16, 2014 at 6:00 PM.

VII. Approval of Consent Agenda

Linda Hanks made a motion, seconded by Mary Nielson, to approve the items on the consent agenda. The motion passed unanimously. Consent agenda items included claims totaling \$801,131.40, miscellaneous payroll items in the amount of \$242,337.29, the financial report for May 2014, staff recommendations for new employees and new assignments, staff retirement, and a request for short term leave.

VIII. Adjournment

Linda Hanks made a motion to adjourn the meeting. President Whitlock declared the meeting complete and adjourned at 7:52 PM.