

**North Star Academy**  
**Board Meeting Minutes**  
**May 2, 2024**



Location: North Star Academy, 2920 W. 14000 S., Bluffdale, UT 84065

In Attendance: Bob Bell, Brent Bird, Sidney Warnick, Becky Slagowski, Jordan Shields

Others in Attendance: Tana Archer, Diana Siedel, Barton Sloan, Kammie LeFevre, Nicole Jones, Hannah Jones, Cathie Hurst

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## MINUTES

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Called to Order by Sidney Warnick at 4:38 PM.

### Public Comment

- i-Ready Math Curriculum K-6  
This was the 1<sup>st</sup> comment period for the i-Ready Math Curriculum. There were no public comments.

### Reports

- Director Report  
Tana Archer began the Director Report with celebrations. She mentioned the History Teacher who has been nominated for an award the past 3 years by colleagues. Tana went on to report that the lottery and enrollment are right on target. She provided information on SEM. Tana then went on to report out on the school's positive behavior plan from the current school year. She informed the board and highlighted the counselors and the health class in relation to the positive behavior plan and Hope Squad and its role in the plan. Tana then reported on the attendance flow chart, and informed the board that teachers are making a systematic effort to get insight on student attendance. Tana then reported on summer academy dates and said the dates are based on teachers available. Diana Seidel provided information that the 5<sup>th</sup> graders complete a typing/keyboard assessment every year and that they are 94% competent with typing 20 words per minute. This concluded the director's report and there were no questions from the board.

Cathie hurst entered the meeting at 4:52 PM.

- Financial Review  
Cathie began the financial review by stating that employee compensation packages are looking good because the school typically has a surplus of money they can use towards those packages. She gave an overview of the bonuses for salaries and pay of employees. The board discussed how they moved to a PayScale for hourly workers so they can be able to adjust more. The board had no questions about employee compensation packages. Cathie also spoke about the PTIF and how it is contributing to the school budget the funds that come through the PTIF are helping to support upcoming salaries. Brent Bird asked about the net income, and she said it is as expected and on track. Bob Bell asked how much they are making on interest through the PTIF. Cathie clarified the contributions the PTIF is making. Tana asked about the money that the state is pulling back on for SPED accounts at schools. Cathie clarified that NSA is not one of those schools, and they should not be worried. She concluded her financial review saying that everything is on track.

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### School Mission

North Star Academy exists to engage and inspire students to achieve their highest potential through a safe, challenging, and individualized learning environment.

### 2023-2024 School Wide Improvement Goal

NSA Bears stand up, stand strong, stand together.

In compliance with the Americans with Disabilities Act, persons needing accommodations for this meeting should call 801-444-9378 to make appropriate arrangements before the meeting.

NSA Board Meeting Minutes: 05.02.2024  
Approved:

## Consent Items

- March 21, 2024, Board Meeting & Closed Session Minutes

*Bob Bell made a motion to approve the March 21, 2024, Board Meeting and Closed Session Minutes. Brent Bird seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

## Business Items

- Approve 2024-2025 Sex Education Committee

The board discussed the 2024-2025 Sex Education Committee membership. There were no questions or concerns from the board.

*Brent Bird made a motion to approve the 2024-2025 Sex Education Committee. Jordan Shields seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

- Approve 2024-2025 Teacher Student Success Act Plan

The board discussed the proposed Teacher Student Success Act Plan. The board made some changes in verbiage and wanted to proceed with approving the plan with the changes discussed.

*Becky Slagowski made a motion to approve the 2024-2025 Teacher Student Success Act Plan with the changes discussed. Jordan Shields seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

- Summer Professional Development (ISTE & CONFRATUTE)

Tana Archer discussed the costs for the summer professional development travel including lodging, stipends, transportation, and airfare on June 22-26 and July 14-18.

*Jordan Shields made a motion to approve the Summer Professional Development (ISTE & CONFRATUTE ) purchases not to exceed \$35,000. Bob Bell seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

- Renzulli Learning Purchase

Tana Archer informed the board that Renzulli learning has raised their rates, and she did some negotiating with the new representative at the organization and that the price on the invoice is for a 3 year license.

*Brent Bird made a motion to approve the Renzulli Learning Purchase not to exceed \$11,000. Becky Slagowski seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

- Agreement for Professional Services: Licensed School Psychologist

The board discussed the agreement and the services provided by the School Psychologist. The board had no concerns about the agreement.

*Bob Bell made a motion to approve the Agreement for Professional Services: Licensed School*

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*Psychologist. Jordan Shields seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

- **Board Terms & Elected Officers**

The board was not ready to assign positions for each board member but they voted two new board members in and accepted the resignation of Brent Bird as a board member. The board thanked Brent Bird for his service on the board.

*Becky Slagowski made a motion to approve the Board Terms & Elected Officers as discussed with their board consisting of the following members: Bob Bell, Becky Slagowski, Jordan Shields, Sidney Warnick, Kammie LeFevre, Barton Sloan. Brent Bird seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Brent Bird, AYE.*

Brent Bird left the meeting at 5:37 PM

### Discussion Items

- **Award of Excellence**

Becky Slagowski said the Award of Excellence announcement was put in the school newsletter and that they haven't had any questions from parents yet. Becky will be going into the school to talk with the 9<sup>th</sup> graders and then they will order what is needed around May 21<sup>st</sup>. Tana Archer let Becky know that she added student photos to the newsletter and in the email to parents and students. Becky explained to the new board members that the award of excellence is a way for parents and staff to hear from students about what they have learned at NSA and then the students are awarded a medal and their essays on what they have learned are shared at graduation. Becky and Tana clarified that they do not rank the essays, it is just more of a reflection for the students.

- **Stakeholder Surveys**

The board is okay with the stakeholder surveys as they are. They made no changes to the surveys.

- **Utah Association of Public Charter Schools Conference: June 11<sup>th</sup> & 12<sup>th</sup> 2024, Davis Convention Center, Layton, UT**

The board discussed the conference and the board chair Sidney Warnick said they will support any of the board members who would like to attend the conference.

- **National Charter School Conference 2024: June 30 – July 3, 2024, Boston Convention Center, Boston, MA**

No board members will be attending the national conference this year.

### Calendaring:

- **Stakeholder Meeting May 23, 2024, at 9:00 AM**

The board discussed the annual stakeholder meeting. There were no questions.

- **Annual Board Meeting is June 20<sup>th</sup> @ 4:30PM**

Sidney Warnick reminded the board that this meeting will be held electronically, and that it is the last meeting of the year.

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NSA Board Meeting Minutes: 05.02.2024  
Approved:

Closed Session: - to discuss an individual's character, professional competence, or physical or mental health pursuant to Utah Code 52-4-205(I)(a).

*At 5:50 PM Becky Slagowski made a motion to move into a closed session. Jordan Shields seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Kammie LeFevre, AYE. Barton Sloan, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE.*

Adjourn

*At 6:27 PM Jordan Shields made a motion to move out of a closed session and adjourn the meeting. Becky Slagowski seconded. Motion passed unanimously. Votes were as follows: Jordan Shields, AYE; Becky Slagowski, AYE; Sidney Warnick, AYE; Bob Bell, AYE; Kammie LeFevre, AYE; Barton Sloan, AYE.*

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**North Star Academy  
Board of Directors Closed Session**

**Meeting Date:** May 2, 2024

**Location:** North Star Academy, 2920 W. 14000 S., Bluffdale, UT 84065

**CLOSED SESSION SWORN STATEMENT:**

At a duly noticed public meeting held on the date listed above, the board of directors for North Star Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 2 day of May, 2024, at Bluffdale, Utah.

  
Sidney Warnick, Board Chair

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