

NORTH SANPETE SCHOOL DISTRICT  
SCHOOL BOARD OF EDUCATION MEETING  
April 16, 2024

Minutes for the Board of Education meeting held on April 16, 2024, began at 7:05 p.m. at the North Sanpete High School. President Richard Brotherson conducted the meeting and led the pledge. Shalmarie Morley offered the prayer. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Stacey Goble, Shalmarie Morley, and Jeremy Madsen. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Business Administrator Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representative Cindy Johansen, Principals Christy Straatman, Jeff Ericksen, Allynne Mower, Robyn Cox, Natalie Stansfield, Stacey Peterson, John Thomas, and Steve Solen. Others in attendance were Sarah Mitchell, Burgundy Butler, Tim Syme, Kenzie Larsen, Ed, Sara and Anna Staker, Louise Saw, Preston Cox, as well as friends and family members of our certificated employees of the year - Jessica Madsen, Tori Larsen, Ellen Aste, Amy Johnson, Tiffany Wright, Des Dyches, Cami Christensen and Ellen Dye.

**BOARD RECOGNITIONS**

Mr. Madsen recognized the middle school staff for their student recognitions.

Mr. Bailey recognized the teachers who are here tonight. Today is National Librarians' Day and he appreciates everything the librarians do in our schools.

Mrs. Goble echoed that this is one of our favorite meetings of the year. She also recognized the drama department and the amazing things they are doing.

Mrs. Morley recognized the middle school for their student recognitions. Hats off to our teachers, we have the best of the best.

Superintendent Hansen recognized teachers of the year as well as our special education teachers and the creative ways they implement things to help students.

Assistant Superintendent Orton gave a shout out to teachers. She also recognized the Fountain Green and Moroni Elementary reunifications. The amount of support staff was amazing.

Mrs. Jorgensen recognized teachers and their efforts – pat yourself on the back. She also recognized that this week is Secretaries week – secretaries hold many keys to our success. We have the opportunity again this summer for grab and go lunches as well as weekend meals.

Principal Ericksen celebrated teachers who cry tears of frustration and tears of joy for students. Teachers are invested. He also recognized the support staff for their help with faculty appreciation week. Our amazing TA's made this event shine.

Principal Straatman recognized teachers for their hard work with a shift in testing. She also recognized the fine arts department at the high school, drama, band, choir, and art programs. We are fortunate in our community to have such a great fine arts program.

Ms. Johansen celebrated tech savvy people at the middle school who help.

Mr. Brotherson echoed what has been said, this is one of the favorite meetings of the year.

## **TEACHERS OF THE YEAR**

FVE - Jessica Madsen

FGE - Tori Larsen

MPE - Ellen Aste

MOR - Amy Johnson

SCE - Tiffany Wright

NSMS - Desiree Dyches

NSHS - Cami Christensen

PCS - Ellen Dye

District Teacher of the Year - Ellen Aste

## **HEALTH CURRICULUM**

Louise Saw, Epidemiologist, with Central Utah Health Department, presented the health curriculum data for the 2022-2023 school year.

The Sex Education and Maturation Instruction Assurances were presented to the board for approval.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the health curriculum. Voting was unanimous in the affirmative.

## **TBRI UPDATE**

Kami Walker, Cindy Lund and Heather Allred, members of the TBRI team, presented the Trust Based Relational Intervention (TBRI) report to the board.

Adverse Childhood Experiences (ACEs)

- Abuse (including emotional, physical or sexual abuse)
- Household challenges (including mother being treated violently, parental substance use, parental mental illness, parental separation or divorce, incarceration of a household member)
- Neglect (including emotional and physical neglect)

- 4-12 times more likely to experience alcoholism, substance abuse, depression or a suicide attempt
- 2-4 times more likely to smoke or have a sexually transmitted disease
- Those exposed to six or more ACEs died on average 20 years earlier than people without ACEs

#### Impact on School Performance

- 3 times more likely to repeat a grade in school
- Increase in bullying
- Physical fighting
- Dating violence
- Suicidal ideation

#### CDC's Division of Adolescent and School Health (DASH) advocate:

- Provide a safe and supportive school environment where students feel engaged in school and connected to important adults at school

#### Attendees of TBRI Trainings for the 2023-24 school year

- 90% felt that the training impacted at a HIGH degree their ability to engage with students

#### **Themes**

- Greater Connection
  - Better understanding of students
  - Strong desire to connect with hard students
  - More connection; more one-on-one
- Improved behavior management
  - Feel empowered in approaching aberrant behaviors
  - More prepared to empower students
- Personal effects
  - **Less stress at work**
  - Stop and think rather than react
  - Healing within self
  - More compassion for students

#### Up next:

- May 28-30: District Training
- June 26-28: TBRI Buddy Camp for Families
- URSA Conference
- Obtain funding (Block Prevention Grant)

#### Goal:

- Rotation Training: on-going training for all teachers, office staff, and teacher aides

- Provide it as an option for improving teaching (PD)
- Evaluations: meeting teacher goals
- Employee improvement plans

6<sup>th</sup> grade teachers reported on how the TBRI trainings has helped in their classrooms

- Has affected them in the school environment as well as in their home life
- Has made teachers more aware of students who have ACEs
- Positive for both the teacher and the student
- This is a way to relate to students
  - how we react in the classroom changes everything
- Teachers work together as a team
  - simple strategies calm tense situations
- Teachers are more aware of student's needs
  - Having the TBRI background helps teachers approach student situations in a different light
  - Have more empathy
  - Connect with the students

Heather Allred discussed that TBRI is an approach that you change yourself – change the way you do things

- 50% of students in public schools have at least 3 ACEs
  - Simple strategies create good relationships
  - When teachers regulate themselves, they can help students stay regulated
  - Look student in the eyes, never look down on them
  - Get on their level
  - Find ways to say yes

This is the most valuable and productive training we have ever had

- TBRI strategies are universal
  - whatever role you play, you are a caregiver of students

## **SCHOOL REPORT**

Principal Ericksen and Counselor Kami Millett presented the school report for North Sanpete Middle School.

### **Mission:**

Educate, Prepare, and Empower students to be college and career ready

- Total # of students = 372
- 8<sup>th</sup> Graders = 203
- 7<sup>th</sup> Graders = 169
- Students on Free/Reduced meals and economically disadvantaged = 55%
- 25 English Language Learners

Dual Language Immersion

- 31 Eighth graders

- 36 Seventh graders
  - One class in 7<sup>th</sup> grade called DLI3
  - One class in 8<sup>th</sup> grade called DLI4
- Four semesters of optional DLI classes called Culture, History & Media
- Options so they can stay in the DLI program and still take desired elective classes
  - Online Health
  - Online Digital Literacy
  - Waive PE credit as a required class for DLI students

#### NSMS Focus

- Make an Effort not an Excuse!
- Have Courage and Be Kind
- Team NSMS
- I Belong, You Belong, We Belong

#### 2023-24 Theme

- Must Be Present To Win
- Attendance
- Positive human connection and safety
  - Positive Principal's Office Referral Program Purpose
    - to increase student motivation
    - to give a new avenue for teachers to recognize positive change, improvement, behavior, kindness, and extra effort
    - for Principal Ericksen to establish positive interactions and better human connection with students and parents

#### What do we do at NSMS?

- QPR Training for all students
  - Question, Persuade, Refer
    - Three steps anyone can learn to help prevent suicide
    - 22% of teenagers contemplate suicide
  - Lessons on stress and anxiety
  - HOPE Squad
  - Offer resources and family support
  - HOPE week
  - QPR for Teens
    - Training youth in QPR is a challenging but a necessary task to help prevent youth suicide. In order to ensure safety, training youth is approved based on expert advice, youth input, and institutional experience.
    - We can all save lives
    - The QPR mission is to reduce suicidal behaviors and save lives by providing innovative, practical and proven suicide prevention training
  - The signs of crisis are all around us

- We believe that quality education empowers all people, regardless of their background or age, to make a positive difference in the life of someone they know
- Chalk walk
- Service project
- HOPE Squad
- Bulletin boards to send messages to students
- HOPE Week

Other things we do

- Promote kindness
- Pay it forward
- Random acts of kindness
- Locker notes
- Kindness coins
- Thankful cards
- Be ALLIES!
- HOPE Squad Assembly
  - “Be a light” dance
- Mental Health Awareness Presentation
- Minute to Win It Games during lunch
- Cornhole Tournament

## **FOOTBALL STADIUM SCOREBOARD**

The football stadium scoreboard was damaged beyond repair. Quotes came in from Daktronics:

- Option #1 - looks more like the old scoreboard - \$111,349
- Option #2 - has (1) LED Display - \$208,913
- Option #3 - has (1) LED Display + (4) LED Sponsor Displays - \$225,921

Get another bid from Creative Signs – they installed the scoreboard at Emery High School

Find out the following:

- What are typical repair costs?
- What is the life of the digital scoreboards?
- What are the warranties?
- See if Risk Management will pay anything
- Advertisements from sponsors

A motion was made by Mr. Brotherson and seconded by Mrs. Morley to approve the purchase of a football scoreboard for not more than \$200,000 and find out answers to the above questions. Voting was four to one in the affirmative.

## **CAPITAL PROJECTS**

A motion was made by Mr. Brotherson and seconded by Mr. Madsen to approve the major need items on the capital projects list for 2024-2025 for \$1.56M. Voting was unanimous in the affirmative.

## **RESIGNATIONS AND RETIREMENTS**

Letter of resignation from Eugene Blakley and letters of retirement from Craig Clark and Ken Hansen were presented to the board.

A motion was made by Mrs. Morley and seconded by Mrs. Goble to approve the above letter of resignation and letters of retirement with early retirement benefits. Voting was unanimous in the affirmative.

Employees Hired:

Fiona McVay	Fairview Elementary	Teacher
Whitley Johnson	Spring City Elementary	Teacher
Chemayne Romero	Moroni Elementary	Teacher
Ryan Syme	High School	Assistant Principal
Natalie Briggs	Moroni Elementary	Teacher
Robert Durfee	Transportation	Bus Mechanic
Chance Fredrickson	Transportation	Substitute Bus Driver
Threesa Cummings	All Schools	Substitute

## **SCHOOL RESOURCE OFFICER**

Sanpete County will match what they are providing for South Sanpete, which will add another \$20,000, depending on us hiring another resource officer. The County will continue to keep Officer Peterson, who will cover the west side of our district. He will be able to cover East Side schools if needs arise. If we hire only a Part-Time SRO then Officer Peterson will be able to cover the time when the new hire SRO isn't able to be at the high school.

Superintendent Hansen will meet with city councils in Fountain Green and Fairview to ask for money to help fund an additional resource officer. He will attend city council meetings in Spring City and Moroni soon. Mt. Pleasant City and Chief Gray may have \$30,000 to add for a resource officer. He knows retired police officers who have worked in schools that may be interested in part-time positions. Mt. Pleasant City hopes to open the position at the end of May. The district will create the resource officer's schedule. Minimally, we will have one part-time resource officer.

## **CONSENT CALENDAR**

The minutes for the March meeting were presented to the board for approval.

Business Administrator Jorgensen presented:

1. Financial Reports.
2. March invoices that have been paid.
3. Health Insurance plans were discussed.
4. Truth in Taxation letter has been sent to the county.
5. Retirement changes for Tier 2 employees (employees hired after July 1, 2002).
6. Increase in utilities from each city for the past year.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the consent calendar. Voting was unanimous in the affirmative.

### **SCHOOL LAND TRUST PLANS 2024-2025**

School Land Trust Plans for the 2024-25 school year were presented to the Board for approval.

A motion was made by Mr. Bailey and seconded by Mrs. Morley to approve the School Land Trust Plans for the 2024-2025 school year. Voting was unanimous in the affirmative.

### **SCHOOL CHOICE**

Students #1, #2 and #3 live in Moroni. Student #1 is in 3rd grade and is struggling in the Dual Immersion program. Parents would like student #1 to transfer to Fountain Green Elementary immediately and students #2 and #3 to transfer to Fountain Green Elementary for the 2024-2025 school year. Student #2 will be in 1st grade and Student #3 will be in preschool next year. Parents will provide transportation. There are no safe school violations. Superintendent Hansen and Principal Cox approve these requests. Student #4 is in 11th grade and is moving from Price to Mt. Pleasant to live with mother. There are no safe school violations. Transportation will be provided by the guardian. Superintendent Hansen and Principal Straatman approve this request. Student #5 is in preschool at Fountain Green Elementary but the family has moved to Santaquin. Parents would like student to finish this school year at Fountain Green and will provide transportation. There are no safe school violations. Superintendent Hansen and Principal Cox approve this request.

A motion was made by Mrs. Morley and seconded by Mr. Madsen to approve the above school choice requests. Voting was unanimous in the affirmative.

### **TRAVEL REQUESTS**

Girls Golf is requesting overnight travel to Cedar City for matches on April 16-17, 2024. FFA is requesting overnight travel to Logan for the state FFA Convention, April 22-24, 2024.



A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the above travel requests. Voting was unanimous in the affirmative.

## **POLICIES**

The Community Resource Persons and Volunteers Policy was presented to the board in second read.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the Community Resource Persons and Volunteers Policy in second read. Voting was unanimous in the affirmative.

The Acceleration / Retention Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the Acceleration / Retention Policy in first read with one correction. Voting was unanimous in the affirmative.

The Entrance Age for Public Schools Policy was presented to the board in first read.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the Entrance Age Policy in first read. Voting was unanimous in the affirmative.

The Service Animals in Schools Policy has a duplicate policy number so we need to change the number. This change will be presented to the board in the May meeting. Updates to the policy need to be made.

## **MAY BOARD MEETING**

The May board meeting will be held at the high school band room.

## **END OF YEAR EVENTS**

- May 13 District elementary track meet
- May 14 Moroni Dance Festival 6:00
- May 15 Mt. Pleasant Dance Festival 6:00
- May 16 Fairview Dance Review 6:00 pm
- May 16 Fountain Green Dance Review 6:00 pm
- May 21 Senior Graduate walk through
- May 22 Fairview 6th Grade Promotion
- May 23 Hawkstock (High School)
- May 24 High School Graduation

## **NSBA CONFERENCE**

Mr. Madsen attended A.I. classes as well as an employee retention and appreciation class.

Assistant Superintendent Orton discussed the ten practices to avoid liability class.

Mr. Brotherson discussed creating a google doc for board members to share their notes and handouts.

Superintendent Hansen shared his favorite quote of the conference, “Consequences and rewards don’t change behavior . . . relationships do.”

Business Administrator Jorgensen talked about building confidence in students so they can learn.

## **MATTERS FROM THE BOARD**

Do we have a policy about restrooms in schools?

The state doesn’t have its model policy finalized yet. We must come up with a plan to assist. We are following state law and are working on a policy.

## **EXECUTIVE SESSION**

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and go into executive session to discuss the character or competency of an individual. Voting went as follows:

Mrs. Goble aye

Mr. Madsen aye

Mrs. Morley aye

Mr. Brotherson aye

Mr. Bailey aye

Meeting moved into executive session at 11:07 p.m. to discuss the character or competency of an individual.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit executive session and go back into regular session. Voting was unanimous in the affirmative.

Meeting moved back into regular session at 11:27 p.m.

We have three applicants for the head drill coach position. The posting closes on April 30, 2024.

There was discussion regarding students using cell phones in the classroom. The high school handbook says it’s at the teacher’s discretion. This has been taken to community

council and to staff meeting. The school committee will meet next week on the student handbook and changes may be coming.

**ADJOURN**

A motion was made by Mrs. Morley and seconded by Mr. Bailey to adjourn. Meeting adjourned at 11:31 p.m.