

Diversity and Inclusion Committee Meeting Minutes

January 17, 2024

Attendees: Tara Bradshaw, Kellie Challburg, Ron Williams, Tasha Lowery

Attendees via Zoom: Norm Ramos, Jill Rowe, Melany Moras, Shivam Shah, Amitava Ray

There were technical difficulties so the meeting was moved to Kellie's office. Melarie was ill and unable to attend. The Legislative update was continued to the next meeting.

Kellie welcomed Tasha Lowery to the committee as the new council liaison. Tara welcomed everyone.

The committee approved the meeting minutes from October 25, 2023. Norm made the motion to approve and Melany seconded the motion.

A. Education Team

The committee discussed the January holidays and it was noticed that the city recognized MLK day on social media.

The committee talked about Black History Month and it was decided to repeat the poster contest. Tara mentioned that it would be the third year. Kellie showed them the new flier that the communications department has created, and they discussed the due dates. The committee had some questions about the new flier and preferred the old flier with some updated colors. Norm had one grammar correction. Kellie said they would make the changes and they talked about getting it out on Peachjar also.

Chinese New Year was mentioned and Tasha had an idea to reach out to Draper Elementary and see if they were doing anything special or had any assemblies or events. Tasha said a video would be great too, similar to the Hanukkah one that was so great. Tara mentioned that it is always good to keep the education going.

Kellie mentioned an upcoming meeting this week to talk about physical art at the Point and would send the invite if anyone is interested. Tara said she would like to attend.

March is Women's History Month also and it was discussed spotlighting historic important women in Draper, possibly the first egg farmers.

March is Ramadan also.

March is also World Down Syndrome Day and someone mentioned that Abby Cox is a big supporter and may be doing something. She may be a good contact or Amanda Oaks as well. There was just a basketball event at Alta High. Tasha said we had an opportunity to open the splashpad for a disabled child so she could enjoy it and not get sick.

B. Business and Community Relations Team

Tara asked if we had any numbers from the Toys for Tots drive. Kellie commented that it was a great drive and a lot of employees contributed as well as Tara's neighborhood. Tara added that the toys go to children in foster care and also Native American children. Tara said her foster children were the recipients at one time and it was special for them.

The committee would like to improve the Welcome to Draper signs. The one by Harmons is in a pit and hard to see and the others are sometimes not maintained well. Tasha said the Tree Committee has mentioned it also and would like to see a better Welcome to Draper sign. Kellie said we are getting permanent posts at Draper Park and we can get a banner that could hang there also.

Tasha would like to see a nice sign in lights. If you put too many signs out it gets very cluttery.

Kellie said the location has not been decided for the volunteer breakfast but they would love to see everyone there. It might be at the Aquarium or a different location. The Aquarium is nice but the caterers changed and it is more expensive.

Kellie said an amazing Draper resident donated almost the entire cost for the Gold Star Families Monument and so work is beginning there. The date will be May 18 on Armed Forces Day and it will be nice and a great honor for all the families.

Stephanie asked if we could invite the CCHS softball team that plays a game every year in honor of Gold Star families. Kellie said she would love to talk to her and invite them. We have a flyover and gun salute planned.

C. Events Team

Kellie said she would send out the 2024 events calendar. Draper Days is July 19 and 20. Does the committee want to walk in the parade again, or do they want to have a booth or do another activity in the park. We can do something or are just happy to have the committee volunteer as well.

Kellie said the main bands have not been selected yet. Jill said Jenny Jordan was amazing, their band the Party Crashers. Kellie said they are talking with them and Rhett has made contact. Kellie said they are similar to the Salamanders. They have a good reputation. Jill said they could be the main band for Friday night. Kellie said it was nice to have another positive recommendation.

Tasha asked about a booth at Draper Days, and it was said we did it a couple years ago. It was really hot but we can do it again. Kellie thanked those that helped at the Day Barn and said we would not have a

teen area this year, it was too hard for the kids to find. The Day Barn may be a rest area for employees and volunteers.

Kellie said they are adding parking at the south end of the park and still hoping to have the empty lot available for parking also.

We have three of the five Cinco de Mayo bands lined up and 3 of the 4 bands for concerts in the park.

The Arts & Crafts Festival is in September during Welcoming Week again. Kellie said we could pull this idea from Gilbert Arizona and they found a resident from every country and had a parade of flags weave through the festival. Melany asked what they would wear, but Kellie said they would supply a flag. The committee liked that idea.

Kellie said they would get the flier out. Kellie said Tesla reached out today looking for Spanish speaking employees and she will send it out to the committee.

Stephanie said it might be a good idea to create a video of people that represent their countries and that would help find the people also. Tasha said they might have done something similar at the library and Kellie said they could show it as part of welcoming week also.

Kellie asked Melany how she was doing with her broken leg from falling on ice.

Tara asked if Silvia and Melany could co-emcee for Cinco de Mayo. They agreed. Kellie said we will hope for warmer weather this year.

Kellie said there may be some speaking opportunities coming up. Tasha asked if the LIA students help with Cinco de Mayo. Kellie said it originated from a zoom class with the DPMS LIA students.

Tara made a motion to Adjourn and Ron seconded the motion.