



Board of Trustees Meeting MINUTES

February 14, 2024		Taylorsville/Redwood Campus AAB 428	8:00 a.m.
Trustee Attendance:	Chair Brady Southwick, Vice Chair Lori Chillingworth, Trustees Coralie Alder, Nate Boyer, Yvette Donosso, Starr Fowler, Sunny Washington, Kim Wilson, Joyce Wambuyi and President Deneece Huftalin		
Excused:	Trustee Tashelle Wright		
Guests:	USHE Associate Commissioner, Julie Hartley, The Mill and Goldman Sachs 10,000 Small Business Program, Beth Colosimo, Michael Ulibarri, and Janine Smith, SLCC Prison Education Program, David Hubert and David Bokovoy, Utah Department of Corrections, Brian Fauver, Strategic Analysis/Accreditation, Jessie Winitzky-Stephens		
Internal:	<p>Executive Cabinet Members: Interim Provost Jason Pickavance, VP Chris Martin, Finance and Administration/CFO, VP Brett Perozzi, Student Affairs and Enrollment Management, VP Abby McNulty, Institutional Advancement, VP Juone Kadiri, Institutional Equity, Inclusion & Transformation, VP Leonel Nieto, Institutional Effectiveness</p> <p>SLCC Representatives: Faculty Senate President, Adam Dastrup, Faculty Association President, Kristen Taylor, Staff Association President, Brandi Mair, Legal Counsel, Chris Lacombe, Executive Assistant to the President and Secretary to the Board of Trustees, Sandra Lehman, OIT Support, Laif Erickson</p>		

	AGENDA ITEM	DISCUSSION SUMMARY AND ACTION
I.	BOARD BUSINESS: Brady Southwick, Chair	Chair Southwick opened the meeting at 8:00am and welcomed everyone. Trustees Chillingworth and Boyer joined virtually.
	A. Student Stories – Beth Colosimo and GS10KSM Alum	Beth Colosimo joined the meeting with Goldman Sachs 10,000 Small Business program alumni Michael Ulibarri and Janine Smith. Ms. Colosimo provided everyone with a copy of the Mill's Impact Report and gave a history of the GS10KSM program. Executive Director of the program Will Shiflett explained the program further. Mr. Ulibarri and Ms. Smith both shared information about their

		small business and experiences with the program. President invited trustees to attend one of the graduations if they can. Mr. Shiflett will send information to Sandra to forward.
	B. ACTION: Approval of 2024 Honorary Doctorate Recipient(s): HD/BOT Nominating Committee, Trustee Chair Southwick, President Huftalin	This item was held until the end of the meeting.
	C. Audit Committee Report: Trustee Kim R. Wilson, Chair and Trustees Chillingworth, Washington, Alder	Trustee Wilson provided the Audit Committee report explained the importance of the internal audit department, what they do and the types of audits they perform. He said that they will be presenting at USHE's Audit Committee soon. He ended saying that he is confident the College's operations are stable and he has no concerns.
	D. Mission Fulfillment Committee – Assessment of Transfer Mission: Jessie Winitzky-Stephens	Jessie Winitzky-Stephens provided a presentation on the Assessment of the Transfer Mission. She reviewed the Mission of SLCC and the core themes and objectives for Access & Success, Transfer Education and Workforce Education. She said that they are working with the University of Utah to share data to help strengthen the transfer mission. She reviewed the student transfer data and preliminary findings they are working with. At the March meeting she will be reviewing benchmarking transfer information and will ask them to consider and vote on the extent to which they feel we are fulfilling the transfer mission at the college.
	E. ACCT 2024 Legislative Summit Report – Trustee Chair Southwick, Trustee Sunny Washington, Trustee Tashelle Wright, President Huftalin	Trustee Washington reported on the legislative summit saying it was her first time attending; it was a very useful and positive experience. Chair Southwick added that it was a good opportunity to talk with the congressional delegation

		about Pell and other matters. He read a Congressional Record tribute to President Huftalin from Senator Mitt Romney.
	F. Presidential Search Update – Trustee Chair Southwick	Chair Southwick provided an update on the status of the presidential search.
II.	CONSENT CALENDAR: It is the recommendation of the Chair that the Board approve the following items on the Consent Calendar:	
	A. Executive Session: Approval to hold an Executive Session or Sessions in connection with the meeting of the SLCC Board of Trustees to be held March 13, 2024 to consider matters as permitted by the Utah Open and Public Meetings Act.	Chair Southwick called for a motion to approve the Consent Calendar that includes an approval to hold an Executive Session at the March meeting if needed, the Minutes of the January meeting, the Personnel Report, Grants Report, Investment Report, and Interim Financial and Cash Flow Reports. Trustee Wilson moved to approve the Consent Calendar items as presented. Trustee Alder seconded the motion that carried unanimously.
	B. Minutes of the Previous Meeting, January 10, 2024	
	C. Personnel Report	
	D. Government Funding Report – Major Grants Requested/ Received	
	E. Investment Report	
	F. Interim Financial Report	
	G. Cash Flow Report	
III.	PRESIDENT’S REPORT	
	A. President’s Report: Dr. Deneece Huftalin, President 1. ACTION: Policy Development Policy (2 nd Read)	President Huftalin reminded everyone that it was Valetine’s Day and Trustee Wilson added it is also Dr. Kadiri’s birthday and led everyone in singing <i>Happy Birthday</i> to her. President Huftalin explained the Policy Development Policy and asked if trustees had any questions or wanted more information. Trustee Chillingworth moved to approve the Policy Development Policy. Trustee Washington seconded the motion. The motion carried unanimously.
	B. Student Life & Leadership Report: Trustee Joyce Wambuyi	Trustee Wambuyi reported that the presidential search focus group with students went well and they were able to gather some very good feedback. She also shared that students are feeling confused, disappointed, sad and in turmoil over the recent bills that the Utah

		<p>Legislature passed around DEI issues. She explained changes that will be made to the student association equity board. She said she is frustrated and shared her personal experience when deciding to go to college and how her and her single mom were made to feel welcome with SLCC's open and accepting environment.</p> <p>Trustee Washington thanked her and the other students for engaging and assured her they matter and that it's important that they continue to be engaged. Trustee Alder recommended they use their anger and frustration in positive ways and President Huftalin reassured her that there is a lot that will not change, more information will be forthcoming, and students have the college's support. Discussion about providing information through forums to students, staff and the community followed. Trustees were asked to provide Sandra with a list of community groups or partners they feel would like to be included.</p>
	<p>C. Academic Affairs Report – Interim Provost Jason Pickavance</p> <ol style="list-style-type: none"> 1. INFORMATION: Prison Education Program (GUESTS: David Hubert, David Bokovoy and Brian Fauver with Dept. of Corrections) 2. INFORMATION: Changes to General Education 	<p>Interim Provost introduced Associate Provost David Hubert, Prison Education Director David Bokovoy, Prison Education Coordinator Chris Bradbury, and Brian Fauver with the Utah Department of Corrections who joined the meeting. Mr. Bokovoy presented President Huftalin with a Corrections Champion Award the college received. He shared a story about one of his students who was raised in a white supremacist compound and learned to overcome a lot of the racism he was taught and another who is a woman that comes from a family with a history of incarceration and has done well in the program. He explained how the program is growing and how it benefits the</p>

institution with over 300 students in 40 classes. He said that support of students who are incarcerated is very different and has specific challenges that they continue to try to overcome. Additional staff are needed to continue to grow the program. Mr. Fauver explained his role and the impacts the program can have on those who will be released and eventually be part of the general population; they are more successful if they can participate in such programs. He thanked SLCC for the program and the change that it makes in the lives of so many people. President Huftalin asked if the housing issues for students involved in the program has been resolved. Mr. Fauver explained challenges but said they are making progress. Mr. Bokovoy said there is more demand than can be provided, and they had to turn away 100 students who wanted to participate because they have too small of team to manage. Mr. Bradbury explained how students enter the program which is one of the largest in the country. They receive calls regularly inquiring on how to build programs and overcome challenges other schools experience. Mr. Bokovoy explained support services available after students are released but again, more resources are required to meet the needs. Graduation will be May 13 and President Huftalin encouraged any trustee that wants to attend to contact Sandy so clearance can be obtained in advance.

Interim Provost Pickavance provided a memorandum with a recommendation for changes to the General Education Program triggered by changes to USHE R470 policy. He explained the changes

		proposed and what will be involved in the process to make them happen.
	<p>D. Finance & Administration Report – VP Chris Martin</p> <ol style="list-style-type: none"> 1. INFORMATION: CBIZ Compensation Study Report 2. INFORMATION: Early Retirement Policy (1st Read) 	<p>VP Martin presented on the CBIZ compensation study the college contracted for. He said it was a year-long process and he reviewed the scope of the study, methodology in determining the metrics used to align employee salaries to current market. He also explained the reasons for doing the study and how the ranges were determined for staff and faculty and the plans moving forward. Adam Dastrup asked him to present at Faculty Senate and Trustee Fowler said it's important that people understand the process used for implementing changes.</p> <p>VP Martin reviewed the Early Retirement Policy that trustees have for a 1st reading. The 2nd reading and approval will happen at the March meeting.</p>
	<p>E. Student Affairs Report – VP Brett Perozzi</p> <ol style="list-style-type: none"> 1. INFORMATION: Admissions Policy (1st Read) 2. INFORMATION: Student ADA Access and Reasonable Accommodations Policy (1st Read) 	<p>VP Perozzi explained the Admissions Policy and Student ADA Access Policy changes which are both for trustees' 1st reading. The 2nd readings will be at the March meeting.</p>
	<p>F. Campus-based & Constituents Reports:</p> <ol style="list-style-type: none"> 1. INFORMATION: Staff Association Report – Staff Association President, Brandi Mair 	<p>Brandi Mair provided the report for Staff Association. She said that Outstanding Staff Award nominations are being accepted. Work on Staff and Faculty Association Constitutions and Bylaws continues. She thanked Executive Cabinet for forums that have been held that help engage employees and provide space for gathering feedback and to provide information that fosters transparency and communication across the college. More forums are desired to talk about recent changes by the legislature and she said that the level of ambiguity and having feelings of the unknown are like what</p>

		happened during the beginning of the pandemic. Faculty Association is planning a Faculty Appreciation Day for March 27 and 28, she invited trustees to attend if they are interested.
IV.	BOARD BUSINESS (continued): Brady Southwick, Chair	
	A. EXECUTIVE SESSION to discuss the purchase, exchange, or lease of real property and the character, professional competence, or physical or mental health of an individual as permitted by Utah Code §52-5-205 (Utah Code Ann.)	Trustee Alder moved to go into Executive Session to discuss the purchase, exchange, or lease of real property and the character, professional competence, or physical or mental health of an individual as permitted by Utah Code at 10:14 a.m. Trustee Wilson seconded the motion that carried unanimously.
	B. ACTION:	Trustees exited Executive Session at 10:47 a.m. Trustee Alder moved to approve the candidates for Honorary Doctorate Degrees for 2024 and 2025 as discussed in the closed session. The motion was seconded by Trustee Wilson and carried unanimously. Trustee Wilson moved to approve the purchase of properties as discussed in the closed session; Trustee Fower seconded the motion that carried unanimously.
V.	ADJOURNMENT:	Trustee Alder moved to adjourn at 10:50 a.m. Trustee Donosso seconded the motion. The motion carried unanimously.

3/13/2024
date


Sandra Lehman, Executive Assistant to
President Deneece G. Huftalin