NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, February 7, 2024

The Board of Education of Nebo School District met in a Board meeting on Wednesday, February 7, 2024, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:02 PM. Board members present were President Lisa Rowley, Shauna Warnick, Shannon Acor, Rick Ainge, Christine Riley and John Taylor. Kristen Betts was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Dave Rowe, Bart Peery, RaShel Shepherd, Matt Gledhill, Mike Larsen and Raquel Baum.

President Lisa Rowley welcomed everyone to the Board meeting, stated that the Board had need to convene a closed session, and asked for a motion to do so.

1. Special Business

    A. Consideration of convening a closed session to discuss matters related to legal/litigation issues and personnel issues involving a person's character, competence, or health.

    Shannon Acor presented the motion to convene to a closed session.
    John Taylor seconded the motion.
    All members present voted in favor.

    President Lisa Rowley announced at 3:04 PM that the Board meeting was temporarily adjourned to convene a closed session at 3:04 PM.

    President Lisa Rowley announced at 3:42 PM that all items of the closed session were covered and adjourned the closed session.

    The Board reconvened the Board meeting at 3:42 PM.

2. Board Work Session

    A. Discussion of Board Meeting Agenda and Review of Consent Agenda. President Rowley inquired of any questions from the Board members. Shannon Acor presented a question pertaining to the Library Book Review Summary. Associate Superintendent Suzanne Kimball addressed the question and reviewed the Summary.
    B. Board Member Reports
        - Shannon Acor mentioned the annual Utah All-State High School Art Show that is currently taking place at the Springville Art Museum until March 22. She is appreciative of the support and recognition of our Nebo students.
        - Shauna Warnick mentioned the delightful administrative interviews that she was able to attend this week.
        - Shauna Warnick mentioned the legislative meetings and the many wonderful things she is learning.
        - Shannon Acor mentioned that four of the former USBA members are running for the legislature.
        - President Lisa Rowley inquired of a few students on the "Compulsory" list. Director of Student Success RaShel Shepherd was able to give some feedback concerning those students.

3. Items for Board Discussion

    A. Assistant Superintendent Ben Ford reported on the Elementary Boundary Realignment process and discussed the Boundary Recommendations presented to the Board. During the lengthy discussion, the Board had the opportunity to ask questions and provide feedback.

B. Associate Superintendent Suzanne Kimball reviewed the curriculum adoption process and updated the Board on the Language Arts Curriculum Adoption and recommended Core Knowledge Language Arts (CKLA).

4. Items for Board Action

A. Consideration of Administration Appointments

Shannon Acor presented the motion to approve Cecily Yeager as Principal at Diamond Fork Middle School.
Christine Riley seconded the motion. All members present voted in favor.

Shannon Acor presented the motion to approve Curtis Burton as Assistant Principal at Maple Mountain High School.
Shauna Warnick seconded the motion. All members present voted in favor.

Shannon Acor presented the motion to approve Shauna Shepherd as Assistant Principal at Maple Mountain High School.
Rick Ainge seconded the motion. All members present voted in favor.

Shannon Acor presented the motion to approve Kali Brown as Assistant Principal at the Advanced Learning Center.
John Taylor seconded the motion. All members present voted in favor.

Shauna Warnick presented the motion to approve Seth Spainhower as Assistant Principal at Salem Hills High School.
Shannon Acor seconded the motion. All members present voted in favor.

Shauna Warnick presented the motion to approve Brittany Lundell as Assistant Principal at Springville Junior High School.
Shannon Acor seconded the motion. All members present voted in favor.

Shauna Warnick presented the motion to approve Alyssa Larsen as Assistant Principal at Mapleton Junior High School.
Christine Riley seconded the motion. All members present voted in favor.

Christine Riley presented the motion to approve Ty Stephenson as Assistant Principal at Maple Grove Middle School.
John Taylor seconded the motion. All members present voted in favor.

Christine Riley presented the motion to approve Anthony Bowden as Assistant Principal at Diamond Fork Middle School.
Shauna Warnick seconded the motion. All members present voted in favor.

Christine Riley presented the motion to approve Brent Hogan as Principal at Barnett Elementary School.
Rick Ainge seconded the motion. All members present voted in favor.

Christine Riley presented the motion to approve Sydney Sharp as Assistant Principal at Maple Ridge Elementary School.
Shannon Acor seconded the motion. All members present voted in favor.

President Lisa Rowley mentioned that the Board would return to the items for Board discussion postponed from earlier in the meeting.

3. Items for Board Discussion

C. Policy JN – Student Fees
- Reviewed for the 2nd time required by Utah State Law.
- Reviewed updates to the fee schedule.
- Reviewed updates to Section 6.1; Fee Waivers and Appeals.

D. Policy JNA – Collection of Student Debt

- Change of policy title.
- Updated Section 1.1; Purpose and Philosophy
- Clarified definitions.
- Minor technical updates.

E. Policy KAC – School Fundraising Activities
- Reviewed annually as require by Utah State Law.
- Minor technical updates.

F. Policy KABA – Donations
- Reviewed and proposed no changes to the policy.

G. Items from Superintendent

President Lisa Rowley announced at 5:30 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:00 PM with the following agenda:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on January 10, 2024.
   D. New Employees and Separations
   E. Compulsory Attendance Exemption List
   F. Requests for Leave Without Pay
   G. Requests for LAND Trust Amendments
   H. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
   A. Recognition of Sterling Scholar School Winners
   B. Recognition of State Champions
   C. Springville Jr. High Presentation – Principal Tiffanie Miley
   C. PEAK Awards – Seth Sorensen & Lindsey Hughes

5. PUBLIC PARTICIPATION
   A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
   A. Consideration of Approval of Vendor for Language Arts Curriculum Adoption
   B. Consideration of Policy JECB – Student Enrollment
   C. Consideration of Policy JDE – Student Electronic Devices
   D. Consideration of Request for Early Retirement Incentive Plans

8. 7:00 PUBLIC HEARING
   A. Elementary Boundary Realignment

President Lisa Rowley welcomed everyone to the Board meeting.

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Molly Gonzalez, student from Springville Jr. High School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Rick Ainge presented a motion to approve the Board Agenda as presented. Shauna Warnick seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: John Taylor reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on January 10, 2024.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for LAND Trust Amendments
H. Student Educational Travel

Christine Riley seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: President Lisa Rowley invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following Sterling Scholar School Winners:

Maple Mountain High School

Elsie Griffin	Business and Marketing
Shayla Brown	Computer Technology
Hadlie Miller	Dance
Lily Flake	English
Della Wilkins	Family and Consumer Science
Nathan Montoya	Instrumental Music
Tyler Jackson	Mathematics
Morgan Boring	Science
Josh Jackson	Skilled and Technical Sciences
Brigham Call	Social Science
Charlotte Hansen	Speech/Theater Arts/Forensics
Sydney Jackson	Visual Arts
Brianne Walker	Vocal Performance
Brogan Miles	World Languages

Payson High School

Natalie Marvin	Business and Marketing
Jazmin Castano	Computer Technology
Jakenzie Jones	Dance
Dalan Durrant	English
Aydin Kuester	Family and Consumer Science
Dane Trimble	Instrumental Music
Nathan Jacquart	Mathematics
Logan Dahl	Science
Emberlee Thomas	Skilled and Technical Sciences
Jordyn Reed	Social Science
Tanika Lavery	Speech/Theater Arts/Forensics
Danielle Sackley	Visual Arts
Emily Faux	Vocal Performance
Aliceson Thomas	World Languages

Salem Hills High School

Samantha Walker	Business and Marketing

Logan Johnston	Computer Technology
Samantha Weber	Dance
Abigail Whiting	English
Haven Harris	Family and Consumer Science
Dalan Stokes	Instrumental Music
Matthew Cox	Mathematics
McKinzie Cook	Science
Grace Neves	Skilled and Technical Sciences
Hannah Beecher	Social Science
Mia Carlos	Speech/Theater Arts/Forensics
Ava Lee	Visual Arts
Toby Holloway	Vocal Performance
Aspen Robinson	World Languages

Spanish Fork High School

Kate Ethington	Business and Marketing
Amelia Olsen	Computer Technology
Olivia Hartley	Dance
Emmalyse Beecher	English
Taylor Rankin	Family and Consumer Science
Cache Andersen	Instrumental Music
Soren Turner	Mathematics
Caleb Thibault	Science
Robert Lewis	Skilled and Technical Sciences
Addalice Flores	Social Science
Sadie Jack	Speech/Theater Arts/Forensics
Anna Spencer	Visual Arts
Emerson Pugh	Vocal Performance
Ethan Gause	World Languages

Springville High School

Jackson Blackburn	Business and Marketing
Hildy Mangum	Computer Technology
Emily Lindsey	Dance
Elizabeth Lowe	English
Sydney Hardy	Family and Consumer Science
Mayci Cornaby	Instrumental Music
Joshua Kent	Mathematics
Mikaela Allen	Science
Brighton Hall	Skilled and Technical Sciences
Ella Smart	Social Science
Lily Kate Christensen	Speech/Theater Arts/Forensics
Aspen Cook	Visual Arts
Talia Tanner	Vocal Performance
Kailey Parkinson	World Languages

Item No. 4B: President Lisa Rowley invited Secondary Director Bart Peery and Communications and Community Relations Specialist Seth Sorensen to introduce the following State Champions:

Salem Hills High School Cheer

Alexa Burton
Alivia Higginson
Allie Porter
Alison Roden
Andrea Johnson
Averi Gordon
Brookelyn Ercanbrack
Brynn Lindley
Cambria Shelton

Cambrie Peterson
Carly Lyman
Cassidy Yates
Elizabeth Allen
Ellie Higginson
Grace Lindsey
Gracie Edwards
Jacee Lyman
Kali Cook
Kami Collins
Kenedee Barker
Kinley Corless
Klaire Coburn
Lillie Auger
Macy Ford
MaKenna Jenkins
Rian Davis
Riley Shumway
Skyler Remkes
Sophie Hartvigsen
Coaches: Brittney Peay, Debi Lyman, and Lauren Smith

Item No. 4C: President Lisa Rowley invited Springville Junior High School Principal Tiffanie Miley to introduce her school presentation. Ms. Miley mentioned that over the last few years teachers have talked to her and have banded together to figure out how to better serve the multilingual learners in their school. Springville Junior High has two language immersion programs, Spanish and Chinese. Ms. Miley invited the following students participating in the Spanish Immersion program to share their experiences; Tomas Bishop, Lily Boucher, Molly Gonzalez, Nico Carvajal, Jey Denis Zorrilla, and Alejandra Chavarria. The presentation concluded with a video of many other students from the school sharing additional experiences in the immersion program.

Item No. 4D: President Lisa Rowley invited Lindsey Hughes, Customer Experience Specialist, and Seth Sorensen, Communications and Community Relations Specialist, to recognize the following PEAK Award recipients;

- Lynne Lowe, Instructional Coach, Park View and Orchard Hills, nominated by Lena Bird.
- Ryan Adair, Band Teacher, Salem Hills High School, nominated by Kail Krueger.
- Nicole Eason, ACC Technician, Spanish Oaks, nominated by Holly Frasche.
- Djuana Sumsion, Lunch Manager, Sage Creek Elementary, nominated by Chelsea Wilson
- Fanfan Charles, PE Teacher, Payson High School, nominated by Brian Cole.
- Yareth Ramos, Skill Building Technician, Santaquin Elementary, nominated by Amy Braithwaite and Bailee Tanner.

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	Topic	School(s)
James Nelson	Substitute Teacher Observations	SHHS
Emily Bastian	Legislature	Brookside

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Christine Riley presented the motion to adopt the Board Resolutions approving Amplify Education, Inc. of Brooklyn, New York, as the vendor to provide the Elementary English Language Arts Primary Curriculum for Grades K-5 in all elementary schools in Nebo School District for a period of five (5) years in the total contract amount of approximately Five Million Five Hundred Thousand Dollars ($5,500,000).

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7B: Shauna Warnick presented the motion approving Policy JECB – Student Enrollment. Shannon Acor seconded the motion. All members present voted in favor.

Item No. 7C: Shannon Acor presented the motion to approve Policy JDE – Student Electronic Devices. Christine Riley seconded the motion. All members present voted in favor.

Item No. 7D: Rick Ainge presented the motion to approve the Request for Early Retirement Incentive Plans. Shauna Warnick seconded the motion. All members present voted in favor.

Agenda Item 8: 7:00 Public Hearing

Item No. 8A: Elementary Boundary Realignment

President Lisa Rowley proceeded with the "public hearing" on the proposed school boundary changes in the Spanish Fork and Mapleton elementary schools and the Santaquin elementary schools. The specific school boundaries under review are contained within the Rees Elementary School, Maple Ridge Elementary School, and Santaquin Elementary School catchment areas. However, changes in these catchment areas may affect the boundaries of surrounding elementary schools. This public hearing was scheduled and noticed according to UTAH CODE, Sections 53G-4-402 and 63G-30-102 for Wednesday, February 7, 2024, at 7:00 p.m. Assistant Superintendent Ben Ford, who has overseen this school boundary realignment process, began the public hearing with a report and proposed recommendations concerning the school boundaries in the Spanish Fork and Mapleton elementary schools and the Santaquin elementary schools. The Board had the opportunity to ask questions and provide feedback. Superintendent Nielsen thanked the school principals affected by the realignment for attending the Board meeting and for their participation during the process.

President Lisa Rowley then proceeded with public comments on the proposed realignments of the school boundaries in the Spanish Fork and Mapleton elementary schools and the Santaquin elementary schools.

No individuals signed up to address the Board during the Elementary Boundary Realignment Hearing, nor came forward when President Rowley asked if there were any in the audience who would like to address the Board. President Lisa Rowley then announced the business of the public hearing was concluded regarding the proposed school boundaries in the Spanish Fork and Mapleton elementary schools and the Santaquin elementary schools and declared the public hearing closed. For the public's information, it is anticipated that during the Board meeting scheduled for Wednesday, March 13, 2024, the Board of Education will make a final determination and take official action on the school boundaries in the Spanish Fork and Mapleton elementary schools and the Santaquin elementary schools.

President Lisa Rowley continued the meeting with items on the agenda that were postponed from earlier in the meeting.

2. Board Work Session

C. Committee Reports & Board Training

- Secondary Director Bart Peery reviewed the College and Career Ready Board Committee meeting. The committee will create a document to give to seniors and parents before they graduate to help them more successfully navigate the transition to college. Among items discussed, the committee is looking into hosting a Career Center at the Advanced Learning Center.
- Elementary Director Dave Rowe reviewed the Teaching and Learning Board Committee meeting. The committee set goals in both the Language Arts and Math areas. The Language Arts goal is to increase the number of 3rd-5th grade multi-language students proficient on the LA RISE assessment from 9% to 12% and in Math RISE assessment from 13% to 16%. The committee plans to communicate and support the creation of ML goals in the schools and expand Instruction Coaches training in Math.
- Special Education/Federal Programs Director Alicia Rudd reviewed the MTSS Board Committee meeting. The committee goal is to increase access for all students by implementing and utilizing a coherent, tiered system. They discussed Well-Being,

Behavior, Academics and shared a graphic of our district definitions for each of the 3 tiers.
    - Tier 1: Core Instruction
    - Tier 2: Differentiated Core Instructions
    - Tier 3: Intensive Instruction
- Student Success Director RaShel Shepherd reviewed the Educational Equity Board Committee meeting. The committee goal is to ensure that the percentage of students from underrepresented groups enrolled in honors/advanced courses aligns closely with the overall representation of our majority groups. Among other items discussed, the committee plans to share data with secondary teachers, counselors, and administrators. Schools are currently creating a plan to intentionally invite and encourage underrepresented students to enroll in advanced classes.
- Communications and Community Relations Specialist Seth Sorensen reviewed the Communication/Community Relations Board Committee meeting. The goal of the committee is to strategically evaluate and refine our current communication channels as well as explore new channels. They discussed many items pertaining to our website and have plans to move forward with ideas and suggestion to help our patrons and employees navigate it easier and quicker.

3. Items for Board Discussion

4. Items from Superintendent
    - The Superintendent shared the 2024-2025 School Board Meeting Calendar that will be on the March Board meeting agenda for approval.
    - The Superintendent mentioned the group "Outrage" who presented in a previous Board meeting. Board Members took their suggestions under advisement and Assistant Legal Counsel, Jeff Peterson responded informing them that our policy is sufficient.
    - The Superintendent mentioned that the online boundary survey has been disabled. However, patrons can continue to see the maps, ask questions or submit comments. Any questions or comments will be directed to Lindsey Hughes to address.
    - The Superintendent reported that he continues to work through the details for NSBA in April.
    - The Superintendent reviewed the agenda for the Day on the Hill on February 22.

President Lisa Rowley announced at 8:18 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

John Taylor presented the motion to adjourn the meeting.
Shannon Acor seconded the motion. All members voted in favor.

The Board meeting was adjourned at 8:18 PM.