

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
February 20, 2024

Minutes for the Board of Education meeting held on February 20, 2024, began at 7:00 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Vice President Greg Bailey offered the prayer. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Stacey Goble, Shalmarie Morley, and Jeremy Madsen. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Business Administrator Tammy Jorgensen, Secretary Melanie Lee, NSEA Representative Cindy Johansen, Principals Christy Straatman, Jeff Ericksen, and Robyn Cox, Maintenance Director Zac Dimmick, School Counselor Elise Hanson.

BOARD RECOGNITIONS

Mr. Madsen recognized the community councils. He attended the middle school meeting this month and appreciates the members who take their jobs seriously and do what's best for our students.

Mr. Bailey recognized the building administrators and the many different things they deal with on a daily basis, the good as well as the bad.

Mrs. Goble agreed with Mr. Bailey. She also recognized our crossing guards who play an important role for our students.

Mrs. Morley recognized our school counselors and the things they deal with. School is the least of some of our students' worries. She also recognized our pathway programs and students who are being taught life skills in high school.

Ms. Johansen recognized school counselors and social workers. They don't give up. They listen to and give support to students as well as give support to teachers on how to help students when they don't want to listen or work.

Principal Ericksen celebrated the extra things that so many teachers are doing, Abe Springville Art Museum, Scott BYU exhibit, Cindy choir at elementary schools, JoAnne Christensen taking students to the capitol today. Above and beyond what teachers are in charge of – activities that high school students are usually involved in and middle school students are able to participate in some of these activities this year.

Principal Cox celebrated counselors and 6th grade students.

Mrs. Hanson recognized teachers who give up teaching time to let counselors teach mindfulness once a week.

Mr. Dimmick celebrated adults who put effort together to help teach and influence our kids.

Principal Straatman appreciates our district leadership and board members. We feel supported by all of you to be there when things arise. She also celebrated the new attendance policy and those who put in extra hours to help students.

Mrs. Jorgensen celebrated that the Medicaid report matched for the first time – hats off to Libby Murphy. People in our district truly care, even the little things employees do to help students.

Assistant Superintendent Orton recognized Zac Dimmick. The bricking at Pleasant Creek looks really nice. She also recognized teachers and principals who are doing parent/teacher conferences this time of year.

Superintendent Hansen discussed the AEA – Action in Excellence Award. We can recognize anyone in the district and CUES sends cards to the district every week. Small things that really make a huge difference. He recognized Chalyece saw a need last year with her special ed teachers and their mental health. She received a grant and her teachers receive counseling every year.

Mr. Brotherson recognized our administrators and the hard things they must deal with.

SCHOOL REPORT

Principal Cox and School Counselor Elise Hanson presented the school report for Fountain Green Elementary.

We Are The Dragons and We ROAR!

We are:

Respectful

On Task

Always Safe

Responsible

174 Students in:

- Two Preschool Sessions
- One All-Day Kindergarten Session
- Two 1st Grade Sessions
- One 2nd – 6th Grade Sessions
- Art, Music and PE Specials

2023-24 Literacy Goal

- Show an increase in the percentage of students in grades K-6 that reach benchmark by 10% from the beginning of the year to the end of year using the Acadience Reading composite score.
- Overall middle-of-the-year data shows 65% of students are proficient. An increase of 6% from the beginning of the year.

Steps we take to reach this goal:

- Dedicated literacy block
- Discovery Phonics Program

- Heggerty Phonemic Awareness Curriculum in grades K-3
- Acadience Reading Progress Monitoring system
- Teachers meet in weekly grade-level PLC groups
- Students not meeting typical growth receive intervention
- Small group and one one-on-one instructions, before and after school tutoring

Math Goal

- Use iReady Math growth score to show that 75% of students will make typical growth by the end of the year.

Steps we take to reach this goal:

- Dedicated math block
- iReady Math for K-5
- Reveal Math for 6th grade
- Teachers meet in weekly Math PLCs
- Struggling students will receive focused interventions
- ALEKS for 6th grade
- Students not on grade level were referred for additional before and after-school tutoring

Overall Performance for 2022-23 School Year

- Commendable
 - Above state average in every level

Upcoming Activities:

- History fair/science fair
- Finish safety week
- RISE Testing
- Acadience Testing
- Preschool Graduation
- May Day
- 6th Grade Graduation
- Talent Show/Teacher vs 6th Grade Kickball Game
- Dragon Day/Goodbye to a GREAT year!

Summary:

- FGE will be 30 years old next year
- We are using every available space
- Currently, have 1st grade classes split (keeping them split going forward)??
- Wear and tear on the building - FGE houses all athletics and town activities
- New preschool and kindergarten playground

School Counseling Programs are Systemic (Part of the Entire School Community)

- Sixth Grade Friendship Team
- Kindness Week
- College & Career Awareness Week
- SEL Family Night
- Attendance Data Project

- Schoolwide Classroom Management Program

Improve Attendance Data Project

- Students set attendance goals each month in each class

School Counselor Google Form

- Students scan the QR code to meet with a counselor
- Solve problems before they get out of hand
- The icon on student's iPad has increased requests by 80%

CONSENT CALENDAR

The minutes for the January meeting were presented to the board for approval.

Business Administrator Jorgensen presented:

1. Financial Reports.
2. January invoices that have been paid.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the consent calendar. Voting was unanimous in the affirmative.

TRACK RESURFACING

Option 1: Repairs only = \$20,850

Option 2: Repair and recoat full track = \$154,095 (5-10 years)

Option 3: Whole Track, Renner says they can get an 8-lane track, which would include a turf field = \$1,780,000

Board members agreed to go with option two for the track repair, recoat, and striping. Renner Sports says that once they get started on the project, it should only take a few weeks to complete.

CAPITAL PROJECTS

2023-24 Capital Projects were discussed.

2024-25 Capital Project needs were discussed.

Most important projects are:

- Asphalt around the district
- Evap Coolers in buildings
- Grind down bumps in flooring at NSMS
- Dust collector from NSHS to NSMS
- New construction projects must have single-stall restrooms
- NSHS auditorium restrooms made into single-stall restrooms – still need bids
- Rigging for the auditorium at NSHS is a safety concern – still trying to get bids
- Generator for Technology
 - Option 1 would supply just tech closet
 - Option 2 would support whole district office building
- NSMS Portable – purchase price is \$49,850

Board members asked the list to be prioritized with subtotal columns and brought back for approval in the March board meeting.

SMALL DISTRICT GRANT

FY25 will be funded as LOANS and not grants. More details to come. 50 million was allocated as loans.

Some schools came in underfunded. Architects say they can do the projects for the budgeted amount and timeline.

Hiring a Construction Manager for these school projects was discussed. We had a construction manager for previous projects.

Mr. Brotherson and Mrs. Goble suggested hiring a construction manager who will look out for our needs.

SCHOOL SAFETY GRANT

Architects have been awarded projects. They should submit service orders to us by Friday, February 23, 2024.

The auto shop project must have stamped plans to submit with the grant application on March 4th. The district will reach out to CO Buildings tomorrow to see if they can get us any plans for a steel building.

RESIGNATIONS AND RETIREMENTS

Letters of Resignation from Lori Christiansen, Kevin Jorgensen, Kaylee Hairel and Chance Fredrickson were presented to the board. Letter of retirement from Connie Seely was presented to the board.

A motion was made by Mrs. Goble and seconded by Mr. Madsen to approve the above letters of resignation and sick leave payout for Connie Seely who will be retiring at the end of this school year. Voting was unanimous in the affirmative.

Employees Hired:

Kaysen Smith	Middle School	Tech Support Specialist
Ryan You	High School	Learning Strategies TA
Chloe Thomson	High School	Student Service Coordinator
Jennifer Haley	Transportation	Bus Driver
Tyson Andersen	Transportation	Bus Driver
Jessica Pulver	Mt. Pleasant Elem	Preschool TA
*Jorge Riveros	High School	Head Boys Soccer Coach
Daniel Johnson	Transportation	Sub Bus Driver
Alan Petersen	All Schools	Sub Sweeper
Heather Christensen	All Schools	Sub Teacher/TA

Haden Nicholes	All Schools	Sub Bus Driver/Custodian
Trevin Morley	All Schools	Sub Custodian
Wade Roundy	All Schools	Sub Teacher/TA/Custodian
Jordan Anderson	Ftn. Green/Spring City	Volunteer work with Elise Hanson
Kit Williams	High School	Volunteer Asst Baseball Coach
Dave Smith	High School	Volunteer Asst Baseball Coach
Chad Costello	High School	Volunteer Asst Baseball Coach

SUMMARY OF LETTERS OF INTENT

Summary of letters of intent for the 2024-25 school year were discussed.

SCHOOL RESOURCE OFFICER

Superintendent Hansen will get numbers to board members to submit to the county.

SECONDARY SCHOOLS FEE SCHEDULES 2024-2025

Principal Ericksen presented the middle school fee schedule for the 2024-2025 school year.

Principal Straatman presented the high school fee schedule for the 2024-2025 school year. Principal Straatman will update the Student Travel section to comply with the requirements in the District Student Travel Policy.

Money for fee waiver students has not been reimbursed by the district.

- Other schools submit invoices to their district every quarter, semester or end of the year to be reimbursed
- If reimbursements are going to happen, Mrs. Jorgensen would like to reimburse the schools in June every year
- Board members asked Mrs. Jorgensen to make a line item in the budget for this

HIDEAWAY VALLEY BUS ROUTE

The transportation department has a Memorandum of Understanding (MOU) with Hideaway Valley that was signed in 1993.

The MOU states that the association will maintain conditions and safety on the roads that the district bus will travel, including the following:

- Periodic grading of the route to eliminate wash boarding and ruts
- Repair and filling of chuck holes and soft spots on the route
- Snow removal whenever snowfall exceeds three inches on the bus route
- Treat ice on the road with salt, sand or cinders when necessary
- Clear and maintain road and wide spots (turn areas) to a width sufficient to allow a school bus to pass other vehicles safely

Over the years, the road has deteriorated. Mr. Sagers reached out to the association and they said they would see what they can do. Because of our MOU, if they can't make

the road safe for the bus, we won't take our bus up there next year. One bus was retired 5 years earlier than normal because of the wear and tear on the road.

R277 states that bus routes shall:

- Traverse the most direct public road
- Traverse roads that are constructed and maintained in a manner that does not cause property damage

On this 4-mile private loop road, we pick up about 30 students a day

- The best option would be to pay parents for driving their students to a bus stop on the highway
- Mr. Sagers sent a letter of intent via email
- The association has a new board
 - They are aware of the situation and will get back to us as soon as possible
- NSSD board members suggested giving the association a couple more weeks to respond
- If they don't respond, we will send a letter of intent that we will no longer take our bus up that road unless improvements are made

NSMS PORTABLE

Purchase of the portable classroom at the middle school was discussed.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the purchase of the portable classroom. Voting was unanimous in the affirmative.

SCHOOL CHOICE

Student #1 is in 7th grade and is moving from Springville to Mt. Pleasant to live with his father. There are no safe school violations. Transportation will be provided by the district. Superintendent Hansen and Principal Ericksen approve this request.

Student #2 is in 1st grade and lives in Moroni. The student has fallen behind in the Dual Immersion program and the parent would like the student to attend Fountain Green Elementary since that is where the student attended before moving to Moroni. There are no safe school violations. Transportation will be provided by parents. Superintendent Hansen and Principal Cox approve this request.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the above school choice requests. Voting was unanimous in the affirmative.

2025-26 DISTRICT CALENDAR

The 2025-26 district calendar was discussed.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the 2025-2026 district calendar. Voting was unanimous in the affirmative.

ELA CURRICULUM

The English Language Curriculum was discussed.

- Legislative rule must be updated for K-3
- The committee met and decided on a curriculum
- Majority rule chose Amplify K-6
- Parents requested Amplify
- 95 Percent Core Phonics Program = \$37,884
- Amplify = \$419,929 (books, online license, workbooks, writing books, spelling books,)
- Professional Development (2 years) = \$54,000
- 6-year license
- Kindergarten Grant will pay \$70,000
- Must be paid upfront
- In the past, ESSER funds and school funds have paid for curriculum
- Pay for PD in May then the remainder after July 1, 2024

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the ELA Curriculum for the next six years. Voting was unanimous in the affirmative.

PROFESSIONAL DEVELOPMENT

A discussion was held about professional development days the week before school starts.

- Assistant Superintendent Orton suggested teachers attend the Rural Schools Conference July 15-17, 2024, in Richfield for professional development days
- The presenters that present at the Rural Schools Conference are the same ones that we pay to come to NSSD for a day
- Attending the Rural Schools Conference would give teachers more classes to choose to attend
- We would be supporting the Rural Schools Association
- Employees would have to drive back and forth to Richfield for the conference

TRANSPORTATION

A discussion was held regarding boundary schools for students living in Moroni but not attending the Dual Immersion program. Bussing is also an issue.

For the 2024-25 school year, the transportation department would like to bus approximately 52 eligible students to Spring City instead of Mt. Pleasant for those living in Moroni who opt out of Dual Immersion

- Increases class sizes in Spring City
- Principal Thomas approves this
- Concerns of parents pulling students from one school and moving to a new school
 - If students want to stay in their current school, parents will have to submit a school choice request and provide transportation
- Cuts down on our transportation costs
- Communication to parents needs to be made immediately

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the transportation for opt-out students. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Choir requested overnight travel to attend the state competition at Murray High School, on January 26-27, 2024.

Girls Wrestling requested overnight travel to attend wrestling competitions at Union High School, January 29-30, 2024.

Heather Hafen requested overnight travel to SUU February 2-3, 2024.

Girls Wrestling requested overnight travel to attend state wrestling tournament in Richfield, February 16-17, 2024.

Boys Wrestling requested overnight travel to attend state wrestling tournament in Richfield, February 16-17, 2024.

Boys Volleyball is requesting overnight travel to attend a volleyball tournament in St. George, March 6-7, 2024.

Softball is requesting overnight travel to attend a softball tournament in St. George, March 7-9, 2024.

Baseball is requesting overnight travel to attend a baseball tournament in Kanab, March 7-9, 2024.

Track is requesting overnight travel to attend track competitions in St. George, March 8-9, 2024.

Debate is requesting overnight travel to attend a debate competition in Price, March 15-16, 2024.

Boys Volleyball is requesting overnight travel to attend a volleyball tournament at Westlake High School in Saratoga Springs, March 15-16, 2024.

Drama is requesting overnight travel to attend region drama competition in Price, March 22-23, 2024.

A motion was made by Mr. Bailey seconded by Mrs. Morley to approve the travel requests. Voting was unanimous in the affirmative.

POLICIES

The Dress and Grooming Policy was presented to the board in the first read.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the Dress and Grooming Policy in the first read. Voting was unanimous in the affirmative.

The Grievances Regarding Abusive Conduct Policy was presented to the board in the second read.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the Grievances Regarding Abusive Conduct Policy in the second read. Voting was unanimous in the affirmative.

SPRING REGIONAL MEETINGS

The USBA Regional Meeting will be held in Nephi, on March 13, 2024. Let Melanie know if you will be attending.

Day on the Hill this Thursday

- board members and administration are invited to attend
- Meet with Senator Owens at 10:00 am.

MATTERS FROM THE BOARD

Mrs. Morley went to the Children's Justice Center Advisory Board meeting. They are moving into the old health department building in Manti.

The Privacy Bill that was just passed for privacy bathrooms takes effect May 1st. We will get a model policy prepared.

ADJOURN

A motion was made by Mr. Bailey and seconded by Mrs. Goble to adjourn.

Meeting adjourned at 10:37 p.m.