



UNIFIED FIRE AUTHORITY BOARD MINUTES

February 20, 2024, 7:30 a.m.

Electronically Via ZOOM Webinar/UFA Headquarters – 3380 South 900 West SLC, UT 84119

1. Call to Order

Quorum present

Vice Chair Stevenson called the meeting to order at 7:31 a.m.

2. Public Comment

Council Member Hull thanked UFA Crews and Staff for the Magna Station 102 Grand Opening event

Public comment was available live and with a posted email address

3. Approval of Minutes

Mayor Knopp moved to approve the minutes from the January 16, 2024, UFA Board Meeting as submitted

Mayor Silvestrini seconded the motion

All voted in favor, none opposed

4. Administer Oath of Office for New Board Members

Clerk Young swore in Council Member Tyler Huish from White City and Council Member Paul Fotheringham from Holladay City

5. Annual Board Member Requirements

- CLO Roberts reminded Board Members to review the Code of Ethics and sign the acknowledgment
- The Conflict-of-Interest Policy was reviewed

6. Consent Agenda

- Review of January Disbursements
 - No discussion

Mayor Silvestrini moved to approve the January disbursements as submitted

Council Member Stewart seconded the motion

All voted in favor, none opposed

7. Committee Updates

- Benefits & Compensation Committee – Chair Silvestrini
 - Meeting held 2/15/24
 - Next meeting 3/28/24
 - The Committee reviewed wages and proposed insurance from SelectHealth
 - The direction given to Gallagher is to ask SelectHealth for their best rate and if they do not adjust their proposed 9.4%, UFA will go out to market
 - UFA has not gone to market for 10-years and the Committee felt that a policy should be developed and that going to market should be done more frequently

- Much discussion was had regarding maintaining wage position and not allowing wages to slip too much
- It was decided to retain Park City in the comparisons, but take a 1% reduction below the Top 3 across all ranks for sworn
 - The goal of Top 3 will remain, but it will not be met this year
- The civilian market was reviewed and 26 positions were recommended for reclassification to a higher pay
- A 3% COLA was also initially recommended by the Committee
- Governance Committee – Chair Silvestrini
 - Mayor Silvestrini has stepped down as Chair
 - A new Chair will be selected at a future meeting
 - No meeting held
- Finance Committee – Chair Henderson
 - Next meeting 4/15/24

8. Consideration of 2024-2026 Strategic Plan

- AC Pilgrim provided an overview of the newly completed plan
- In response to Council Member Fotheringham's question regarding the tracking and evaluation of the progress, AC Pilgrim explained that some items have parameters and easily tracked performance measures, others are more subjective in nature
- Council Member Buroker suggested that in the example of behavioral health measures; possibly require Firefighters to attend a certain number of behavioral health trainings per year
 - This would provide tracking of utilization and exposure to the resources offered by UFA for behavioral health

Council Member Hull moved to approve the Strategic Plan for 2024 – 2026 as presented

Council Member Stewart seconded the motion

All voted in favor, none opposed

9. Operations Report

- AC Dern provided the report from last month
 - AC Dern explained that the number of apparatus cancelled enroute is due to various scenarios such as faulty medical alarms, false alarms and calls that come in that are not actually an incident or patient
 - Good Intent calls were also explained as moving of a patient into their home, changing smoke detector batteries, basically responding for assistance rather than an emergent call
 - Council Member Buroker asked that data on the number of personnel/manpower responding to the Good Intent calls be be provided to the Board
 - AC Dern will get this information for the meeting next month
- An incident from December was highlighted
 - The incident took place in the canyons and was a great example of interagency cooperation
- Hiring of the seasonal wildland Firefighters is taking place
- Recruit Camp began this month, there are currently 27 recruits

10. Fire Chief Report

- 2023 Accomplishments Poster – AC Pilgrim
 - AC Pilgrim presented the year-in-review accomplishments poster
 - This poster is distributed and displayed in all UFA facilities

- Legislative Update – AC Pilgrim
 - An update was provided on current bills on the UFA Legislative Committee watchlist and those on the valley-wide Fire Chief watchlist
 - 883 bills have been introduced thus far
 - Some bills on the watchlist:
 - HB84 School safety amendments- ensuring the measures implemented do not affect egress and fire safety, and also communication for Firefighters within those buildings during an incident
 - HB155 Discharge of firework amendments, opposed
 - HB428 Allowing the use of firecrackers and Class C fireworks
 - HB251 Post retirement reemployment requirements
 - HB378 First responder mental health amendment, extending the reach of providing mental health resources
- FY22/23 Health Insurance Contingent Premium Settlement
 - UFA paid the invoice last month and began the first deduction from employees to cover the contingent funding shortage
 - Gallagher continued to work with SelectHealth on the calculations they applied to the contingent funding
 - SelectHealth decided to change their internal policies on calculating the contingent funding
 - This resulted in a reimbursement for UFA of \$149,000
 - The intent was to have employees pay their portion, which was dependent on their level of insurance, in three separate pay periods
 - With this current change, the first employee payments will be partially reimbursed
 - This was the first year for this model, this process going forward should be smoother
 - Thanks again to Gallagher and all their work
- Fire School Update
 - Fire School will be held on 4/12 at the UFA Training Tower
 - This is sponsored by Local 1696 Union
 - A flyer will be sent to all Board Members, please forward to any council members or elected officials within your jurisdiction who may be interested in participating
 - The event can accommodate 12 attendees, each with a host assigned to them
 - This is a great way to see the day-to-day work that UFA crews do within your communities

11. **Closed Session**

No closed session

12. **Adjournment**

Council Member Stewart moved to adjourn the February 20, 2024, meeting

Council Member Fotheringham seconded the motion

All voted in favor, none opposed

BOARD MEMBERS IN ATTENDANCE:

Council Member Kathleen Bailey
 Council Member Chrystal Butterfield
 Council Member Catherine Harris
 Council Member Paul Fotheringham

Council Member Trish Hull
 Mayor Marcus Stevenson
 Mayor Dan Knopp
 Mayor Kristie Overson

Council Member Tyler Huish
 Council Member Tish Buroker
 Mayor Jeff Silvestrini
 Council Member Jared Henderson

BOARD MEMBERS ABSENT:

Mayor Mike Weichers
 Deputy Mayor Catherine Kanter

STAFF IN ATTENDANCE:

Chief Dominic Burchett
 CFO Tony Hill

OTHER ATTENDEES:

Aaron Whitehead
 AC Dern
 AC Pilgrim
 AC Robinson
 Amanda Lawrence
 Andrew Ridd
 Battalion 13
 Ben Porter
 Bill Brass
 Brad Larson
 Brandon Dodge
 Bryan Case
 Calogero Ricotta
 Courtney Samuel
 David Chipman, public

Council Member Sheldon Stewart

Mayor Roger Bourke
 Mayor Tom Westmoreland

CLO Brian Roberts
 Cynthia Young, Clerk

Nate Bogenschutz
 Nile Easton
 OC Russell
 Paul Story
 Rachel Anderson, UFSA
 Richard Rich
 Rob Ayres
 Scott McNeil
 Shelli Fowlks
 Steve Ball
 Steve Quinn
 Tara Behunin
 Tim Tingey, CWH

Eric Holmes
 Eric Van Duren
 Erica Langenfass
 Jay Torgersen
 Jill Tho
 Justun Edwards
 Kate Turnbaugh
 Kelly Bird
 Kiley Day
 Kiyoshi Young
 Krystal Griffin
 Kyle Maurer, Herriman
 Lana Burningham
 Mike Bagley
 Mike Greensides