

Park City School District  
February 13, 2024  
Closed Session 3:30 pm  
Regular Session 4:00 pm

Members Present:

Andrew Caplan, Nick Hill, and Wendy Crossland

Staff Present:

Dr. Gildea, Randall Upton, and Lorie Pearce

Call to Order/Pledge of Allegiance

Board President Caplan called the meeting to order at 3:30 pm. President Caplan led the pledge of allegiance.

**Member Crossland made a motion to move into Closed Session for the purpose of discussing the character, professional competence, or physical or mental health of an individual. Member Hill seconded the motion. All affirmed Yes.**

Adjourned at 3:32 pm. Member Reed joined the meeting at 3:34 pm.

The Board reconvened at 4:05 pm.

Consent Agenda

Regular Session Minutes of January 16, 2024

Travel Requests

Course Approval

Contract

Land Trust Amendment TSES

Personnel Information

January, 2024 Check Register

Board Revenue and Expenditures January, 2024

**Licensed Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>FTE</b>
Jennifer Hovermale	TMJH	ELA teacher (remainder of school year only)	1.0

**Classified Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>FTE</b>
Marian Irvin	TSES	After School	.4875
Weston Hanson	EHMS	SPED ESP - Severe	.80
Anna Klug	PCAC	Lifeguard	.7375
Isabelle Malpede	PCAC	Lifeguard/supervisor/instructor	.7375
Tina Goette	PCEF	Program Director	1.0
Clement Barbier	TRANS	Bus Driver	.75
Dezirae Kelsch	TRANS	Bus Driver	.75
Mirabelle Kinberger	MPES	SPED ESP - Severe	80

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**Member Crossland made a motion to approve the Consent Agenda as stated. Member Hill seconded the motion. Motion passed unanimously.**

### **Monthly Reports**

PCEA-Mary Morgan

We are all looking forward to the upcoming February break. As we prepare for the upcoming school year, PCEA sent out a calendar survey with the options you were also presented with. Of those options, teachers favored option b. Thank you for being willing to allow us to implement an emergency remote day only after we exhaust both the March and May make up snow days. We are keeping a close eye on HB285 that would directly affect associations and we encourage anyone to write their representative and tell them to vote no as it would hurt our ability to collaborate with all of you. HB 251 is also of interest since it would allow employees to come back to work at a school district after retirement. HB 261 on equity, HB 269 on the Ten Commandments being posted, and HB29 affecting literacy materials in schools. These are just a few as we continue to monitor bills as they progress. As always thank you for the continued collaboration and support.

PCCEA-Jen Bramson shared information on behalf of PCEEA. Jen thanked the Board for including ESP's in the calendar survey, they also favored Option B. PCCEA is also concerned about HB 285 and the consequences if passed.

Student Council-Zachary Smith presented his student council report to the Board. On February 3 PCHS held their winter formal. Based on information student council has received, half of the students would prefer an online learning day instead of a make-up school day in the event of snow.

Chief Teaching and Learning-Stacey Briggs reviewed Portrait of a Graduate Competencies in our elementary schools. Every Friday, students in one grade level at each elementary school will participate in a 3-hour grade-level activity while their teachers meet.

- Each grade level will meet once every 6 weeks.
- Classroom teachers will set the stage for the day's enrichment activities.
- Specialists at each site will supervise and/or provide instruction in one of four areas.

School rotations include: Community Partners/Service, Experience Days, Portrait of a Graduate and SEL Community Building.

Instruction based on the four purposes (Connector, Innovator, Maker, Analyzer) will include Portrait of a Graduate dispositions which include: Mastery, Autonomy and Purpose.

Evidence based practice come out of the research, such as teacher believe in students effective standard based instruction, etc. This work with cross walking is so that we can all be on the same page.

Operations-Mike Tanner

Mike Tanner presented his monthly report to the Board.

### **Buildings and Grounds**

- Todd Hansen and his team have been very effective during recent storms
- Construction projects continue on-time, and on-budget at all locations
- The FY25 capital budgeting process is nearing completion – ops team is prioritizing \$7.4M in requests

- Master Athletic Facility Planning work is well underway – MHTN is here tonight to present their work to date
- Ops/Finance continue to meet PCMC / Basin Rec to begin rewrite of the ILA to reflect contemporary needs

### **Transportation**

- Transportation is approaching full staffing on contract routes for the first time in 5 years!
- As a result of improved staffing, transportation restored service to Deer Valley routes on

### **Child Nutrition Services**

- John Hopkins and his team are fully staffed, and moving along well
- CNS - \$.25 increase (Elem + EHMS = \$2.90 → \$3.15 / TMJH + PCHS = \$3.40 → \$3.65, breakfast \$1.90→\$2.00)

### **Human Resources**

- Craig Jensen and his team have been working through integrating the EMS job study into HR processes
- HR is attending college job fairs in UT this week
- HR is working with T&L in aligning teacher evaluations with state standards, and streamlining the process

### **Security**

- ZeroEyes installation approaching completion – admin / LE partner training tomorrow
- An after-action review of the 2 Feb HOLD at PCHS / TMJH will also take place at tomorrow's admin meeting
- An update to the district's Emergency Response and Communications plan is underway

Superintendent Report monthly update includes: Recognitions Standard Response Protocol (SRP) Parents as Partners Panel K12 Wellness Inspiring & Supporting All Students - Committee Update 24/25 Calendar Overview.

Congratulations to our NBTC Recertification Educators: Kara Cook, Amy Fielder, Kit Howard, Elizabeth Moskal, Melissa Nikolai, Andrea Solum, and Liz Thompson. 7 out of 25 are from PCSD, this is fantastic.

SAFETY: Prevention, Proactive Staffing and Resources within the district include:

Resources & Supports –

- K12 Wellness Plan - Supports academics and students
- District Wellness Coach - Supports programming, staff and parent education
- School Counselors and Social Workers
- Behavioral Technicians - Supports educational staff
- School Psychologist
- Internal Assessment Process - All Administrators Trained
- School Resource Officers - PCPD (Kearns); SCSD (County)
- School & Parking Safety Officer, Secondary Hall Monitors
- Parent Guidance.org - Online resource for parents

SAFETY: When there are incidents that do not match expectations or norms...

- Students are attended to...this is core to our work
- Consequences - redirect, re-teach, parent contact, lunch detention, in/out school suspension, restorative practices
- Staff Collaborates and Problem Solve - MTSS/PBIS - Re-Establish Norms (expectation, support, accountability)
- Data/Incident Review for Trends and Training/Re-training

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- Inform Parents as Partners — Reinforce consistent expectations
- Consult - expertise within and outside our walls

Standard Response Plan was shared as well as an update to the Crisis Communication Flowchart.

Identifying and Addressing Bullying Panel Discussion & Presentation March 20, 2024 at Ecker Hill Middle School.

Inspiring & Supporting All Students Committee Work 2023/2024:

- Identified key priorities and sequence of topics to address aligned to policy 1006 (February 2024)
- Craft action steps to integrate into annual strategic work plan at the next meeting (April 2024)

Teaching & Learning

- Instructional Framework Updates (in progress)
- Secondary Alignment Committee has been meeting regularly to consider Future of Learning
- MTSS/PBIS System of Student Support
- Upcoming March 8 - Professional Learning Day
- Formatting Strategic Plan in Process (April 2024)

Highlights - Academics, Athletics, Activities

- Three concerts this week at Eccles - Composer in Residence is sponsored by PCEF!
- Sterling Scholars Finalists will be announced on Friday!
- Students performed at the UMEA Conference
- Debate students are performing well this year!
- Spring sports are launching soon - despite snow!

**Board Member Reed read the following statement:**

The Park City School District and its Board of Education stand in solidarity with the Granite School District Board of Education and joins the Joint Legislative Committee as well as the Governor's Office in its statement supporting and championing overall health, wellness and wellbeing of Utah's students. As elected and appointed officials, it is incumbent upon us all to model care for every child and to create the conditions for safety within the learning environment. It is unconscionable for an elected state official to demean and bully a child on social media and endanger the safety and wellbeing of Utah's students. This behavior is deserving of formal censure up to and including removal from office as a member of the Utah State Board of Education.

**Discussion**

**Facility Update**

Mike Tanner provided the Board with a facility update, stating that all school projects have been planned to minimize educational impact, ensure safety for students and staff, and minimize traffic and parking disruption. Weekly construction meetings are being held with architects, builders, and district staff to ensure timely tactical coordination and decision making. MOCA is also conducting bi-weekly owner's meetings for important strategic updates/decisions.

Mike reported that all projects are on schedule, and reminded everyone that a construction update is posted weekly on the district website.

## **Soil Mitigation**

- Phase II of the removal project will happen 19-23 Feb, starting at 7:00 am
- EPA/DEQ will be on site throughout the operation
- Pre and Post operational testing will ensure no elevated contaminant levels inside TMJH
- Remaining soil will be removed over spring break, April 15-19.

## **PC Athletic Master Plan**

Scott Later, and Laura Leydsman, MHTN, reviewed the PC Athletic Master Plan. In November they were brought on board and provided details about the project. They now have evaluated all facilities and are on to the summarization stage. There are a lot of positives to this area. They have looked at where activities are happening and the need for a comprehensible project.

78% DISAGREE athletic facilities & spaces meet our current & future needs

78% AGREE our facilities should support non-traditional sports, clubs, and activities that reflect PC's culture and location

71% DISAGREE our facilities are on par with our competition or industry standards

95% AGREE facilities should be multifunctional to allow for maximum use by all

From all of the survey results and conversations they have come up with the following.

Level the playing field

Student Focused

Community Centered

Multi-Functional and Diverse

With all of the information they begin looking at what can be done, especially on the Kearns campus. They have discovered that the facilities are undersized compared to our capacity. Scott presented several options with remodeling the high school moving some spaces etc. A stand-alone field house is another option for allowing teams to practice indoors. Future of TMJH to be demolished and this would make way for a number of fields and also tennis courts.

Member Caplan asked Dr. Gildea and Mike Tanner what the next steps are for getting buy in from Basin Rec and Park City Municipal. Mike said that PCMC is trying to get out of the field business, so he is not sure if they would be interested. There is room to discuss with both entities because as a school district we have a foot in both camps.

Member Caplan asked about reconvening the PC Board, PC Municipal and Summit County quarterly meetings that were held in the past in an effort to see if the community and the entities are interested in moving forward.

## **Decision**

### **School Calendar Adoption 24/25**

The Board reviewed the school calendar for the 24/25 school year.

**Member Crossland made a motion to adopt the proposed calendar in BoardDocs. Member Hill seconded the motion, motion passed unanimously.**

## **Policies for Posting**

Policy 6000 Modification to School District Property

Policy 10126 School Fees

**Member Crossland made a motion to post the policies as presented. Member Hill seconded the motion. Motion passed unanimously.**

## **Policies for Adoption**

The following policies have been posted for the required 20 days and they are now before the Board for adoption.

Policy 7086 Contracts for School Resource Officer Services

Policy 9110 Acceptable Use Policy

**Member Crossland made a motion to adopt the policies as stated. Member Hill seconded the motion. Motion passed unanimously.**

## **FY25 School Fees**

Business Administrator, Randy Upton, presented the proposed students fees and spending plans for the 24/25 school year. By law, the Board of Education must approve fees by April 1, after conducting two public hearings.

Member Caplan said that a few years back we looked at school fees in the line of equity, despite there being a fee waiver process, it was decided that removing academic fees would be the proper course of action. After that the state followed suit. Mr. Caplan said he is now hearing concerns about athletic fees; the cost of athletics is somewhat prohibitive to a lot of families. Before moving forward Member Caplan would like to see the total cost of athletics, then possibly look at a participation fee that is equalized. Member Crossland would like to see what the numbers are also, what the cost is, and where is the money spent. Asking a family to fill out a waiver is prohibitive for many families.

Randy said that Jamie Sheetz has gone through and standardized some items such as award banquets etc. As far as costs, fees collected for activities total approximately \$1.5M, this includes TMJH and PCHS.

Given the amount of costs for these sports he would hope that we are balanced in terms of Title IX. If we are going to subsidize the fees or do away with fees, we need to be sure that we are in compliance with IX.

Randy said that currently the district resources spent in relation to athletics is approximately \$800,000 between buses and coaches. Next month he will bring back information regarding how fees are being spent and resources for the Board to review.

## **Public Comments**

Chris Campbell- House Bill 257 is a concern to him. As the district facilities are changing, he is encouraging the Board to make sure everyone is safe and create gender exclusive spaces.

## **Adjourn**

**Member Crossland made a motion to adjourn to March 19, 2024, at 4:00 pm. Member Hill seconded the motion. Motion passed unanimously.**

Meeting adjourned at 5:36 pm

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Andrew Caplan, Board President