

RE-ESTABLISHED LAW ENFORCEMENT BUREAU

Model Contract for SLVLESA



SALT LAKE COUNTY SHERIFF'S OFFICE
SHERIFF ROSIE RIVERA
CELEBRATING 175 YEARS OF SERVICE 1849 – 2024



TRANSITION GOALS

GOALS

1. Maintain service levels
2. Take care of the people providing service

VISION

- Re-integrate countywide and statutory duties of the Sheriff
- Provide contracting option for communities that maximizes service and minimizes costs

SLVLESA SPECIFIC GOALS

- Operationally sound
- Fiscally responsible
 - Long-term sustainability of the district
 - Provides path for independence for members
 - Avoids subsidy or double taxation criticisms
- Contract versatility
- Provides customization options
- Supports individuality while maintaining culture
- Stabilize service



GENERAL OBSERVATIONS

ABOUT THE BUDGET

- No revenues included
- VECC and a few other costs not finalized
- Sworn personnel calculated at 75th percentile rather than midpoint
- Equipment is fully costed
- Anticipate a 5% under expend

ABOUT THE ORG CHART

- No reduction in service to communities
- Centralization of some functions to create efficiencies
- Utilizes existing sworn and civilian personnel in Sheriff's Office



SLVLESA MODEL CONTRACT BUDGET

DRAFT Budget as of 1/11/24

SUBJECT TO CHANGE

COSTS IN SHERIFF'S OFFICE LEB MODEL

	SLCo LEB	Kearns	Magna	White City	Copperton	Emmigration	Brighton	SW Islands	SE Islands	SLVLESA TOTAL
Precinct Costs		\$ 7,948,231	\$ 7,209,019	\$ 1,287,885	\$ 200,528	\$ 346,612	\$ 1,353,467	\$ 1,060,178	\$ 1,059,554	\$ 20,465,474
SLVLESA Precinct Shared Costs		\$ 929,737	\$ 852,063	\$ 151,818	\$ 23,773	\$ 40,249	\$ 159,585	\$ 122,396	\$ 122,396	\$ 2,402,017
LEB Shared Services Costs		\$ 1,206,582	\$ 1,107,895	\$ 263,543	\$ 40,742	\$ 70,658	\$ 278,226	\$ 216,319	\$ 216,319	\$ 3,400,286
Total Shared Costs		\$ 2,136,320	\$ 1,959,958	\$ 415,361	\$ 64,515	\$ 110,908	\$ 437,812	\$ 338,715	\$ 338,715	\$ 5,802,304
Total	\$ 20,588,840	\$ 10,084,551	\$ 9,168,977	\$ 1,703,246	\$ 265,043	\$ 457,519	\$ 1,791,278	\$ 1,398,270	\$ 1,398,894	\$ 26,267,778
Previous Year (UPD)	\$ 15,601,794	\$ 10,074,009	\$ 9,812,872	\$ 1,999,326	\$ 599,966	\$ 432,846	\$ 1,609,898	\$ 837,300	\$ 1,006,810	\$ 26,370,527
Difference	\$ (4,987,046)	\$ (10,542)	\$ 643,895	\$ 296,080	\$ 334,923	\$ (24,673)	\$ (181,380)	\$ (560,970)	\$ (392,084)	\$ 102,749
% Increase	31.96%	0.10%	-6.56%	-14.81%	-55.82%	5.70%	11.27%	67.00%	38.94%	-0.39%
SLVLESA Shared Costs	\$ (3,400,286)									
County Total w/ SLVLESA	\$ 17,188,553									
% Increase	10.17%									

Fluctuation in the increase/decrease to each member of SLVLESA is due in part to the allocation of shared services based on employees rather than the current UPD's Shared Services formula

- 0.39% projected DECREASE for all SLVLESA

DRAFT





PROPOSED ORG CHART FOR RE-ESTABLISHED LAW ENFORCEMENT BUREAU

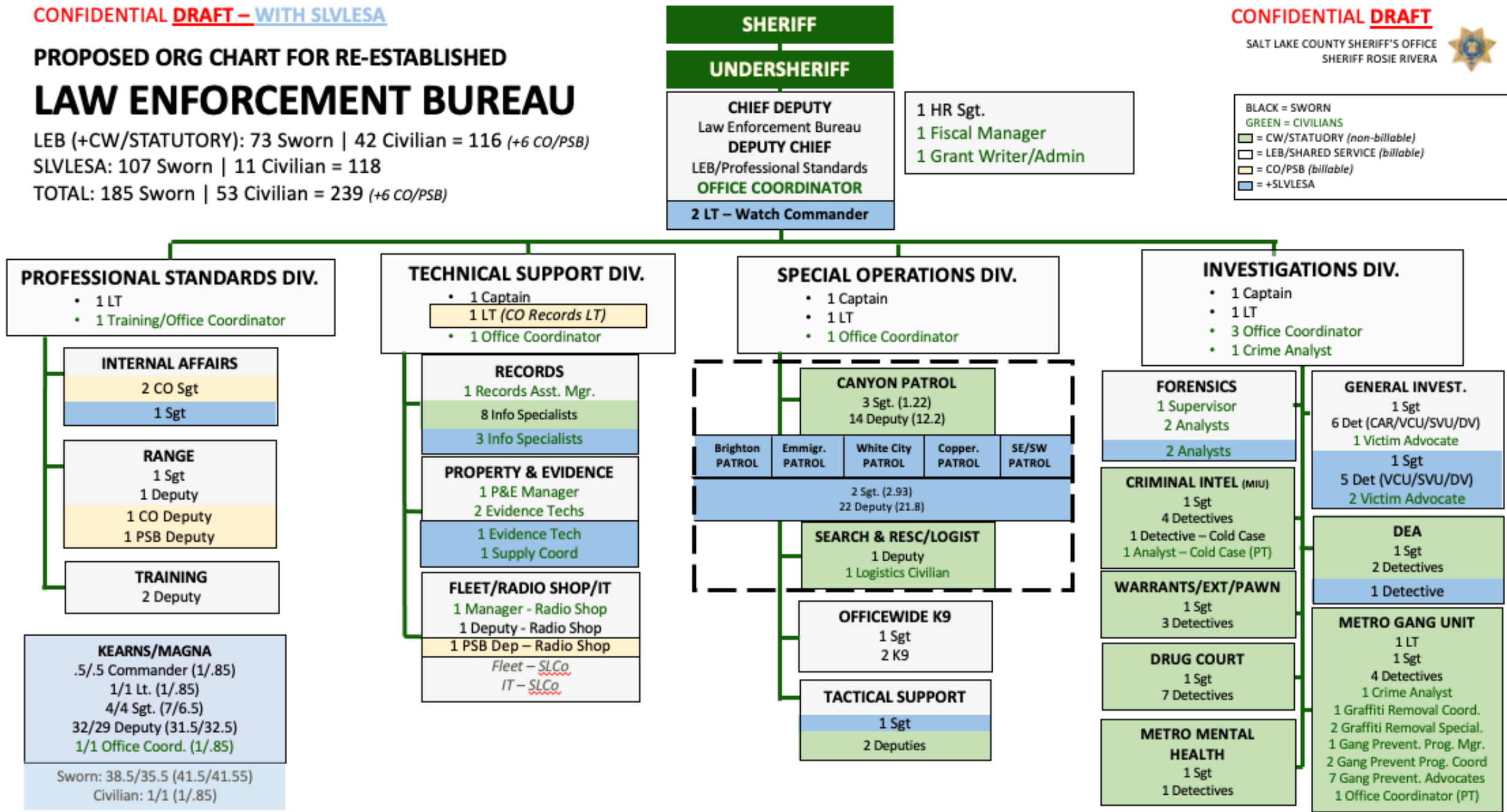
LEB (+CW/STATUTORY): 73 Sworn | 42 Civilian = 116 (+6 CO/PSB)

SLVLESA: 107 Sworn | 11 Civilian = 118

TOTAL: 185 Sworn | 53 Civilian = 239 (+6 CO/PSB)



BLACK = SWORN
 GREEN = CIVILIANS
 = CW/STATUTORY (non-billable)
 = LEB/SHARED SERVICE (billable)
 = CO/PSB (billable)
 = +SLVLESA



PARTNERSHIP IN CONTRACTING PHILOSOPHY

GOALS

- SLVLESA Board will continue its operations
- Community based branding on cars
- Customize base model for each contracting entity
- Fair and true allocation model for shared services

NOTES

- Contracting will work fundamentally differently now that townships are no longer unincorporated
- Given the recruitment and retention crisis in LE, we are recommending stabilizing the career path by transitioning to precinct commanders (merit Captain)
 - Contract communities will still be part of the selection process with a role in the testing process and the ability to choose from eligible Captains



