



Vision

As partners with the community, Unified Police Department will provide the highest quality law enforcement services to minimize crime and maximize confidence, safety and quality of life.

Mission Statement

We serve & protect every member of our community.

Through integrity, cooperation and understanding we strive to reinforce our core values:

<u>Integrity:</u> Equal service for all - Honesty and transparency - Strong ethical and moral principles

<u>Respect:</u> Empathy & commitment - Protect rights and property - Embrace diversity through education

<u>Professionalism:</u> Leadership and resource management - Efficient and effective communication - Progressive training and technology

UNIFIED POLICE DEPARTMENT (DRAFT)

UPD Without Countywide Service & Statutory Duties

Current UPD Org Chart as of January 23, 2024, CT Draft Only

ADMINISTRATION

Executive Secretary

CHIEF OF POLICE

Media Services Unit

1 PIO Sergeant 1 Web Administrator

Watch Command 2 Lieutenants



MUNICIPAL POLICE SERVICES

INVESTIGATIONS PROF. STANDARDS / HR / FISCAL / LEGAL

1 HR Director / DC

1 Lieutenant

1 HR Generalist

1 Office Coordinator

Training Unit

2 Sergeants

3 Officers

Secondary Employment

1 Coordinator

Internal Affairs

2 Sergeants

1 CFO 1 Attorney

Legal Unit

1 Paralegal

Purch/Grants

Fiscal Unit

2 Managers

3 Techs

1 Deputy Chief

TECH SERVICES

1 Lieutenant

1 Office Coordinator

Records Unit

1 Manager 1 Supervisor 1 GRAMA Coordinator 12 Techs

Property & Evidence 1 Manager 1 Asset Supply Coordinato 5 Techs 3 P/T Techs

> Fleet Unit 1 Manager 1 Coordinator

Radio Shop 1 Supervisor 2 Techs 1 P/T Tech

CITIES BASIC BUILD

HOLLADAY MIDVALE BRIGHTON WHITE CITY

.95 Deputy Chief .80 Deputy Chief .75 Deputy Chief

.95 Lieutenant .80 Lieutenant .75 Lieutenant

.75 Office Coord. 1.95 Office Coord. .80 Office Coord. 75 Records Tech

Patrol Patrol 3.33 Sqts. (Shared) 1.67 Sgts. (Shared) 25 Officers 15 Officers

Investigations Investigations .75 Sgt. (Shared) 1 MHU Detective 1 COP Detective 4 SRO Detectives .95 Victim Advocate

.25 Sgt. (Shared) 1 PC Detective 1 COP Detective 3 SRO Detectives .8 Victim Advocate

1 Detective / COP 2 SRO Detectives .75 Victim Advocate

.75 P/T Janitor

Patrol

3 Sergeants

22 Officers

Investigations

.75 Sgt. (Shared)

DEU EAST

25 Sergeant

1 Detective

Shelter

1 Sergeant

6 Officers

Traffic

2 Officers

Code Enforcement

1 Detective

MILLCREEK ADD ONS HOLLADAY ADD ONS MIDVALE ADD ONS **Detectives**

MHU Detective

Traffic

2 Officers

Detectives Sergeant 4 Detectives

MILLCREEK

EMIGRATION

DEU EAST .5 Sergeant

Traffic 3 Officers **DEU EAST** .5 Detective

Code Enforcement 1 Detective

> **Bailiff** 1 Detective

EMIGRATION CANYON

.05 Chief .05 Lieutenant .05 Office Coord. .05 Victim Advocate .25 Sergeant 2 Officers

BRIGHTON

.20 Chief .20 Lieutenant .20 Office Coord. .20 Victim Advocate .75 Sergeant 6 Officers

WHITE CITY

8 Officers 1 Detective .5 DEU Detective .25 P/T Janitor

.25 Chief .05 Chief .25 Lieutenant .05 Lieutenant 25 Office Supervisor .05 Office Coord. .25 Records Tech .05 Victim Advocate .25 Victim Advocate .25 Sergeant 1.25 Sergeants .75 Officer .25 DEU Sergeant

SLVLESA

MAGNA COPPERTON

Patrol

2 Detectives

2 SRO Detectives

.95 Victim Advocate

COPPERTON

KEARNS

.95 Deputy Chief 1 Deputy Chief

.95 Lieutenant 1 Lieutenant

1 Office Coord. .95 Office Coord. 1 P/T Janitor

Patrol

4.75 Sergeants 20.25 Officers 5 Sergeants 19 Officers Investigations Investigations 1 Sergeant

1 Sergeant 2 Detectives 4 SRO Detectives 1 Victim Advocate

DEU

MAGNA ADD ONS **KEARNS ADD ONS**

DEU 2 Detectives

2 Detectives COP

COP 1 Sergeant 1 Sergeant 2 Detectives 2 Detectives

1 Deputy Chief

1 Lieutenant

Officer - Equip Coordinator

1 Office Coordinator

K9 Unit

1 Sergeant

4 Officers/Handlers

S.W.A.T. Team

1 Sergeant

1 Officer

30 Operators (Secondary)

8 Negotiators (Secondary

8 Medics (UFA)

Drone Unit

1 Sergeant

13 Pilots (Secondary)

Crossing Guard Coord.

1 Civilian

1 Lieutenant

1 Crime Analyst

1 Office Supervisor

2 Office Specialists

Special Victims

1 Sergeant

8 Detectives

1 Missing Persons

Violent Crimes Unit

1 Sergeant

7 Detectives

1 CAR Detective

Forensics

1 Manager

8 Technicians

1 P/T Tech

DV / Fraud Unit

1 Sergeant

6 Detectives

1 Fact Sheet Detective

Task Force Det. / MGU

1 Detective

UPD Total FTE:

Sworn: 270 Civilian: 68 Part Time: 7

Total: 345

Local Control

- UPD is governed by a board of directors selected by individual municipalities who can control and select a Chief of Police (CEO) and Local Precinct Chief.
- UPD provides local control in tailoring both the level and style of law enforcement services according to your community needs.
- Board Members have direct input into overall policy and budgetary process.
- UPD base model provides the basic Law Enforcement Structure, but allows each community to enhance local service creating a more predictable cost model.





Expertise Based

- UPD offers greater opportunities for employees to specialize and advance in their positions and career which creates a better work and service culture.
- UPD offers a Shared Services Model providing specialized services to all communities to include:
 - Criminal Investigations highlighting Homicide, Special Victims, Major Accidents, Fraud and Domestic Violence cases as well as Forensic Science.
 - Law Enforcement specific Human Resources and Legal Department highlighting Recruitment, Hiring, Training, Personnel Management and Policy Development.
 - Specialized Services in Records Management, Property and Evidence, Radio Communications, Computer Systems/Software and Fleet Management.
 - Industry leading proficiency in SWAT, Negotiator, K9 and Drone Response.
- Established and proven Operational Model
- Immediate access to additional resources when needed.





SLVLESA TAX REVENUE FOR 2023

Township/Unicorp	Proposed Tax Rate	Tax Revenue~
Keans	2,039,785,514	\$ 4,383,499
Magna	2,309,907,055	\$ 4,963,990
White City	396,542,413	\$ 852,170
Copperton	56,912,995	\$ 122,306
Emigration	370,624,235	\$ 796,471
Brighton	598,164,422	\$ 1,285,455
SLCo Unincorporated	5,130,458,293	\$ 11,025,355
SLVLESA Total	10,902,394,927	\$ 23,429,247

[~] SLVLESA tax rate .002149







MAGNA COPPERTON

.95 Deputy Chief

.95 Lieutenant

.95 Office Coord.

Patrol

4.75 Sergeants 20 Officers

Investigations

1 Sergeant 2 Detectives 2 SRO Detectives 95 Victim Advocate

MAGNA ADD ONS

DEU

2 Detectives

COP

1 Sergeant 2 Detectives

COPPERTON

.05 Chief .05 Lieutenant .05 Office Coord. 05 Victim Advocate .25 Sergeant .75 Officers

KEY REASONS FOR WORKING TOGETHER

- Partnership with the Metro Townships of Copperton and Magna for cost savings and economies of scale.
 - Base model of 5% Copperton 95% Magna.
 - Base model can vary based on the service level you choose.
 - Costs can stay the same at current base level .75 officers assigned to Copperton
 - Access to 24/7 response will be provided primarily by Magna.
- VECC frequency shared with Copperton, Magna as well as Kearns for geographic coverage.
- Chief, Lieutenant, Patrol Supervisor assigned to Copperton.
- UPD provides a greater base of Municipal Experience tailored specifically to Copperton, lending to higher competence in law enforcement duties.
- Trust based on public safety, township needs and history of working together.



UNIFIED WE STAND STRONGER TOGETHER