

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
January 16, 2024

Minutes for the Board of Education meeting held January 16, 2024, began at 7:00 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting, offered the prayer and led the pledge. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Stacey Goble, and Jeremy Madsen. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representatives Katie Hopkins and Cindy Johansen, Principals Christy Straatman, Steve Solen, and Natalie Stansfield, Maintenance Director Zac Dimmick. Others in attendance were Joseph Fuchsel, James Gilbert, Andy Peterson, Della Peterson, Sean Rawlinson, Shauna Rawlinson, Dallon Sagers. Business Administrator Tammy Jorgensen joined via Zoom. Board member Shalmarie Morley arrived at 7:31 p.m. and left at 8:54 p.m. Principal Jeff Ericksen arrived at 8:45 p.m.

BOARD RECOGNITIONS

Mr. Madsen recognized high school extra-curricular activities. He attended the boys basketball game and saw players, cheerleaders, drill team members, band members, student body and parents. It takes many people to make things happen. Thank you to those who help out to make these activities available for our students and the community.

Mr. Bailey recognized the pep band at the high school boys basketball game. It is a great atmosphere. He also recognized the cold weather and the extra challenges to maintenance and custodians, as well as buses getting kids to school safely. Thanks to everyone who takes care of our kids.

Mrs. Goble recognized the middle school and their staff. She has been noticing Mr. Ericksen posting activities on social media – finding ways to include every student. Students are happy and they feel included.

Principal Straatman wants coaches to know how grateful we are to them. The average person has no idea how much time it takes to coach and the little compensation they receive for coaching. It's the knowledge it takes to make a good coach, caring about the kids, and problem-solving.

Ms. Johansen celebrated the positive referral program Principal Ericksen is doing. Any teacher can send a student to the principal's office for good behavior. It's amazing what it is doing for the student-teacher relationships as well as the principal-student relationships.

Mrs. Hopkins recognized the snow removal that takes place – all the great people that show up every day at the middle school and make effort, not excuses.

Business Administrator Jorgensen celebrated spending time with her children and grandchildren. She appreciates being able to Zoom in to the meeting.

Assistant Superintendent Orton celebrated professional development last week at Moroni Elementary and the work they accomplished on PCBL.

Superintendent Hansen celebrated the opportunity to participate with Moroni Elementary and the Danny Dyches Christmas activity. Parents, families and students were grateful for the opportunity to shop at Walmart for Christmas. He also recognized the passing of Mrs. Stum, the amazing teacher she was, and what she did to help students. The district student support team went to Moroni Elementary to support students and teachers. There is a huge need when crises happen, and it was neat to see how working together and positively handling the situation was for these teachers.

SCHOOL REPORT

Principal Stansfield gave the school report on Mt. Pleasant Elementary.

BIG CELEBRATION - Ten-years of being in the new school!

School Goals:

1. Math – Reduce the number of 2nd grade students needing intensive support by 40% from BOY to EOY. This goal will be met by providing small group instruction using data from the iReady diagnostic and Acadience Math benchmark data.
2. Literacy: Reduce the percentage of 1st grade students, who score below benchmark on Acadience, from BOY to EOY by 68% by implementing evidence-based strategies learned through LETRS, and a focus on delivering 95% Group Interventions based on frequent progress monitoring and data analysis to help students master essential literacy skills.
3. Literacy: Reduce the percentage of kindergarten students scoring below benchmark on Acadience Math by 47% from BOY to EOY by providing tier 1 instruction, small group instruction using data from the KEEP BOY and Acadience Math benchmark data.

RISE Test Scores

- Achievement - Typical
- Growth - Exemplary
- English Language Learners – Commendable

Early Literacy – a measure of students' reading in early elementary grades. This data shows the percentage of students reading on grade level and making typical or better progress by the end of first, second and third grade.

- Students Reading on Grade Level 54.2%
- Students Making Typical or Better Progress 69.6%

Acadience

- Focus on small groups
- Progress monitoring
- Online – Lexia, iReady
- Focus on specific needs

Trustland Funds

- Hire 5 paraprofessionals to help with reading, math, Bears Den and skills room - \$92,049
- Funding technology - \$4,208.84

TSSA

- Teacher Supplies
- TA- Leveled Library, Reading
- Technology supplies

Bears Den

- Requires two TA's
- Anxiety
- Staying in class
- Listening to teacher
- Staying on task and working
- Friend and home issues
 - majority of problems this year
- Recess
- Take new students on a tour of the Bear's Den

This year

1. Reading incentives – 4,000 reading minutes
 - a. Students read over 41,585 minutes
 - b. Reward - movie and popcorn for the whole school
2. Math fact motivation
3. Parental involvement

Mr. Peterson reported on Mt. Pleasant Elementary School's Counseling Approach

"The role of the school counselor has changed from a service provider to a data-driven change agent who provides leadership in systemic education reform, equity in college and career readiness, and refocus of school counseling practices." -Utah CCGP Model

The Whole Learner – School counselors help learners grow beyond academics. A focus on social and emotional skills give kids the opportunity to develop in ways that a strict academic focus cannot. Durable skills, like those on our Learner Portrait, remove barriers to learning and encourage productive citizenship.

Connecting through TBRI (Trauma Based Relational Intervention) – We have been learning how to Connect, Empower and Correct in a better way. Mindfully engaging with kids empowers them to change proactively. Several of our staff have been receiving this training from certified instructors.

MTMDSS Approach – In alignment with state standards, we use a multi-tiered, multi-domain system of supports. The school counselor consults regularly with teachers, principal, and staff to determine which teachers, principal, and staff to determine which learners are having difficulties. This information informs content for all three tiers.

Meaning through Stories (Bibliotherapy) – Storytelling can be an effective way to engage neurodiverse kids in learning. Stories can be used to teach important concepts and ideas in a way that is easy to understand and remember. Rich discussions leading to insights occur weekly through character building stories.

Resource Collaboration – Collaboration between elementary counselors, district mental health workers, and parents help us personalize our approach to working with each learner.

CONSENT CALENDAR

The minutes for the December meeting were presented to the board for approval.

Business Administrator Jorgensen presented:

1. Financial Reports.
2. December invoices that have been paid.

2022-23 AUDIT REPORT

James Stewart gave the 2022-23 audit report. Their audit opinion is unmodified, the highest opinion you can receive. Compliance auditing includes state and federal audits regarding laws, regulations, grants, etc. Three audit opinions and the district received the highest opinion you can receive.

AFR and APR was late but doesn't get reported on this audit. District staff has done a great job getting information submitted when asked for.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the consent calendar. Voting was unanimous in the affirmative.

NATURAL GAS GENERATOR

Sean Rawlinson, Technology Director, discussed moving the tech closet to Mt. Pleasant Elementary because there is already a generator there.

This would require:

- getting eRate funds which would take a year or two
- would cost tens of thousands of dollars to move the closet
- would add distance to the fiber

Sean has been trying to get a generator since Superintendent Ray was here

- The discussions always included adding freezers
- Bid for Cummins diesel generator would be \$80,000 - \$100,000
- Estimate for natural gas generator would be \$46,000
- This sub panel would isolate the circuit that tech closet is on and still run the copier, bathroom lights as well as some other outlets in front foyer

Equipment in data center:

- three servers for VMware (between \$5,000 - \$8,000 each)
 - have come close to losing them twice
- Cost of switches is skyrocketing – over \$10,000 each to replace switches

When power goes out

- Can't get on Wi-Fi
- Can't authenticate
- Phones won't work
- Battery backup should be used only for a few minutes – long enough for generator to kick on

Backups are done:

- Locally in data center
- Network storage device at Mt. Pleasant Elementary
- Offline – rent backup space at CUES for 6TB
 - have restored Powerschool from CUES many times
- Working on a second system to backup to UEN
- Huge risk in cost and downtime and getting things back up and running

Cummins Generator:

- Three different contractors recommended getting a generator that would power the whole building
- Power the whole district office building for \$100,000 (includes installation)
- Can be maintained by the transportation department
- Panels on north side of DO is tilted – needs to be fixed (will need Mt. Pleasant City to help with this process)
- Most frozen goods will keep for 8-10 hours if no one opens the doors
 - Value of food in freezers – estimate around \$50,000 - \$60,000
- Transfer switch easier to power whole building
- If power is only out in Mt. Pleasant, will DO staff stay in the building to work if other towns have power?
 - Wi-Fi would still work
- Difference of \$35,000
- Needs to be put on capital
- If we can get a 2023 motor, it will be cheaper

Generator at Mt. Pleasant Elementary can support more than what it is using

- As we grow, there will be more demand

- Trend is more efficient – less demand from IT perspective
- When does this need to be approved by to get generator?
 - Transfer switch is the biggest concern
- If we put the generator on the capital budget for the 2024-25 school year, we should be able to get it in by July or August

Tammy and Bryce will get us some numbers to see what we can afford for this next year.

AUTO SHOP ADDITION AT PLEASANT CREEK SCHOOL

- Principal Steve Solen asked the board for permission to start the process
 - get stamped plans
 - YIC already approved \$70,000 for stamped plans for auto shop
- There is \$800,000 in state YIC budget and can submit a supplemental request next month
 - Best thing they said was we have the saddest facilities in the state and they would like to push money to us
- YIC is 100% on board
- Mark Anderson, CTE Director, is on board
- District lab – alternate between high school students and YIC students
- Not asking for any district funds
- Hands on services for these students
 - #1 job recommendation for these students is mechanic
 - Huge advantage for these students
- The district has prequalified three architects – need to get master contracts from them then will request stamped plans for the auto shop building

PLEASANT CREEK SEPARATION

Pleasant Creek School is completely separated. We need to cut doorways in on the west side for proper egress. A doorway must also be cut in to access ramp across stage to exit door on east side of the stage.

- The original structure of the new part of the building was built with wood framed walls
- Smoke detectors and heat detectors should be fine for compliance
- Building inspector will meet with Zac

CAPITAL PROJECTS

- Two new buses came the first of January 2024
 - we have some bus drivers in training
- Bus lot is filling up – need expansion soon
 - when Dallon Sagers began working for the district, we had 17 buses
 - now we have 30 buses

- growth is happening outside city limits
- Request for next year's capital is to purchase a wheelchair bus
 - needs are bigger than ever before
 - cost is about \$150,000
- We are back on track of purchasing 2 buses one year, then 1 bus the next year
 - Will surplus one bus in the next few weeks
- Fleet vehicles and maintenance vehicles are getting old
 - is there a schedule for replacing them?
 - schedule only lasted for about two years
 - cycle drivers ed car in to fleet
 - trying to replace suburban's every five years but haven't
- If we can get back on a cycle, Iron County made money on suburban's last year
- If we purchase new fleet vehicles on state bid and sell on a time frame, we can make money
 - sell after 5 yrs or before vehicle reaches 100,000 miles

Student 1:1 Devices

- Replace iPad with MacBook Air for 2024-25 school year
- Grades 9-12
- CTE programs may be able to help with funding

Plan for needs for the next 3-5 years

- There is a google doc that board members have access to for upcoming needs/priorities
- Cost of living increases but budget doesn't increase
- Tech van is over 15 years old and is hard to drive
- New bus shop in the next 5-7 years

TRACK RESURFACING

Renner Sports

- Hope to repair problem areas where tree roots are creating heaves
- If track is in decent enough shape just repair problem areas and recoat

Met with ADA coordinator regarding track/stadium

- ADA Coordinator will come back this summer to look at all district ADA concerns
- If we have a plan in place to address ADA concerns, we don't need to update the stadium seating
- Stadium was ADA compliant when we built it
- When we get the final report (probably not until June), the district will right up an action plan to address concerns

SMALL SCHOOL DISTRICT GRANT

Fairview Elementary received \$4.3M classroom additions

- Add 4 classrooms and restrooms on to the west side of the school
 - Will get rid of portable

- School Safety Grant will fund a new entry way

High School Teen Center must be completed by December 2024

- Working with architects now

Lease Bond

- Tammy has been working with Zions Bank on this
 - doesn't have to be voted on
 - will include extra money to match grant for classroom additions at Fairview Elementary

SCHOOL SAFETY GRANT

Each school was awarded what they asked for

- Major projects include:
 - Secure entry way at NSHS, FVE, MOR, FGE
 - Bullet resistant glass (\$45/sq ft)
 - Stop the bleed kits
 - First aid kits
 - Radios
 - Battery back ups
 - Signage

XERISCAPING FOR MT PLEASANT SCHOOLS

Sanpete County left the water conservancy district the end of November, before we were able to submit the grant for xeriscaping.

Sanpete County is getting \$5M from the water conservancy district. We should ask the county for money.

SCHOOL RESOURCE OFFICER

Funding for School Resource Officer was discussed.

- Pleasant Creek School is trying to get state funding of \$75,000 for SRO
- Need county or city to pay other half
- At least 1,446 of 2,681 students attending North Sanpete School District live in the county

- Superintendent Hansen will put a proposal together based on student head count then schedule a meeting with Sanpete County Sheriff's Office and/or county commissioners

SCHOOL CHOICE

Student #1 is in 7th grade and is moving from American Samoa to live with Aunt in Moroni. Guardian will provide transportation. Superintendent Hansen and Principal Ericksen approve this request.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the school choice request. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Boys Wrestling attended a wrestling tournament overnight at the Sevier Valley Center, January 4-5, 2024.

Girls Wrestling attended a wrestling tournament overnight at Real Academy in Herriman, UT, January 12-13, 2024.

Boys Wrestling attended a wrestling tournament overnight at Real Academy, January 12-13, 2024.

Boys Wrestling is requesting overnight travel to attend a wrestling tournament in Enterprise, UT, January 19-20, 2024.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

The Grievances Regarding Abusive Conduct Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the Grievances Regarding Abusive Conduct Policy in first read. Voting was unanimous in the affirmative.

The Dress and Grooming Policy was presented to the board in first read. It was requested that the student policy and the personnel policy be combined into one policy.

More changes need to be made to the Dress and Grooming Policy. It will be brought back again in first read for the February board meeting.

USBA CONFERENCE

Administrators and board members discussed what they learned at the USBA Conference.

- “Teacher Leaders” – encourage teacher leaders
- School AI – using with teachers and students in a proactive manner (Jordan School District partnering with School AI)

- Teachers can use AI to grade assignments based on certain standards
 - Students can use it with managed accounts
- USBA Day on the Hill – February 22, 2024
 - Superintendent Hansen will be attending on Thursdays and Fridays
- Budgets are decreasing
- Legal session
- Risk management (deciding factor comes from the LEA)
 - Bouncy houses will be excluded by risk management
 - Extra-curricular activities in a lake – liability is too high – not allowed
- Teacher retention class – teaching leadership
- Youth Court
 - Principal Straatman was just notified that Sanpete County has this program we can participate in
- Felt educated and re-energized
- Reinforced how well we do in our district
- Mental health challenges
- (Stacey's notes on USBA)
- Invite legislators to our district
 - give them a task
 - look at Teen Center then stay for board meeting
- Need to be advocating for our own education – speak up, go to caucuses
- Utah Prime Grant – Assistant Superintendent Orton will discuss this at admin meeting
- Built own college library – students who can't afford college classes, use grant to buy or rent books
- Using AI is like having a learner's permit
 - Time it saved a teacher by grading papers
- Micro credential pathways – lane changes

NSBA CONFERENCE

The NSBA Conference was discussed.

UHSAA DISTINGUISHED SERVICE AWARD

Two of our educators received amazing recognition from the UHSAA. Cheryl Hadley was named the Athletic Director of the year. Barrett Hilton (who teaches Broadcasting at NSHS) was recognized as Distinguished Media from TeamHive and CentraCom.

RESIGNATIONS

Letters of resignation from Ahnali Morris, Evalynn Hunt, Cassie Draper, Lori Reyes and Jenna Travis were presented to the board.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the letters of resignation. Voting was unanimous in the affirmative.

SUBSTITUTE, CERTIFICATED AND CLASSIFIED POSITIONS

Employees Hired:

Chemayne Romero	Moroni Elem	Interim Teacher
Kayden Gentry	High School	ESL Teacher Assistant
Joshua Cox	High School	Math Tutor
Jenna Job	Fairview Elem	Kindergarten TA
Riley Madsen	High School	Asst Boys Volleyball Coach
Avery (Phoenix) Hunt	Mt. Pleasant Elem	Sweeper
Vickie Lucas	Moroni Elem	Preschool TA
Emma Syme	Moroni Elem	Kindergarten TA
Jenna Madsen	High School	Math Tutor
Liam Rawlinson	District Office	Tech Specialist
Abinadi Swapp	District Office	Tech Specialist
Loren Smith	All Schools	Substitute Teacher/TA
Jade Shepherd	All Schools	Substitute Teacher/TA
Asher Kimball	FVE, NSMS, NSHS	Sub Teacher/TA/Custodial
Nichole Atoa	Transportation	Sub Bus Aide
Jennifer Haley	Transportation	Sub Bus Driver
Natalie Stephenson	All Schools	Sub Teacher/TA
Wyatt Ison	High School	Volunteer Asst Boys VB Coach
Hiatt Wade	High School	Volunteer Asst Boys VB Coach

MATTERS FROM THE BOARD

Need to add the school year and times on the Community Council Website for the high school.

Cheryl Hadley responded to her recognition that she considers it a team award.

Thanks to Jackson Dimmick, high school student, for attending board meeting.

Email from David Bohne and Tom Bye was discussed.

- One of our former students is attending University of Utah on a scholarship
- Mr. Bohne and Mr. Bye are donating another \$1M scholarship for students from North Sanpete to attend the University of Utah
- They are interested in what is happening at NSHS
 - Please send a school newspaper, awards, prom, etc.
 - General information that gives them a bit of personal contact

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and go into executive session to discuss the character or competency of an individual. Voting went as follows:

Mrs. Goble aye Mr. Madsen aye

Mr. Brotherson aye Mr. Bailey aye

Meeting moved into executive session at 10:08 p.m. to discuss the character or competency of an individual.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit executive session and go back into regular session. Voting was unanimous in the affirmative.

Meeting moved back into regular session at 10:43 p.m.

ADJOURN

A motion was made by Mrs. Goble and seconded by Mr. Madsen to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 10:44 p.m.