

Diversity and Inclusion Committee Meeting Minutes

October 25, 2023

Attendees: Tara Bradshaw, Kellie Challburg, Melarie Wheat, Melany Moras, Silvia Araoz

Attendees via Zoom: Norm Ramos, Stephanie Frohman

Silvia Araoz gave an inspirational thought- "The future depends on what we do in the present." - Mahatma Gandhi

Kellie thanked Silvia and also mentioned that Silvia was recognized by the Salt Lake County for her assistance helping immigrants become American citizens. Silvia helps every Friday and loves her rewarding work.

Kellie also mentioned that Stephanie did a great job presenting at a recent ULI conference.

The committee approved the proposed 2024 meeting schedule -with the exception of October due to a conflict with fall break. It was decided that the October meeting would be held on the 4th Wednesday. The committee made the decision to cancel the meetings during the busy months of May, July, September and December, mostly due to the fact that they are helping with large community events those months.

Tara motioned to approve the 2024 meeting schedule and Stephanie seconded.

There was a motion to approve the meeting minutes from May 2023 and August 2023 with one minor correction. Kellie explained the correction to clarify the wording on one item. Norm approved both sets of minutes and Silvia seconded.

A. Education Team

The following upcoming important dates were shared:

November 1- Dia De Los Muertos

November 12 – Diwali

November 13-19 Transgender Awareness Week

November- Native American Heritage Month

The committee talked about different ideas we could do to promote our Native American monument in Draper City. They decided to look at next year and maybe promote a walk to the monument. Stephanie

had a great idea to place a city beanie at the monument and spotlight it that way on social media. The committee liked that idea.

Kellie mentioned that she saw a post stating that the Draper library and the Alta LIA students worked together to create an Ofrenda for Dia de Los Muertos and it will be on display at the library until November 3rd. The committee liked the idea of spotlighting that so Kellie said she would ask the communications team to go take photos and post about it.

Last year the city did an informational post about Diwali. It was decided to repeat the post for this year.

The committee loved the Hanukkah video from last year and suggested using the same video. Tara thought it would be great also to have a Kwanzaa video.

B. Business and Community Relations Team

Silvia commented that it might be nice to recognize different countries independence days, for example, Peru, Mexico, and others. They talked about displaying the flag in the lobby. Kellie said it was possible as long as we were careful not to leave any countries out. The committee said they would discuss it further.

Kellie complimented Silvia, Melany and Melarie for their work on the city video for Hispanic Heritage Month. It was very well done and appreciated.

Kellie commented that the non-verbal sign has been ordered and it will be installed at Draper Park in the next couple weeks. It should be a great addition to the Unity Park to further inclusivity efforts.

Tara asked about a service project. Kellie commented that Toys for Tots has placed a box in the lobby. Kellie said that a resident called and asked permission to put the box there. She believes it is run by the Marines. There was some discussion about past service projects. Melarie clarified that it is the Marine Corps Reserve that provides the toys for Native American children. It would be nice if this committee and possibly the youth council will get behind it.

Tara commented that it is the Indian Cultural Festival this weekend on Saturday and Sunday. It is at the India Cultural Center in South Jordan, on South Jordan Parkway. Amitava has a booth there and he would love to see the committee. Tara attended the last event for Amitava and it was great. Stephanie commented that the India Temple was great to see and is very cool. Tara said she would send out the information.

The committee talked about the latest ribbon cutting at Channing Hall for their multicultural mural. They did a great job. Kellie shared a photo of the mural over zoom. The artist was at the ribbon cutting and explained the different images and their meanings. IKEA was instrumental in helping get the mural completed also. Stephanie explained the meaning of some of the images and said there is a QR code there also that gives the meanings. Kellie commented that they had recently worked with IKEA on a glass recycling center in their parking lot also.

The only other ribbon cutting coming up is Hash Kitchen on November 15 at 6:45 am. Kellie mentioned that a Wendy's and a MoBettah's are coming soon, and a new Greek restaurant recently opened also. Beaumont Bakery is still coming near Trader Joes.

There was discussion about the city property adjacent to city hall, and it is still undecided. Kellie and Stephanie mentioned that they selected a team to design the public art at The Point.

C. Events Team

The committee discussed the International Arts & Crafts Festival. The weather was better but the turnout seemed a little slow. There were a few other conflicting events. The children's area was packed and it seemed like the vendors were doing well. The layout was a little more spread out so it was hard to compare. Parking is always a problem. They have plans to expand the parking lot at the south area of the park.

The performers didn't have a lot of crowds watching them, possibly due to the heat and sitting in the sun. The youth choirs bring a lot of the parents so we should try and get more of them.

Kellie listed the remaining events for the year. Tara said she sent a list of positives and negatives from the Arts Festival.

The committee mentioned that they should keep the poster contest for the Black History Month, and talked about the great art.

Kellie mentioned a company called Cultivate that offers to run the Diversity and Equity programs for different cities and entities. She commented that they seem to do a great job but are likely too expensive.

Stephanie Frohman made a motion to Adjourn and Melany seconded the motion.