New Position Requests (+ Conversions and Reclasses) for 2024

Org	Request	Details	$				
		10 - GENERAL FUND					
1010122	**JUSTICE COURT**			**Approve**	**Hold for 6 Months & Reconsider**	**Deny**	**Notes**
	Reclass CC/JA series by 1 grade up	PCNs 18377, 18679, 18776, 12470, 16802, 17684, 17685 - 7% increase (equity adjustment, absorbs reclass 3%)	$28,279.00	L, R	B		
		Total	**$28,279.00**				
1010126	**LEGAL DEFENDER**						
	Convert FT Legal Def Tech (gr 18) to FT Legal Def Admin (gr 21)	PCN 10113 - Susana Arreola - 3% increase	$2,925.00	L,B,R			
		Total	**$2,925.00**				
1010134	**HUMAN RESOURCE**						
	Convert FT OSII (gr 13) to FT HR Tech (gr 16)	PCN 10409 - Beate Engelhardt - 10% increase (internal equity, absorbs reclass 3%)	$6,027.00	L,R	B		
	Convert 5 FT HRGs (gr 22) to FT HR Business Partners (gr 24)	PCNs 10092, 10093, 10095, 10094, 11392 - 3% increase	$16,633.00	L,R	B		
	Reclass Comp & Class Analyst from grade 24 to 26, internal equity	PCN 10096 - Marina Brito - 3% increase	$3,575.00	L,R,B			
		Total	**$26,235.00**				
1010140	**COMMISSION**						
	Convert PT (1/2) OSII (gr 13) to PT (1/2) CJCC Coord (gr 17)	At midpoints difference $6,170 (wages & taxes, WC)	**$6,170.00**	L,R	B		
		Total	**$6,170.00**				
1010142	**CLERK**						
	Convert FT Lead Deputy Clerk (gr 17) to FT Deputy Clerk Mgr (gr 21)	PCN 10079 - Amber Miller - 3% increase	**$2,240.00**	L,R	B		
		Total	**$2,240.00**				
1010144	**RECORDER**						
	1 new temporary Cadastral Mapper I (gr 14)	Understudy for Laile Lomax - 4 months at midpoint prorated = $16,026 (wages) + $1,442 (taxes/WC)	$17,468.00	L,R	B		
	1 new temporary Cadastral Mapper II (gr 16)	Understudy for Denise Wangsgard - 4 months at midpoint prorated = $17,907 (wages) + $1,612 (taxes/WC)	$19,519.00	L,R,B			
	1 new temporary Recorder Tech I (gr 12)	Understudy for Shauna Martin - 6 months at midpoint prorated = $21,441 (wages) + $1,930 (taxes/WC)	$23,372.00	L,R	B		
		Total	**$60,359.00**				
1010146	**ASSESSOR**						
	Request	**Details**	**$**				R asked to discuss at meeting.
	1 new FT Commercial Appraiser I (grade 22)	At midpoint = $77,419 (salary) + $46,795 (benefits/taxes)	$124,214.00		L	**B**	
	1 new FT Commercial Property Team Lead (grade 26)	At midpoint = $97,047 (salary) + $52,703 (benefits/taxes)	$149,750.00	**L**		**B**	
	~~Relinquishing 2 FT Real Property Appr Trainees (grage 16)~~	~~At midpoint total per 1 vacancy $93,469 x 2 (PCN 11438, 10161)~~	~~$186,938.00~~				
	1 new FT Personal Property Appraiser I (grade 15)	At midpoint = $52,117 (wages) + $39,180 (benefits/taxes)	$91,297.00		L	**B**	
		Total	**$178,323.00**				
1010147	**SURVEYOR**						
	~~1 new FT Drafter (gr 16)~~	~~At midpoint = $55,104 (wages) + $40,078 (benefits/taxes)~~	~~$95,182.00~~				
	Convert FT Field Surveyor (gr 22) to FT Survey Ops Mgr (gr 24)	PCN 10085 - Bertus Bouwmeester - 3% increase	$3,375.00	R	B	L	
		Total	**$3,375.00**				

1010180	**CED**						
	Convert vacant FT EDSpec (gr 20) to FT ED Coord (gr 22)	At midpoint = $7,111 (salary) + $2,138 (benefits/taxes)	$9,249.48	L,R	B		
		Total	**$9,249.48**				
1020210	**DCSO - Sheriff**						
	Request	**Details**	**$**				B pick 3, R pick 4,
	4 new FT positions - Deputy Sheriff - LE (grade 22)	At midpoint =$78,619 (wages & allw) + $55,504 (benefits/taxes) = $134,124 x 4	$536,496.00	L			
	~~Relinquish 3 PT DS LE positions (PCNs 10380, 10970, 10343)~~	~~Total cost (wages & benefits) for 1 position = $41,420 x 3 =~~	~~-$124,260.00~~				
	Reclass Conf. Secretary (gr 18) to Conf. Secretary (gr 20)	PCN 10293 - Erin Griffeth - 3% increase	$2,760.00	L			
	Move Grant-funded Victim Advocate (grade 18) to fund 10	PCN 11426 - Alicia Fisher	$74,080.95	L			
		Total	**$414,996.00**				
1020230	**DCSO - Corrections**						
	Request	**Details**	**$**				
	5 new FT positions - Deputy Sheriff - CO (grade 20)	At midpoint =$78,619 (wages & allw) + $55,504 (benefits/taxes) = $134,124 x 5	$804,744.00	L			
	1 new FT position - Medication Assisted Treatment Provider (grade 19)	At midpoint =$63,426 (wages) + $42,583 (benefits/taxes)	$106,009.00	L			
	Convert 2 PT JOSII into 1 FT JOSII	PCNs 10377 and 10689 at midpoint: $1,860 (wages) + $31,804 (benefits/taxes)	$33,664.00	L			
	Overtime reduction - CONTINGENT on line 60	If 5 new Deputy Sheriff positions are approved	-$200,000.00				
		Total	**$744,417.00**				
		Total for Sheriff	**$1,159,413.00**				
		FUND 10 TOTAL	**$1,476,568.48**				
	15 - HEALTH						
1530311	**HEALTH ADMIN**						
	Request	**Details**	**$**				
	Convert FT Office Manager II (gr 17) to FT Bureau Mgr, Clinical Ops. (gr 23)	PCN 10476 - Camille M. Taylor 3% increase	$2,088.00	L, R, B			
	Convert FT Accounting Tech III (gr 16) to FT Accountant I (gr 18)	PCN 10962 - Priscilla M. Williams 3% increase	$2,115.00	L, R, B			
	Move from grant-funded to permanent 1 FT Epidemiologist II (gr 23)	PCN 11431 - Cody Mayer	$97,062.00	L, B			
	Move from grant-funded to permanent 1 FT Community Health Educator I (gr 16)	PCN 10491 - Elizabeth Merrill	$63,583.00	L, B			
	Move from grant-funded to permanent 1 FT Perf Mgt/Qual Imp Coord (gr 22)	PCN 11501 - Austin Andrews	$86,702.00	L, B			
		Total	**$4,203.00**				
1510325	**HEALTH SENIOR**						
	Convert FT Office Manager II (gr 17) to FT Registered Dietitian (gr 19)	PCN 10233 - difference between a retiring employee and new grade midpoint $2,372 (wages)+ benefits $24,279	$26,651.00	L, R	B		
		Total	**$26,651.00**				
		FUND 15 TOTAL	**$30,854.00**				
	18 - TOURISM						
1810170	**TOURISM**						
	Request	**Details**	**$**				
	New position - FT Sports & Convention Marketing Coord (grade 17)	At midpoint: $59,003 (wages & comm allw) + $41,036 (benefits/taxes)	$100,040.00	L, R, B			
		Total	**$100,040.00**				

1810172	**WESTERN SPORTS PARK**						
	Request	**Details**	**$**				
	Convert FT Marketing & Events Coord (gr 19) to FT Event Ops Mgr (grade 22)	PCN 10451 - Michael Moake 3% increase	$3,043.00	L, R, B			
		Total	**$3,043.00**				
		FUND 18 TOTAL	**$103,083.00**				
	24 - PUBLIC WORKS						
2440410	New FT Trail Maintenance Tech (gr 15)	At midpoint: $52,117 (wages) + $39,180 (benefits/taxes)	$91,297.00	L, R		B	
		Total	**$91,297.00**				
	63 - FACILITIES						
6310861	New FT Building Maintenance Supervisor (grade 22)	At midpoint: $77,900 (wages & comm. allw) + $46,795 (benefits/taxes)	$124,994.00	L, R		B	
		Total	**$124,994.00**				
		ALL FUNDS TOTAL	**$1,826,796.48**				