

**KANE SCHOOL DISTRICT BOARD OF EDUCATION
KANAB CENTER – KANE DISTRICT BOARD ROOM
20 NORTH 100 EAST
KANAB, UTAH
DECEMBER 12, 2023**

I. Board Work Meeting – 6:00 PM

Board President Danny Little called this meeting to order at 6:00 pm. Other board members present were Marc Grow, Karen Kelly, and Jarad Brinkerhoff. Lisa arrived shortly after the start of this meeting. Others present were Superintendent Dalton, Business Manager Cary Reese, and Valley High Principal Don Heath.

- A. Reverence - Marc offered a reverence.
- B. Pledge of Allegiance – The board joined in a pledge to the Flag.

II. Regular Meeting - 7:00 PM

- A. Welcome
Danny Little called this meeting to order at 7:00 pm. Other board members present were Marc Grow, Karen Kelly, Lisa Livingston, and Jarad Brinkerhoff. Others present were Superintendent Dalton and Business Manager Cary Reese.
- B. Education Articles

III. Consent Agenda

- A. Approve Minutes from November Meeting
- B. Approve Check Registers for November 2023
Accounts Payable check register check numbers 305031 - 305196 (manual 11/29/23) totaling \$635,398.16. Payroll check registers total \$816,709.33.
- C. Letters of Recognition
- D. Approve Hiring Recommendations Pending Successful Background Check
Natalie Barney- teacher
Kenna Yates- substitute preschool
- E. Letters of Resignation
Michelle Federkeil- teacher
Dawn Hepworth- food service
- F. Home School Affidavit

Lisa moved and Jarad seconded a motion to approve all items on the consent Agenda. This motion passed.

IV. Public Comment

- A. Public Comment
Danny opened the meeting for public comment. There was none.

V. Reports

- A. VHS Title IX Report
Principal Heath addressed the board with respect to sports expenditures for girls and boys sports for fiscal year 2022-2023. Per student expenditures are very close between boys and girls sports.
- B. VHS School Improvement Plan
VHS Principal Heath addressed the board and presented the improvement plan for his school. The written plan is over 20 pages long. This plan contains goals dealing with student learning and helping students become better citizens. VHS is an A school and students are performing at a high level. This plan covers regular professional development for teachers and development activities for students. Goals also deal with student achievement. Test score growth in ELA, and science are very good. VHS has a goal to increase proficiency by 2% in all areas that are tested. Another very important goal is to improve the climate at VHS so that all students feel valued and welcome. Another goal is for teachers to always speak positively of all students. VHS has some amazing methods to deal with student behavior issues. School rules are also posted at various areas through the school to serve as a reminder to students. Mr. Heath also explained methods used by VHS teachers to deal with different levels of student learning needs.
- C. School Board Reports
Danny visited the VHS shop recently. Good things are happening.
- D. Superintendent Report
Superintendent Dalton reported on items in E through P below.
- E. Kane District Enrollment
Student enrollment in November 2023 was 1494, which was a decrease of 16 students from the October count of 1510. This includes the 28 BWS students that are bused to Page and 79 preschool students.
- F. KSD Grant Summary
Superintendent Dalton reported that the district recently received a grant that will pay teachers to visit the homes of students who are chronically absent. This will be done after normal school hours.
- G. USBE Update
Superintendent provided a Google link for topics he will cover at the January conference in Salt Lake City.
- H. KSD Parent Resources Update
Our parent night was held for the Safe UT app. Also, training is scheduled for parents to help them understand the available resources to help deal with mental health of their children.
- I. KSD Case Study on BYUIS
Kanab High School was recently highlighted for their improvement to high school graduation rates.
- J. FY25 Governor Cox Proposed Budget

This budget will be a reduction from last year's budget.

- K. Concurrent Enrollment Update
Concurrent enrollment will be free to all students from now on.
- L. Snow College Concurrent Enrollment in Welding
High School students who take classes from Snow College will receive full college credit.
- M. Legislative Update
Some hot topics are sensitive materials, classroom neutrality, and a school safety bill. The school safety bill would provide funding for an SRO in every school.
- N. KSD Procedural Processes
The KSD web site contains detailed information on processes. Any employee can access this site to obtain instructions on how to do various things.
- O. Old KES Update
The Kanab pickle ball association would like to use the concrete slab on the playground of the old Kanab Elementary School. Also State Bank of Southern Utah would like to temporarily lease some property on the old KES site to place a modular unit that would house bank operations while a new bank building is being constructed.
- P. USBA Annual Conference Presentation Invitation
- Q. Business Administrator Report
Cary reported on the status of construction expenditures on the new Kanab Elementary School. We will finish the project under budget.
- R. Monthly Budget Report
None provided this month due to the fact that our district is in the process of upgrading our financial system to a new version of our current program and we are not currently able to print out a budget report.

VI. Board Action Items

- A. KSD Capital Projects Approval
The board reviewed each proposed project and the cost of each. Lisa moved to approve all priority #1 items. Marc seconded this motion and it passed.
- B. KSD Adult Education Approval
Lisa moved and Jarad seconded a motion to approve this. This motion passed.
- C. CFA-1 Use of School Facilities Access Policy Approval
Karen moved to approve this policy. Marc seconded this motion and it passed.
- D. Employee Leave Without Pay Requests
The board reviewed several requests for leave without pay from several teachers. Lisa suggested that a letter be issued to the employees pointing out that they violated our policy and that future violations may be subject to dismissal. Danny suggested that information be sent out to all employees to

refresh their memories on our leave without pay policy. Also, the board would like letters to be sent to the employees who have taken leave without pay instructing them that their actions were against district policy and that future violations of district policy may be subject to dismissal. The board would like to deny all the requests at issue. Lisa moved that leave without pay is a district issue and that the requests from the three employees before the board tonight will be denied and that Supt Dalton issue letters to each of these employees instructing them not to do this again. Jarad seconded this motion and it passed.

VII. Board Business

- A. KSD Committee Assignment Review/Discussion
- B. KSD Board Goal Review
Lisa commented on a new mission statement. The board has revised our mission statement.
- C. KSD Interlocal Cooperative Agreement with Kanab City Review
Cary reviewed the proposed Interlocal Cooperative Agreement for Kanab City. The district will ask Kanab City to review this proposed agreement for any comments or concerns. Then the district will bring it back to the board for final approval in the January board meeting.
- D. Policy FHAA Review –
- E. Curriculum Review Happy Numbers, IXL, Kickstart Number Sense, Catch My Breath/Healthy Futures/My Live, My Quest Review
This policy will be moved to a board action item for our January meeting.
- F. CAH-1 Policy Review
This policy deals with required time and effort documentation required for all employees who work in special education State or Federal programs.
- G. NSBA Information
- H. Possible School Board Professional Development Opportunities
The board will put this on the January board agenda.
- I. USBA Annual Conference Information -
- J. KHS Wrestling Room Discussion
Marc commented that it may make more sense to build an auxiliary gym that would have multiple use benefits rather than a building dedicated solely to wrestling.
- K. Spring Sports Schedule Review
- L. Deliver Employee Hams and Christmas Bonus Checks
The board will meet on 12/18 at 8:30 am at Kanab Elementary to start this process.
- M. Discussion on Monthly Parent Seminars

- N. SEDC Legislative Luncheon
This will be held on 12/13/23 in St. George.
- O. Future Board Items –

Marc moved and Jarad seconded a motion to move into executive session for the purpose of discussion of the character, professional competence, or mental health of an individual.

Roll Call Vote:

Marc – yes
Karen – yes
Danny – yes
Lisa – yes
Jarad - yes

VIII. Executive Session

- A. Discussion of the character, professional competence, or mental health of an individual.

IX. Return to Open Meeting

- a. Motion to Move Out of Executive Session
Lisa made a motion to move out of executive session. Jarad seconded this motion and it passed with all board members voting in favor.

- X. **Adjourn** – Board meeting adjourned at 9:15 pm.

Agenda details and attachments can be viewed at:

<http://www.boarddocs.com/ut/kane/Board.nsf/>