



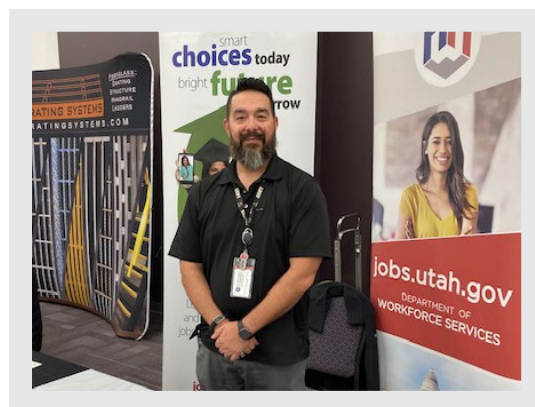
Workforce and Employer Support Update ●

OCTOBER – DECEMBER 2023

● JOB FAIRS & HIRING EVENTS

Construction & Industry Job Fair (Weber State University)

Workforce Services staff attended the Construction and Industry Fair at Weber State University (Davis Campus) on Oct. 25. They connected with over 50 job seekers providing information on how to register as a job seeker and apply for the career and education services. Over 30 employers participated in the event along with approximately 100 job seekers.



Partners Personnel Hiring Event

Workforce Services worked with Partners Personnel to hold a second hiring event after success from its first one. The hiring event was for an open recruitment for the Sevier County area. Accommodations were provided for the employer to access Job Connection area computers as well as facilities to conduct interviews. This allowed them to expedite the application process. Employment offers were extended to all qualifying applicants.

● EMPLOYER SUPPORT

Northern Utah Manufacturing Conference

Workforce development specialists attended the annual Northern Utah Manufacturing Excellence Conference held in Logan, Utah on Oct. 25. This conference is specifically for local manufacturing companies with approximately 75 individuals in attendance. A Workforce Services' economist presented the latest economic indicators for the northern Utah region.

Better Your Business Seminars

Over 65 employers attended the virtual Better Your Business employer seminar on the Science of Gratitude in the Workplace on Nov. 28. Presenters from Awardco, along with representatives from Intermountain Health and Zions Bancorporation, shared what their companies do to express gratitude in the workplace to help build a better company and work experience. Data was shared regarding how gratitude increases satisfaction and brings value to the reasons why we work.

● EDUCATIONAL & COMMUNITY PARTNER SUPPORT

Uintah Basin Technology College (UBTech)

Service area director Zac Whitwell presented an economic overview of the Uintah Basin to Uintah Basin Technology College's Executive Board on Nov. 29.

In addition, Zac received the UBTech Connectivity Award on behalf of the Uintah Basin Economic Service Area. UBTech stated "We're appreciative of Workforce Services for helping students find jobs and supporting economic development. We're always inspired by those who actively contribute to the growth and success of our community. Thank you for your continued support of technical education."



Carbon High School Career Fair

The annual career fair at Carbon High School was held Nov. 21. Over 500 individuals participated in this event including local high school students, educators and employers. Every student at Carbon High was able to choose four different sessions. In each session, employers shared about career opportunities within their industries. This event was developed to help educate students about the various jobs and careers available in different industries in the local area. Thirty-four businesses participated sharing over 40 career paths for students to explore. Workforce Services staff participated on the planning committee.



Uintah Basin Career & Technical Education (CTE) Annual Conference

Workforce Services provided support at an annual conference for the tri-county region's school districts, specifically, for their CTE teachers and administrators. The conference allowed more than 100 participants



to share ideas, learn new concepts and receive industry knowledge about high-demand occupations. Workforce Services staffed a resource booth and engaged with attendees providing industry labor market information and answering general questions.

Southern Utah University Intergovernmental Internship Cooperative

Workforce Services staff attended the Intergovernmental Internship Cooperative (IIC) steering committee held at Southern Utah University (SUU) on Oct. 18. Workforce Services is partnering with SUU and IIC to develop internship opportunities for students and youth starting in spring and summer months. These opportunities will allow more students to find paid internships and learn quality worksite skills.

Advisory Boards

In almost every region, Workforce Services partners with local universities and technical colleges and is involved with their advisory boards. The boards bring in local industry leaders to discuss future workforce needs especially around educational certifications as well as gaps in current knowledge, skills and abilities in the industry workforce. Workforce Services shares their resources, labor market information, industry trends and forecast industry expansions at the state and local levels. For example, in Mountainland service area Workforce Services was a part of six advisory boards over the past quarter in the medical, welding, pipefitting, fabrication and dental industries.



● VETERANS & MILITARY EMPLOYMENT SERVICES

Transition Assistance Program (TAP)

Workforce Services participated in six TAP meetings throughout the past three months. TAP provides information, resources and tools to service members and their loved ones to help transition to civilian life. The TAP employer panel is an hour-long segment where employers answer questions from transitioning military members about job seeking and applying for positions. At the end of the panel, participants are also given the opportunity to network with employers and other attendees.

Utah SHRM Work Elevated Convention (WECon) 2023

The Utah SHRM State Council hosts WECon (Work Elevated Conference) annually. The conference focuses on providing human resource professionals with continuing education and current best practices. Workforce Services staff serve on the council and presented at the conference on attracting, connecting and hiring veterans, military members and spouses. The presentation focused on ways to bridge the knowledge gap between military service and civilian work.



● APPRENTICESHIPS

Apprenticeship Utah Summit

Gov. Spencer Cox declared Nov. 13-19 National Apprenticeship Week in Utah. To

celebrate, the annual Apprenticeship Utah Summit and Job Fair was held Nov. 14. Approximately 175 business, industry, education and community partners attended and collaborated on the best ways to build Utah's workforce through apprenticeships. The annual apprenticeship awards were presented to those who excelled in advancing apprenticeship in Utah over the last

year. The apprenticeship job fair had more than 40 exhibitor booths and over 150 job seekers that attended.

Workforce Services Hires Two Apprenticeship Navigators

Abby Rowley and René Meza were recently hired as apprenticeship navigators to help expand Registered Apprenticeship in Utah. If you are interested in learning more about how you can use apprenticeships to help build your workforce, please contact them. Their contact information is included on the map on page 4. Rene covers northern Utah and Abby covers southern Utah.



● UTAH STATE OFFICE OF REHABILITATION

Work Ability Career Exploration & Job Fair

Workforce Services Business Relations and Choose to Work teams hosted the Work Ability Career Exploration and Job Fair at the Division of Services for the Blind and Visually Impaired. Thirty-eight employer partners attended the event providing information to students and recruiting job seekers for open opportunities. Attendees included job seekers and students from local school districts, with approximately 215 individuals in attendance.

SLC Chamber Women & Business Conference Presentation

Workforce Services' Choose to Work team presented material on how to hire and retain individuals with disabilities at the Women & Business Conference sponsored by Salt Lake Chamber. Approximately 40 individuals attended the breakout session, which included information on resources, supports and programs offered through Workforce Services.



● WHAT'S NEXT

- Jan. 25 - STEM Day on the Hill
- Jan. 25 - Independence High School Job Fair
- Jan. 30 - Compass Careers Job Fair (Ogden)
- Mar. 6 - Richfield High School Career Fair
- Mar. 7 - Statewide Virtual Job Fair



● WORKFORCE DEVELOPMENT RESOURCES STATEWIDE

