

DRAFT**B. Board of Education Meeting****Call To Order**

Meeting called to order at 6:36 p.m.

Welcome by Board President, Tom Hansen

Roll Call of Members

Members present:

Board President, Tom Hansen

Board Member, Kimberly Dickerson

Board Member, Tyler Bluth

Board Member, Marianne B. Allen

Excused

Board Vice President, Cory Holmes

Superintendent, Paul Sweat

Business Administrator, Dr. Jason Watt

2. Pledge of Allegiance

Offered by Board President Hansen

Meeting called to order at 6:30 PM by Board President Hansen, who thanked staff for helping with a site visit of the new high school at 4 p.m., and with an executive session held at 5 p.m.

D. Celebration/Information

Information: 1. Board members celebrate Supt. Sweat - State Reading Champs

- **Board President Hansen:** "I will start with one thing that has been very good for us over the last month, and I don't know if the individuals in this room have noticed out in front of our schools and out in public locations, there have been signs, like campaign signs that you see that speak about our reading achievements. And there was a third-party assessment that was put out by a group of educators that ranks the different districts in the state of achievement. And this year, Wasatch High School was ranked number one in reading. And as the competition goes, we are the state champions of reading."
- **Board Member Dickerson** presented Superintendent Sweat with a "Reading State Champions 2023" trophy, and said: "This is for Superintendent Sweat and for the rest of the district and everybody under the sun in the district for their accomplishment. And we are on behalf of the board. We want to recognize their hardworking efforts night and day for many, many years to reach this achievement. So we would like to present this to Paul."
- **Superintendent Sweat:** "Well, this is a big surprise for me and this is really less about me than anyone else. It's more about our amazing teachers, our principals, and first and foremost the awesome students that we have in Wasatch County School District. And we did get together about seven years ago, and we looked at our reading scores as they compared around the state and of 41 districts. We were about middle of the pack and we knew that we were better than that. And our principals on that day, that summer day, set some very lofty goals and said, there's no reason why we shouldn't be leading the state in end-of-level reading scores. And they set some lofty goals and they have worked tirelessly and our teachers have been magnificent - coming early, staying late, the very targeted professional development that we've done to make sure that our teachers know what the science of reading is and how best to teach our kids how to read. And at this stage, after the data was scrubbed and it all came back, it takes some time. Last year's data, we didn't get the final word on it until about a month ago. And of the 41 districts we came in number one. And that is such an achievement. There's two or three other districts that are always in that spot. And I think, I'm not sure we even really believed we could beat 'em back in the day when we set that goal, but we knew it was a good goal to set and an aspiration to have. And because of the hard work of so many people and the great students that we have in this district, we're so proud to be first in the state this past year in our reading achievement. So thank you. I'm very humbled by this."

Information: 2. Principal Justin Kelly presents Assistant Principal Tara Jarvie to celebrate Wasatch High School's Wellness Night which addressed drug awareness and was targeted to both parents and students

- **Principal Jarvie:** "We had about 350 parents come to this awareness night and many, many follow up with questions and we intend to do another one because what we're seeing at the high school is this is a community issue. We partnered with the health department, they also came in and helped us with this and are continuing to help us figure out how to problem solve because we're seeing some really good kids having access to things that aren't good for them in our community. And so to give them the information to know what they're doing and give the parents the information to know the signs if their student is struggling. And, really, it's all about information. And the work that (District Nurse Aubrieh Parks) has done to help us have even more information, as far as having drug tests available for parents at our schools is incredible. And so we're in the thick of it. We don't have it figured out yet, but I want to thank these people publicly for sharing their knowledge and time and resources to help us figure it out. And thank you for providing us with the resources and environment to do the work that we are passionate about."
- Principal Jarvie was joined by her committee, which included District Nurse Aubrieh Parks, Counselor Jennifer Roskelly, Spanish Liaison Anjelica Zelaya, Juvenile Probation Officer Mindy Mathews, and Social Workers Alicia Powers and Jenny Pinter.

Information : 3. Claire Mair invites Eliza Woodland to present the PEAK (Parents Empowering Abled Kids) Parent Network

- **Mrs. Woodland:** "First of all, I want everybody to make sure they know who Wasatch Peak is. We are parents empowering abled kids, and we all have students in the district who have special needs and enjoy the great opportunity and services that this district offers. Our mission is to provide educational, recreational, and employment opportunities for these students that they might not normally have. And you're going to see a video here coming up that will show some of the things that we do. One of our biggest focus each year is to make sure our teachers and paraprofessionals know how much we appreciate them, and we know their jobs are hard. We have had hard kids come through and we as parents can't thank them enough. Another thing that we do that's really important to us is the recreation. And we have partnered with the National Ability Center for probably seven years now, and every year we have at least a hundred kids or more participating at the NAC, doing adaptive rock climbing, archery, an obstacle course where they're up in the air in wheelchairs. I might add as well, like 30 feet doing zip lines cycling, adaptive cycling. Some of our students learned how to ride a bike when their parents never thought that could happen. And lastly, skiing and snowboarding. We send kids every year and at the cost of hardly anything, if nothing for the parents and the teachers. So those are some of our big things. But tonight, the biggest celebration is something that we had a vision of years ago and didn't know if we could actually attain it and we wanted to purchase an accessible van. And working with (WCSD Transportation Director Adam Hagan), we had to modify to what our original vision was, and we're hoping to maybe have a fleet of vans so that the teachers can get our kids out in the community. That's really important to us as parents. Myself, my husband and I have seen a huge impact in Hallie's life since she started the transition college, where they go out every single day in her van and she has jobs and they exercise and she is in the community. And people all over in St. George come up and say, oh, I know Halle. So it's really important for us to have our kids out in the community. So today is that celebration. The van is here and we are donating that to the district tonight. And lastly, we can't leave tonight without thanking our sponsors." (Mrs. Woodland then showed a video of PEAK parents, students and district Special Education staff thanking the donors.)
- **Erin Sabey** then invited the School Board and guests to join PEAK in front of the District office for a ribbon cutting to present the keys to the donated van to the district to support learning lab students.

E. Community Comment

Discussion, Information: 1. Public comments will be accepted for approximately twenty (20) minutes. Each speaker will be allowed a maximum of two (2) minutes.

No Comments Made

F. Consent Items

Resolution: Consideration and Approval of Consent Items E 2. - E8.

Action (Consent): 1. Consideration of Consent Items

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent), Minutes: 2. School Board Meeting Minutes - October 24, 2023

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 3. Employee Separations

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 4. Employee New Hires

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 5. Financials

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 6. Home School Affidavits

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 7. School Choice

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action (Consent): 8. Staff or Student Travel

Motion by Tom Hansen, second by Tyler Bluth

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

G. Action Items

Action: 1. Consider the approval of LEA Specific Endorsements - Tod Johnson, Curriculum Director

Mr. Johnson: "The request is to consider a number of teachers that are requesting LEA specific endorsements. And so what that means is we have 48 teachers that we've contacted and are working with that have red flagged as an endorsed for the subject area that they're teaching. And so just to give you some examples of that, we have more than one early childhood teacher that is highly qualified for elementary school but does not have the early childhood endorsement. And we feel like they're highly qualified in doing very well with their assignment. And so that's one example of an LEA endorsement that we're requesting. Other examples include, we have a cheer coach and a basketball coach that is teaching one period of a cheer class, one period of a basketball class during the regular school day that the state is flagging as not highly qualified for having an endorsement to teach a PE course. We don't think that that's necessary given their assignment. And so some of our teachers are working on their endorsements, but they would need an LEA specific endorsement from the board this year in order to continue teaching in their assignment while they're pursuing that endorsement. And so that's my proposal to the board tonight that we give those teachers that LEA specific endorsement so that they can keep teaching in their assignment this year. So my proposal is requesting your approval for those endorsements."

Recommendation to approve LEA Specific endorsements for listed educators
 Motion by Kimberly Dickerson, second by Marianne B Allen.
 Final Resolution: Motion Carries
 Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson
 Not Present at Vote: Cory Holmes

Action: 2. Consideration to Approve the 2024-2025 School Calendar - Kirsta Albert, Director of Communications

- **Ms. Albert:** "In September, we originally presented to iterations. In October, we came back with the comments that were out from September to the October meeting and we sent you back with the comments to consider for versions one and two, the difference being in one, we start on Friday, August 9th and get out two days after Memorial Day. And in draft number two, we start on Monday, August 19th and get out the Friday after Memorial Day. So it reflects a lot of comments we do receive on starting a little later in August and also still gives a full week at Christmas for students. Staff do come back on Thursday in January and they have the two PD (Professional Development days and then we have PD days together, which is the preference of staff in both calendars. And it just comes down to which is the calendar that makes the most sense academically for our students and staff.
- **Board Member Allen:** "I guess my question is maybe some of the comments regarding the break in October. How do we tie that in? Do we want to do something different or is that where the district strongly feels we should stay?"
- **Director of Elementary Education Stephanie Discher:** "I was just a principal. I think the biggest thing, two things with that is the teachers preferred having them together. That's their feedback. And the other thing is thinking about our families. I know that there's comments with families and single families and would it be easier than to find some additional daycare for two days if the two days were together? I don't know. Yes or no. It's a thought we had it one way. The other way, maybe putting it this way academically as far as a principal goes, this is just something that teachers have said. They'd much rather have it after the break. They're refreshed, they can focus a lot better and they're able to take a look at the data and then spend another day doing the planning for the future term."
- **Board Member Allen** then asked if it would make sense to put the two PD days following the week of fall break into Fall Break itself, to which **Superintendent Sweat** said it would likely cause pushback from the teacher, and Board Member Dickerson noted that it's the PD days that have helped the District to achieve No. 1 in Reading.

Consideration of the 2024-2025 School Calendar.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

Action: 3. Consideration to Approve Wasatch Home Building Class Lot Purchases (2) - Weston Broadbent, CAPS Director

Mr. Broadbent: "So we are building homes for the CTE class. That's a construction class. And as part of that homebuilding process, we need to have lots that we are going to be building those homes on. So the school district currently has finished one home over in the Hamlet home subdivision in Brookside and are currently under contract or under construction in a home in the Parkview Place subdivision, which is owned by a mountainland community development. And so we own two lots there. We're planning on finishing this house this year and then next year building another house on the other lot that we own. But we would like to purchase two more lots adjacent to the two that we already have. And the price is 150,000 per lot, which in this market is obviously the cheapest in the valley, but they are also deeded restricted, which means that if we end up building this house for 500,000, we restrict it. And all the other houses in this subdivision are restricted by a 3% increase per year. So if we sold it to a teacher for what we were into it for 500,002 years later they sold it, they would max out it like 530,000. Does that make sense? It increases 3% per year is the max that they can sell it. So it keeps affordability in a level. And so our proposal is to purchase two more lots and then see where we're at at that point in the real estate world."

Board Member Allen asked if there were deed restrictions **Mr. Broadbent** confirmed there were.

Recommendation to purchase 2 lots in the Parkview Place subdivision for \$150K each (\$300,000 Total).

Motion by Tom Hansen, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes

H. Board Report

President Hansen said there would be a Board member and spouse dinner following the December meeting.

I. Superintendent Report

Superintendent Sweat gave an update on construction progress for the new high school: "We're really pleased with how that's moving along. We're fortunate to have a bit of an open fall so far. Indian Summer, they're Westland Construction and our block masons are making good time. I think we have over 30 block masons working daily on site and it's good to see the progress moving along as well as it has."

Superintendent Sweat also gave an update on a recent event recognizing Heber Valley Elementary as having the only elementary-level Latinos in Action chapter in the state. "Wasatch High was involved in some of the early days of Latinos in action here in the state. There was a gentleman that worked at Provo High at the time ... and as it's spread across the nation, we do have another first in our district, and that is Heber Valley Elementary is the first elementary chapter of Latinos in Action. And so they were being recognized at this evening celebration. It was a lot of fun. They invited my wife and I to come along and we spent the evening with Principal Cummings and three students and three of the folks that worked closely with those students in that club over at Heber Valley Elementary. And it was a wonderful evening and in a very crowded room of probably over a thousand people, they recognized our table and had us stand up. And it was a lot of fun. And I think our district leads out on a lot of things. And this is just one more thing that we have the first elementary chapter of Latinos in Action here in Wasatch. So very fun. And when they come, I've got a bunch of pictures that we can show on that evening and Nice. A nice recognition for Heber Valley Elementary. They're doing great things over there."

J. Adjournment

Action, Procedural: 1. Adjourn Meeting
(not specified)

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Not Present at Vote: Cory Holmes