

Proposed Changes: Red = delete, Grey = add

UMA Discipline Code

Class I Infractions [3 Infractions = Class II]	Class II Infractions [3 Infractions = Class III]	Class III Infractions
<ul style="list-style-type: none"> Defiance/Non-compliance Disruption Uniform Violation Electronic Devices Misuse Inappropriate/Rude Language Off Task Property/Tech Misuse PDA Chewing Gum Horseplay Profanity 	<ul style="list-style-type: none"> Forgery/Plagiarism Lying/Cheating Repeated Class I Infractions Profanity Physical Contact with malice Repeat PDA Level II Inappropriate website surfing Sluffing/Truancy Insubordination 	<ul style="list-style-type: none"> Abusive Language/Threat Harassment/(Cyber)Bullying/Hazing Pornography/Sexting Inappropriate Sexual Behavior Property Damage/Vandalism Fighting/ Retaliation/Retribution Sluffing/Truancy Theft Lighters Nicotine/Vape/Drug Paraphernalia Knives with blades shorter than 2" Possession: Look alike Weapon Gang Activity/Retaliation/Intimidation etc..
Tardies and Uniform Infractions		Safe School Violations (Class IV)
3 Tardies in one class = Class I Infraction 5 Uniform Infractions = 1 Lunch Detention		Weapons, Explosives, Arson, Illicit Drugs, Alcohol, Use of Serious Force, Treat of School Violence, other Illegal Acts/Activities

PREVENTION	Teachers are trained to maintain consistency with systems and routines, and to use positive reinforcement techniques with cadets. Build relationships with cadets; get to know them.
CLASS I INFRACTION Handled in class	When preventative techniques don't correct the behavior, cadets are given a Class I Infraction, recorded in Educators Handbook. Parents are contacted by phone. teacher/staff member.
CLASS II INFRACTION Handled in class	Repeated Class I Infractions are also handled by the teacher, though they may require a temporary change of placement, such as the hallway or another class if needed. Parents are contacted by teacher/staff member.
CLASS III INFRACTION Referred to office	Class III infractions are sent to the office, with an Office Referral slip and an explanation on in Educators Handbook. The office will contact parents.

Disciplinary Actions of Class IIIs: (this is a non-comprehensive list of examples)

1st Class III

- a. Call home,
- b. Other consequences may include: Up to 2 hours service, restitution, loss of privileges, successful completion of mini-course, or other consequences as determined by an administrator. Any combination of these consequences.
- c. Partial day in-school suspension as needed to complete assigned consequences.
- d. Inclusion of Special Education case manager or Special Education director for Special Education students.

2nd Class III

- a. Call home.

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- b. Other consequences may include: Up to 4 hours of service, restitution, loss of privileges, successful completion of mini-course or other consequences as determined by an administrator. Any combination of these consequences.
- c. ~~Partial day in-school suspension~~ ISS/OSS as ~~needed to complete assigned consequences.~~ determined by administrator.
- d. Inclusion of Special Education case manager or Special Education director for Special Education students.

3rd Class III

- a. Call home
- b. Other consequences may include: Up to 8 hours service, restitution, loss of privileges, successful completion of mini-course, other consequences as determined by an administrator or any combination of these consequences.
- c. Behavior Contract Created.
- d. Required reentry meeting with administrator and parent
- e. ~~In-school suspension until completion of reentry meeting.~~ ISS/OSS as determined by administrator.
- f. ~~Possible enrollment is Zulu Flight as determined by administrator in conjunction with SASI.~~
- g. Inclusion of Special Education case manager or Special Education director for Special Education students.
Manifestation Determination as determined by Special Education Director.

4th Class III or Violation of Behavior Contract

- a. Call home,
- b. Other consequences may include: Up to 8 hours service, restitution, loss of privileges, successful completion of mini-course, other consequences as determined by an administrator or any combination of these consequences.
- c. Review of Behavior contract with parents, student and administrator.
- d. Parents attend school with students for a day.
- e. ~~Possible enrollment in Zulu Flight as determined by administrator in conjunction with SASI.~~
- f. ~~In-School or Out of School Suspension until parent attends school with student.~~ ISS/OSS as determined by administrator.
- g. Inclusion of Special Education case manager or Special Education director for Special Education students.
Manifestation Determination as determined by Special Education Director.

5th Class III or Violation of Behavior Contract

- a. Call home.
- b. Other consequences may include: Up to 8 hours service, restitution, loss of privileges, successful completion of mini-course, other consequences as determined by an administrator or any combination of these consequences.
- c. Review of behavior contract with parents, students, and administrator.
- d. ~~Possible enrollment in Zulu Flight as determined by administrator in conjunction with SASI~~
- e. ~~Appropriate In-School or Out of School Suspension~~ ISS/OSS as determined by the administrator.
- f. Inclusion of Special Education case manager or Special Education director for Special Education students.
Manifestation Determination as determined by Special Education Director.

Disciplinary Actions of for Safe School Violations:

1st Safe School Violation

- a. Call home,
- b. In-school or out of school suspension as determined by an administrator pending investigation of violation.
- c. Counts as an infraction in Class III actions as well.
- d. Disciplinary/~~Expulsion~~ Hearing with Administration, parents and students.

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- e. Inclusion of Special Education case manager or Special Education director for Special Education students.
Manifestation Determination as determined by Special Education Director:

2nd Safe School Violation

- a. Call home.
- b. In-school or out of school suspension as determined by an administrator pending investigation of violation.
- c. Disciplinary/Expulsion Hearing with Administration parents and students.
- d. Inclusion of Special Education case manager or Special Education director for Special Education students.
Manifestation Determination as determined by Special Education Director:

Dress Code & Grooming Standards/Uniform Policy

**Student IDs must be worn on a lanyard/clip at all times in all uniforms (except during PT/gym)*

**Appropriate cover(hats, caps, berets) are required of all cadets in all uniforms when outside*

SOFT UNIFORM: (MONDAY/FRIDAY)

Monday – UMA Polo or Oxford Shirt (must be tucked in)

Friday – UMA Polo or Oxford Shirt (must be tucked in)

- Any shoe/boot No Open toes
- Plain belt
- Socks of Choice
- Khaki pants (no skinny pants/no joggers or pants with cuffs)
- **ONLY UMA jackets are allowed. Jackets must have a zipper and be zipped up at least halfway.**

Spirit Fridays – On Fridays, cadets are also allowed to wear UMA club/team shirts and UMA hoodies both zip up and regular. All hoodies MUST have UMA script or our UMA Logo. See Cadet Handbook for details.

ABUs: (TUESDAY/THURSDAY)

Cadets must wear one of the following uniforms, with appropriately colored t-shirts, belt, socks, **belts**, and cover:

- Air Force ABU
- CAP BDU (Civil Air Patrol Cadets)
- NWU (Naval Sea Cadets)
- Appropriate service camouflage uniform of enlisted cadets.
- **Appropriate military jackets ONLY (green fleece) which you must purchase outside of UMA.** Cadets may wear thermals under the ABU blouse if they are cold.

BLUES: (WEDNESDAY)

- Black Oxford shoes that can be shined
- Solid black socks that cover the up to the calf only
- Blue belt
- **Lightweight Blue issued uniform jackets or UMA Windbreakers 7th grade ONLY;** must be zipped up halfway.

GROOMING AND UNIFORM INFRACTION CONSEQUENCES

- If a cadet's hair does not meet JROTC standards, UMA will give cadets a Class I Uniform Infraction
- If a hairstyle or uniform issue cannot be fixed, cadets should be sent home until the issue is resolved.

Uniform Infraction Discipline Policy

- Students will be in the correct full uniform to attend class.
- If a student has a uniform infraction with an incorrect or missing item they will be sent to the office to fix the uniform infraction.
- Students in the wrong uniform will call home to have parents bring the appropriate uniform.

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- Students with an untucked shirt or females with hair out of regulation or inappropriate jewelry or nails will be required to fix the infraction immediately.
- Students with 5 or more uniform violations will serve a lunch detention. ~~5~~ 1 uniform infractions will be removed when a lunch detention is successfully served.
- Regulation haircuts will be checked every Tuesday. If a cadet's hair is out of regulation, they will leave formation and make a phone call to their parents. They will have until formation on Friday to get a regulation haircut. If they do not comply they will need to call home and be picked up until the hair issue is resolved.