

NORTH SANPETE SCHOOL DISTRICT  
SCHOOL BOARD OF EDUCATION MEETING  
December 5, 2023

Minutes for the Board of Education meeting held December 5, 2023, began at 4:04 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Board member Stacey Goble offered the prayer. Board Members in attendance were President Richard Brotherson, Stacey Goble, and Jeremy Madsen. Others in attendance were Assistant Superintendent Rena Orton, Business Administrator Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representatives Katie Hopkins and Cindy Johansen, Principals Christy Straatman and Jeff Ericksen and Maintenance Director Zac Dimmick. Board member Shalmarie Morley arrived at 4:08 p.m. and left at 5:56 p.m. Board member Greg Bailey arrived at 4:14 p.m.

**BOARD RECOGNITIONS**

Mr. Madsen wishes everyone a happy holiday.

Mrs. Goble knows there are lots of things going on, but they are still coming up.

Principal Ericksen celebrated the chocolate sellers for the middle school. We had over \$10,000 worth of chocolate in the office and students sold it all. Our school gets 50% of the profit. He also celebrated Assistant Superintendent Orton, her stepping into this position and doing such a great job. She is leading us well in our administrative team, especially when it comes to proficiency-based learning.

Mrs. Hopkins celebrated the selfie presentation that was given at the middle school for the great message that was shared. The speaker discussed the importance of sleep, exercise, eating right, light, fun, interaction, reminders and encouragement.

Mr. Warby celebrated the end of the audit.

Mrs. Jorgensen celebrated the audit being completed and submitted to the state one day before the deadline. There were no findings. Mr. Stewart will be here to present the audit for the January board meeting. She also took time to go to most of the schools to hand deliver the Christmas cards to each employee. It was very rewarding - it was good to rub shoulders with our co-workers and to see them in action.

Assistant Superintendent Orton celebrated Mrs. Jorgensen and Amanda Morley who went with her to the schools to deliver Christmas cards. Employees are grateful for the extra money this time of the year.

Mrs. Morley is humbled and appreciative of everyone that works in our district. There are lots of good things going on.

Principal Ericksen also celebrated private donors in our community who have given cash donations for their Christmas store.

## **CONSENT CALENDAR**

The minutes for the November meeting were presented to the board for approval.

Business Administrator Jorgensen presented:

1. Financial Reports.
2. November invoices that have been paid.
3. Concerns with Mt. Pleasant City Power bill regarding the PCA (power cost adjustment) charge
  - a. should have been temporary but won't be removed any time soon
  - b. would like to approach Mt. Pleasant City Council about providing a discount rate.
4. Small Schools Grant asked us to separate the grant \$7M for Fairview and \$5.7M for Fountain Green. Board members say if we can only choose one, we should prioritize the one with the most money.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the consent calendar. Voting was unanimous in the affirmative.

## **SUBSTITUTE, CERTIFICATED AND CLASSIFIED POSITIONS**

Employees Hired:

Laura Allred	Spring City Elem	Kindergarten TA
Fabiola Lemus	Mt. Pleasant Elem	Kindergarten TA
Carly Jakins	Fountain Green Elem	Kindergarten TA
Emma Syme	Moroni Elem	Kindergarten TA
Janae Larsen	Fairview Elem	Kindergarten TA
Franc Mendicino	Moroni Elem	Kindergarten TA
Marissa Evon	Mt. Pleasant Elem	Kindergarten TA
Lacy Jorgensen	Mt. Pleasant Elem	Kindergarten TA
Elizabeth Waters	Mt. Pleasant Elem	Kindergarten TA
Evalynn Hunt	Mt. Pleasant Elem	Sweeper

Since these employees were just hired in December, they didn't receive the one-time pay adjustment. Mrs. Jorgensen would like to give these new employees a prorated one-time pay adjustment if they work until the end of the school year. Mr. Brotherson wants to discuss this again in the Spring.

## **GEAR UP GRANT SURVEY**

A new Gear-Up Grant Survey for middle school students was discussed.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the Gear-Up Grant Survey. Voting was unanimous in the affirmative.

## **8<sup>TH</sup> GRADE PROMOTION SURVEY**

The 8<sup>th</sup> Grade Promotion Survey was discussed. According to the results of the survey, the middle school would like to change the promotion ceremony and replace it with a new and improved recognition and awards assembly with only 8<sup>th</sup> grade students and their parents during the school day.

High school graduation should be a culminating event from K-12.

## **SCHOOL CHOICE**

There were no school choice requests at this time.

## **PLEASANT CREEK SEPARATION**

- Mt. Pleasant City has tied in the water, the meter is set and water will be turned on tomorrow
- Mt. Pleasant City will tie in the power next week
  - then shut off the old section of the building
  - then disconnect our gas supply that goes over to the west side
  - then remove water lines so brick work can begin
- Still need to do things the fire marshal has requested
  - Add a double door on the west side of the gym
  - Replace wood framed walls with steel studs or add fire sprinklers

## **TRACK RESURFACING**

- Track replacement has been on the capital list for at least 4-5 years
- Looked at just resurfacing track
  - Tree roots are causing bumps/heaving in the track
  - Areas of track are peeling off
  - Surface and underlay needs to be replaced
    - Post-tension or asphalt
- Stadium seating has a wall that is leaning out into the track
  - Concrete estimates under stadium bleachers \$140,000-\$150,000

- Total cost to replace concrete, add stadium seating and replace track would cost around \$1M
  - Still won't be able to host a track meet
    - Not an 8-lane track
- Still won't address any ADA compliance issues
- Renner will come out next week to see what the cost would be to just resurface the track and patch the bumps/heaving
- Cement hasn't moved since we resurfaced that track
- Original discussion about whole stadium remodel included placing turf on the football field
  - Would be cheaper to do the whole project without adding turf
- 5-year/10-year growth study in the district
  - If we have to build a new high school and the current high school becomes the middle school, we wouldn't want the new football field and track to be attached to the middle school

## **NATURAL GAS GENERATOR**

A natural gas generator is needed for the district office to have a back-up for the IT room. The power is three-phase with a three-phase generator switch. Some contractors have said not to separate power but purchase a generator to support the whole district.

- \$46,000 natural gas generator to support only the IT closet
- \$80-\$100K for diesel generator to support the whole district office
  - Freezers are a concern but if you keep doors closed, food will keep for 10 hours or overnight
- Is there an option to move the IT closet to Mt. Pleasant Elementary? There is already a generator there
- The other option is to increase battery backup from 10-15 minutes to 8-10 hours
  - Concern with upgrading UPS system is upkeep and replacing batteries
  - We do our own backups here
  - They aren't backed up to CUES anymore
- Tech team has been battling this for 5 years
  - Board requests that Sean present to the board in January
    - There needs to be more to the backup conversation
    - Does the State Archives keep backups?
- Zac will continue to look at other options

## **XERISCAPING**

Mr. Warby discussed options for the xeriscaping grant

- Maintenance thinks the 35% coverage is the grant we would want to apply for
  - 35% coverage includes less plants, less sprinklers, and will be able to keep plants alive longer

- Use desert plants which uses less water
- Still have to water plants
- Xeriscaping still comes with maintenance costs
  - Drip systems plug up and quit working
  - Still have to keep everything alive
- Apply for 35% grant and see what we get

## **SCHOOL RESOURCE OFFICER**

Mrs. Jorgensen shared a letter from South Sanpete regarding their explanation of resource officers in their district. They have three different agreements for their SROs.

It was proposed to have a community meeting in January or February to discuss SROs. We would like to invite school board members, mayors, city council members, our county commissioner and the sheriff's office.

Need to have some scenarios to bring to the meeting

- Should other cities help pay for another SRO?
- We have reached out to YIC for possible funds as long as there are days that the SRO is located at Pleasant Creek School
  - Principal Straatman would support that
- Advantage of controlling our own SRO
  - SRO works for the county – we don't have any information on his schedule
  - SRO using vacation days during the school year is not covered in the MOU
  - We are paying half of the SRO salary for  $\frac{3}{4}$  of a year
    - SRO is only in school about 30% of the time

## **TRAVEL REQUESTS**

Steve Solen is requesting out-of-state travel to attend the COABE (Coalition of Adult Basic Education) National Conference in Nashville, TN March 16-20, 2024. Adult Ed approved up to \$3,210 for this conference. Total estimated expenses are \$2,919. Superintendent Hansen approves this request.

A motion was made by and seconded by to approve the out-of-state travel request for Steve Solen. Voting was unanimous in the affirmative.

## **POLICIES**

The Sexual Harassment Policy was presented to the board in second read.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the Sexual Harassment Policy in second read. Voting was unanimous in the affirmative.

## **NSBA CONFERENCE**

The NSBA Conference was discussed.

## **USBA CONFERENCE**

The USBA Conference will be held January 4-6, 2024, at the Little America Hotel. Superintendent Hansen will have the gift ready.

## **MATTERS FROM THE BOARD**

Principal Straatman recognized Cheryl Hadley who was selected as Athletic Director of the Year for the state.

## **EXECUTIVE SESSION**

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to exit regular session and go into executive session to discuss negotiations. Voting went as follows:

Mrs. Goble aye                      Mr. Madsen aye

Mr. Brotherson aye                Mr. Bailey aye

Meeting moved into executive session at 6:15 p.m. to discuss negotiations.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and go back into regular session. Voting was unanimous in the affirmative.

Meeting moved back into regular session at 6:18 p.m.

We received the grant for a new drivers ed car for \$16,000. The purchase of a new drivers ed car was already approved on the capital project list.

## **ADJOURN**

A motion was made by Mr. Bailey and seconded by Mr. Madsen to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 6:19 p.m.