

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
November 21, 2023

Minutes for the Board of Education meeting held November 21, 2023, began at 7:00 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Vice President Greg Bailey offered the prayer. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Stacey Goble, Shalmarie Morley and Jeremy Madsen. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Business Administrator Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representatives Cindy Johansen and Katie Hopkins, Principal Christy Straatman. Others in attendance were Elise Hanson, Officer Greg Peterson, Jim Wilberg, Mike Olsen, Gary Larsen, Jared Buchanan.

BOARD RECOGNITIONS

Mr. Madsen recognized the Veteran's Day programs.

Mr. Bailey heard great things about the high school musical. He also recognized the Veteran's Day program at Fountain Green Elementary.

Mrs. Goble recognized the Halloween parades. They are a great tradition in our community.

Mrs. Morley recognized the Veteran's Day programs and the high school musical. We have great talent in our students. She also recognized Joanne Christensen for the Fallen Soldier Display at the middle school.

Principal Straatman celebrated the high school musical and Mr. Barlow for the extra time he puts into this. She also recognized the art department; Tim Kidder, Paul Allred, Alex Barlow. We are lucky to have these teachers in our school.

Ms. Johansen recognized talented students in our area. She accompanied one of those talented students who teaches violin and plays the violin. She and her students presented a concert tonight for the community.

Mrs. Hopkins celebrated Veterans Day and students' talents being highlighted. The middle school is enjoying the grant "35 Bikes and Helmets". They will also be utilizing the "National Archery in Schools Program" in their PE classes.

Mrs. Jorgensen celebrated a bus driver who transports a handicapped student. This bus driver and bus aide took it upon themselves to help this bus student get ready for a school dance. They did her hair, makeup, and clothes. It's awesome that we have staff that go outside their own time to do something special for someone else.

Assistant Superintendent Orton celebrated the teachers who attended a Language Arts curriculum adoption presentation.

Superintendent Hansen celebrated community programs that help our district. He visited with Snow College and there are discussions to help bring back auto trades and building trades to our schools. Snow College is trying to help get a \$500 scholarship for every student in the six-county area.

Mr. Brotherson celebrated the vision day in our district. "Sight Buddies" is the group that brought local optometrists to our schools to give them eye screenings, including parents. Students and parents received 145 pairs of glasses; two moms who were legally blind received glasses. He also recognized one of our students, Jerry Jones, who nominated himself through KSL and FM100 for a \$1,000 shopping spree. Jerry wanted to win the contest so he could purchase items to be donated to our community. There were 365 nominations, and two students were awarded the shopping spree.

SHARP SURVEY

The SHARP Survey was presented by Mrs. Elise Hanson.

Student Health And Risk Prevention

- Prevention needs assessment was given the Spring of 2023
- Sponsored by Utah Department of Health & Human Services every other year
- Grades 6, 8, 10, 12
- Substance abuse, mental health, chronic conditions, healthy lifestyles, violence and injury, social determinants of health, and risk and protective factors
- The questionnaire was given in our district to grades 8, 10, 12

Changes for NSSD made it more challenging to do comparisons from other years

- Did NOT survey 6th-grade students
- Did NOT DO AN OVER SAMPLING (to have higher data)

Seven Report Charts

1. Substance use
2. Antisocial behavior
3. Community & school climate & safety
4. Social & emotional health
5. Substance-related indicators
6. Physical health & safety
7. Risk factor profiles
8. Protective factor profiles

Benefits:

- The SHARP Survey provides data to direct our efforts in meeting the needs of youth in our communities, schools, and homes

Doing well:

- Perceived availability of drugs
- Family history of antisocial behavior
- Friend's use of drugs

Questions:

Needs Improvement

- Parental attitudes favorable to antisocial behavior
- How wrong do your parents feel it would be for YOU to:
 - Drink beer, wine or hard liquor (for example, vodka, whiskey or tequila) regularly?
 - Smoke cigarettes?
 - Smoke marijuana?
 - Steal anything worth more than \$5?
 - Draw graffiti, or write things, or draw pictures on buildings or other property (without the owner's permission)?
 - Pick a fight with someone?
 - Very wrong, Wrong, A little bit wrong, Not wrong at all

Low commitment to school

- How often do you feel the schoolwork you are assigned is meaningful and important?
- How important do you think the things you are learning in school are going to be for you later in life?
- How interesting are most of your courses to you?
 - Never, Seldom, Sometimes, Often, Almost, Always
- Now, thinking back over the past year in school, how often did you...
 - Enjoy being in school?
 - Hate being in school?
 - Try to do your best work in school?
 - During the last four weeks, how many (if any) whole days of school have you missed because you skipped or cut?
 - None, 1, 2, 3, 4-5, 6-10, 11 or more days

Protective Factors

SCHOOL: Rewards for prosocial involvement activities

- My teachers notice when I am doing a good job and let me know about it
- I feel safe at my school
- The school lets my parents know when I have done something well
- My teachers praise me when I work hard in school
 - Definitely No
 - Somewhat No
 - Somewhat Yes
 - Definitely Yes

The survey is an important data source for communities in creating planned, data-driven, effective, and sustainable prevention programs. We use this data to apply for many grants.

Next SHARP Survey: Spring 2025

SCHOOL RESOURCE OFFICER

Sheriff Buchanan said he met with Superintendent Ault a few years ago and updated the Memorandum of Understanding (MOU). Superintendent Hansen received a letter of termination of services from Sanpete County Sheriff's Office for Officer Peterson which will terminate at the end of this school year. He distributed a copy of the letter to board members.

- South Sanpete has 3 SRO's – we need more SRO's at NSSD
- Officer Greg Peterson has been a great resource for the district but has other duties as well
 - Officer Peterson works 40 hours a week, most times he goes over that so school principals have to call the Mt. Pleasant City Police Department for help
- Calls to Mt. Pleasant City Police Department are coming in more all the time
- The contract says Sanpete County Sheriff's Office is able to handle law enforcement based on needs
- Sanpete County Sheriff's Office would like to write a new contract with Officer Peterson located at the middle school as well as serve all the elementary schools

Chief Jim Wilberg discussed the need of another resource officer for the district

- The first resource officer was hired for the 1999-2000 school year – made a tremendous difference with presence in the school
- School Resource Officers help support the administration
- Officer Peterson is busy and so are City officers
 - City officers respond when they can
 - some days they have to prioritize calls
- Mt. Pleasant City would have the manpower to provide service to schools in Mt. Pleasant if they hire an SRO (providing the district pays a portion of the salary)
- As an agency, Mt. Pleasant City would respond to other schools in an emergency
- Mt. Pleasant City Police Department and county officials hope they can still work together to support the schools as well as have a police presence at sports activities
- If we can't come to an agreement with providing services, Mt. Pleasant City police officers will still provide services to the schools
 - work out a plan with Mt. Pleasant City to hire an SRO for the three schools located in Mt. Pleasant

School shootings across the country are happening in elementary schools

- Sheriff Buchanan says City and County police officers would still work together
- SRO presence creates a healthy learning environment in schools
- We need two SRO's, not zero

School Safety – CSTAG, I Love U Guys, Reunification (Officer Peterson has been the main part of implementing these things in our district)

- Officer Peterson creates a climate and atmosphere for students to feel safe
- Biggest needs – what Officer Peterson does on a daily basis is more than responding to criminal charges – the district doesn't want to lose that
- There is a great need for an officer to be at the high school – when Officer Peterson isn't in school, he is missed
 - We are proactive in building those relationships
 - Deters so much by having an SRO in the school
- Principal Straatman stated she can't imagine doing her job without having an SRO

How are SRO's funded in South Sanpete School District?

- South Sanpete School District pays SCSO for the SRO at Manti High School and Manti Elementary School
- Gunnison City and Ephraim City fund the SRO's in their locations

A School Safety Amendment Bill is being proposed for this upcoming legislative session

- will require every school, public and private, to either hire a school resource officer or school security officer or have a guardian program
 - guardian doesn't replace SRO
 - is already an employee at the school and is trained for emergency purposes
- We need to prioritize and increase school safety
- We need to learn with and from other states to put student safety first
- This conversation is happening statewide
 - we've got to continue to expand
- We all need to engage in communication – work together with the SCSO and City

Cost for a new SRO in Mt. Pleasant

- Wages, benefits, training, equipment is about \$125,000/yr
- Work with Chief Jim Wilberg – the safety of our children is a priority
 - Officer Taylor withdrew from being considered for the police chief position
- District pays 50% of the salary and benefits, and SCSO funds vehicle, uniforms, guns, etc.
- If the school district wants to ask for funding from the cities, the district needs to ask them to pay for part of the salaries
- SCSO contract will end at the end of this school year
- Mt. Pleasant City initially wants an MOU between NSSD and the city or with SCSO
 - We need to update our MOU with Sanpete County

Mayor Olsen thinks the SRO's should all go through Sanpete County Sheriff's Office

- More and more people are living in the county, not inside city limits
- One-third of our power set up is outside city limits

Hiring for a school resource officer is going to be more difficult to find

- 1200 public schools in Utah

- There are under 300 SRO's

The SafeUT App notifies principals daily

- may be a reason for more incidents for SRO
- it may have saved a student's life this week

SCHOOL SAFETY GRANTS

North Sanpete School District was awarded school safety grants for school safety at all of our schools. Each school filled out their plan and submitted it. Every project was funded 100%. We will see huge increases in school safety, upgrades in infrastructure. These projects must be completed by the summer of 2026.

Plans have been approved for your total requested amount of \$3,179,028.30. Amounts are specific to the schools. Funds must be used by June 30, 2026 (FY26).

Below is the list of approved, preliminarily awarded amounts per school:

- Fairview Elementary = \$381,554.36
- Fountain Green Elementary = \$377,056.00
- Moroni Elementary = \$475,826.67
- Mt. Pleasant Elementary = \$35,308.35
- Spring City Elementary = \$71,964.50
- North Sanpete Middle School = \$168,443.25
- North Sanpete High School = \$1,645,000.00
- Pleasant Creek School = \$23,875.17

Committees have been formed and meetings are being held to prioritize and combine ordering like items for these projects.

The high school received another grant for a teen center for \$250,000. It will have a laundry facility, shower, food pantry, clothing bank, and study place. The high school will apply for another grant to hire a facilitator for this center.

CONSENT CALENDAR

The minutes for the October meeting were presented to the board for approval.

Business Administrator Jorgensen presented:

1. Financial Reports and
2. October invoices that have been paid.
3. Mrs. Jorgensen spoke with James Stewart and the audit will be complete by the end of November.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the consent calendar. Voting was unanimous in the affirmative.

RESIGNATIONS / RETIREMENTS

Letters of resignation from David LaTomme, Melanie Stubbs and Michelle Lee were presented to the board.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the letters of resignation. Voting was unanimous in the affirmative.

Employees Hired:

Jackson Soukup	High School	Asst. Swim Coach
Lucy Oldroyd	High School	Math Tutor
Jackson Dimmick	Transportation	Bus Aide
Mike Schlappi	High School	Asst Girls Basketball Coach
Landon Bowles	High School	Asst. Boys Basketball Coach
Sophia Johnson	High School	Asst. Girls Wrestling Coach
Bryan Sorensen	All Schools	Sub Custodian/Food Deliveries
Franc Mendicino	All Schools	Sub Custodian/Teacher/TA
Gabrielle Welling	All Schools	Substitute
Cynthia Harris	All Schools	Substitute
Autumn Stilson	All Schools	Substitute
Brynli Mansfield	All Schools	Substitute
Brittany Evans	All Schools	Substitute
Brandie Peahl	All Schools	Substitute
Janelle Martin	All Schools	Substitute
Natalie Madsen	High School	Volunteer Asst Girls BBall Coach

LEA SPECIFIC LICENSES

McKiley Poulson needs to be put on an LEA-Specific License. Taylor Christensen and Jens Andreasen need their LEA-Specific License renewed for up to three more years.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve Taylor Christensen and Jens Andreasen to renew their LEA-Specific Licenses.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to amend the LEA-Specific Licenses to include McKiley Poulson. Voting was unanimous in the affirmative.

MORONI RECREATION PARK

Moroni City is asking the school district to pay for half of the cost of repairing the track at the recreation park east of the middle school.

The total invoice is \$10,996 and Moroni City would like the district to pay half.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to approve the payment of \$5,500 to Moroni City for the repairs on the track at the recreation park.

CAPITAL PROJECTS

Track, cement and stadium seating proposals came in for over \$700,000. This amount does not include the excavation/demolition of the cement steps.

There were questions on the track proposal dated May 2023. Zac will get a total cost for the December board meeting.

SPORTS PARTICIPATION DATA

Sports Participation Data was reviewed by board members for Title IX requirements.

STUDENT SUCCESS PROGRAM ENGAGEMENT SURVEY

A Student Success Program Engagement Survey for schools who work with AmeriCorps will be given to students and teachers.

A motion was made by Mrs. Morley and seconded by Mr. Madsen to approve the Student Success Program Engagement Survey. Voting was unanimous in the affirmative.

SCHOOL CHOICE

Student #1 is in 4th grade, lives in Wales and is in the Dual Immersion program at Moroni Elementary. Student is struggling with the Dual Immersion program, mom works at Mt. Pleasant Elementary and would like student to transfer to Mt. Pleasant Elementary. There are no safe school violations. Parents will provide transportation. Superintendent Hansen and Principal Stansfield approve this request.

Student #2 just moved to Fairview from Mexico and is in 3rd grade. It is recommended that this student attend the Dual Immersion program in Moroni as no one in the family speaks English. Transportation will be provided by the district (this bus is filled to capacity - 80 students). Superintendent Hansen and Principal Peterson approve this request.

Students #3, #4, #5, and #6 recently moved from Mt. Pleasant to Fairview. Parents would like students to finish out the school year at Mt. Pleasant Elementary and will provide transportation. There are no safe school violations. Superintendent Hansen and Principal Stansfield approve these requests.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the above school choice requests. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Chelsea Beck is requesting out-of-state travel to attend a preschool conference in Tampa, Florida, April 15-19, 2024. The state is fully funding this trip.

Girls Wrestling is requesting long-distance travel to attend a wrestling meet December 19, 2023, in Enterprise, UT. Transportation will be provided by the district.

Girls Wrestling is requesting overnight travel December 28-29, 2023 to attend a wrestling tournament in St. George, UT. Transportation will be provided by the district.

Girls Wrestling is requesting overnight travel January 5-6, 2024, to attend a wrestling tournament in Vernal, UT. Transportation will be provided by the district.

A motion was made by Mr. Bailey and seconded by Mrs. Morley to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

The Transgender Student Policy was presented to the board in second read.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the Transgender Student Policy in second read. Voting was unanimous in the affirmative.

The Sexual Harassment Policy was presented to the board in first read. This policy will combine the Student Sexual Harassment Policy and the Employee Sexual Harassment Policy.

A motion was made by Mr. Bailey and seconded by Mrs. Morley to approve the Sexual Harassment Policy in first read. Voting was unanimous in the affirmative.

USBE SCHOOL GRADE REPORTS

The District Report Card for the 2022-23 school year from USBE was presented to the board. The schools are exemplary or commendable on their growth.

FULL DAY KINDERGARTEN

Access to Full Day Kindergarten results from the 2021-22 school year and the 2023-24 school year were presented to the board.

NSBA CONFERENCE

The NSBA Conference will be held in New Orleans, April 6-8, 2024. Please let Melanie know by December 20, 2023, if you will be attending the conference so she can get flights booked.

USBA CONFERENCE

The USBA Conference will be held in Salt Lake City, January 4-6, 2023.

PLEASANT CREEK SEPARATION

Mt. Pleasant City sent a letter to Mr. Flake that he must reach out to Mt. Pleasant City if he wants to continue his services by the week of November 27, 2023.

Zac will be putting in the brick wall next week, but the water must be disconnected for that to happen.

DECEMBER 5, 2023 BOARD MEETING

Possible date change to the December board meeting was discussed as well as the board Christmas dinner. Board members agreed to forego the Christmas dinner and to serve the schools by helping with their Christmas fundraisers. Principals will get their activities to board members so they can participate.

Board members decided to leave board meeting on December 5, 2023, at 4:00 p.m.

MATTERS FROM THE BOARD

Moroni Elementary needs a PTA. Principal Peterson and the teachers are trying to do these activities on their own. All schools are struggling with PTA volunteers.

Mr. Brotherson spoke with Mt. Pleasant City Mayor about the softball diamonds east of the high school. Mt. Pleasant City could get grants to add lighting on the fields, but the grants have to be requested by the school district. We will help Mt. Pleasant City apply for the grant.

There was also discussion about the property donated to Mt. Pleasant City for the swimming pool and splash pad. The county says the property is recorded as a 50-year lease. Mrs. Morley will look into this.

Funding for employing another resource officer

- Currently paying \$69,490.99/year for SRO salary
- See if YIC funds can help contribute to SRO salary
- Can all of the cities pitch in for SRO salary?
- See what South Sanpete is doing

ADJOURN

A motion was made by Mrs. Morley and seconded by Mrs. Goble to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 10:27 p.m.