

**Park City School District
May 20, 2014
Regular Session 4:00 PM**

Members present

Maurice Hickey, Tania Knauer, Michael Boyle, Charles Cunningham and Nancy Garrison participating via telephone.

Staff Present:

Ember Conley, Todd Hauber and Lorie Pearce

Meeting called to order at 4:00 PM

Board President Hickey called the meeting to order 4:00 PM. Student Member Adam Snyder led the pledge of allegiance.

Consent Calendar

Member Boyle made the motion to approve the consent calendar as read. Member Cunningham seconded the motion. Motion passed unanimously.

- A. Closed Minutes of April 22, May 6, and May 13, 2014
- B. Regular Session Minutes of April 22, 2014
- C. Work Session Minutes of May 6, and May 13, 2014
- D. Account Payable Registers of April 11, May 5, May 6, and May 13, 2014
- E. Personnel
- F. April Revenues and Expenditures

A. Recommendations to Hire

LICENSED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Jennifer Johnson	JRES	4 th Grade Teacher	Full-time
Megan McKenna	TMJH	Science Teacher	Full-time

CLASSIFIED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Mary Howard	AQUATICS	Lifeguard, Instructor	Part-time

Monthly Reports

PCEA - Jim Fleming and Ed Mulick have concerns about class size. They are pleased that 4.5 FTE's were added at Ecker Hill. Not sure what the situation is at TMJH or PCHS because they have not seen actual class sizes. Hearing concerns especially from TMJH teachers about the PCCAPS building since Treasure needs so much work. They feel that the timing of the building is premature. Enrollment numbers are lower than last year.

PCCEA - Maryann Gilmore not to much going on, but she always likes to have something to say. The

district hosted the statewide bus rodeo last week at the bus garage and it was a success even though there were fewer participants due to the weather and Mother's Day. There were 20 drivers from across the state competed in the competition. Wants to go the record and ask that classified employees be included in curriculum related activities. Have reached an agreement before the end of the year which is unusual. Meeting to be held on Thursday for members.

Student on the Board - Adam Snyder AP tests wrapped up last week so students are excited. Student council is helping to coordinate graduation.

Superintendent Report – Superintendent Conley reminder the Board that there are six components of highly effective districts. They include:

- Positive School Climate and Culture
- Aligned Curriculum and Effective Instruction
- Supportive Community and Family
- Strong Education and Instructional Leadership
- Professional Development and Capacity for all Staff
- Assessment used to Drive Decisions

The Superintendent recognized a number of groups including; Odyssey of the Mind participants and coaches, International Science and Engineering participants, ProStart PCHS Team, Lacrosse State Champions and spelling bee winners. Running with Ed raised \$132,000 for education.

Teacher of the Month

Denine Therrien was recognized as the teacher of the month at McPolin Elementary School.

Report

McPolin Elementary School Math Report

Principal Proffit shared information regarding the math program at McPolin Elementary.

Tentative Budget FY15

Todd Hauber presented the tentative FY15 budget. There are several dynamics that are happening including a reduction due to recapture. Todd was hoping that we were out of recapture but he received notice from the State Office that the amount will be \$457,000.00. On the expenditure side, there has been some revisions also. The estimates for sub costs and special assignment contracts is coming in higher than last time by about \$120,000.00. In operations, there will be a decrease of \$200,000.00. The bottom line is the expenditure will come in \$300,000 higher than last month, so we are looking at a deficiency in the \$715,000.00 range.

Discussion

Out of State Travel Request

George Murphy is requesting permission to travel on two separate occasions with the golf team. The first trip is scheduled for August 12-14 to St. George, Utah to have a 2-day region tournament at the state site. The second trip is to Scottsdale, AZ on September 4-6 to attend a national high school tournament.

Steve Cuttitta is requesting permission to travel to Alpine Forest Lodges, Duck Creek Village, Utah on

August 11-14 to attend a Cross Country Camp. The trip is for team building and high altitude training at 10,000 feet. They will need to include a female chaperone before the request can be approved.

Decision

Out of State Travel Request

Danny Fisher has asked permission to travel to Nashville, TN on June 28-July 3 to attend the National Leadership Conference for FBLA. The Board will review the request and possibly take action to approve the request.

Member Boyle made a motion to approve the out of state travel request of Danny Fisher on June 28, 2014. Member Knauer seconded the motion.

Anti-Bullying Resolution

The Board of Education reviewed the Anti Bullying Resolution that was presented by Student Council representatives.

Member Knauer made a motion to approve the anti bullying resolution presented by Adam Snyder and the student council. Member Boyle seconded the motion. Motion passed unanimously.

Basin Recreation Easement Request

Basin Recreation is working on a paved non-motorized transportation route along Rasmussen Road and I-80 connection Spring Creek and Jeremy Ranch Elementary School and they are now asking for the Board's final approval.

Member Boyle made the following motion: Be it resolve by the School Board of Education to grant Snyderville Basin Special Recreation District (SBSRD) a trail and non-exclusive access easement south and west of Jeremy Ranch Elementary school across district property for the establishment of a trail corridor and for the use and benefit of SBSRD and general public for that purpose. Be it further resolved that a temporary construction easement be granted for the purpose of completing the construction of the trail and underpass as presented by SBSRD. Member Garrison seconded the motion. Motion passed unanimously.

Land Trust School Improvement Plan Approval

Superintendent Conley updated the Board on Land Trust School Improvement Plans. Member Cunningham suggested that if a goal is not met, that the reason be stated and what measures have taken place. In an October Board Meeting, there will be review of the Land Trust Plans to make sure that schools are on track with their goals.

Member Boyle made a motion to approve the Land Trust Plans for Parley's Park Elementary, McPolin Elementary, Trailside Elementary, Jeremy Ranch Elementary, Ecker Hill, Treasure Mountain and Park City High School. Member Cunningham second the motion. Motion passed unanimously.

Security Fencing

The district requested Homeland Security to conduct a walk-through assessment of procedures and protocols in place at each school. Included in the request was for Homeland Security to identify

vulnerabilities and appropriate responses to those vulnerabilities. It is the recommendation of the Safety Committee that fencing be installed at all four elementary schools.

Member Boyle made the motion that the district not move forward on the proposed fence solutions at the elementary schools. In recognition of safety concerns, the district will provide signage at appropriate locations on school grounds to demark play areas for children and signage to instruct the public to not enter play areas while children are playing. Member Garrison seconded the motion. Motion passed unanimously

Center for Professional Studies

The Master Planning Committee is recommending that a Center for Professional Studies be built to provide a facility for district professional development as well as house the PCCAPS Program. The Board has reviewed the information and make a decision regarding the facility at this time. Superintendent Conley's recommendation includes:

Looking at all district facilities we will conduct an internal audit using experts within our district. Remove professional development from the facility because the area could then be used for students and for the vision of what we need.

As we look at growth in TMJH, MPES and PCHS having a building situated in that vicinity would allow us to move programs over increasing space.

STEM Academy for 7th-12th grade, blending learning, G&T and an area for flexible scheduling. A building needs to be maximized not only during the school day, but also in the evening.

Final recommendation: Approve the RFP to construct a building with an extended timeline to be completed in August of 2016. This would be a one-year delay with construction to begin in December giving us time to write the programming and develop that plan that we need to have in place.

Member Garrison made a motion to approve the RFP on cost for construction of the building to be completed in June of 2016. That is an extension time line of approximately a year. Member Hickey seconded the motion. Motion passed noting a dissenting vote from Member Knauer.

Public Comment

John Griffin - School Fencing - Explained the greenbelts that were required at Snyder's Mill Homeowners Association cannot be fenced in and it may also affect the signage that the the district is proposing.

Margaret Hyatt - CAPS - The summation of the motion by Nancy Garrison did not reflect what Margaret heard. You should know how many students will be served, and how will the building be utilized before building. There is so much confusion in this decision that was made. Maybe more information can be shared by the employees and the community.

Steve Gordon - CAPS - He is confused. Not sure what was passed. He had reservation about a PCCAPS building, but now he has heard other things that the building will be used for. Having to have fund raisers to pay for teachers, but you are going to build a building? Before you complete the audit how can

you say you need a building. You need to know what the purpose is.

David Jenkins - PCCAPS - He has been in PCCAPS for the whole year and he loves the concept and potential. There are some faults that he does not know if people are aware of. While they are in PCCAPS a lot of the students are force fed what to tell people who come into the building or who interview us. He likes that the teachers have poured their hearts out to the program and they are the reason it is successful. Over half of the students dropped out of the program after the first semester and went into adventure PE. Half of the teachers are leaving the program next year. Students are afraid to express how they feel during sessions. They have a petition with 30 names of students who disagree with building a facility. He feels that this is a rushed decision and spending too much money.

Sue Frost - PCAPS Building - Originally came here to hear about the PCCAPS building. She has learned that there will be other purposes for the building, but there is a lot of confusion because the concept has changed three different times. With only 70 students, it is rushed.

Steve Parker - PCCAPS - All the things that the building should be used for sounds wonderful, but the use of the building has changed. It seems like you are saying that we will build a building and then figure out what we need it for. To build a building before you know what it is going to be used for is reckless.

Lisa Hale - Fencing - Thanked everyone for the vote on the fencing. She has a comprehensive study that she shared with the Board. Alternatives to fencing have more potential.

Decision

Request for Additional Sick Bank Hours

An issue has occurred and the sick bank has now run out of days for employees that are requesting leave for health care issues. Dr. McConnell is asking that the Board allow him to ask employees to donate an additional sick day. A couple of suggestions include that the days can carry over from year to year or that employees be allowed to donate more than one day.

Member Boyle made a motion to allow employees to donate as many sick days as they wish to the sick bank for FY14. Member Cunningham seconded the motion. Motion passed unanimously.

Policies for Discussion

Policy 3010 School Mascot and Colors
Policy 7005 Employee Ethics
Policy 7030 Employee Suggestions and Complaints
Policy 7055 Jury Duty or Witness in Court
Policy 9106 Service Animals
Policy 10011 Services for Homeless Students

Policies for Adoption

Policy 1000 Harassment and Non-Discrimination

Member Boyle made a motion to adopt Policy 1000 Harassment and Non-Discrimination. Member Garrison seconded the motion. Motion passed unanimously.

Policy 3010 School Mascot and Colors

Member Boyle made a motion to adopt Policy 3010 School Mascot and Colors. Member Cunningham seconded the motion. Motion passed unanimously.

Policy 7005 Employee Ethics

Member Boyle made a motion to adopt Policy 7005 Employee Ethics. Member Cunningham seconded the motion. Motion passed unanimously.

Policy 7030 Employee Suggestions and Complaints

Member Boyle made a motion to adopt Policy 7030 Employee Suggestions and Complaints. Member Cunningham seconded the motion. Motion passed unanimously.

Policy 7055 Jury Duty or Witness in Court

Member Boyle made a motion to adopt Policy 7055 Jury Duty or Witness in Court noting re-lettering section 2. Member Cunningham seconded the motion. Motion passed unanimously.

Policy 9106 Service Animals

Member Boyle made a motion to adopt Policy 9106 Service Animals. Member Cunningham seconded the motion. Motion passed unanimously.

Policy 10011 Services for Homeless Students

Member Boyle made a motion to adopt Policy 10011 Services for Homeless Students. Member Garrison seconded the motion. Motion passed unanimously.

Policy 10110 Employee Student Communicable Diseases

Member Boyle made a motion to adopt Policy 10110 Employee Student Communicable Diseases. Member Cunningham seconded the motion. Motion passed unanimously.

Adjourn

Meeting adjourned at 6:27 pm

Member Boyle made a motion to adjourn to Closed Session on June 3 at 8:00 a.m. for the purpose of discussing personnel and Special Regular Session at 9:00 a.m. Member Cunningham seconded the motion. Motion passed unanimously.

Maurice Hickey, President

Michael Boyle, Vice President

Nancy Garrison, Member

Tania Knauer, Member

Charles Cunningham, Member

Todd Hauber, Business Administrator