

ENTHEOS ACADEMY BOARD MEETING MINUTES

October 25, 2023 7:00pm

Held at Entheos Academy Magna Campus
2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger
 - b. Board Members Excused: Stephanie Gibson, Brittany Garner
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
 - d. Administrators Excused:
 - e. Time: 7:02 pm
- II. Meeting Opened by Rod Eichelberger (7:02 pm)
- III. Pledge of Allegiance led by Deb Ivie (7:03 pm)
- IV. Mission Statement by Karen Bogenschutz (7:03 pm)
- V. Approve minutes from September 27, 2023 and Consent Agenda (7:25 pm)
 - a. **Xazmin Prows motions to approve the minutes from September 27, 2023 and the Consent Agenda. Karen Bogenschutz seconds. Motion passes 4-0.**
- VI. Entheos Value Presentation by Xazmin Prows (7:04 pm)
 - a. Values highlighted Integrity and Individuality

PUBLIC COMMENT

- I. Public Comment: (7:24 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (7:25 pm)
 - a. District: Esther Blackwell highlights calendar dates for board members to attend. Celebrations of learning and Veteran's Day Assembly. Enrollment has been extremely strong in the beginning of the school year. Misty Startup doing lots of work. Maxed out at both campuses. BOY data is in the report. Point out that Magna Acadience reading positive movement over the past 3 years. Teachers are really working hard. Rod Eichelberger comments about grants. Esther Blackwell is busy with grants. Received \$60K for technology of students to access testing and online curriculum. Waiting to hear back from others.
 - b. Kearns: Denise Mathews highlights impressive outcomes regarding attendance. Talked about the attendance campaign last month. Seen a reduction in absence rates from last year. Recognition and reward strategies. Working with parents in a partnership perspective. What are the root causes for kids not coming consistently? Parent community. Student led conference. 75% last year, this year up to 82%. Parents that did not attend, she is reaching out. Crew focus during student led conference. Being kind and discrimination free.

- c. Magna: Jason Bennion highlights service learning going on. Tiny Tims toy cars with Kindergarteners. They donated them to the 1st graders. Melanie Louviere meeting with 6th graders and doing school pantry. Data - Acadience. Preliminary numbers coming in. Excited about possible outcomes for this year. Student council up and running. Tania Vake is taking that on. Crew every morning and great service ideas with other crews. Planning Red Ribbon Week activities for next week. Highlight new teacher Brequelle Smith. 2nd grade. Brequelle Smith introduced herself. Rod Eichelberger comments that he loved the pledge to lead through service poster from the report.
- II. Staff Recognitions (7:38 pm)
 - a. District: Misty Startup
 - b. Kearns: Taylor Eves, Debra Bore, Kay Welke
 - i. Taylor Eves introduced herself.
 - c. Magna: Anita Holfeltz, Jennifer Te'o, Desiree Poitier
- III. School Presentation by Aimee Wetzel and Josh Cardenas (7:48 pm)
 - a. Mentor/Mentee program. Aimee Wetzel shares what is working for them and questions that have been asked. Aimee Wetzel shared with Josh Cardenas that he has a whole village at the school. Understanding that there are others that can help, open door policy. No small questions. Josh Cardenas shares being able to implement the curriculum slowly over the first few weeks. Debrief daily, sometimes two times a day. Just take a few minutes to check in. How to navigate mastery connect, input standards, how to find standards. How to stay organized, better utilize contract hours, how to keep students organized so ready for SLC. Standards and expectations at Entheos - tests, what is expected in classrooms - word walls, norms, learning targets. Adding classroom management in general, referrals for behavior, educator handbook. Create a friendship within classes. Josh Cardenas is also thankful for the resources Aimee Wetzel has. No competition.
- IV. Budget and Finance Report Deb Ivie (7:53 pm)
 - a. Deb Ivie asks Brian Cates to discuss. Brian Cate shares should have the rep letter for signatures, they will send final copies of the financials and then will share with bond holders and state office. Audit, single audit. No finding so far. PTIF is performing well. Received that amount and three fold in monthly allotment. Received ESSR from last year. Purchased another bus. Main operating account is handling monthly expenses. There will be a downturn next month due to larger purchases but normal for this time of year. Enrollment is fantastic. Bump in state revenue. Federal funds this time of year. Being supported by Red Apple. No questions from the board.
- V. Mission of Entheos Grant Committee (7:59 pm)
 - a. Nothing to report yet. In the next couple of weeks, letters will be sent to staff. Will go in person to get them excited. Brainstorm with the committee what ways they can keep it in front of the teachers and get them excited.
- VI. School Community Council Report (8:00 pm)
 - a. Kearns: Denise Mathews reported on last year's goal, what was allocated for purchase, and reported those purchases have been made.
 - b. Magna: Jason Bennion reported on last year's goal, what was allocated for purchase, and reported those purchases have been made.
- VII. Sex Education Committee Report by Xazmin Prows (8:04 pm)
 - a. Need to add two members to the committee. Sue Talmage has two recommendations. Staff member and parent. Will not vote on the committee tonight because the invite

hasn't been extended yet. Will vote next month. Will bring statistics next month, don't need to vote on a plan until May.

DISCUSSION ITEMS

- I. Board Development by Misty Startup (8:05 pm)
 - a. Misty Startup is the District Office Coordinator. New position created last year. Figuring things out. Biggest portion of the job is enrollment. Starts in January with intent to return, online registration, follow up with parents. March openings are offered through April. Magna is currently only missing one student. Misty Startup then shares the process of how to offer positions. Immunization - state tracks. Make sure all are completed each year. Carson Stott helps as well. Have to keep a spreadsheet. Track exemptions as well. Vision screening. Working on getting them finished. Company double booked. Communicating with parents about encouraging them to take their child to a doctor. Provides support and training to secretaries. Emergency binders. Staff birthdays. In person registration. A Lot of prepwork. Prep so ready to go. Handbook - took over from Dina Wecker. Corruption in the file and had to retype the entire thing. Special projects - Kids Read Now. Able to help them get books they wanted. Kearns middle school open house for retention. Kindergarten on wait list. Head start kindergarten open house. Attendance committee, Veterans Day committee, new sweatshirts. Rod Eichelberger comments that he enjoys learning more about what district staff does.
- II. Policies for discussion by Xazmin Prows (8:13 pm)
 - a. 4202 Communication Policy - mostly grammar editing in the first part. Second part - red lined grievance because we have a separate grievance policy. Felt more like a speech than a policy. Giving reasoning behind the policy. No longer fits with the format of policies. Want to make sure that there aren't any board members that feel strongly about keeping it. Esther Blackwell believes it makes sense.
 - b. 5100 Admission and Dismissal - Changed some wording in the first part to make it sound better. Bottom qualifier - removed sentence because not necessary.
 - c. 7102 Asbestos Hazard Declaration - no changes.
- III. Insurance Update by Esther Blackwell (8:19 pm)
 - a. Esther Blackwell shares that we had a question about providing health insurance to board members. Did investigating. Auditors, state charter school board, others. District schools offer. Found no reason why school couldn't offer. Now comfortable with offering. USBE confirmation last week. Insurance window deadline in November for January.
 - b. Rod appreciated all of the runaround to make sure it would be ok. Being able to offer something that is a benefit to help bring in new board members. Takes work. Knowing it is legal and viable. Any interest in the board? Deb Ivie shares that she has discussed it with Sue Talmage. It is a perk. Could be a need for some people. Nice that there is a benefit that could help board members. Board is fiscally responsible. Karen Bogenshutz seconds everything Deb Ivie just said. Will help people. Help attract people. Xazmin Prows thinks it is a great idea. Excited. Final review by finance committee.

ACTION ITEMS

- I. **MOTION** (8:27 pm)

- a. **Rod Eichelberger motions to approve offering board health insurance pending review and approval by the finance committee. Karen Bogenschutz seconds.**
 - i. Sue requests that the board review proposed policy, which will need to be voted on next month. Will be discussed at the next policy meeting.
 - ii. Karen Bogenschutz asks a question about what to do if interested. Look at details, coordinate with Sue Talmadge. Open enrollment period. Dec 1-8. Open enrollment meeting in November. It will be the same insurance offered to staff.
 - iii. Motion passes 4-0
- b. **Approve Sex Education Committee motion tabled until next month when additional members have been asked.**

ADJOURN

- I. Time 8:29 pm
- II. Motion: Karen Bogenschutz motions that we adjourn our board meeting. Xazmin Prows seconds. Motion passes 4-0