

**Granite School District**  
**Board of Education Meeting**  
**Tuesday, October 3, 2023**

A meeting of the Board of Education of Granite School District convened in the Boardroom at the Granite Education Center, 2500 South State Street, Salt Lake City, Utah. President Nicole McDermott called the meeting to order at 5:00 p.m., those in attendance:

Nicole McDermott	President
Kris Nguyen	Vice President
Connie Burgess	Board Member
Kim Chandler	Board Member
Julie Jackson	Board Member
Clarke Nelson	Board Member
Karyn Winder	Board Member

The following members of the administration were present:

Rich Nye	Superintendent
Todd Hauber	Business Administrator
Don Adams	Assistant Superintendent
Rick Anthony	Assistant Superintendent
Leslie Bell	Assistant Superintendent
John Welburn	Assistant Superintendent

Ben Horsley, Chief of Staff, Doug Larson, General Council, and Stacy Bushell, Executive Secretary, were in attendance.

## **ADMINISTRATIVE REPORTS**

### **Population Analysis Committee Study**

Steve Hogan, Planning and Boundaries Director, updated the Board on the study process, outreach efforts and reasons for the proposals. On July 11, 2023 the board approved continuation of the study to narrow the focus of Area 1/ Area 2 to only one school closure (Western Hills Elementary) and potential re-opening of Brockbank Junior with possible grade reconfiguration and new junior high feeder configurations based on elementary boundary changes. Community meetings will continue for the next several weeks. Public hearings are scheduled for the November 14 and December 12, 2023 board meetings. (Exhibit 2414)

### **Construction & Capital Update**

Don Adams and Justin Naegle, Architecture, Engineering, and Construction Director, presented information about current construction and capital projects. Chris Kartchner gave a report of progress on new building construction. (Exhibit 2415)

Meeting adjourned for a dinner break.

## **GENERAL BOARD MEETING**

The Granite School District Board of Education reconvened at 7:00 p.m. in the Boardroom. President Nicole McDermott welcomed all in attendance for this session and called for a roll call of board members; all board members were present. Those representing organizations introduced themselves:

Gayna Breeze	GAEOP
Ty Whiting	GAEOP
Michele Jones	GEA
Caren Burns	GEA
Haley Kelly	GEA
Breezy Davis	GESPA

Pledge of Allegiance: Ryan Shaw

Reverence: Evergreen Junior Concert Choir

## **GOOD NEWS MINUTE**

Clarke Nelson – Cottonwood Teen Center, Community meeting panel discussion with Superintendent Nye and Salt Lake School District Superintendent, Elizabeth Grant.

Karyn Winder – Thank you Thursdays, Food Pantry volunteer time, Community Councils are forming, thank you to parents who are willing to serve.

Kris Nguyen – Granite Education Foundation Shop-A-Thon, Hunter High inclusion day with the Unified Sports Program.

Connie Burgess – Cottonwood Teen Center, Shop-A-Thon, Thank you Thursdays.

Kim Chandler – Junior high boys' soccer, Matheson is undefeated, Monroe Elementary 50<sup>th</sup> birthday event, and Constitution Day activities.

Julie Jackson – Skyline and Oakwood community councils coordinating with cities to identify safe walking routes.

Nicole McDermott – Karyn and Ed Mayne stadium at Hunter High

## **GRANITE ELECTED OFFICIAL PARTICIPATION** – None

## **PATRON PARTICIPATION** – None

## **CONSENT ITEMS**

Minutes, September 5 & 19, 2023

Purchases:

1. 2024 Dodge Ram 5500, Fleet Department, Salt Lake Valley Dodge Jeep Ram - \$71,483.00
2. Boiler Replacement, Pleasant Green Elementary, Commercial Mechanical - \$187,324.00
3. Cafeteria Furniture, Kearn High School, Henriksen Butler - \$53,028.92
4. Chiller Replacement, Diamond Ridge, Granger, Oakwood, Truman, William Penn, Woodstock, and West Valley Elementary Schools, Mechanical Products NSW - \$1,975,715.00

5. Electric Car Charging Stations, Cyprus and Skyline High, National Car Charging - \$98,104.00
6. Electrical Equipment for Truman HVAC Remodel Relocatable Buildings, Consolidated Electrical Distributors - \$250,000.00
7. GEC Family Center Remodel, Maddox Construction - \$90,605.00
8. Interactive Display Boards, Wasatch Junior High, Bluum USA Inc. - \$51,701.84
9. Radio Upgrade, Granite Police Department, Day Wireless - \$105,098.12
10. Screencastify Subscription, Educational Technology, Screencastify LLC - \$65,000.00
11. Security Control Equipment, West Lake Junior High, Sentinel Systems - \$79,991.93
12. Sentinel System, Kearn Junior High School, Audio Enhancement - \$63,910.76
13. Uniforms, Maintenance and Custodial Employees, Aramark Uniforms & Career Apparel - \$83,000.00

Award of Contract:

Student Transcript Electronic Sending Service, Parchment - \$106,723.00 (3-year contract)

Personnel:

1. Employee Hires and Separations
2. Leave of Absence
3. LEA Specific Licenses

Financial Reports:

1. Purchase Order Summary - \$4,727,006.15
2. Change Order Summary Report - \$521,951.43
3. Accounts Payable Pay Vouchers - \$7,828,016.95
4. Direct Electronic Transfer of Funds – 6,283,159.07
5. Principals’ Cash Reports – June 2023 - updated, July 2023, August 2023
6. Monthly Budget Report – August 2023

2024 Graduation Schedule

LAND Trust Amendments

**Motion:** **I move that we accept the Consent Agenda.**

Made by: Julie Jackson

Seconded by: Kris Nguyen

Kim Chandler said “I will once again be voting no on the consent agenda. There are items on here, the same items we talked about two weeks ago, the same reasons I would not vote for them. Specifically, I’m talking about Lexia and i-Ready Math and things like that on the agenda, so consistent with my vote two weeks ago.”

Clarke Nelson talked about a notable change; Cottonwood will hold graduation at the Huntsman Center after a long tradition of hosting graduation at the school. There is a desire to support many different constituencies. This decision can be evaluated by the school community next year after trying it this way.

Connie Burgess pointed out that Cyprus and Taylorsville graduations are moving to the Maverik Center, and ceremonies will take place the day before other high schools.

Called for vote: President McDermott  
Results: Motion Passed 6-1; Connie Burgess (yes), Kim Chandler (no), Julie Jackson (yes), Nicole McDermott (yes), Clarke Nelson (yes), Kris Nguyen (yes), Karyn Winder (yes)

## **INFORMATION ITEM**

### **Staffing Report**

Dr. Patrick Flanagan, Human Resources Director, talked about staffing for the 2023-2024 school year. Granite filled 1,903 contract and hourly Education Support Professional (ESP) positions since April 1, 2023. Dr. Flanagan shared comments from administrators saying the decision of the Board to increase salaries for FY 24 positively influenced their ability to recruit and retain ESPs. Data was shared on ESP new hires and transfers, substitute fill rates, teacher applicants' years of experience, education levels, and participation in alternative licensing programs. Special Education and Career and Technical Education positions are difficult to fill. There are currently several openings in these areas. (Exhibit 2416)

## **FIRST READINGS**

### **Article V.C.5. Religious Belief, Expression and Exemptions**

Two new statutes require some modifications to our religious expression policy. (See Utah Code §53G-10-203 and Expressions of Belief Utah Code §53G-10-205). This policy adds exemptions for students and families to opt out of programs, assignments, and activities that run counter to religious beliefs or rights of conscience. The policy also includes a section related to religious clothing worn along with uniforms during athletic competitions.

The Law and Policy committee is has not decided on specific wording; whether to use *school activity* or *any aspect of school* (which aligns directly with State statute). The board discussed and asked questions about the wording. Further updates are needed from Law and Policy committee.

**Motion:** **I move we table it.**

Made by: Julie Jackson  
Seconded by: Clarke Nelson

Called for vote: President McDermott  
Results: Motion Passed Unanimously

### **Article V.C.16. Educational Language Services**

This policy is created in accordance with a new state statute. (See Utah Code § 53G-7-223, Policy Supporting Students Learning English, Parents, and Families). This policy requires the district to establish procedures for providing reasonable interpretation and translation services to ensure students and parents have access to programing offered by the district.

**Motion:** **I move we accept as a first reading, Article V.C.16. Educational Language Services.**

Made by: Karyn Winder  
Seconded by: Kris Nguyen

Called for vote: President McDermott  
Results: Motion Passed Unanimously

## **SECOND READINGS**

### **Article IX.A.3.d. Salary Levels and Stipends**

This policy eliminates the duplication in policies for different groups and consolidates the policy into one. The policy acknowledges the professional agreements with employee associations. It adds clarifying language regarding placement of employees on salary schedules. It retains discretion of the superintendent and the board to make final determinations with respect to salary schedules and stipends.

President McDermott reminded Doug Larson of the request to refer to the Human Resources handbook – B.4. Kim Chandler asked for a grammatical correction.

**Motion:** **I move we approve Article IX.A.3.d. Salary Levels and Stipends as a second reading with the included changes in B.4. and the clerical correction in B.1.**

Made by: Julie Jackson  
Seconded by: Kim Chandler

Called for vote: President McDermott  
Results: Motion Passed Unanimously

### **Article II.B. Authority, Powers, Rights, and Responsibilities of the Board of Education**

This policy change is intended to eliminate the bulk of a policy that is not required by statute. The portion that is required by statute is relocated to this current policy. The portion that remains is the requirement that the Board maintain a committee to further develop or make substantial changes to the professional growth and evaluation program in the district.

**Motion:** **I move we accept as a second reading, Article II.B. Authority, Powers, Rights, and Responsibilities of the Board of Education.**

Made by: Connie Burgess  
Seconded by: Kris Nguyen

Called for vote: President McDermott  
Results: Motion Passed Unanimously

### **Article IX.A.I. x. Reduction in Force**

This policy change merely consolidates three reductions in force policies for various employee groups into one policy.

**Motion:** **I move we that we approve as a second reading, Article IX.A.I.x. Reduction in Force.**

Made by: Karyn Winder  
Seconded by: Connie Burgess

Called for vote: President McDermott  
Results: Motion Passed Unanimously

### **Article VIII.B.9. Prohibition of Bullying, Cyberbullying, Hazing and Retaliation**

Changes to this policy provide a clarification to the process of managing the investigation and review of an abusive conduct complaint made by an employee regarding patrons or students.

**Motion: I move we approve Article VIII.B.9. Prohibition of Bullying, Cyberbullying, Hazing and Retaliation as a Second and final reading.**

Made by: Julie Jackson  
Seconded by: Kris Nguyen

Called for vote: President McDermott  
Results: Motion Passed Unanimously

### **SUPERINTENDENT AND BOARD REPORTS**

Superintendent Nye appreciates the work of the Board tonight and in the various committee assignments. We celebrate our employees; custodian appreciation day and principal month are recognized in October. We appreciate the good work of all employees. Dr. Nye works with State Board members and legislators during the interim on three focus areas: sensitive materials, transparency and neutrality, and State Board governance and oversight. These efforts will yield new and/or amended State board rule or legislative action.

Clarke Nelson and other board members are actively involved in the audit committee and budget and finance committee dealing with a variety of important issues, oversight and efforts.

Karyn Winder sits on the Benefits committee – open enrollment is happening right now. Granite has very competitive benefits for our employees.

Kris Nguyen said the budget committee is learning and studying many aspects of the budget. Hunter Hight's *Finding Nemo* play is coming up November 30 and December 1. The PAC meetings are coming up, all are invited to open houses. District Community Council is October 17, 2023 at Kennedy Junior High.

Connie Burgess serves on the County Parks and Recreation advisory board. The trail at Herriman is now open. Much of their focus is on Herriman and Draper. Granite facilities are used by county recreation for basketball and other programs. She is learning details in the finance committee.

Kim Chandler reported the work of Law and Policy meeting is reviewed by the Board each month in the readings of policies.

Julie Jackson shared information with board members on Utha School Boards Association's (USBA) regional meeting goals for engagement with legislators. It is impactful when constituents contact their legislators to express support of education. She encouraged board members to share funding priorities and the USBA strategic plan with their legislators.

Nicole McDermott said National School Board Association conference will be in April, and asked members to check calendars and respond with availability. Master Board certification is due December 1<sup>st</sup>. Mission and vision is on the agenda for the October 17 district community council meeting. Recommendations for parents to serve on the book committee are needed, let Nicole McDermott, Kim Chandler or Chris Larsen know names of 2-3 parents willing to serve.

**Motion:**      **I move we adjourn.**

Made by:      Karyn Winder

Seconded by:      Connie Burgess

Called for vote:      President McDermott

Results:      Motion Passed Unanimously

Meeting adjourned at 8:54 p.m.

Note: A copy of related materials and an audio recording of the meeting can be found at <https://www.utah.gov/pmn/>