

Teacher and Student Success Plan

School Year: 2023-24

School: Canyon Rim Academy

Budget: \$119,858.53

Approved by Board on: October 26, 2023

Fundamentally, these goals will merge on the outcome-based programs defined and envisioned in our Land Trust Plan though particular emphasis will be placed on these goals and strategies.

Goal 1: Using key personnel, Canyon Rim Academy (CRA) will meet regularly to assess the needs of students who do not meet academic or behavioral criteria at a Tier 1 level through the expanded use of Multi-tiered system of supports (MTSS). CRA has developed a positive behavior intervention program that coordinates tiers of support for students needing social, emotional, and/or behavioral support. Continued emphasis will be placed on the perception of being bullied at school. The goal is to reduce by 5% the bullying incidents at school based on our annual stakeholder survey. We believe School safety and resolving conflict will also have a direct impact on our academics.

Specific feedback from teachers suggests a need to develop the professional capacity and practice of school personnel to promote each student's academic success. CRA will provide professional development that aligns with and supports them in teaching the Utah Core. Ongoing, job-embedded PD learning opportunities specific to the needs of teachers will influence overall schoolwide improvement. CRA will utilize additional social work services, school nursing services, and the support of our S.E.L. specialist to assist students socially and emotionally. Based on staff feedback and student data, CRA has identified a tremendous need in teaching executive functioning skills to students and educating parents on this important skill. This will be done through onsite programs and professional development

Goal 2: In an effort to provide high quality intensive intervention in early literacy, CRA has dedicated a licensed veteran teacher to provide individual and small group Tier II and Tier III targeted interventions in ELA and Math for 2nd & 3rd grade with possible expansion to Kindergarten. Our goal is 2% growth on our Acadience Reading and Acadience Math end of year proficiency.

Goal 3: Music education is a cornerstone of Canyon Rim Academy. We will continue our long history of active engagement with music including band and orchestra. Studies show that children who play instruments are able to complete mathematical problems better than their peers who do not play. Our music faculty help students excel not only in music but also in other content areas. Our goal is to expand the number of musical instruments available so more students can participate. We believe that students who participate in high-quality instrumental instruction and have the opportunity to play in a band or orchestra can improve their academic achievement. It is an ideal way to provide a well-rounded education.

We anticipate incorporating multiple strategies that will help us achieve these goals and may include the following:

- partial salary to offset wages for social and emotional learning support.
- partial salary for Social Worker and other specialists for intervention work.
- professional learning opportunities for teachers to address the needs of academically diverse learners and to increase professional capacity and student engagement in the classroom.
- continued partnership with MTSS program - year 3
- augmentation of existing programs and goals including an expansion of our schools' inventory of musical instruments.

Budget:

30% of the TSSA fund will be used for general classroom salaries/employee benefits/bonuses/stipends for teachers.

40% of the TSSA fund will be used to offset the salaries of personnel providing social and emotional learning support and individual and small group targeted interventions.

30% of the TSSA funds will be used for augmentation of existing programs including MTSS .

Measurable Outcome:

Increase in student academic achievement by 1% per year as required by UCA 53G-7-1304