

Diversity and Inclusion Committee Meeting Minutes

May 24, 2023

Attendees: Tara Bradshaw, Erin Seibel, Kellie Challburg, Jill Rowe, Melany Moras, Shivam Shah,

Attendees via Zoom: Norm Ramos, Stephanie Frohman, Gary Thompson

Erin Seibel gave the inspirational thought. She read a quote by C.S. Lewis – “You can’t go back and change the beginning, but you can start where you are and change the ending.” Erin likened this to our committee and our efforts in changing the ending to be an inclusive and welcoming community.

Tara welcomed everyone and thanked those for attending, particularly during the last week of school.

The committee was reminded to fill out the conflict of interest forms for 2023 and Kellie had the new polo shirts to distribute.

A. Education Team

A company reached out to the city council about non-verbal communication boards and the council would like to look into installing a board at the All-Abilities Playground. They thought it might be a good project for the Diversity Committee to get behind.

The committee thought it was a good idea and would support having it at the All-Abilities Playground at Draper Park.

Shivam asked about options for All-Adaptive sports and mentioned he had a contact. Tara commented that CCHS had an All-adaptive basketball team. She also noted that Abby Cox supports All-Adaptive sports programs and may be a good resource.

Upcoming holidays- Kellie emailed over some slides that the communication team produced for Asian-American Month in May to get committee approval.

June holidays include Juneteenth, as well as Pride. Kellie noted that city hall will be closed in honor of Juneteenth.

Jill has been reaching out to her contacts to see if they have a Pride event planned. Kellie volunteered to check availability at different park pavilions if they wanted to reserve a park. Jill said possibly later in the month in June, after the downtown Pride parade.

It was discussed getting involved in the SLC Pride parade, but decided there wasn’t enough time and registration is required. We would look into in the following year.

B. Business and Community Relations Team

Welcoming Week- September 2023. Kellie asked Stephanie if we needed to do anything other than submit our scheduled welcoming event for September- the International Arts & Crafts Festival.

The committee would like to see a Welcome to Draper sign or mural that was more welcoming and diverse. Kellie mentioned that the existing Welcome to Draper signs are outdated with the old logo. She would check with Parks and see if they have plans to update the signs.

Erin suggested a sign or art element in the station area zone, since they are updating the master plan. It was noted that either the Fitzgerald property or the end of the Trax line might be good locations for some art or a sign.

The diversity mural at Channing Hall is coming along, but the date has been postponed until they get more funding. Stephanie mentioned that the mural will be on the west side of the school.

C. Events Team

Recap of Cinco de Mayo event. Melarie, Tara, Amitava, Kellie and Melany attended. Melany did a great job as MC. The weather was so cold and windy, but still had a fairly good turnout. There were plenty of food trucks.

Kellie commented that one group of performers wouldn't perform on the cement pad without a cover. It was discussed moving the event to the Amphitheater – it would be better for the performers. The committee thought it was worth looking into. The committee mentioned the event Living Traditions downtown and that it is successful and recognizes different cultures.

Draper Days will have many opportunities to volunteer. Kellie suggested that instead of having a booth, the committee could help with an activity such as the bike valet, or teen area. The committee said to send a list of needs and a sign-up sheet and the committee could sign up for shifts. Kellie mentioned that the children's bike parade location will be moved from Bellevue Park to Draper Park. It will make it much easier for staff to only set up the activities one time for both events.

Kellie also mentioned that the city is hiring two seasonal part-time workers for events.

The committee talked about the parade. They would like to walk in the parade behind a car and carry a banner. They also decided to hand out bracelets that say Choose Kindness with the Draper logo. Tara invited any young kids to join and walk in the parade also. The committee will wear the light blue shirts and carry the banner, while handing out candy or otter pops.

Kellie mentioned that the city is looking for sponsors for Draper Days and handed out a flyer if anyone was interested.

The committee talked about hosting a Native American walk in October, but noted that it always conflicts with the city Fire Prevention night. It was discussed about holding it a different night and maybe having a QR code at the monument with a speaker and entertainer.

The committee asked about the young CCHS student that started the Native American club, but he has moved out of the area.

Jill Rowe mentioned that she will be on Good Things Utah the following day and the committee wished her good luck.

The meeting was adjourned.