

# **MINUTES**

## **BOARD OF NURSING MEETING**

August 10, 2023  
Heber M. Wells Bldg.  
ELECTRONIC MEETING – 8:30 a.m.  
Salt Lake City, UT 84114

CONVENED: 8:31 A.M.

ADJOURNED: 12:52 P.M.

### **DOPL STAFF PRESENT:**

Bureau Manager: Jeff Busjahn  
Board Secretary: Thomas Togisala  
Compliance Specialist: Sharon Bennett

### **CONDUCTING:**

Luisa Echeverria, RN

### **BOARD MEMBERS PRESENT:**

Luisa Echeverria, RN  
Kristi Vick, APRN-CRNA  
K. Kumar Shah, Public Member  
Julie Gee, RN, Ph.D.  
Linda Hofmann, RN, Ph.D.  
Ellen Brown, MSN, APRN

### **BOARD MEMBERS EXCUSED:**

David Skalka, JD, APRN, FNP-C  
Debra Mills, MSN, RN – Chair  
Drew Fannesbeck, RN  
Justin A. Andersen, Public Member  
Ralph Pittman, LPN

### **GUESTS:**

N/A

## **ADMINISTRATIVE BUSINESS:**

### **CALL MEETING TO ORDER:**

Ms. Echeverria called the meeting to order at 8:31 a.m.

### **REVIEW AND APPROVE THE JULY 13, 2023 MINUTES:**

Dr. Gee motioned to approve the minutes.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

### **LEGISLATIVE AND ENVIRONMENTAL SCAN:**

N/A

### **PROPOSED FINE TABLE FOR PROBATIONER NON-COMPLIANCE DISCUSSION:**

*(Refer to audio for specifics. Audio\_Part1\_03:30 – 09:20)*

Mr. Busjahn discussed the proposed fine table for nurses on probation who violate their stipulation and order. The table list the following violations, fines, and actions:

<b>Violation</b>	<b>1st time</b>	<b>2nd time</b>	<b>3rd time</b>	<b>Any subsequent offense</b>
(a) Three or more missed check-ins (b) Positive drug & alcohol test, which cannot be accounted for by administration or prescription (c) No show to a required drug & alcohol test (d) No show to a scheduled meeting with the Board of Nursing or Division. All within a determined reporting period between Board meetings.	\$500	\$1,000	\$1,500	Possible Notice of Agency Action

Dr. Hofmann motioned to adopt the new fine schedule into the probationer's compliance review process.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

### **BOARD OF NURSING CHAIRPERSON:**

Mr. Brown motioned to nominate Ms. Echeverria as the new Chairperson of the Utah Board of Nursing.

Ms. Vick seconded the motion.

The vote in favor was unanimously approved.

## **BOARD BUSINESS:**

### **PROBATIONER WRITTEN REQUESTS AND REVIEW OF DOCUMENTS:**

Ms. Bennett provided the Board with a brief update on their probationer reports.

### **PROBATIONER INTERVIEWS:**

Annette Ukena – Interview conducted by Dr. Gee.

Ms. Ukena is working full-time as a nurse.

Ms. Ukena's sobriety start date is July 2021.

Ms. Ukena has a good support system within her family.

Ms. Ukena attends AA regularly and attends therapy as needed.

Dr. Gee motioned to accept Ms. Ukena's essay.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Dr. Gee motioned to accept Ms. Ukena's mental health evaluation.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Glenda Salas – Interview conducted by Ms. Brown.

Ms. Salas is doing well.

Ms. Salas is working as a nurse.

Ms. Salas has taken a month off work to recover from an injury.

Ms. Salas' husband is a great support system for her.

No motions were made.

Stephanie Bradshaw – Interview conducted by Dr. Hofmann.

Ms. Bradshaw showed up late to the meeting.

Dr. Hofmann reviewed Ms. Bradshaw's file.

Ms. Bradshaw has one missed check-in.

Ms. Bradshaw has a good support system within her family.

Ms. Bradshaw is working as a nurse.

Dr. Hofmann motioned to increase Ms. Bradshaw's working hours up to 96 hours within a two-week working period.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Jonathan Stern (No Show) – Interview conducted by Ms. Echeverria.

This is Mr. Stern's first interview with the Board of Nursing.

Ms. Echeverria reviewed Mr. Stern's file.

Mr. Stern has 97 missed check-ins and six no-shows to UA testing.

Mr. Stern has not submitted his mental health evaluation, physical evaluation, and two essays.

Mr. Stern has not submitted any monthly reports and he's not working as a nurse.

Ms. Echeverria motioned to fine Mr. Stern \$250.00 for non-compliance.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Echeverria motioned to return Mr. Stern's file back to the Division.

Ms. Vick seconded the motion.

The vote in favor was unanimously approved.

Mandy Jarvis – Interview conducted by Ms. Vick.

Ms. Vick motioned to approve Ms. Jarvis' CV (Dr. Shay) for peer review.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Vick motioned to accept Ms. Jarvis' essay.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Vick motioned to accept Ms. Jarvis' CEUs.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Vick motioned to approve Ms. Jarvis' reports for chart review.

Dr. Gee seconded the motion.

The vote in favor was unanimously approved.

Shannon Borowski – Interview conducted by Dr. Hofmann.

This is Ms. Borowski's first interview with the Board.

Ms. Borowski has no missed check-ins.

Ms. Borowski is not working as a nurse and is actively pursuing employment.

Ms. Borowski's sobriety date is December 24, 2016.

Ms. Borowski attends AA every two weeks.

Ms. Borowski's family and friends are her biggest support system.

No motions were made.

Misty Greer – Interview conducted by Ms. Vick.

Ms. Greer showed up late to the meeting.

Ms. Greer has five missed check-ins, three no-shows, and one dilute UA.

Ms. Greer was found non-compliant.

Ms. Vick motioned to fine Ms. Greer \$500.00 for non-compliance.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Wayne Binks – Interview conducted by Ms. Echeverria.

Mr. Binks showed up late for the meeting.

Mr. Binks has two missed check-ins.

Mr. Binks has good therapy and employer reports.

Mr. Binks is working as a nurse and enjoys his job.

No motions were made.

Christopher Fox – Interview conducted by Ms. Brown.

Mr. Fox is doing well and manages his stress very well.

Mr. Fox is working as a nurse.

Mr. Fox is compliant within his probation.

No motions were made.

Sherri Oliver – Interview conducted by Ms. Echeverria.

This is Ms. Oliver's first interview with the Board.

Ms. Oliver has one no-show, two missed check-ins, and one dilute UA.

Ms. Oliver works as a nurse.

Ms. Echeverria motioned to approve Ms. Oliver's essay.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Echeverria motioned to extend Ms. Oliver's mental health evaluation due date to September 10, 2023.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Ms. Echeverria motioned to accept Ms. Oliver's physical evaluation.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Sue Schlegelmilch – Interview conducted by Ms. Echeverria.

Ms. Schlegelmilch has a positive UA for alcohol.

Ms. Schlegelmilch's sobriety date is July 13, 2023.

Ms. Echeverria motioned to fine Ms. Schlegelmilch \$750.00 for the positive UA.

Dr. Gee seconded the motion.

The vote in favor was unanimously approved.

Kelli Middleton – Interview conducted by Dr. Gee.

Ms. Middleton is doing well.

Ms. Middleton has no missed check-ins.

Ms. Middleton attends regularly.

Ms. Middleton has good employer reports.

No motions were made.

Nathaniel Baker – Interview conducted by Ms. Brown.

Mr. Baker is doing well.

Mr. Baker is working as a nurse.

Mr. Baker has one missed check-in.

Mr. Baker's employer reports are great.

No motions were made.

Laurie Tashman – Interview conducted by Dr. Hofmann.

Ms. Tashman is not working as a nurse.

Ms. Tashman has not missed any check-ins.

Ms. Tashman's family is a good system for her.

Dr. Hofmann motioned to allow Ms. Tashman to work overnight shifts.

Dr. Gee seconded the motion.

The vote in favor was unanimously approved.

Dr. Hofmann motioned to allow Ms. Tashman to go from indirect to general supervision.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Stephen Booth – Interview conducted by Dr. Hofmann.

Mr. Booth has two missed check-ins.

Mr. Booth is working as a nurse.

Mr. Booth is upset with Spectrum, and he believes that it's not working properly.

Mr. Booth must submit his employer reports.

No motions were made.

Barbara Herrera – Interview conducted by Dr. Gee.

Ms. Herrera is doing well.

Ms. Herrera has one missed check-in.

Ms. Herrera is working as a nurse.

No motions were made.

Kristina Withers – Interview conducted by Ms. Vick.

Ms. Withers has one no-show to her UA.

Ms. Withers is working as a nurse.

Ms. Vick motioned to fine Ms. Withers \$500.00 for non-compliance.

Ms. Brown seconded the motion.

The vote in favor was unanimously approved.

Makayla Park – Interview conducted by Ms. Brown.

Ms. Park showed up late for the board meeting.

Ms. Park has no missed check-ins.

Ms. Park is doing well.

Ms. Park moved to the state of Georgia.

Ms. Brown motioned to allow Ms. Park to work overnight shifts.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Cassandra Anderson – Interview conducted by Dr. Gee.

Ms. Anderson is doing well and is working as a nurse.

Ms. Anderson had one out-of-range due to over drinking fluids by accident.

Ms. Anderson has great support within her workplace and family.

Ms. Anderson attends therapy once a month.

Dr. Gee motioned to allow Ms. Anderson to go from indirect to general supervision.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Jeff Green (No Show) – Interview conducted by Ms. Vick.

Ms. Vick motioned to return Mr. Green's file back to the Division.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Mary Wendel – Interview conducted by Ms. Vick.

Ms. Wendel has seven missed check-ins.

Ms. Wendel works as a nurse.

Ms. Wendel had one out-of-range UA.

Ms. Wendel's therapy report is past due.

Ms. Vick motioned to fine Ms. Wendel \$500.00 for non-compliance.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

## **REQUEST AND APPROVALS:**

Jaime Loza – File reviewed by Dr. Gee.

Mr. Loza requested his probation to be terminated early.

Dr. Gee motioned to terminate Mr. Loza's probation early.

Mr. Shah seconded the motion.

The vote in favor was unanimously approved.

Amy Lauritzen – File reviewed by Ms. Echeverria.

Ms. Echeverria denied Ms. Lauritzen's essay.

Ms. Echeverria motioned for Ms. Lauritzen to rewrite her essay.

Dr. Gee seconded the motion.

The vote in favor was unanimously approved.

Ms. Echeverria motioned to extend Ms. Lauritzen's essay due date.

Dr. Gee seconded the motion.

The vote in favor was unanimously approved.

**NEXT SCHEDULED MEETING: OCTOBER 12, 2023**

**ADJOURN: 12:52 P.M.**

**Meeting adjourned at 12:52 P.M.**

**Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.**

10/12/2023

Luisa Echeverria

**Date Approved**

**Luisa Echeverria - Board of Nursing Member**

10/13/2023



**Date Approved**

**Jeff Busjahn - Bureau Manager, DOPL**