

Ephraim Public Library Board

Agenda for Board Meeting held at the Ephraim Public Library
30 South Main, Ephraim, Utah
Thursday, June 1, 2023 at 5:30 pm

Strategic Plan Work Meeting

1. Call to order, Roll Call: Rachel Keller, chairperson, called the meeting to order. Present: Rachel Keller, Audrey Thompson, Mathilda Barreiro, Marcea Nielsen, Jennifer Harward, Dana Bagnall, Amy Moe, Lloyd Stevens, and Marlon Mason.
2. Public Input (if any): None.
3. Approve minutes: Minutes from 5/23/23 needs to correct Marlon Mason's name; minutes from April 18, 2023 needs to correct Lloyd Stevens's name. Rachel motioned to approve the amendments with these corrections, Dana seconded.
4. Technology Plan with Marlon Mason: Jennifer and Marlon will create the Technology Plan section of the Strategic Plan, which is one of the four focus areas. Dana motions that the separate Technology Policy to be absorbed into the larger Strategic Plan; Mathilda seconded. Rachel called for a vote for the creation of a Technology Committee, including at least the following people: the Library director, outside technology consultant, and one staff member. All presented voted aye, no nays.
5. Strategic Plan:
 - Book Challenge section: Jennifer presented the idea proposed by the Ephraim city attorney, wherein the library director appoints someone to be the chairperson of a Book Challenge committee. That Chairperson would then create an ad hoc Book Challenge committee, which may or may not include members of the library board. The efficiency of this was questioned, and if it were possible to have the library board to function as the Book Challenge committee. Jennifer will follow up with the Ephraim city attorney to investigate the possibility of this.
 - Strategic Plan Areas:

- Area 1: Emergent Literacy: Discussion on the importance of encouraging young readers, generally including ages 0-9 years. Rachel shared statistics wherein intergenerational poverty is passed on, with literacy/academic struggles having a strong effect on continuing the cycle. As such, the board feels strongly we need to support young readers via programs, initiatives, etc.
- Area 2: Better Serve Underserved Communities: this can include members of the Latinx communities as well as adults in general. Dana indicated her willingness to help distribute materials advertising library programs and resources, especially in the Latinx community. Possible community resources to tap into: Spanish-speaking LDS missionaries, Diversity & Inclusion staff at Snow College.
- Area 3: Library Expansion Beyond Physical Space: One item that keeps coming up is limited space in the library. The last craft night was wildly successful and well-attended, but attendance was limited by space. Lloyd Stevens indicated the need to get on the city's capital improvements list. Jennifer and Lloyd will meet with the mayor about the possibility of a new library facility. In the strategic plan, Rachel will write in possible expansion in the short-term, with a possible new facility in the long-term.
- Area 4: Technology Plan: previously discussed; Jennifer and Marlon will work together to write this portion.
- Our strategic plan can unify these 4 areas—if parents are impoverished, intergenerational poverty continues, especially in underserved communities. If we don't expand our space, we have less resources, including technology, which harms underserved communities. We could include a clause about partnering programs like 4-H or Head Start, which are already present and functioning in the elementary school.
- Marcea motioned to approve the four focus points as presented, Dana seconded.

6. Action Items: Rachel will have the draft by June 9th, comments due by June 14th, we will meet on June 14, 2023.
7. Rachel motioned to adjourn the meeting; Amy seconded.

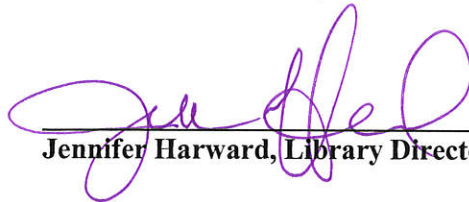
Minutes Approved:



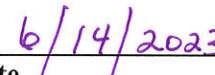
Rachel Keller, Library Board Chair



Date



Jennifer Harward, Library Director



Date