

Mayor
Colten Johnson
City Council
Arlon Chamberlain
Scott Colson
Chris Heaton
Kerry Glover
J.D. Wright



KANAB
—UTAH—

City Manager
Kyler Ludwig
City Attorney
Kent Burggraaf
City Recorder
Celeste Cram
City Treasurer
Danielle Ramsay

KANAB CITY COUNCIL
September 12, 2023
Council Chambers, 26 NORTH 100 EAST, KANAB, UTAH

NOTICE is hereby given that the Kanab City Council will hold a regular council meeting on the 12th day of September 2023, in the City Council chambers at the Kanab City Office, 26 N 100 E, Kanab, Utah. The Council Meeting will convene at 6:30 p.m. and the agenda will be as follows:

Work Meeting

1. Liaison Report
2. City Staff Report
3. Other

Business Meeting

1. Call to Order and Roll Call
2. Approval of Minutes of Previous Meeting
3. Approval of Accounts Payable Vouchers.
4. Public Comment Period: Members of the public are invited to address the Council. Participants are asked to keep their comments to 3 minutes and follow the rules of civility outlined in Kanab Ordinance 3-601.
5. Discussion and Consideration of a Proposed Plat Amendment to Plum Tree Estates, Lot 8 (Parcel K-154-8, 809 S. Plum Tree)
6. Discussion and Consideration of an Ordinance to Change the Zoning of Parcel K-7-2-Annex Located in the Area of Chinle Dr. and Hillside Dr. from Rural Residential (RR-1) to Single Family Zone (R-1-8). (Applicant Michael Stewart / Mike and Jamie Little).
7. Discussion and Consideration of a Resolution Approving a Proposed Ground Lease at the Airport for a 70' by 60' Hangar. (Greg and Eathen Kendrick)

— A Western Classic —

8. Discussion and Consideration to Approve the Purchases Necessary to Complete 6 Miles of Road Chip Sealing (Cedar Heights, Coral Cliffs, Cemetery)
9. Discussion on the Draft Preliminary Engineering Report for the Ranchos Sewer Project.
10. Discussion and Consensus on the Development of Approximately 12.5 Acres of Commercial Property within the Kanab Municipal Airport.
11. Discussion on City Personnel Compensation to Include the Character, Professional Competence, and Physical or Mental Health of Individuals.

ADDITIONAL NOTICES:

Times listed for each item on the agenda may be accelerated, as time permits, or taken out of order.

The public comment period and public hearings are intended for the public to provide input to the Council or to pose questions individuals believe the Council and City staff should consider. Public hearings are not intended for individual members of the public to engage in conversation. While questions may be posed by a member of the public, the Council and City staff will attempt to refrain from answering or engaging in conversation during the public hearing.

An item listed on the agenda may be discussed in a closed portion of the public meeting, in which the public may be excused, if it meets the criteria outlined in the Open and Public Meetings Act (see Utah Code 52-4-204 and -205).

If you are planning to attend this public meeting and due to a disability need assistance in understanding or participating in the meeting, please notify the City eight (8) or more hours in advance of the meeting, and we will try to provide whatever assistance may be required. Please contact Celeste Cram at the Kanab City offices.



— A Western Classic —

Kanab City Council Meeting
August 22nd, 2023
Kanab City Council Chambers
26 North 100 East
6:30 PM

Work Meeting

1. Liaison Report

Councilmember Chamberlain – None

Councilmember Wright – Absent

Councilmember Glover – He reported that the Planning Commission discussed lot size averaging and the City Planner gave a presentation during their last meeting. There will be a parcel line adjustment presented at the next City Council Meeting.

Mayor Johnson – Absent

Councilmember Heaton - Police are almost fully moved into their new building. They are operating out of the new building. There are firefighters out on a fire in Colorado.

Councilmember Colson – Public works is fully staffed. The Airport will be discussed later in the meeting.

- 2. City Staff Report** – Mr. Ludwig reported that the Museum will be hosting an event on August 24th at 2:00pm and will be open during Western Legends. Staff will be asking for approval for chip seal for some of the streets. The Z7 Development Agreement and Ventana PID will be on September City Council agendas.

Other – None

Business Meeting

- 1. Call to Order and Roll Call** – Councilmember Chamberlain called the meeting to order. Councilmember Glover offered the invocation. Councilmember Heaton led the pledge of allegiance.

In attendance: Councilmember Colson, Councilmember Glover, Councilmember Chamberlain, Councilmember Heaton, City Manager Kyler Ludwig; Treasurer Danielle Ramsay; City Attorney Kent Burggraaf.

Not in attendance – Mayor Johnson and Councilmember Wright

- 2. Approval of Minutes of Previous Meeting** – Councilmember Heaton made a motion to approve the minutes from August 8^h, 2023 meeting. Councilmember Glover seconded, unanimous vote. Motion passed.

- 3. Approval of Accounts Payable Vouchers** - A motion was made by Councilmember Colson and seconded by Councilmember Heaton to approve the check registers for August 11th, 2023 in the

amount of \$39,325.27 and August 15th, 2023 in the amount of \$139,393.96 and August 18th, 2023 in the amount of \$760.00. Unanimous vote, motion carried.

- 4. Public Comment Period: Members of the public are invited to address the Council. Participants are asked to keep their comments to 3 minutes and follow the rules of civility outlined in Kanab Ordinance 3-601.**

No public comments were made.

5. Discussion on Kanab City Providing Fire Protection to Unincorporated Areas of Kane County.

Mr. Ludwig Kane explained that in October of 2022 the City and County entered into a one-year agreement, which gave Kanab City the ability to respond to fires in Kane County; the agreement was passed to provide Kanab City and Fire/EMS employees legal protection if they are able to respond. The one-year agreement was designed to give Kane County time to determine the best options for structure fire protection in unincorporated areas. The County doesn't offer structure fire protection. The Kanab City Fire/EMS budget is \$1,220,200 this year, and the City receives a contribution of \$450,000 for EMS services. The wildland fire program has a budget of \$130,000. Residents of Kanab pay a total of \$770,200 through municipal taxes for fire protection. The cost per residence for fire service is approximately \$360 annually. Mr. Ludwig further explained that Kane County is in the process of preparing a survey to seek information from residents regarding the preferred level of service for structure fire protection. Kane County has required major developments building in the unincorporated areas to secure agreements with neighboring municipalities for fire protection. 3 entities in Kane County have reached out to Kanab City requesting an agreement for fire protection. The City has expressed a willingness to enter into a fire protection agreement, but no agreements have been finalized to date.

Chief Pierson further explained the challenges the Fire Department faces when responding to fires in unincorporated areas.

Councilmember Colson asked what the reasonable response distance and time for a fire is to discuss with the County. He also asked if there are mutual aid agreements in place with neighboring towns to assist with fires.

Chief Pierson explained the Fire Department responds to fires as far as Deer Springs and near The Cockscomb. He also explained there are mutual aid agreements in place, but they are old.

Councilmember Colson asked who is billed for fires.

Mr. Ludwig explained that currently the City bills the individual who has a fire.

Council gave direction to staff to work on the agreement. They would like to see the County manage the billing for fires.

79 **6. Discussion on the use of Yield Signs and Stop Signs within Kanab City.**

80 Mr. Ludwig explained that The City has received concerns from a resident about the number of yield
81 signs, particularly in areas with higher accidents. The resident has expressed a preference to having
82 stop signs. Mr. Ludwig further explained that MUTCD pushes the use of yield signs as they keep the
83 flow of traffic moving in areas where stop signs are not yet justified (especially in low traffic areas).
84 Traffic engineering analysis is typically recommended for the placement of stop signs. Kanab has
85 over 1 million visitor who stay in the community each year, and significantly more who travel
86 through our community; having clear signage is important for our visitors, because they are not
87 familiar with the higher traffic roads and typical flow of traffic in neighborhoods.

88
89 Mr. Ludwig displayed photos of painted stop lines and yield lines. He also displayed a map of where
90 yield signs are located within the City.

91
92 Councilmember Chamberlain recommended starting with painting lines at yield signs to see if it's
93 effective.

94 Councilmember Glover expressed concern for painting lines on the road because the paint fades
95 quickly.

96 Chief Cram stated that he feels that paint fades quickly and it requires more work for staff.

97 Councilmember Heaton gave direction to Staff to begin with the main collector streets to start
98 analyzing the need for stop signs.

99 Councilmember Colson commented that Chief Cram and Councilmember Glover could work together
100 with their knowledge of traffic.

101 **7. Discussion on Kanab City Cemetery Expansion.**

102 Mr. Ludwig explained that in Fiscal year 2022 the Kanab Cemetery adjusted boundaries and had a
103 plan for expansion engineered. The Plan includes over 1,000 new cemetery plots on the west side of
104 the Kanab Cemetery. The cost estimated for this project is approximately \$900,000 (fence,
105 grading/excavation, irrigation, and new road).

106 Mr. Ludwig further explained that the cemetery property is 9.59 Acres. It is estimated that there are
107 close to 1000 available plots; most available plots are in small groups which makes the purchase of
108 graves difficult for families wanting to keep loved ones in close proximity.

109 The City has budgeted \$265,000 out of the Perpetual Care Fund for this cemetery expansion.

110 Remaining costs would need to come from the City Capital Project Fund. Cemetery expansion is not
111 contemplated within the impact fee facilities plan.

112 Mr. Ludwig also presented alternative options to prolong current Cemetery life which included;
113 double deep burials, reclaiming abandoned cemetery plots, updating policies on cremains, and
114 possible other locations for cemeteries.

115 Mr. Ludwig displayed a map of the cemetery expansion designed by the City's engineers that were
116 completed in May of 2022.

117
118 The Council discussed the expansion in detail. Fencing, a wall on the west side of the expansion and
119 the concern for potential flooding was all discussed in length. Council feels the expansion can be
120 completed for less than the \$900,000 that was estimated.

Councilmember Heaton stated he is favor of double deep burials, allowing for cremains to be buried in existing graves, allowing multiple cremains in a single grave as long as it's an option, not a requirement. He also stated that staff needs to look into reclaiming abandoned cemetery plots. He is in favor of alternative locations for cemeteries.

Councilmember Colson stated that he is favor of the double deep burials and the other options discussed to allow for more burials in the cemetery.

Niches/Columbariums were briefly discussed by the Council. Alternative cemetery locations were also discussed.

8. Discussion And Approval of Federal Airport Grant Agreement.

Mr. Ludwig briefly explained that staff is seeking Council's approval for the use of grant funding for airport projects.

Councilmember Colson made a motion to Approve use of FAA Grant Funding for the Airport ALP – subject to Legal Review of Grant Documents. Councilmember Heaton seconds. Unanimous vote. Motion passed.

Councilmember Chamberlain – Mayor Pro-Tem

Councilmember Wright – Absent

Councilmember Glover - YES

Councilmember Heaton - YES

Councilmember Colson – YES

Councilmember Colson made a motion to Approve Use of FAA Grant Funding For The Airport Fuel Farm – Subject to Legal Review of Grant Documents. Councilmember Glover seconds. Unanimous vote. Motion passed.

Councilmember Chamberlain – Mayor Pro-Tem

Councilmember Wright – Absent

Councilmember Glover - YES

Councilmember Heaton - YES

Councilmember Colson – YES

Councilmember Heaton made a motion to adjourn, Councilmember Colson seconds. Unanimous vote, meeting adjourned.

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Kanab City Council Staff Report File #2023037

Date:	August 24, 2023
Meeting Date:	September 12, 2023
Agenda Item:	Public Hearing to discuss, approve or deny a plat amendment to the Plum Tree Estates, Lot 8
Subject Property Address:	809 S Plum Tree Dr
Applicant Agent:	Iron Rock Engineering
Zoning Designation:	R-1-8
General Plan Designation:	MDR/GC/AG
Parcel #:	K-154-8
Applicable Ordinances:	Subdivision Ordinance, Chapter 2-4

Attachments:

Exhibit A: Amended Plat

Summary:

Iron Rock Engineering has applied to amend a plat for Plum Tree Estates, Lot 8, parcel K-154-8 located at 809 S Plum Tree Dr. The amendment includes a lot line adjustment to parcel K-154-8 to clean up property lines. Currently the property lines go over an existing fence and into the driveway to the east.

Applicable Regulation(s):

Plat Amendments are addressed in Utah Code, Title 10, Chapter 9a, Part 6, and the Kanab City Subdivision Ordinance, Chapter 2, upon application that includes a Sketch Plan and Narrative. Chapter 2-4 specifically address the plat amendment process and requirements.

Analysis

Development Committee has reviewed the application, sketch plan and narrative provided by the applicant. Staff has determined:

- The application meets the requirements of the subdivision ordinance;
- No sensitive lands have been identified necessitating abatement of conditions;
- The subdivision is consistent with the General Plan, in that the amendment complies with the aspiration outlined in the current Future Land Use Map of rural residential district;
- Parcel is zoned R-1-8.
- The streets have not been changed and conform to the guidelines found in the Transportation Master Plan.

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The owner of record contained within the plat is Vision South, INC. Subdivision construction improvement plans for grading, drainage, streets and utility infrastructure, as modified by the proposed amendment is not needed; the change of the lots does not affect the plan previously provided. A title report has been submitted to Kanab City. Applicant has paid the amended plat fee required. Impact fees will be collected with the building permitting process.

Proposed Findings:

1. This application was initiated by Iron Rock Engineering.
2. The property included within the amended plat boundaries are zoned R-1-8.
3. The Future Land Use Map designation for these properties on the City's General Plan is Medium Density Residential/General Commercial/Agriculture.
4. The applicant is requesting to clean up property lines due to an existing fence and driveway.
5. The proposed plat amendment meets the subdivision and zoning standards in the City's Ordinance.
6. The owner is responsible for securing the appropriate development permits prior to any construction activity.
7. The Kanab City Planning Commission is the body responsible for making subdivision plat amendment recommendations to the City Council, upon application.
8. No easement nor public streets are being vacated nor changed in the proposed amendment.
9. Neither the public nor any person will be materially injured by the proposed amendment.
10. There is good cause for the amendment.

Planning Commission Recommendation:

The Planning Commission made a motion for a positive recommendation of the proposed plat amendment to the Kanab City Council. This was a unanimous vote.

Conditions of Approval:

No conditions were applied to the motion.

Recommended Motion:

I make a motion to approve the plat amendment to lot 8 of the Plum Tree Estates Subdivision, affecting parcel K-154-8 based on the findings and conditions of approval as outlined in the staff report #2023037.

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Alternate motion:

I make a motion to approve the plat amendment to lot 8 of the Plum Tree Estates Subdivision, affecting parcel K-154-8 based on the findings and conditions of approval as outlined in the staff report #2023037 with the additional findings and conditions: .

I make a motion to deny the plat amendment to lot 8 of the Plum Tree Estates Subdivision, affecting parcel K-154-8 demonstrating the applicant has not met the standards outlined in the Kanab City ordinances: .

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Exhibit A: Amended Plat

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AMENDED LOT 8
PLUM TREE ESTATES SUBDIVISION

CITY OF KANAB, UTAH

LOCATED IN NE¹/₄ NW¹/₄ OF SECTION 33,
TOWNSHIP 43 SOUTH, RANGE 6 WEST,
SALT LAKE BASE AND MERIDIAN

SURVEYOR'S CERTIFICATE

I, Thomas W. Avant, a Professional Land Surveyor, License No. 5561917, hold this license in accordance with Title 58, Chapter 22, Professional Engineers and Professional Land Surveyors Licensing Act and have completed this survey of the Property described hereon in accordance with Section 17-23-17 and have verified all measurements and have placed monuments as represented on this plat. I certify that by authority of the hereon owners, I have made a survey of the tract of land as shown on this Plat and have amended the lot, as shown, which are herein after known as

"AMENDED LOT 8, PLUM TREE ESTATES SUBDIVISION"

and that the same has been correctly surveyed and staked on the ground as shown on this plat.

Thomas W. Avant, PLS # 5561917 Date:

NARRATIVE

The purpose of this survey was to retrace and mark on the ground the lines as shown on this Amended Plat at the request of the client. The purpose of the survey is to delineate the boundaries and to remove a portion of lot 8 and combine it with the parcel to the east. All corners are set and found as shown. The basis of bearing for this survey is between the Northeast corner of Plum Tree and the Southeast corner of lot 7, with a bearing of S0°31'12"W and a distance of 221.48' in the Utah State Plane coordinate system South Zone.

Portion to be vacated:
A portion of Lot 8 of Plum Tree Estates Subdivision, as recorded on Plat K-154 in the Office of the Kane County Recorder, Utah, more particularly described as follows:

BEGINNING at the Northeast corner of said lot, and running; thence, along the east line of said lot, South 00° 31' 12" West 4.84 feet; thence North 81° 37' 19" West 37.23 feet, to the north line of said lot; thence, along said line, South 89° 05' 51" East 36.88 feet, to the POINT OF BEGINNING; containing 89.33 square feet (more or less).

Remaining Lot 8:
A portion of Lot 8 of Plum Tree Estates Subdivision, as recorded on Plat K-154 in the Office of the Kane County Recorder, Utah, more particularly described as follows:

Commencing at the Northeast corner of said lot; thence, along the east line of said lot, South 00° 31' 12" West 4.84 feet, to the POINT OF BEGINNING; and running; thence, continuing along said line, South 00° 31' 12" West 99.76 feet, to the southeast corner of said lot; thence, along the south line of said lot, North 89° 30' 34" West 80.53 feet, to the easterly right-of-way of Plum Tree Drive and the beginning of a non-tangential curve; thence, along said right-of-way and the curve to the left, 89.49 feet, having a radius of 50.00 feet, a central angle of 102° 32' 45" and whose long chord bears North 38° 06' 52" West 78.01 feet, to the southwest corner of said lot; thence, lot the west line of said lot, North 00° 36' 25" East 44.57 feet, to the northwest corner of said lot; thence, along the north line of said lot, South 89° 05' 51" East 92.29 feet; thence South 81° 37' 19" East 37.23 feet, to the POINT OF BEGINNING; containing 0.25 acres (more or less).

SURVEYED AT THE REQUEST OF :
VISION SOUTH INC.
694 E CHINLE DR
KANAB, UT 84741-3803

REFERENCED DOCUMENTS

- PLUM TREE ESTATES K-154, SEPT 17, 2001
- AMENDED LOTS 11 & 10 PLUM TREE ESTATES ENTRY NO. 00193096, APRIL 9, 2021



Building on Solid Foundations

460 E. 300 SOUTH
KANAB, UTAH 84741
435-644-2031
www.ironrockeng.com

AMENDED LOT 8
PLUM TREE ESTATES SUBDIVISION
809 S PLUM TREE DR
KANAB, UTAH

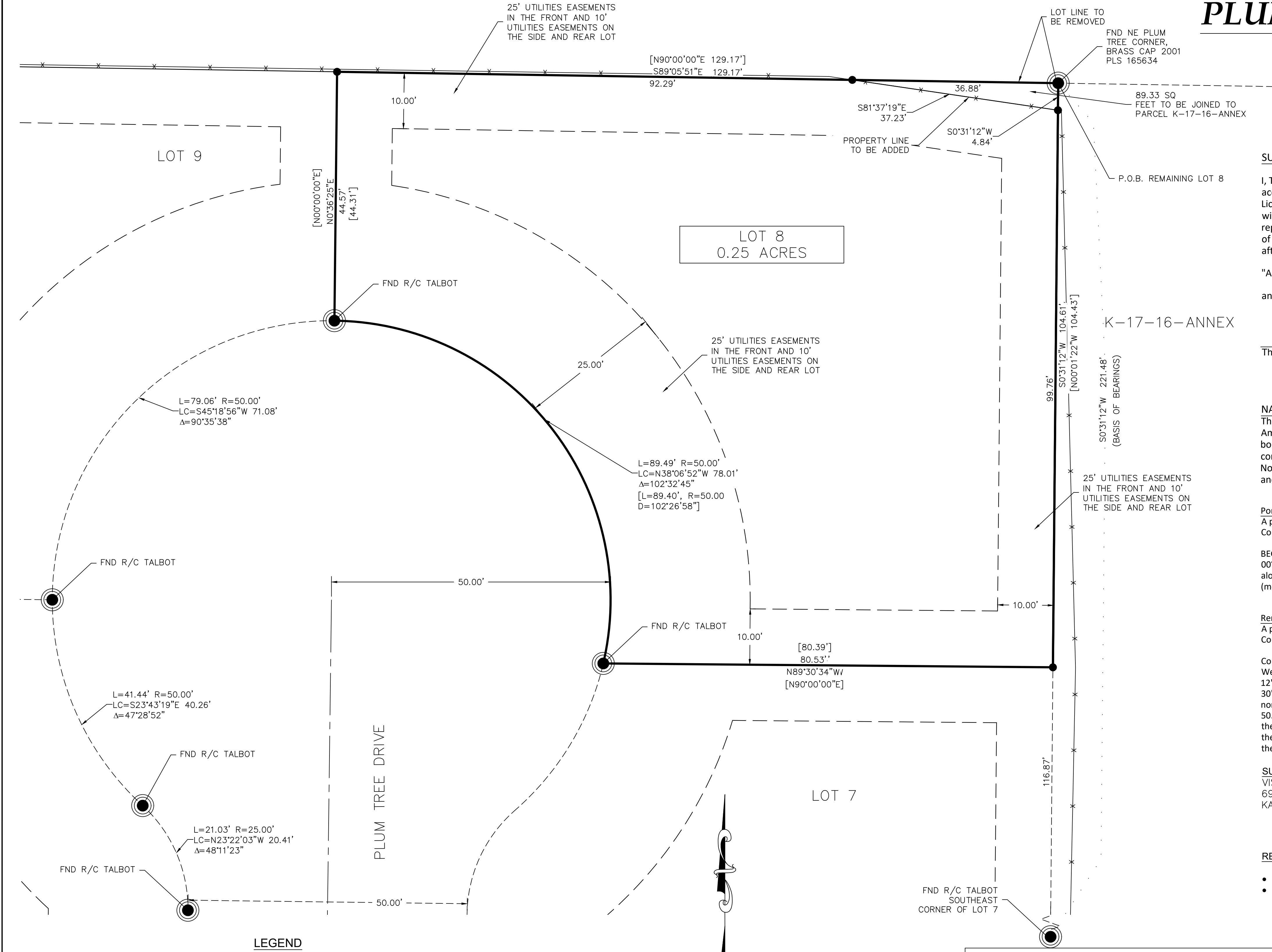
DATE:	6/27/2023
DESCRIPTION:	City Review
REVIEW#	1st
DATE:	08/11/2023
DATE:	
DATE:	
DATE:	
DATE:	
DATE:	

DRAWN BY: CH

SCALE: 1" = 10'

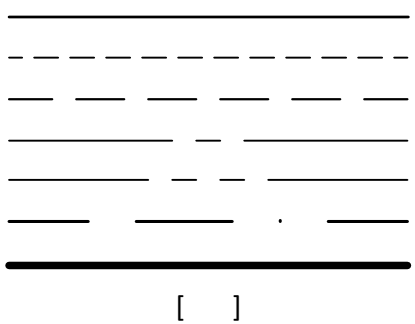
SHEET:

1 OF 1



LEGEND

- SET 5/8" x 36" REBAR WITH PLASTIC CAP MARKED IR ENG. PLS 5561917
- FOUND MONUMENT AS NOTED



PROPERTY LINE
ADJACENT PROPERTY LINE
EASEMENT
STREET CENTER LINE
LOT LINE TO BE REMOVED
SECTION LINE
SURVEY BOUNDARY
RECORD BEARING AND DISTANCE

SCALE IN FEET
SCALE 1" = 10'

ACKNOWLEDGMENT

STATE OF UTAH,) s.s.
COUNTY OF)
On this _____ day of _____, 20____ personally appeared before me _____ with VISION SOUTH INC., who is personally known to me (or satisfactorily proved to me), and who being by me duly sworn did say that they executed this Plat.

Notary Public Full Name: _____
Commission Number: _____
My Commission Expires: _____
A Notary Public Commissioned in Utah

Notary Public (signature)
No Stamp required (Utah Code 46-1-16(6))

OWNER'S DEDICATION

VISION SOUTH, INC., as the owner of the real property described in the Boundary Description, having caused the Property to be combined into one lot, consent to the preparation and recording of this Plat.
IN WITNESS WHEREOF, VISION SOUTH, INC., has made the above dedications this _____ day of _____, 20____.
VISION SOUTH INC.
694 E CHINLE DR
KANAB, UT 84741-3803

APPROVAL AND ACCEPTANCE
by the Kanab City Council

We the Kanab City Council have reviewed the hereon Plat and by authorization of said Kanab City Council recorded in the minutes of its meeting of the _____ day of _____, 20____, hereby accept the said plat with all commitments and all obligations pertaining thereto and is hereby ordered filed for record in the Office of the Kane County Recorder.

Attest: _____ Mayor -
Kanab City Recorder Kanab City Council

CITY ATTORNEY CERTIFICATE

I, _____ Attorney for Kanab City, do hereby certify that I have examined the above Plat and said plat meets the requirements of Kanab City and is hereby recommended for approval this _____ day of _____, 20____.

KANAB CITY ATTORNEY

CERTIFICATE OF RECORDING

I, _____ Recorder of Kane County, do hereby certify that above Plat was filed for recording in my office this _____ day of _____, 20____.

KANE COUNTY RECORDER ENTRY NO. _____
DATE TIME BOOK PAGE FEE
RECORDED AND FILED AT THE REQUEST OF: _____

CITY PUBLIC WORKS DIRECTOR CERTIFICATE

I, _____ Kanab City public Works Director, do hereby certify that this office has examined the above Plat and have determined that it is correct and in accordance with information on file in this office and recommend it for approval this _____ day of _____, 20____.

KANAB CITY PUBLIC WORKS DIRECTOR

CITY SURVEYOR CERTIFICATE

I, _____ Kanab City Surveyor, do hereby certify that this office has examined the above Plat and have determined that it is correct and in accordance with information on file in this office and recommend it for approval this _____ day of _____, 20____.

KANAB CITY ENGINEER

APPROVAL of the PLANNING COMMISSION

On this the _____ day of _____, 20____ the Planning Commission of Kanab City, Utah, having reviewed the above Plat and having found that it complies with the requirements of the Kanab City's planning and zoning ordinances, and by authorization of said commission hereby recommend approval of said plat for acceptance by Kanab City, Utah.

CHAIRMAN Planning Commission

Mayor
T. Colten Johnson
City Manager
Kyler Ludwig
Treasurer
Danielle Ramsay



City Council
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Kanab City Council Staff Report File # 2023038

Date:	September 8, 2023
Meeting Date:	September 12, 2023
Agenda Item:	Discuss approve or deny a zone change from RR-1 [Rural Residential] to R-1-8 [Single Family Residential] for parcel K-7-2-Annex located in the approximate area of Hillside Dr. and Chinle Dr.
Subject Property Address:	N/A
Property Owner:	Mike & Jamie Little
Applicant Agent:	Michael Stewart
General Plan Designation:	Medium Density Residential
Parcel #:	K-7-2-Annex

Attachments:

Exhibit A: Subject/Vicinity Property

Exhibit B: Future Land Use Map (updated)

Exhibit C: Zoning Map (updated)

Summary:

Property Owner Mike & Jamie Little represented by Michael Stewart, is requesting a zone change to rezone parcel K-7-2-Annex from Rural Residential (RR-1) to Single Family Residential (R-1-8). The parcel is 7.05 acres and currently vacant land.

Site Description:

The subject property is 7.05 acres. The parcel is vacant and currently fronts a dedicated city street. Surrounding zoning designations and the density designations are as follows:

North	South	East	West
C-3 with GC designation	RR-1 and C-3 with MDR designation	RR-1 with MDR designation	R-1-8 with MDR designation

Kanab City Land Use Ordinance, General Plan and Zoning Map Analysis:

Zoning designations and zone changes are regulated by the Kanab City Land Use Ordinance, Chapter 15 – Establishment of Zoning Districts regulates zoning designations within Kanab City. Section 15-7 Transitioning and Maintaining Balance, states:

It is the objective of the City to encourage and provide for proper transition and compatibility between zones and intensity of uses, which should be regulated by the

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City Land Use Code, the General Plan, Future Land Use Map and the Kanab City Annexation Policy Plan. The City also seeks to maintain a healthy balance and mix of land uses within the community, representing the atmosphere of existing development. Areas for growth have been planned with a balance for all uses, including agriculture, residential, commercial and industrial uses, as demonstrated in the Kanab City General Plan and Future Land Use Map. Future decisions regarding land use and zoning in Kanab should be guided by this map.

The City promotes orderly growth, with an emphasis for new developments to occur in the core community areas first. Rezoning of adjacent undeveloped property should be compatible with developed property.

Parcel K-7-2-Annex is in an area designated as Medium Density Residential (MDR) on the current Future Land Use Map. The adjacent parcels are zoned C-3, to the north, R-1-8 to the west, RR-1 and C-3 to the south and RR-1 to the east. The parcels to the west, south, and east are developed properties and the properties to the north are not developed. The parcel is located off Chinle and Hillside Dr.

Public Comment:

A public hearing was held on September 5, 2023. Two individuals commented during the public hearing. Linda Marpole lives across the street from this property and is concerned that the zone change and any development would disrupt the quiet neighborhood. She was also concerned with the excavation and amount of clay on the property. Bryant Shakespear, representing Garkane, wanted to comment to make sure there was a public record of Garkane's intentions of the property to the southeast. Garkane still plans on operating their facilities off Chinle Dr. and does not have any future plans of moving or relocating the facility.

Planning Commission:

The planning commission discussed the property and brought up the issues of clay and sensitive lands. Staff explained that a geotechnical report would have to be done with any development of the property and any developer would be required to meet Kanab City's Sensitive Lands ordinance (Chapter 11 of the Land Use Ordinance). Motion was made for a positive recommendation to City Council the vote was three (3) yeah and two (2) nay. The Planning Commission Chair did vote on this item.

Findings:

1. The application was initiated by the owners representative Michael Stewart.
2. The property is zoned as RR-1 and 7.05 acres.

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3. The City Council is the decision-making authority for a zoning application. The Council may adopt or reject the request as it deems appropriate or may assign a different zoning designation.
4. Assigning an R-1-8 zone is consistent with the Kanab City Future Land Use Map designation of MDR.
5. The requested zone of R-1-8 is consistent with the adjacent properties across the street to the west and not consistent with the properties to the south, east and north.

Conditions:

1. Staff did not recommend any conditions.
2. The Planning Commission did not recommend any conditions.

Suggested Motion(s):

I move that we approve to assign zone R-1-8 to Parcel K-7-2-Annex and adopt ordinance 9-x-23 O based on the findings and conditions outlined in Staff Report #2023038.

I move that we deny assign zone R-1-8 to Parcel K-7-2-Annex based on the findings outlined in Staff Report #2023038.

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Exhibit A: Subject Property

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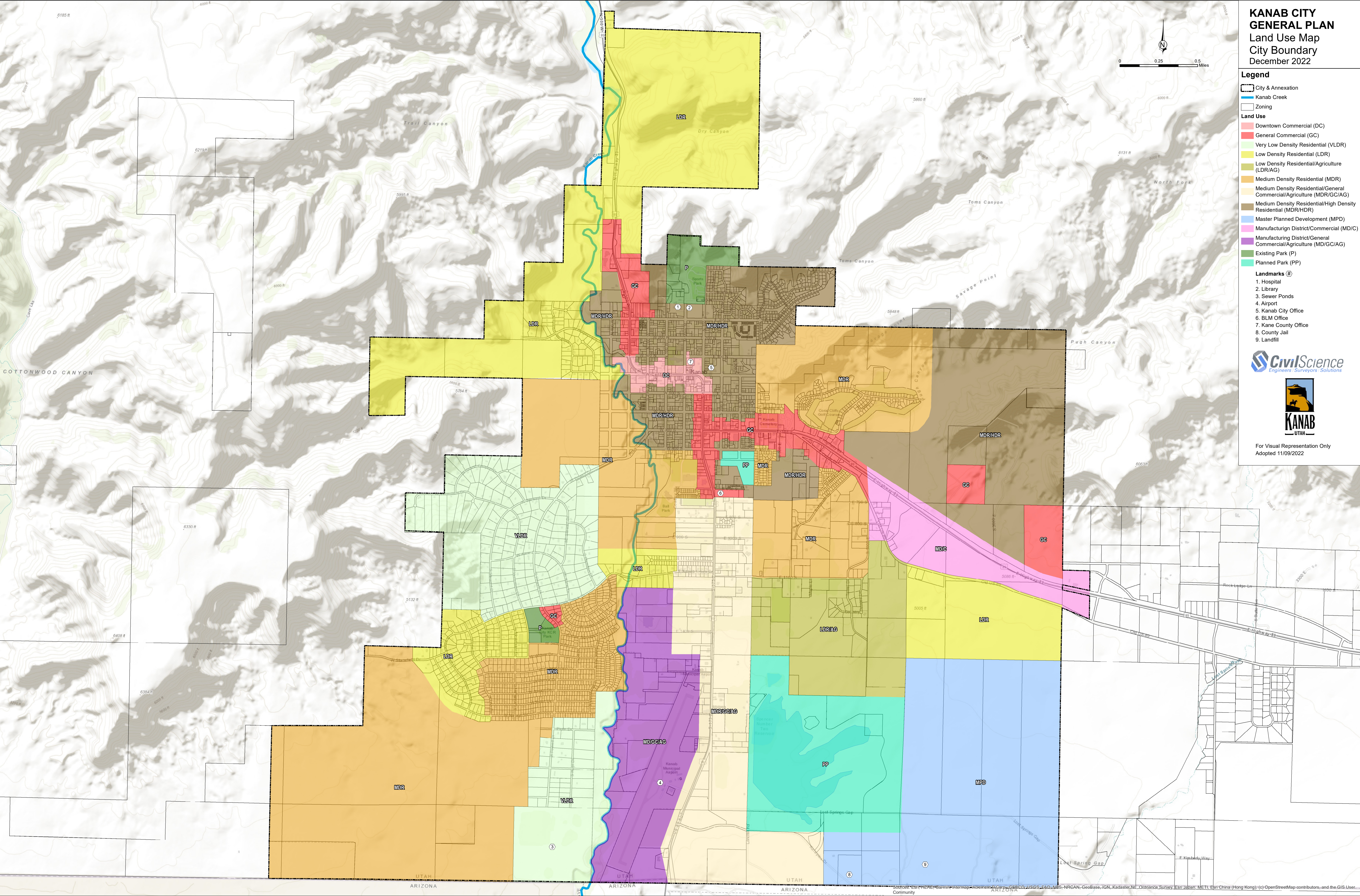
Chris Heaton

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Exhibit B: Future Land Use Map

— A Western Classic —



**KANAB CITY
GENERAL PLAN
Land Use Map
City Boundary
December 2022**

Legend

City & Annexation

- Kanab Creek
- Zoning

Land Use

- Downtown Commercial (DC)
- General Commercial (GC)
- Very Low Density Residential (VLDR)
- Low Density Residential (LDR)
- Low Density Residential/Agriculture (LDR/AG)
- Medium Density Residential (MDR)
- Medium Density Residential/General Commercial/Agriculture (MDR/GC/AG)
- Medium Density Residential/High Density Residential (MDR/HDR)
- Master Planned Development (MPD)
- Manufacturign District/Commercial (MD/C)
- Manufacturing District/General Commercial/Agriculture (MD/GC/AG)
- Existing Park (P)
- Planned Park (PP)

Landmarks (#)

- Hospital
- Library
- Sewer Ponds
- Airport
- Kanab City Office
- BLM Office
- Kane County Office
- County Jail
- Landfill

CivilScience
Engineers | Surveyors | Solutions

KANAB
UTAH

For Visual Representation Only
Adopted 11/09/2022

Mayor

T. Colten Johnson

City Manager

Kyler Ludwig

Treasurer

Danielle Ramsay



City Council

Arlon Chamberlain

Scott Colson

Chris Heaton

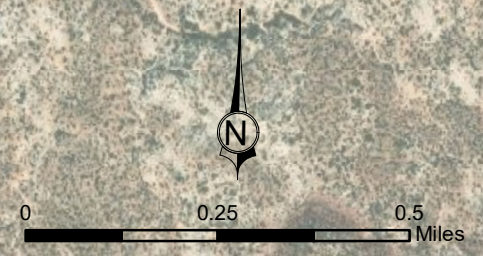
Kerry Glover

JD Wright

Exhibit C: Zoning Map

— A Western Classic —

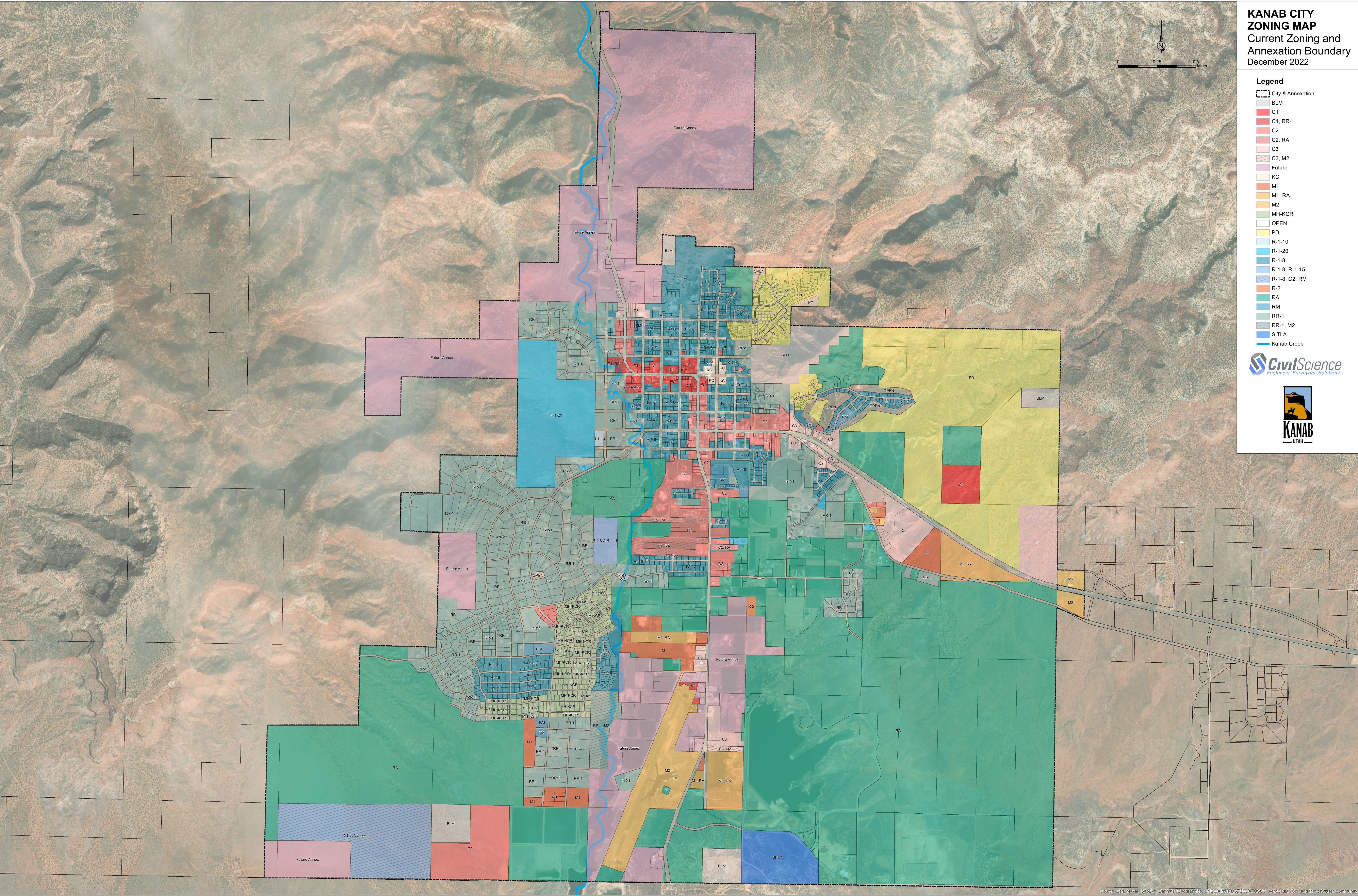
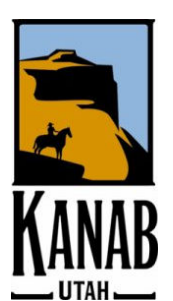
**KANAB CITY
ZONING MAP**
Current Zoning and
Annexation Boundary
December 2022



Legend

City & Annexation

- BLM
- C1
- C1, RR-1
- C2
- C2, RA
- C3
- C3, M2
- Future
- KC
- M1
- M1, RA
- M2
- MH-KCR
- OPEN
- PD
- R-1-10
- R-1-20
- R-1-8
- R-1-8, R-1-15
- R-1-8, C2, RM
- R-2
- RA
- RM
- RR-1
- RR-1, M2
- SITLA
- Kanab Creek



ORDINANCE NO. 9-1-23 O

**AN ORDINANCE APPROVING A ZONE CHANGE FOR PARCEL
K-7-2-Annex**

WHEREAS, pursuant to Utah Code § 10-9a-501, and Kanab City Land Use Ordinance, Chapter 1, Section 17, the City Council is authorized on its own motion or pursuant to an application, to amend and assign zoning district boundaries, after receiving a recommendation from the Kanab City Planning Commission;

WHEREAS, applicant Michael Stewart submitted an application for a zone change on behalf of Mike and Jamie Little for the parcel identified as K-1-10, requesting they be changed from Single Family Residential (RR-1) to Single Family Residential (R-1-8);

WHEREAS, the Future Land Use Map of the Kanab City General Plan has designated the area in which the parcel is located as Medium Density Residential (MDR), for which the zoning designation of R-1-8 would be compatible;

WHEREAS, after proper notice was provided, the Kanab City Planning Commission held a public hearing on September 5, 2023, in which public comments were received, and then reviewed, discussed, and voted on sending its recommendation (positive) to the Kanab City Council; and

WHEREAS, the City Council met during its regularly scheduled and properly noticed meeting on September 12, 2023, received further input from the applicant/applicant's representative and staff, and reviewed and discussed the Kanab City Planning Commission's recommendation and the zoning options for the parcels.

NOW, THEREFORE, BE IT ORDAINED by the Kanab City Council that the parcel identified on the Kane County records as K-7-2-Annex is hereby assigned the zone of R-1-8, a Residential Multi-Family zone under the Kanab City Land Use Ordinance;

All former zoning designations for the subject parcel conflicting or inconsistent with the provisions of this Ordinance hereby adopted are hereby repealed.

The provisions of this Ordinance shall be severable, and, if any provision thereof or any application of such provision is held invalid, it shall not affect any other provisions of this code or the application in a different circumstance.

This ordinance shall be effective upon the required posting.

[Signatures on the next page.]

PASSED AND ORDERED POSTED this 12th day of September, 2023.

KANAB CITY

ATTEST:

MAYOR

RECORDER

VOTING:

Kerry Glover	Yea ____	Nay ____
J.D. Wright	Yea ____	Nay ____
Arlon Chamberlain	Yea ____	Nay ____
Scott Colson	Yea ____	Nay ____
Chris Heaton	Yea ____	Nay ____

POSTED the ____ day of _____, 2023, as certified by the Recorder: _____.
RECORDER

Mayor
Colten Johnson
City Council
Arlon Chamberlain
Scott Colson
Chris Heaton
Kerry Glover
J.D. Wright



KANAB
—UTAH—

City Manager
Kyler Ludwig
City Attorney
Kent Burggraaf
City Recorder
Celeste Cram
City Treasurer
Danielle Ramsay

DATE: September 8, 2023
TO: Mayor and City Council
SUBJECT: Greg and Eathen Kendrick Land Lease
PREPARED BY: City Manager, Kyler Ludwig

Background:

The Airport has a ground lease agreement that was last reviewed by the City Council in February of 2023. Lease agreements allow for development of aeronautical focused development on the City Airport Property.

Analysis:

The proposed 70' x 60' ground lease has been reviewed by the Kanab City Airport Manager. The leased space fits within the Airport Master Plan.

Some asphalt will need to be placed for this space to be developed, which will come at the expense of the Lessee. Asphalt will be placed per the engineering requirements for the Kanab Airport.

Legal:

Lease Agreement: Approved as to form.

Financial:

The lease will generate \$1,050 annually (pro-rated during the first year).

Recommendations/Actions: It is recommended the City Council:

Approve Resolution 9-1-2023 R, A Resolution Approving an Airport Ground Lease Agreement with Greg and Eathen Kendrick.

— A Western Classic —

RESOLUTION NO. _____ R

A RESOLUTION APPROVING AN AIRPORT GROUND LEASE AGREEMENT

WHEREAS, Utah Code § 10-3-717 authorizes the City Council to exercise administrative powers by resolution, including the regulation of use, leasing, and operation of municipal property;

WHEREAS, the Kanab Municipal Airport (“Airport”) is owned and operated by Kanab City;

WHEREAS, as part of the Airport provides services to the public, of an aeronautical nature, and leases hangars and grounds upon which hangars may be constructed and aircraft stored by the public;

WHEREAS, _____, is presently interested in entering into a 20-year ground lease with Kanab City, with an optional 10-year renewal, upon which ground he intends to construct a 70 ft. by 60 ft. hangar, to be used for aeronautical purposes, including the storage of an aircraft, with an annual lease payment of \$1,050.00; and

WHEREAS, the Kanab City Council met during its regularly scheduled meeting on September 12, 2023, to consider the foregoing matters.

NOW, THEREFORE, BE IT RESOLVED AND ADOPTED by the Kanab City Council that the attached ground lease between Kanab City and _____ is approved.

City Staff is authorized to take the measures necessary to effectuate this lease agreement, upon the terms outlined therein.

The provisions of this Resolution shall be severable, and, if any provision thereof or any application of such provision is held invalid, it shall not affect any other provisions of this code or the application in a different circumstance.

This Resolution shall be effective upon passage.

PASSED AND RESOLVED this 12th day of September, 2023.

KANAB CITY

ATTEST:

MAYOR

RECORDER

VOTING:

Arlon Chamberlain	Yea ____	Nay ____
Scott Colson	Yea ____	Nay ____
Chris Heaton	Yea ____	Nay ____

Kerry Glover	Yea ____	Nay ____
JD Wright	Yea ____	Nay ____

AIRPORT GROUND LEASE

THIS AGREEMENT made and entered into effective the day of Sept 1st 2023 by and between Kanab City, a municipal corporation of the State of Utah, hereinafter called "Lessor or Landlord," and Greg and Eathen Kendrick _____, hereinafter called "LESSEE or TENANT,"

WHEREAS, Lessor is desirous of making airport facilities available to the public; and

WHEREAS, Lessee is desirous of leasing certain facilities of the Kanab Airport as described herein for private hanger space; and

WHEREAS, it is mutually beneficial for the parties to enter this agreement;

NOW THEREFORE, in consideration of the covenants, promises, and agreements herein contained, the parties hereby agree that:

1. **DEMISES** – Lessor leases to the lessee the following described property located at the Kanab Municipal Airport.

(See Exhibit A)

Said property and premises shall be used by Lessee for purposes of an aircraft hangar and related access aprons and utilities. Said premises shall be used for Private Hangar Space as set forth in Exhibit A attached hereto. Lessee may expand such use upon application to the City Council and compliance with applicable standards. Said property and premises shall be used for aviation purposes only.

The building and the use thereof shall comply with applicable ordinances, operation standards, and requirements of the City of Kanab and any other regulatory or governing agency with appropriate jurisdiction. Lessee shall have the right of ingress and egress over all public rights-of-way.

Notwithstanding this lease, areas intended for the general public such as the terminal access ways and parking shall be open to public use.

2. **TERM** – The lease term shall be for a period of 20__ years. Lessee has the option to release the property at the end of the term for an additional 10 years. This is non-transferable.

However, if Lessee has not completed a construction of the hanger on the leased property within one year of the commencement of this lease, this lease shall be null and void.

Upon completion of the building or other improvements, any and all buildings erected on the leased premises shall become the property of the Lessor.

3. **RENT** – The rent under this lease (but not under extension or renewal hereof), shall be payable in yearly installments of .25 sf y. payable in advance on the anniversary date of this lease, or other installments as agreed upon in writing by both parties. In the event of default hereunder, the annual installments shall, without notice, accelerate and become due immediately. Should the Lessee fail to pay rent, or any

part thereof, as the same becomes due, or violate any other term or condition of this lease, Lessor shall then have the right at their option, to re-enter the leased premises and terminate the lease agreement

- A. **UTILITIES** – Lessee shall pay all utility charges in connection with the use of the premises. The parties hereto understand that the water line serving the airport may not presently be adequate to service additional connections. If so, Lessee shall be allowed to install a temporary independent system for use disposal, until adequate service lines are made available, at which time Lessee shall connect. In the event that lessee desires to have more power source available, meter base will be installed on the east of the building. It will be the lessee's expense to run conduit and wire from the meter base to the hanger where it must be installed into breaker box. From the Breaker Box, further plugs and outlets can be installed. All electrical improvements must be according to current City building standards, and be approved by Kanab City Manager and Kanab City Building Inspector. All electrical improvements will become the property of Kanab City. Lessee shall be required to connect to the City water system and have a bathroom facility within the hanger. Lessee shall pay all costs associated with utility connections.
 - B. **ADDITIONAL RENT** – Any payments required by Lessee hereunder and payments that Lessor makes sue to Lessee's default shall be additional rent.
4. **TAXES** – Lessee shall pay all taxes that arise in connection with the use of the demised premises, including but not limited to all fuel taxes and all sales taxes required as a matter of law.
5. **CONDITIONS OF PREMISES** – Lessee accepts the premises in their present condition.
- A. **ALTERNATION** – No alternations to the demised premises shall be made without Landlord's written permission. Any alternations made shall become the property of the Landlord's as made.
 - B. **REPAIRS** – Lessee shall be responsible for all repairs and maintenance of the premises, except as herein expressly agreed. Such responsibilities shall include the regular and general maintenance of buildings, the equipment therein, lighting maintenance, building maintenance and general housekeeping. Any damage to the hanger must be reported immediately to Kanab City Manager. Repairs will be made and charged to the lessee. Kanab City reserves the right to inspect the hanger at any time.

Lessor shall be responsible for all major repair, improvement, including runway repair, installation of new equipment, erosion control and airport expansion.

6. **ACCESS BY LESSOR** – Lessee shall permit Lessor to enter the demised premises upon reasonable advance notice, to inspect, make repairs, show the premises to prospective buyers or show the premises to prospective renters.

7. **USE OF THE AIRPORT** – Lessee shall conform to all rules, regulations, fixed base operator's standards and ordinances adopted by Lessor or other applicable governmental bodies, including safety, health and sanitary codes. Lessee shall not permit any activity on the leased premises which would conflict with the operation of the airport, including but not limited to runways being used by automobiles and the flying of model airplanes.
8. **SERVICE** – Lessee shall operate the leased premises for the use and benefit of the public and shall furnish said services on fair, equal, and nondiscriminatory basis to all users thereof.
9. **NON DISCRIMINATION** – Lessee covenants that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this lease for a purpose involving the provision or a similar service in compliance with all other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally assisted programs of the Department of Transportation-Effectuation of Title VI of the Civil Right Act of 1964, and as said Regulations be amended.

Lessee covenants that (a) no person on the grounds of race, color, national origin or any other prohibited basis shall be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the used of said facilities, (b) that in the construction of any improvements on, over, or under such land and the furnishing of services thereof, no person on the grounds of race, color, national origin or any other prohibited basis shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (c) that the Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Party 21, Nondiscrimination in Federally assisted programs of the Department of Transportation-Effectuation on the Title VI of the Civil Rights Act of 1964, and as said regulations may be amended.

10. **WAIVERS** – Any waiver of Lessor's rights or remedies shall not be deemed a waiver of any subsequent breach or default.
11. **NOTICES** – All notices to be given hereunder shall be written and deemed given when sent by registered or certified mail, postage prepaid, and return receipt requested, to the party to be notified at the address given below, or at his last known address:

Lessee name and address:

**Kendrik P.O. Box 130 Kanab, Utah
84741**_____

It will be the responsibility of each party to provide revised or corrected addresses to the other party.

12. **ASSIGNMENTS** – Lessee shall not assign, mortgage, pledge, sublease or encumber this lease or the demised premises in whole or in part, without the written consent of Lessor which shall not be unreasonably withheld.
13. **SURRENDER OF PREMISES** – Lessee shall on termination of this lease, surrender the premises to Lessor, in good condition, subject to reasonable wear and tear or damage by the elements. If there are any unfinished buildings or improvements on the property at the termination of this agreement, Lessor shall have the option to either: 1) take ownership of the unfinished improvements, or 2) require that the Lessee remove any unfinished improvements so as to restore the property to what it was before construction of the improvement began

HOLDOVERS – Lessee's occupancy beyond the end of the lease term shall not be deemed a renewal, but Lessee shall be a tenant at will.

14. **DEFAULTS** – Each of the following events shall constitute a default or breach of this lease by Lessee:
- A. Failure to timely pay any rent or additional rent. Such failure shall amount to cause, without notice acceleration of all unpaid rent installments at the prevailing installment amount and the same shall be due payable.
 - B. Failure to comply with any of the conditions of this lease which continues for a period of thirty (30) days after notice thereof by Lessor to Lessee.
 - C. Lessee's vacating, abandonment or failure to occupy the demised premises, or if the premises shall pass to or devolve on any other person or party.
 - D. Lessee may not allow anyone to live or reside in the hanger for residential purposes more than (2) days in a fifteen (15) day calendar time period.
15. **REMEDIES** – In the event of any default hereunder Lessor may, at its option:
- A. Make any payment or perform any covenant required of Lessee, correction by Lessee shall waive or release the default of Lessee.
 - B. Obtain an injunction to restrain Lessee.
 - C. Terminate the lease by giving not less than thirty (30) days' notice.
 - D. Re-enter the premises, removing and storing Lessee's property at Lessee's expense. Re-Entry will not terminate the lease.
 - E. Recover from Lessee all resulting damages.
16. **APPLICATION OF REMEDIES** – The remedies of Lessor in this lease are cumulative and do not exclude each other or other remedies by law provided.

17. TOTAL AGREEMENT: AMENDMENT – This lease contains the entire agreement between the parties and cannot be changed or terminated except by a written instrument subsequently executed by the parties hereto.

18. APPLICABLE LAW – This agreement shall be governed by the laws of the State of Utah.

19. COST OF ENFORCEMENT – The defaulting party shall pay to the party enforcing any right under this lease or under law, costs of enforcement, including reasonable counsel fees, and interest on any unpaid rent at twelve percent (12%) per annum.

20. LIABILITY AND INDEMNITY – The Landlord shall not be liable for injury, loss or damage to person or property occurring within the premises or property. Tenant assumes all risk of loss or damage of Tenant's property within the property which may be caused by water leakage, fire, windstorm, explosion, or other cause, or by the act or omission of any other tenant in the property. Tenant agrees to and hereby does indemnify Landlord against loss or damage resulting from any claim or claims asserted against Landlord by any person or persons for loss of damage to property or injury to persons based upon alleged acts, omissions, or negligence of Tenant, his agents or guests, in or in connection with the use and/or occupancy of the premises by Tenant. Lessee agrees to defend, pay on behalf of, indemnify, and hold harmless the City, its elected and appointed officials, employees, volunteers or others working on behalf of City against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed or recovered against or from City, its elected and appointed officials, employees, volunteers or others working on behalf of City, by reason of personal injury or death and/or property damage, including loss of use thereof, which arise out of or in any way connected or associated with this lease.

21. LIABILITY – PREMISES. Landlord shall not be responsible or liable (i) for any personal injury to Tenant or any other person on the premises, or for injury or damage to personal property or improvements of Tenant or of any third party on the premises unless such injury or damage is caused by the neglect or omissions of Landlord, its agents or employees; (ii) for injury or damage caused by the neglect or omissions of Tenant or its agents, contractors, invitees or employees; or (iii) on account of any inconvenience or annoyance or damage caused by fire, explosion, earthquake, flood or other causes beyond the control of Landlord. Tenant will obtain general liability insurance in an amount of not less than \$1,000,000 on which Landlord shall be named as an additional insured.

In addition, Tenant will at all times hold Landlord harmless from any claim or damages by reason of any personal injury, property damage, or otherwise, arising from its operation or use of the premises or any of Tenant's equipment used in connection therewith, provided the claim or damage is not caused by negligence or omission of Landlord, its agents, contractors or employees.

Tenant shall carry, at its sole expense; all risk casualty insurance, covering the premises, in the amount equal to the full replacement cost of the premises. The policy shall be endorsed so that it may be terminated or amended only upon not less than thirty (30) days prior written notice to Landlord. The policy shall contain no co-insurance

clause, a deductible amount not exceeding \$5,000, and the insurance company's consent to the waivers of subrogation set forth in the next sentence. Tenant waives any claims it may have against Landlord and any rights to grant subrogation rights to others for any loss, damage or claim which is covered by Tenant's insurance. In the event that the premises shall be rendered wholly or partially untenantable by fire, explosion, earthquake, Act of God, or any other cause beyond the control of Landlord (collectively, the "casualties"), Landlord (i) shall rebuild and restore the premises as soon as reasonably practicable to the premises' former condition and use but only (A) to the extent of the insurance proceeds Landlord receives, and (B) if the casualties do not occur during the last two (2) years of the term (and for this purpose the term shall include all extension terms Tenant notifies Landlord it will exercise on or before thirty (30) days after the occurrence of any of the casualties), or (ii) in circumstances not described in clause (ii) may, at its option, either terminate this Lease by written notice given to Tenant within sixty (60) days after the casualty. If Landlord shall elect or be required to repair the premises, the rental hereunder shall be abated in proportion to the part of the premises that are untenantable, and no rental shall be payable hereunder for the period that said premises shall be wholly untenantable, provided that in the event of any of the casualties is caused by the carelessness, negligence or improper conduct of Tenant, or of Tenant's agents, employees, contractors or invitees, the rental shall not be so abated.

22. HOLD HARMLESS – Tenants agree for themselves, their heirs, and personal representatives, to hold Landlord harmless from all damaged, loss, including lost rents, or liability that results from their negligent or illegal use of the Premises and from their intentional misuse of them.

23. INSURANCE – Landlord and its agents are not responsible for theft of personal property of Tenants, their guests or invitees; or for damage, loss, or destruction of personal property of Tenants, their guests or invitees, from any cause, including acts or omissions of third parties, unless caused by Landlord's failure to perform or negligent performance of a duty imposed by law. **TENANTS SHALL INSURE THEIR PERSONAL PROPERTY AND PROVIDE LANDLORD WITH PROOF THEREOF PRIOR TO RECEIVING POSSESSION OF THE PREMISES.** Tenants are responsible for insuring their own personal property.

24. AMENDMENT – This lease may be amended in writing only, signed by all parties.

25. CAPTIONS – Paragraph captions are solely to assist with identification. They are of no legal significance.

26. WAIVER – Failure by Landlord to enforce a provision of this lease on one (1) or more occasions, is not a continuing waiver of Landlord's right to enforce the provision.

27. SEVERABILITY – A court ruling that a clause of this lease is invalid or the parties' written agreement that they no longer shall observe one or more lease provisions, shall not invalidate any other clauses of this lease.

NOTICE

This LEASE AGREEMENT is a LEGALLY BINDING CONTRACT. Upon completion and signature, you will become obligated to make all payments as set forth herein. Failure to comply with the Agreement may result in collection proceedings, legal action, and/or the loss of lease privileges and shall constitute a default or breach of this lease by Lessee. **DO NOT SIGN UNTIL YOU READ THE AGREEMENT AND UNDERSTAND THE TERMS THEREIN.**

IN WITNESS THEREOF, this lease has been entered into this day and year first above written.

Lessee

CITY OF KANAB

By _____

By _____

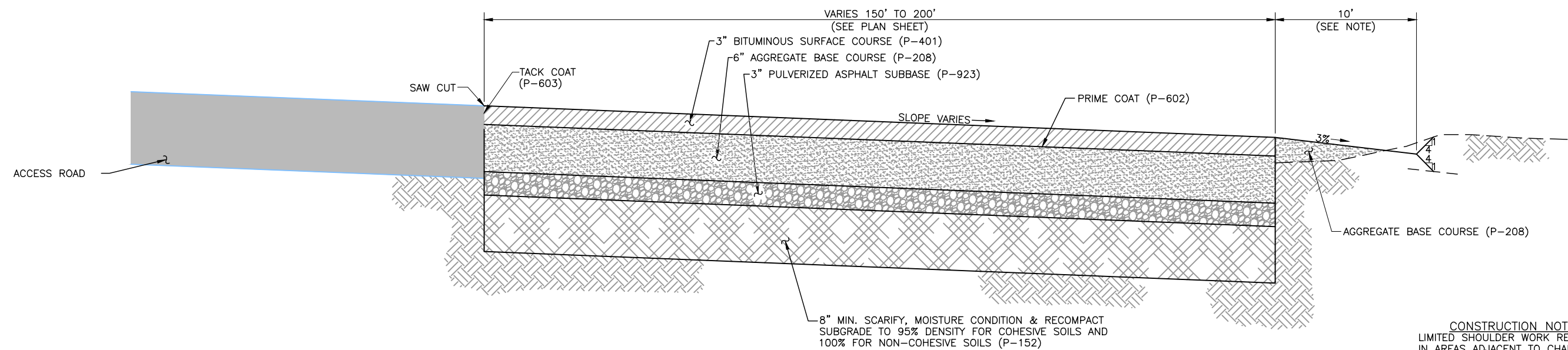
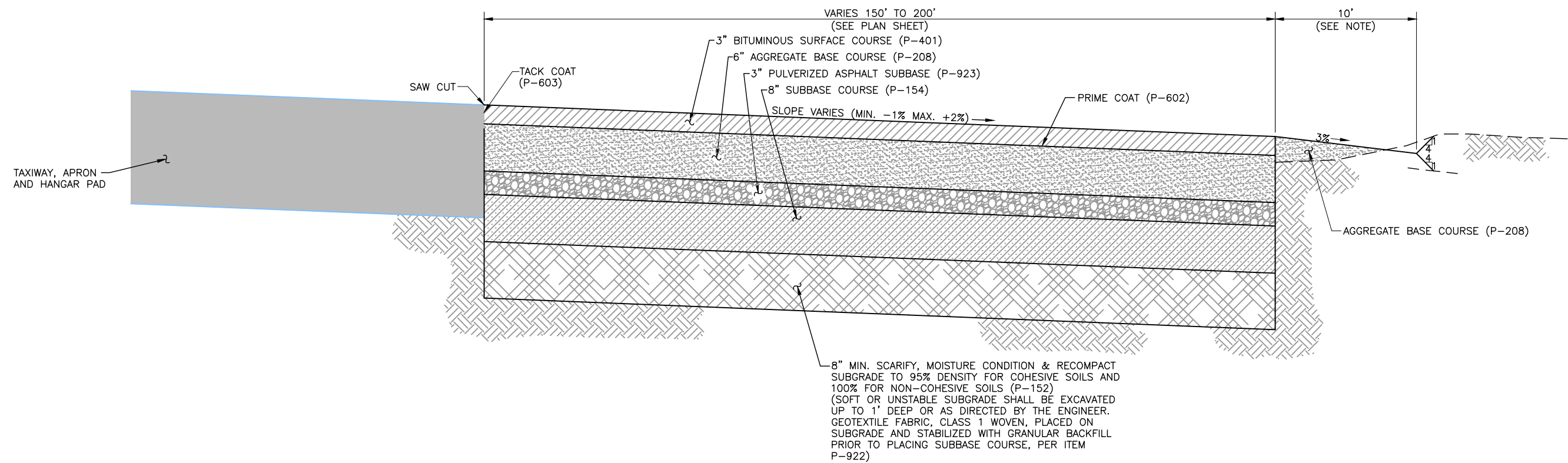
Mayor

ATTEST:

By _____

Lessee

Recorder



As Constructed
Creamer & Noble Engineering
FEBRUARY 2011



TYPICAL PARKING SECTION No.2
SCHEDULE A ONLY

UDOT PROJECT GRANT No. 109275 / AIP 3-49-0013-09

TYPICAL SECTIONS

SHEET NO.
TS1

KANAB MUNICIPAL AIRPORT

70' x 60' Hangar Lease Exhibit

July 2023



PROPOSED 70' X 60' HANGAR

AVG. ELEV. IN FRONT OF HANGAR IS 4842.4 +/-

N37° 00' 38.24" W112° 31' 41.34"

N37° 00' 38.43" W112° 31' 40.51"

N37° 00' 37.68" W112° 31' 41.13"

N37° 00' 37.87" W112° 31' 40.30"

Mayor
Colten Johnson
City Council
Arlon Chamberlain
Scott Colson
Chris Heaton
Kerry Glover
J.D. Wright



KANAB
—UTAH—

City Manager
Kyler Ludwig
City Attorney
Kent Burggraaf
City Recorder
Celeste Cram
City Treasurer
Danielle Ramsay

DATE: September 8, 2023
TO: Mayor and City Council
SUBJECT: Chip Seal Project
PREPARED BY: City Manager, Kyler Ludwig

Background:

To preserve our roads the City of Kanab annually performs chip sealing of roads. The funds to pay for this come through gas taxes revenues from the state. This year the City is estimating \$325,000 in revenues to help pay for this project and other road maintenance.

Analysis:

This year approximately 6 miles of chip seal is being proposed; roads to be completed include Cedar Heights Subdivision, Coral Cliffs Subdivision, the Kanab Cemetery, and a few other roads in the north east side of town.

The City currently has chips that will cover the project. The purchase will include oil to cover the chips and labor to complete the work. The lowest oil bid is \$122,230 for 170 tons of oil. Two bids were received to complete the labor:

\$38,318 – Lamb Excavating
\$53,250 – Brown Brothers Construction

Legal:

Financial:

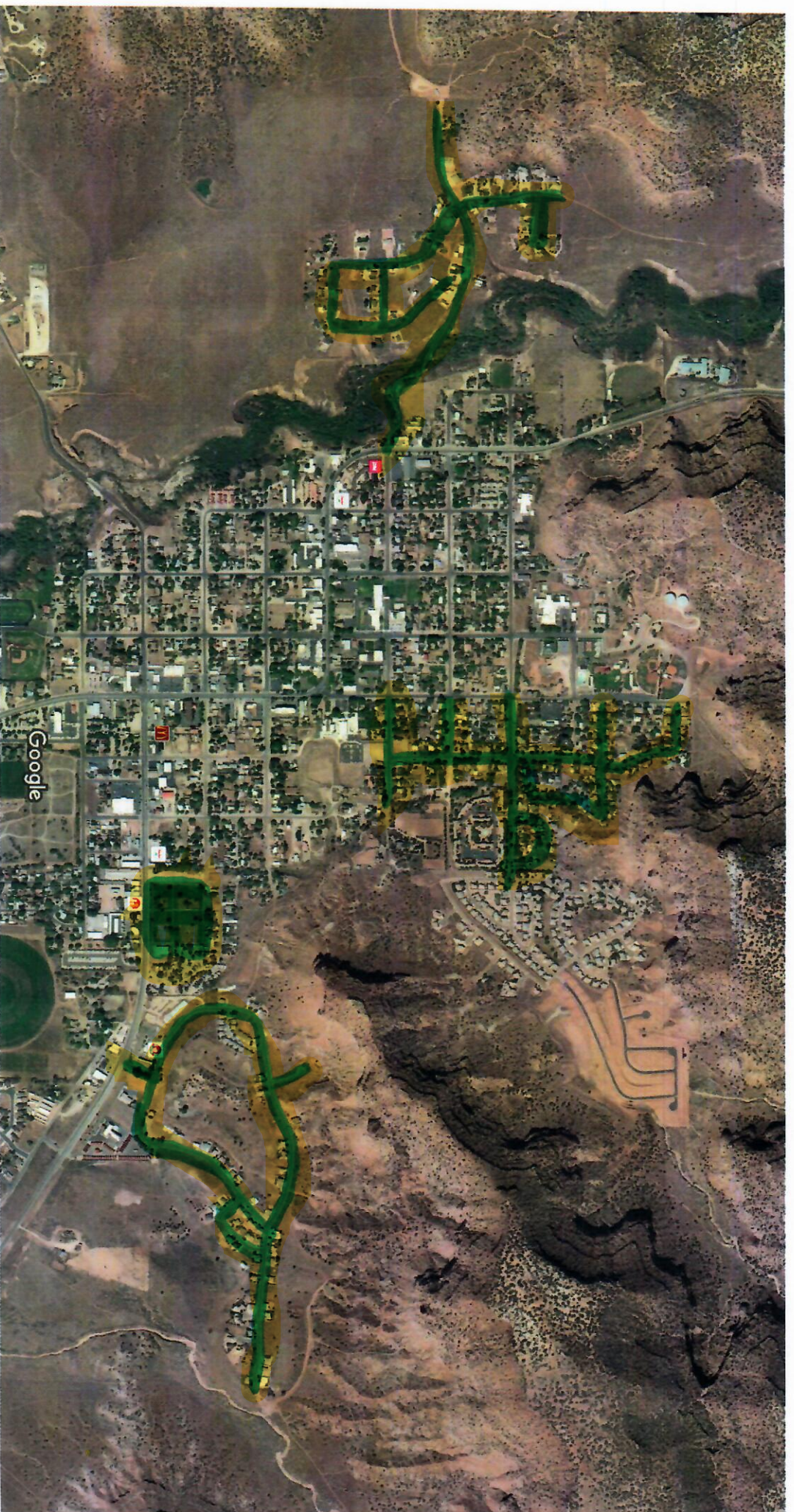
After the completion of this project the City will have approximately \$160,000 in road money which will be used to purchase additional chips for next year and pay for prep work on this project. It is likely the City staff will propose an additional chip-seal project in spring.

Recommendations/Actions: It is recommended the City Council:

Approve up to \$125,000 to purchase at lease 170 tons of Oil.

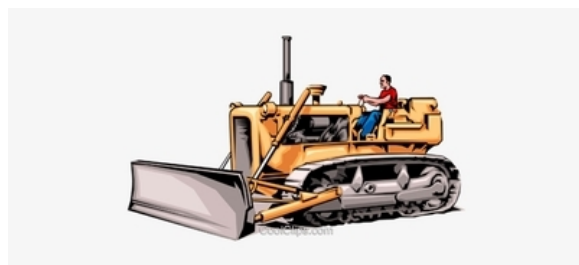
Approve the bid from Lamb Excavation for 6 miles of chip seal work to be completed this fall.

— A Western Classic —



LAMB EXCAVATING INC

P.O. Box 177
Orderville, UT 84758
435-648-2318
kellylamb1986@gmail.com



Estimate

ADDRESS

Kanab City AP
26 North 100 East
Kanab, UT 84741 USA

SHIP TO

Kanab City AP
26 North 100 East
Kanab, UT 84741 USA

ESTIMATE # 1101**DATE** 08/24/2023**EXPIRATION DATE** 11/01/2023**P.O. NUMBER**

Chip 2023

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
08/24/2023	Chip Seal	Chip Seal	92,550	0.36	33,318.00
08/24/2023	Mobilization	Mobilization	1	5,000.00	5,000.00

Estimate is for scope of work that has been discussed. If the work exceeds the scope, work will stop and invoices will be paid by customer. A new quote will be discussed with the customer before moving forward.

TOTAL**\$38,318.00**

Accepted By

Accepted Date



BROWN BROTHERS CONSTRUCTION
90 N. 200 E.
Loa, UT 84747
(435) 836-2685 - Office

Proposal Date: September 6, 2023
Submitted To: Kanab City
Joe Decker
26 North 100 East
Kanab, UT 84741

**Kanab City
Chip Seal - 2023**

Item No.	QTY	Unit	Equipment	Unit Cost	Total
1	1	LS	Mobilization	7,000.00	\$7,000.00
2	92,500	SY	Oil and Chip Spreading	0.50	\$46,250.00
				Total Bid	\$53,250.00

This price includes all labor, equipment, and fuel to spread oil and chips, sweeping off excess chips, and traffic control. Does not include furnishing oil, chips, flush coat, or striping.

Ellis Brown
(435) 691-2403



Peak Asphalt, LLC

Asphalts • Emulsions • Road Oils



1710 W. 2600 S., Woods Cross UT 84087

Phone: (801) 296-0166

Fax: (801) 296-9590

TO: Kanab City

ATTN: Jake Dutton

26 North 100 East

Kanab, UT 84741

Phone: (435) 644-2534

Fax:

RE: Kanab City

PROJECT NUMBER:

BID DATE: August 22, 2023

Product	TONS	Price/Ton Tax Excluded	Effective Thru	Freight Per Ton	FOB
LMCRS-2	170.00	\$620.00	12/31/2023	\$99.00	North Salt Lake
DISTRIBUTOR SERVICE		\$0.00/TON OR			
\$0.00 Minimum Charge		\$0.00/HOUR			
		(WHICHEVER IS GREATER)			

Contract Special Provisions:

Es/De-Escalation will not apply

- 1> All Product Will Conform to APWA specifications.
- 2> **Peak Asphalt, LLC** reserves the right to ship from any supply facility on a freight equalized basis.
- 3> This price quotation is made expressly subject to the Terms and Conditions of the **Peak Asphalt, LLC** standard purchase agreement.
- 4> Freight will be billed separately by a common carrier.
- 5> Freight is subject to a fuel surcharge at time of delivery.
- 6> The above prices on the above quantities are valid for 5 (five) days from the date of the quotation and if accepted within the stated period will remain effective thru the **2023** season.

Miscellaneous incidental charges are as follow:

All prices based on a 0-ton minimum. Full freight charges to destination and 1/2 freight charges will be assessed on returned product. No credit will be given for anti-strip or diluted materials. Unloading time: 0.00 hours free then \$0.00 per hour thereafter. Overnight holdover: \$0.00 per night. Restocking fee for returned product: \$0.00, Equipment charge for job-site pump-off, flat fee per occurrence (no polymer modified asphalts) \$0.00.

Thank you for giving us the opportunity to prepare this bid.

Rick Nielson
Peak Asphalt, LLC

Accepted By: _____

Firm: Kanab City

Date: _____

KANAB RANCHOS SEWER PROJECT

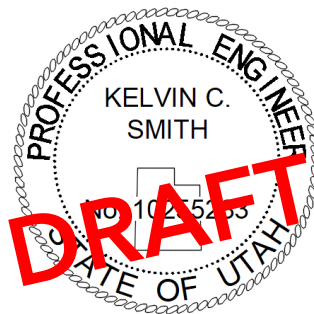
PRELIMINARY ENGINEERING REPORT

August 2023

Prepared for:



Prepared by:



<u>Staff Member</u>	<u>Role</u>
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1 PROJECT PLANNING

1.1 Location

Kanab City is on the southern border of Kane County and the State of Utah. The Kanab Ranchos Sewer system is located on the Southeast end of the city. Phase 1 stretches from W. Kanab Creek Dr. at the North end to W. Navajo Dr. in the South. It covers S Lee Dr. on the West side to Escalante Dr. in the East. The sewer will run under W Navajo Dr, W Rider Dr, W Aspen Dr, W Vance Dr, W Pipe Springs Dr, W Johnson Dr, Kane Dr and S Hamblin Dr. It also includes W Willow Dr for the segment between S Powell Dr and Escalante Dr. Later phases will include S Buckskin Dr, S Kanab Creek Dr, S Lee Dr, S Heaton Dr, S Stewart Dr, S McAllister Dr, S Vermillion Drive, S Powell Dr, S Stewart Dr. It also includes the Cedar Heights neighborhood with W Stagecoach Trail, N Dry Gulch Dr, W Winchester Dr and W Rawhide Dr.

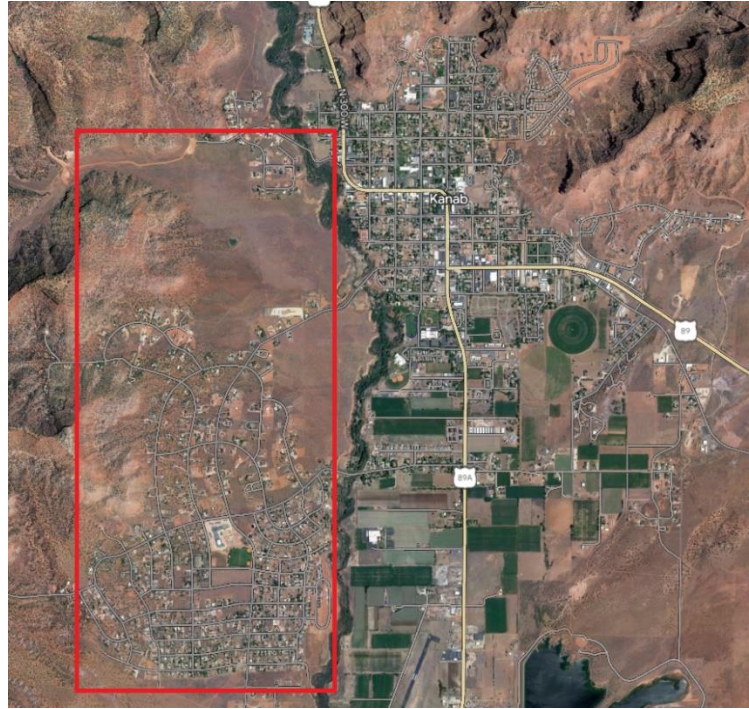


FIGURE 1: KANAB CITY VIA GOOGLE EARTH

1.2 Environmental Resources Present

There are no known environmental resources on the site of the proposed sewer system. Proposed pipeline improvements are within developed neighborhoods, streets, and establish right-of-way. Areas outside of established neighborhoods are anticipated to be constructed with future developments.

1.3 Population Trends

Past census figures and population trends from the Census Bureau are presented in Table 2 and were analyzed to create a projection of how the City's growth will occur. Census data and annual growth rates from 1970 to 2010, plus the historic 10-year, 20-year, 30-year, and 40-year average annual growth rates for the dates specified are included in the table. These historic rates serve as a comparison with projected growth rates.

TABLE 1: HOUSEHOLD FACTS

Housing Occupancy		
Total Housing Units	2209	100%
Occupied Housing Units	1815	82%
Vacant Housing Units	394	18%
Person Per Houshold	2.4	

It is projected that both residential and commercial development will continue to grow at a moderate rate for the duration of the 10-year and 20-year planning horizons. For this study, and to prepare future water demands, it is projected that 2%-3% growth will occur for the next 20 years; 3% annually for 10 years, then 2% annually for the next 10 years. If system capacity is reached earlier or later than projected, then future improvements to

TABLE 2: HISTORIC POPULATION & GROWTH RATES*

Description	Year Period	Population	Growth
10-year Historic	1980	2148	-
10-year Historic	1990	3318	5.4%
10-year Historic	2000	3510	0.6%
10-year Historic	2010	4312	2.3%
10-year Historic	2020	4683	0.9%
20-year Historic	1980-2000	-	3.2%
20-year Historic	1990-2010	-	1.5%
20-year Historic	2000-2020	-	1.7%
30-year Historic	1980-2010	-	3.4%
30-year Historic	1990-2020	-	1.4%
40-year Historic	1980-2020	-	3.0%

support growth may either come earlier or later as needed. This analysis assumes that the residential household size remains the same and that residential and commercial growth will occur at the same rate. Table 1 shows housing unit statistics and household size according to the latest federal census data.

Calculating an Equivalent Residential Connection (ERC) provides a way to compare residential to non-residential connections. This means that a residential connection equals 1 ERC and that if a

commercial connection is 3 ERCs then it uses 3 times more water than a residential connection. Commercial connections generally use more water than residential connections. Establishing an ERC value for commercial connections allows water usage to be evaluated fairly. Utah Division of Water Rights has water use and connection data available from 2018. Water use and connection numbers for the four types of water connections. ERC values per connection for each connection type and total ERC's for Kanab's water system are provided for data current to 2018 in Table 3.

TABLE 3: ERC CALCULATIONS FROM 2018 DWR DATA

Connection Type	Water Use [ac-ft]	%	Connections	ac-ft/conn	ERC/conn	ERC's
Residential	805.18	61.9%	1983	0.41	1.00	1983
Commercial	186.16	14.3%	137	1.36	3.35	458
Industrial	0.55	0.0%	1	0.55	1.35	1
Institutional	308.9	23.7%	86	3.59	8.85	761
TOTAL						3203

Annual population, ERC, and growth rate projections for the 20-year planning horizon are available in Table 4. Population values for 2018 and earlier are from census data. ERC's calculated for 2018 are shown in the table and grow according to the 40-year historic growth rate of 2.9%.

1.4 Community Engagement

Kanab City Public Works has a history of engaging the community through public open house meetings and newsletters with utility bills. City Council members and other City leadership understand the need to replace the

existing individual septic systems with a community sewer collection system. Too often there are reported cases of septic systems overflowing or backing up, usually because of a lack of percolation. This project was identified in the 2018 Kanab Wastewater Impact Fee Facilities Plan & Analysis (IFFPA) as a key piece of infrastructure for the safety and growth of the city. The main avenue for public participation is through normal City Council meetings and through coming public open houses related to the 2023 update to the Kanab Wastewater IFFPA.

TABLE 4: GROWTH PROJECTIONS

YEAR	POPULATION	RESIDENTIAL ERCs	COMMERCIAL ERCs	TOTAL ERCs	GROWTH
2010	4,312	1,445	943	2,388	-
2011	4,312	1,445	943	2,388	0.0%
2012	4,376	1,466	957	2,423	1.5%
2013	4,300	1,441	941	2,381	-1.7%
2014	4,300	1,441	941	2,381	0.0%
2015	4,710	1,578	1,030	2,608	9.5%
2016	4,780	1,601	1,046	2,647	1.5%
2017	4,610	1,904	1,076	2,980	2.9%
2018	4,740	1,983	1,220	3,203	2.9%
2019	4,877	2,041	1,255	3,296	2.9%
2020	5,019	2,100	1,292	3,391	2.9%
2021	5,164	2,161	1,329	3,490	2.9%
2022	5,314	2,223	1,368	3,591	2.9%
2023	5,468	2,288	1,407	3,695	2.9%
2024	5,627	2,354	1,448	3,802	2.9%
2025	5,790	2,422	1,490	3,913	2.9%
2026	5,958	2,493	1,533	4,026	2.9%
2027	6,131	2,565	1,578	4,143	2.9%
2028	6,309	2,639	1,624	4,263	2.9%
2029	6,492	2,716	1,671	4,387	2.9%
2030	6,680	2,795	1,719	4,514	2.9%
2031	6,874	2,876	1,769	4,645	2.9%
2032	7,073	2,959	1,820	4,779	2.9%
2033	7,278	3,045	1,873	4,918	2.9%
2034	7,489	3,133	1,928	5,061	2.9%
2035	7,706	3,224	1,983	5,207	2.9%
2036	7,930	3,317	2,041	5,358	2.9%
2037	8,160	3,414	2,100	5,514	2.9%
2038	8,396	3,513	2,161	5,674	2.9%
2039	8,640	3,614	2,224	5,838	2.9%
2040	8,890	3,719	2,288	6,008	2.9%

2 EXISTING FACILITIES

2.1 Location Map

Maps showing existing facilities and the proposed improvements to Kanab's sewer system are provided in Appendix A. There are several existing sewer lines in use in the Ranchos neighborhood, including the sewer outfall line and the sewer treatment lagoons.

2.2 History

In the past years, there have been reports of septic systems backing up in Kanab. The 2018 Kanab Wastewater IFFPA identified a sewer collection system in the Ranchos area as a major project for the safety and health of the community and acts as the foundation of this PER. There are several existing sewer collection pipes in the area. The Creekside subdivision has a sewer trunk line that was extended to service the new Kanab Elementary School. Catori Canyon is a new subdivision that is being constructed north of Powell Dr and 400 E that will be serviced by a sewer collection system and sewer lift station. The sewer outfall for the Catori Canyon lift station will be near 200 E and 300 S. This PER accounts for all existing sewer facilities and tie-in scenarios to maintain a cohesive system that reduces capital and maintenance costs.

2.3 Condition of Existing Facilities

As of the 2018 Kanab IFFPA, the peak daily flow into the sewer treatment lagoons was 0.292 MGD (million gallons per day) as seen in Table 5. The treatment lagoons have a capacity of 0.705 MGD according to the Treatment Design Criteria in the Operations and Maintenance Manual. Table 6 shows these calculations. Treatment capacity is dependent upon infiltration area and evaporation. With an assumed 3% annual growth and with bringing the Ranchos area online with sewer, the 2018 Kanab IFFPA shows that the treatment capacity will

be reached by approximately the year 2038.

TABLE 5: PEAK FLOW DEMAND SUMMARY

Year	Serviced ERCs	Average Daily Flow [gpm]	Peak Daily Flow [gpm]	Peak Daily Flow [MGD]
2018	1,951	200.7	803	0.289
2028	3,398	349.6	1,398	0.503
2038	4,743	488.0	1,952	0.703

With new developments and new homes on vacant lots being built in the Ranchos neighborhood, the condition and continued failure of septic

systems could grow public health and safety concerns. There is currently no City contingency plan to address the growing septic concerns except to expand the public sewer collection system to include this part of the City.

TABLE 6: SEWER LAGOON TREATMENT DESIGN CRITERIA

Population and Flows

4800 people at	120 gpcd	0.576 mgd
350 motel units at	60 gpcd	0.021 mgd
Industrial (5% of baseline)		0.030 mgd
I&I	54 gpm	0.078 mgd
Total Avg Daily Flow		0.705 mgd
		789.7 ac-ft/yr*

*This value was incorrectly converted at the time of original planning and construction
 0.279 mgd - This is the measured annual average flow for 2016

Lagoon Design Calculations

Evaporation Rate	4.93 ft/yr
Precipitation	1.03 ft/yr
Net Loss due to Evap	3.90 ft/yr
Seepage Loss of 1/8' per day	3.80 ft/yr
Total Loss	7.70 ft/yr
Area based on flow	102.6 ac
Actual Area	102.0 ac

There is currently one sewer lift station that services the southeast portion of the city, which includes the Kane County Water Conservancy District (KCWCD) and the Sheriff's office. That lift station may service future development as well. The rest of the sewer collection system is a gravity PVC sewer network that crosses Kanab Creek with a utility bridge near Navajo Dr.

2.4 Financial Status of any Existing Facilities

The last payment for the 1998 Water & Sewer Revenue Bonds was made January 1, 2019. Kanab's current budget plans \$137,000 in bond principal for the 2018 fiscal year and is expected to maintain that annual payment. Operating expenses and revenues from the 2018 audit were updated to the cash flow created for the 2018 report. Kanab City Water and Sewer share a financial statement. Based on past billing, water accounts for approximately 80% of the operating revenue, while sewer the other 20%. Table 7 shows the cash flow for the sewer utility from the 2018 Kanab Wastewater IFFPA.

The city currently charges \$17.76 per month for sewer utility service and has an adopted wastewater impact fee of \$2,004.06, which is 45% of the maximum allowable wastewater impact fee of \$4,453.48.

TABLE 7: CASH FLOW FROM 2018 KANAB WASTEWATER IFFPA

Title	2015	2016	2017	2018
Revenue				
Total ERCs	1,461	1,546	1,880	1,969
New ERCs	-	85	334	89
Average User Rate	\$ 11.15	\$ 11.15	\$ 12.56	\$ 12.56
Charges for Services	\$ 208,172	\$ 206,847	\$ 283,349	\$ 296,823
Connection Fees	\$ -	\$ -	\$ -	\$ -
Other Revenues	\$ 6,445	\$ 8,302	\$ 8,551	\$ 8,808
Impact Fees Collected	\$ -	\$ -	\$ -	\$ -
Total Operating Revenue	\$ 214,617	\$ 215,149	\$ 291,900	\$ 305,631
Expenses				
Rent	\$ 277	\$ 124	\$ 1,481	\$ 646
Salaries & Wages	\$ 68,173	\$ 70,387	\$ 74,219	\$ 73,054
Employee Benefits	\$ 29,944	\$ 36,226	\$ 38,119	\$ 38,288
Office Expense	\$ 7,484	\$ 9,378	\$ 14,241	\$ 12,164
Insurance	\$ 3,500	\$ 3,995	\$ 4,912	\$ 4,260
Utilities	\$ 10,902	\$ 10,626	\$ 14,305	\$ 12,839
Travel & Training	\$ 627	\$ 1,190	\$ 1,571	\$ 1,422
System Repairs & Maintenance	\$ 27,014	\$ 15,573	\$ 32,556	\$ 25,799
Professional Services	\$ 921	\$ 1,103	\$ 311	\$ 802
Miscellaneous	\$ 3,243	\$ 2,741	\$ 2,664	\$ 2,969
Interest & Fiscal Charges	\$ 1,408	\$ 744	\$ 650	\$ 962
Current Liabilities	\$ 28,893	\$ 28,634	\$ 30,837	\$ 30,338
Total Operating Expenses	\$ 182,386	\$ 180,720	\$ 215,866	\$ 203,543
Accounts				
Net Cash	\$ 32,231	\$ 34,429	\$ 76,034	\$ 102,088
Operating Account Balance	\$ 555,573	\$ 526,291	\$ 602,324	\$ 704,412

2.5 Inflow and Infiltration Audit

There is no data available for inflow and infiltration into the sewer collection system. Based on master meter data from the sewer outfall line at the treatment lagoons, we assumed that there is minimal storm water inflow and ground water infiltration. Figure 2 shows the sewer master meter data available from the 2018 Kanab IFFPA

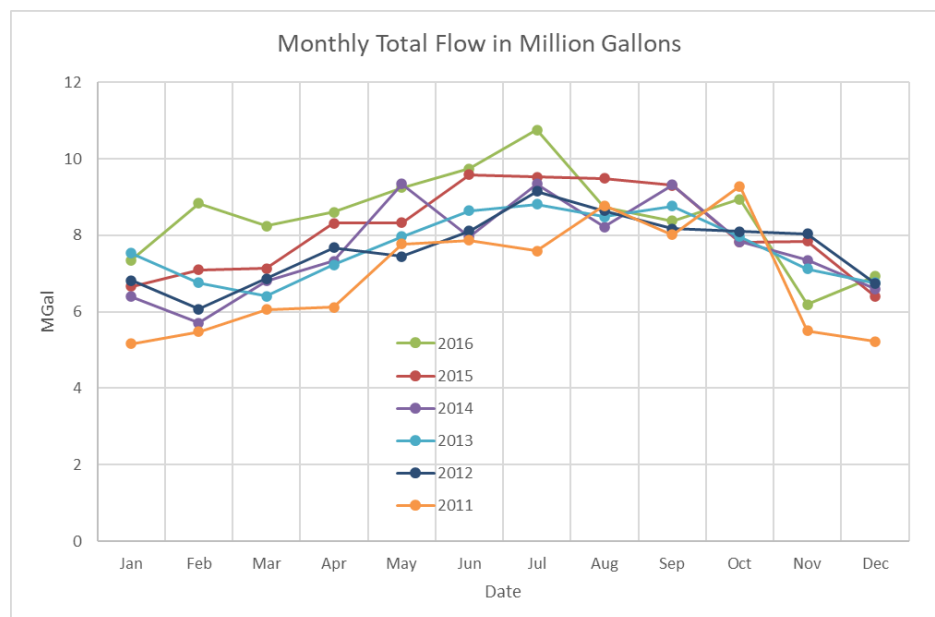


FIGURE 2: SEWER FLOW METER DATA SUMMARY

3 NEED FOR PROJECT

3.1 Health, Sanitation, and Security

With new developments and new homes on vacant lots being built in the Ranchos neighborhood, the condition and continued failure of septic systems will grow public health and safety concerns. In a worst-case scenario, the ground water could become saturated and leach into Kanab Creek to the east. Under current health department policy and best practices, these same septic systems would not be permitted because the lot sizes are not large enough to sustain proper infiltration. There is currently no City contingency plan to address the growing septic concerns except to expand the public sewer collection system to include this part of the City. Adding a sewer collection system to replace private septic systems adds to the security of handling public sanitation by conveying the harmful material away from residences. It transfers liability away from the individual property owners and to the city, which has the funds and trained resources to manage wastewater safety and securely.

3.2 Aging Infrastructure

As the residences in the Ranchos neighborhood get older, there appears to be a higher failure rate of septic fields. This causes the homeowner to spend money to clean their system or potentially spend more capital to replace the leach field. Failing septic systems put neighboring properties and the community at large in a health hazard. With lots under $\frac{1}{4}$ acre, the higher density area on the south section of the Ranchos is primed for cascading failed septic systems because the leach fields are too close to allow for adequate infiltration.

3.3 Reasonable Growth

The 2018 Kanab Wastewater IFFPA and this Preliminary Engineering Report (PER) have evaluated population growth and leveraged water use growth for the past few years and projected growth over the next 20 years. The general area west of Kanab Creek has a large potential for future growth. The built areas that are currently subdivided have about a 20% vacancy rate of lots. The undeveloped areas are shown in the general plan as lot density residential, which is assumed to average 1 lot per acre. Future modeling inputs for this PER account for the entire west side of the Kanab Creek to be built out and for future development areas to average between $\frac{1}{2}$ acre and 1 acre lots. 1,100 users (plus an addition 233 users from Catori Canyon development) could be serviced by sewer collection pipes resulting from this project will contribute via user fees to the city's sewer utility enterprise fund and will add a large portion of the cost for the proposed projects. However, to cover all costs for the proposed projects, grant money, increasing user rates, and connection fees have been considered.

4 ALTERNATIVES CONSIDERED

Proposed alternatives are presented in a general order of more annual costs to maintain the system. All options, except one, feature a gravity network that can reasonably sewer most users by keeping sewer lines to existing right-of-way. Then each alternative explores options to sewer areas that are difficult to provide typical gravity sewer service generally because of topography. As an example, these alternatives are named as "Gravity + Low Pressure", where a short description of how to handle the challenging areas is given. Most options investigate

varying forms of pressurized sewer systems to feasibly service all existing and future residents. Seven alternatives are presented in this PER. Sewer collection alternative seek to service Kanab residents that live west of Kanab Creek in a sanitary, safe, and cost-effective manner.

All materials for the project are to comply with American Iron and Steel requirements as per RUS Bulletin 1780-35.

4.1 Alternative 1: Gravity Sewer + No action

4.1.1. Description

This alternative consists of a multiphase construction plan to install gravity sewer pipe throughout the Ranchos area and stay within existing right-of-way. Locations that are challenging to sewer because of topography and a lack of existing public easement are left alone and will continue to be serviced with private septic systems. Phase 1 construction would include the more densely developed area on the southeast corner of the Ranchos, approximately bounded by Kanab Creek Dr, Lee Dr, Navajo Dr, and Escalante Dr.

4.1.2. Design Criteria

The design of this alternative is to provide only gravity sewer with existing and proposed public rights-of-way. 8" sewer mains at 0.5% were the minimum size and slope for design. In isolated special cases, larger pipes at reduced slope, such as a 0.4% slope 15" trunk line, are proposed to feasibility extend the proposed sewer collection system. A phased approach for construction would limit construction time and project costs for each phase. Phase 1 pipes are highlighted in red in Figure 3. Phase 1 would service the higher density area of the southeast Ranchos. This area would have approximately 607 units serviced at the 20-year buildout.

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. Approximately 136 lots would left with no action because there is no existing easement or right-of-way for sewer to gravity flow to collection lines.

There is one area where approximately 5 contiguous easements are required to sewer most of the area north of Kanab Creek Dr. This area is along lot lines affecting 5 lots northeast of the intersection of Kanab Creek Dr and Hamblin Dr.

This would allow the greater part of the north Ranchos area, the undeveloped area along Kanab Creek between Kanab Creek Dr and Powell Dr, Catori Canyon, and most of Cedar Heights to be serviced by a gravity sewer system.

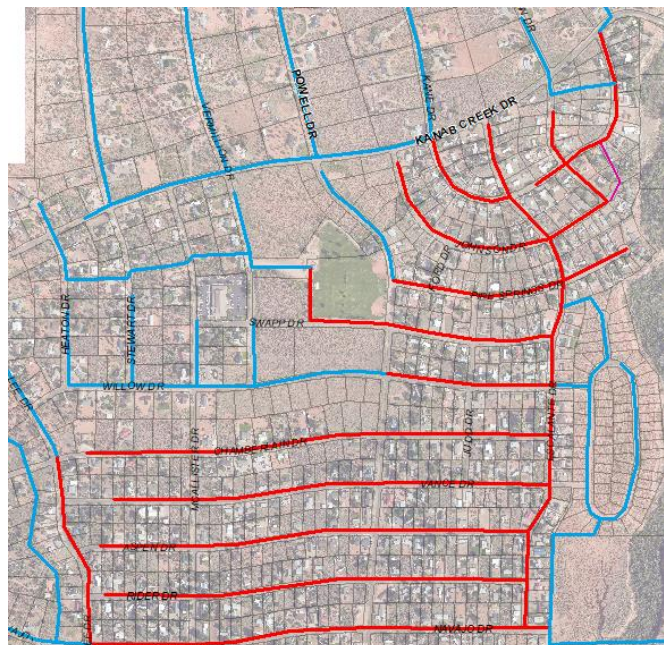


FIGURE 3: PHASE 1 SEWER MAINS AND SERVICE AREA

4.1.3. Map

A preliminary layout showing all phases of the sewer for this alternative is shown in Figure A-01 in Appendix A.

4.1.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed distribution sites. Migratory bird patterns will be considered for the construction schedule.

A map of the wetlands in Kanab is provided in the Appendix. There are several crossings of riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

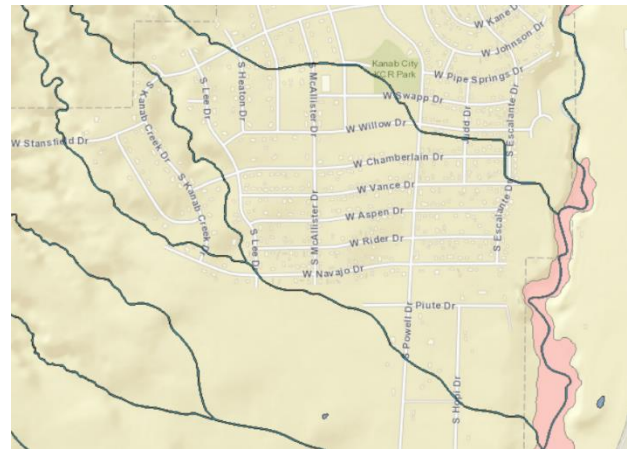


FIGURE 4: WETLANDS THROUGH THE RANCHOS

4.1.5. Land Requirements

Minimal land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 0.77 acres across 5 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation.

4.1.6. Potential Construction Problems

The alternative would most likely require a phase approach. Also, with the expected spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control.

4.1.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. Green infrastructure is not proposed with this alternative.

4.1.8. Cost Estimates

Construction costs are estimated to be \$19,024,820 with non-construction costs estimated at \$3,101,300. Annual O&M is estimated to be \$10,400. See Appendix D for complete Cost Estimates and O&M Estimates.

4.2 Alternative 2: Gravity Sewer + Gravity Sewer

4.2.1. Description

This alternative consists of a multiphase construction plan to install gravity sewer pipe throughout the Ranchos area and acquire easements for proposed sewer pipe along property lines. Locations that are challenging to sewer by staying within the existing right-of-way will need a public easement. Phase 1 construction would include the more densely developed area on the southeast corner of the Ranchos, approximately bounded by Kanab Creek Dr, Lee Dr, Navajo Dr, and Escalante Dr.

4.2.2. Design Criteria

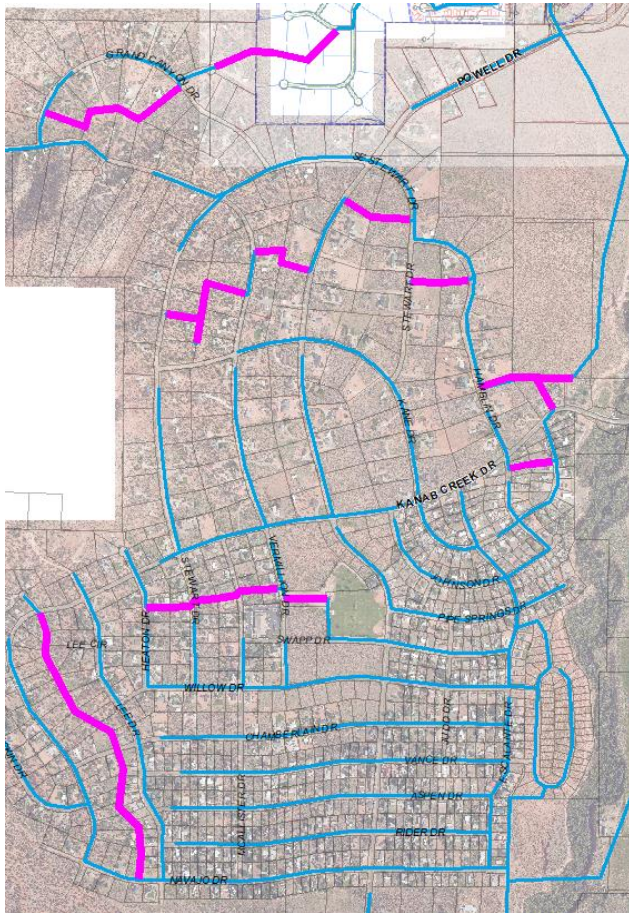


FIGURE 5: REQUIRED SEWER EASEMENTS FOR GRAVITY SEWER

The design of this alternative is to provide only gravity sewer to as many users as possible, even if sewer lines through low areas and along property lines is required. 8" sewer mains at 0.5% were the minimum size and slope for design. In isolated special cases, larger pipes at reduced slope, such as a 0.4% slope 15" trunk line, are proposed to feasibility extend the proposed sewer collection system. A phased approach for construction would limit construction time and project costs for each phase. Phase 1 would service the higher density area of southeast Ranchos. This area would have approximately 607 units serviced at the 20-year buildout.

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. Approximately 136 lots require public sewer easements through or along property lines. Most of these easements are in the northern portion of the Ranchos, but there are some on the west side.

4.2.3. Map

A preliminary layout showing all phases of the sewer for this alternative is shown here in Figure 5 and in Figure A-02 in the Appendix

4.2.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed pipe alignments. Migratory bird patterns will be considered for the construction schedule.

SECTION 4 - ALTERNATIVES CONSIDERED

A map of the wetlands in Kanab is provided in the Appendix. There are crossings plus several pipe alignments within riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

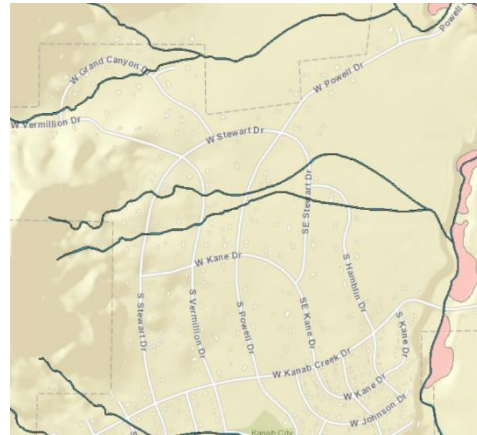


FIGURE 6: WETLANDS THROUGH NORTH RANCHOS

4.2.5. Land Requirements

Land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 7.8 acres across 105 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation.

4.2.6. Potential Construction Problems

There are 14 separate easement areas that would require narrow trench sewer construction. While the easement areas do not have buildings impeding access, there is a high risk of damaging private property and the need to repair to existing conditions. The alternative would most likely require a phase approach because of the expected spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control.

4.2.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. Green infrastructure is not proposed with this alternative. Additional power would not be required because no pumps are proposed with this alternative.

4.2.8. Cost Estimates

Construction costs are estimated to be \$22,532,300 with non-construction costs estimated at \$4,484,200. Annual O&M is estimated to be \$14,400. See Appendix D for complete Cost Estimates and O&M Estimates.

4.3 Alternative 3: Gravity Sewer + EOne

4.3.1. Description

This alternative consists of a multiphase construction plan to install gravity sewer pipe throughout the Ranchos area and stay within existing right-of-way. Locations that are challenging to sewer because of topography and a lack of existing public easement are to be services by low pressure sewer system. EOne was the manufacturer

that provided their design, construction costs, and maintenance costs for this PER. Phase 1 construction would include the more densely developed area on the southeast corner of the Ranchos, approximately bounded by Kanab Creek Dr, Lee Dr, Navajo Dr, and Escalante Dr.

4.3.2. Design Criteria

The design of this alternative is to provide gravity sewer within existing right-of-way, then provide a low pressure sewer system for areas that are challenging to sewer with a gravity system. 8" sewer mains at 0.5% were the minimum size and slope for design. In isolated special cases, larger pipes at reduced slope, such as a 0.4% slope 15" trunk line, are proposed to feasibility extend the proposed sewer collection system. A phased approach for construction would limit construction time and project costs for each phase. Phase 1 would service the higher density area of southeast Ranchos. This area would have approximately 607 units serviced at the 20-year buildout.

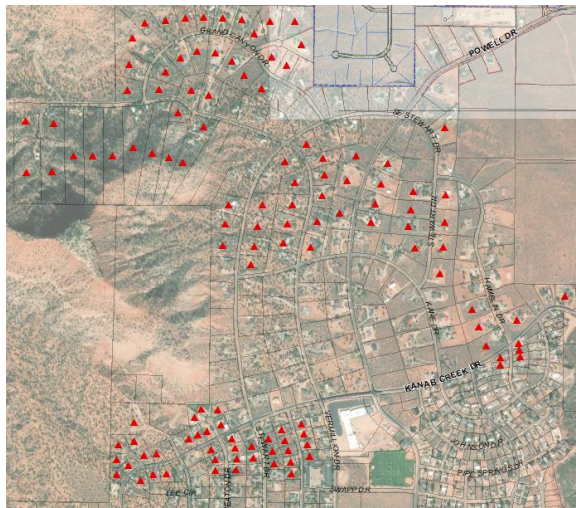


FIGURE 7: LOTS REQUIRING AN EONE SYSTEM

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. Approximately 136 lots require an EOne low pressure system that consists of an alarm panel, electrical box, wet well, grinder pump, and sewer lateral kit with a check valve.

4.3.3. Map

A preliminary layout showing all phases of the sewer for this alternative and the lots requiring an EOne system are in Figure A-03 in the Appendix. Most of the lots requiring and EOne system are shown above in Figure 7.

4.3.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed pipe alignments. Migratory bird patterns will be considered for the construction schedule.

A map of the wetlands in Kanab is provided in the Appendix. There are crossings plus several pipe alignments within riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

4.3.5. Land Requirements

Minimal land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 0.77 acres across 5 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation.

4.3.6. Potential Construction Problems

The alternative would most likely require a phase approach. Also, with the expected spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control. Kanab may choose to install the EOne systems within an existing public utility easement along the property frontage or work with each homeowner to best locate the pump. Electricity will come from each residence. Typically, the homeowner will own and maintain the EOne wet well and pump, while the city will maintain from the check valve into the right-of-way.

4.3.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. Green infrastructure is not proposed with this alternative. Smaller sewer mains are required for the low pressure pipes resulting in them being easier to install because they can be 4' deep versus a typical gravity sewer at about 9' deep.

4.3.8. Cost Estimates

Construction costs are estimated to be \$24,428,740 with non-construction costs estimated at \$3,982,200. Annual O&M is estimated to be \$43,900. See Appendix D for complete Cost Estimates and O&M Estimates.

4.4 Alternative 4: Gravity Sewer + Vacuum Sewer

4.4.1. Description

This alternative consists of a multiphase construction plan to install gravity sewer pipe throughout the Ranchos area and stay within existing right-of-way. Locations that are challenging to sewer because of topography and a lack of existing public easement are to be serviced by a vacuum sewer system. Airvac was the manufacturer that provided their design, construction costs, and maintenance costs for this PER. Phase 1 construction would include the more densely developed area on the southeast corner of the Ranchos, approximately bounded by Kanab Creek Dr, Lee Dr, Navajo Dr, and Escalante Dr.

4.4.2. Design Criteria

The design of this alternative is to provide gravity sewer within existing right-of-way, then provide a vacuum sewer system for areas that are challenging to sewer with a gravity system. 8" sewer mains at 0.5% were the minimum size and slope for design. In isolated special cases, larger pipes at reduced slope, such as a 0.4% slope 15" trunk line, are proposed to feasibility extend the proposed sewer collection system. A phased approach

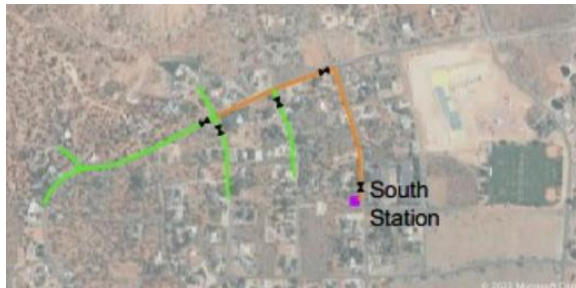


FIGURE 8: PORTION OF THE VACUUM SYSTEM

for construction would limit construction time and project costs for each phase. Phase 1 would service the higher density area of southeast Ranchos. This area would have approximately 607 units serviced at the 20-year buildout.

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. Approximately 136 lots require vacuum system that create negative pressure with a vacuum station, valve pits, and vacuum sewer mains.

4.4.3. Map

A preliminary layout showing all phases of the sewer for this alternative and the lots requiring an Airvac vacuum system are in Figure A-04 in the Appendix.

4.4.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed pipe alignments. Migratory bird patterns will be considered for the construction schedule. A map of the wetlands in Kanab is provided in the Appendix. There are crossings plus several pipe alignments within riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

4.4.5. Land Requirements

Minimal land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 0.77 acres across 5 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation. Airvac assumed that 2.5 homes would be serviced by one pit on average for planning and estimating purposes. The pits would be installed on private property within a public utility easement. There will also need to be two approximately 50'x50' pieces of property for the vacuum pump stations, located at approximately the intersections of Kane Dr and Stewart Dr, and McAllister Dr and Swapp Dr.

4.4.6. Potential Construction Problems

The alternative would most likely require a phase approach. Also, with the expected spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control. Kanab may

choose to install the valve pits within an existing public utility easement along the property frontage or work with the homeowners to best locate valve pit. The valve pits are fully pneumatic and do not require electricity.

4.4.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. Green infrastructure is not proposed with this alternative. Smaller sewer mains are required for the vacuum pipes resulting in them being easier to install because they can be 4' deep versus a typical gravity sewer at about 9' deep.

4.4.8. Cost Estimates

Construction costs are estimated to be \$23,950,620 with non-construction costs estimated at \$3,904,300. Annual O&M is estimated to be \$44,850. See Appendix D for complete Cost Estimates and O&M Estimates.

4.5 Alternative 5: Vacuum Sewer

4.5.1. Description

This alternative consists of a multiphase construction plan to install vacuum sewer pipe throughout the Ranchos area and stay within existing right-of-way. Airvac was the manufacturer that provided their design, construction costs, and maintenance costs for this PER. Phase 1 construction would include the more densely developed area on the south side of the Ranchos, generally south of Kanab Creek Dr.

4.5.2. Design Criteria

The design of this alternative is to provide vacuum sewer within existing right-of-way. Existing sewer mains would remain in place.

A phased approach for construction would limit construction time and project costs for each phase. Phase 1 would service the higher density area south of Kanab Creek Dr. This area would have approximately 607 units serviced at the 20-year buildout.

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. The vacuum system creates negative pressure with a vacuum station, valve pits, and vacuum sewer mains.

4.5.3. Map

A preliminary layout showing all phases of the sewer for this alternative are in Figure A-05 in the Appendix.

4.5.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed pipe alignments. Migratory bird patterns will be considered for the construction schedule. A map of the wetlands in Kanab is provided in the Appendix. There are crossings plus several pipe alignments within riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

4.5.5. Land Requirements

Minimal land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 0.77 acres across 5 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation. Airvac assumed that 2.5 homes would be serviced by one pit on average for planning and estimating purposes. The pits would be installed on private property within a public utility easement. There will also need to be two approximately 50'x50' pieces of property for the vacuum pump stations, located at approximately the intersections of Kane Dr and Stewart Dr, and Navajo Dr and Escalante Dr.

4.5.6. Potential Construction Problems

The alternative lends itself well to a phase approach because of the two vacuum station locations. Also, with the expected spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control. Kanab may choose to install the valve pits within an existing public utility easement along the property frontage or work with the homeowners to best locate valve pit. The valve pits are fully pneumatic and do not require electricity.

4.5.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. Green infrastructure is not proposed with this alternative. Smaller sewer mains are required for the vacuum pipes resulting in them being easier to install because they can be 4' deep versus a typical gravity sewer at about 9' deep.

4.5.8. Cost Estimates

Construction costs are estimated to be \$17,152,860 with non-construction costs estimated at \$2,796,300. Annual O&M is estimated to be \$78,800. See Appendix D for complete Cost Estimates and O&M Estimates.

4.6 Alternative 6: Gravity Sewer + Lift Station

4.6.1. Description

This alternative consists of a multiphase construction plan to install gravity sewer pipe throughout the Ranchos area by staying within existing right-of-way. Locations that are challenging to sewer because of topography and lack existing public sewer easements are to be serviced by lift stations. Phase 1 construction would include the

more densely developed area on the southeast corner of the Ranchos, approximately bounded by Kanab Creek Dr, Lee Dr, Navajo Dr, and Escalante Dr.

4.6.2. Design Criteria

The design of this alternative is to provide gravity sewer within existing right-of-way, then provide lift stations for areas that are challenging to sewer with a gravity system. 8" sewer mains at 0.5% were the minimum size and slope for design. In isolated special cases, larger pipes at reduced slope, such as a 0.4% slope 15" trunk line, are proposed to feasibility extend the proposed sewer collection system. A phased approach for construction would limit construction time and project costs for each phase. Phase 1 would service the higher density area of southeast Ranchos. This area would have approximately 607 units serviced at the 20-year buildout.

All pipes would be designed for buildout so the flow capacity of the system would service the full study area. Approximately 136 lots require be serviced by lift stations which include wet wells, pump building, electrical connection, and pumps.

4.6.3. Map

No preliminary layout was prepared for this alternative because it would be similar Alternative 3 – Gravity Only.

4.6.4. Environmental Impacts

No issues with farmland, endangered species, or historical and archaeological resources are identified with the proposed pipe alignments. Migratory bird patterns will be considered for the construction schedule. A map of the wetlands in Kanab is provided in the Appendix. There are crossings plus several pipe alignments within riverine wetlands as shown in the list below:

- Kanab Creek Dr, Stewart Dr, Vermillion Dr and Powell Dr in several locations
- Intersection of Navajo Dr and Lee Dr
- Grand Canyon Dr
- Hamblin Dr
- Heaton Dr
- Chamberlan Dr
- Hopi Dr
- McAllister Dr
- Willow Dr
- Judd Dr
- Escalante Dr

4.6.5. Land Requirements

Land acquisition in the form of easements is required to service the greater portion of the area north of Kanab Creek Dr. If 25' easements are required to access and maintain the proposed sewer lines, the area totals approximately 7.8 acres across 105 properties. Areas through undeveloped land would be dedicated to the city at the time of development and sewer installation.

4.6.6. Potential Construction Problems

There are 14 separate easement areas that would require narrow trench sewer construction. While the easement areas do not have buildings impeding access, there is a high risk of damaging private property and the need to repair to existing conditions. The alternative would most likely require a phase approach because of the expected

spread out construction area, occasional moving of staging areas and construction sites will require emphasis on traffic control.

4.6.7. Sustainability Considerations

These improvements will result in a connected sewer system network with lower public risk for safety and sanitation. This option would require high power usage because of the need for lift stations. Green infrastructure is not proposed with this alternative.

4.6.8. Cost Estimates

Construction costs are estimated to be \$24,556,300 with non-construction costs estimated at \$4,887,000. Annual O&M is estimated to be \$30,400. See Appendix D for complete Cost Estimates and O&M Estimates.

4.7 No Action

4.7.1. Description

No changes would be made to the existing sewer scenario in Kanab. All existing septic systems would remain, and it would be up to individual residents to care for their systems. The treatment lagoon capacity would remain the same but would be able to service the rest of the city for longer without improvements.

4.7.2. Design Criteria

Design criteria are not available for this alternative.

4.7.3. Map

The existing sewer system is shown in Figure A-01 in the Appendix as thin black lines.

4.7.4. Environmental Impacts

The possibility of an increasing rate of septic failures poses a public health risk by having raw sewage exposed to the public. There is also the possibility that the groundwater may become contaminated by the high density of existing septic systems and leach harmful contaminants into Kanab Creek.

4.7.5. Land Requirements

There are no land requirements for this alternative.

4.7.6. Potential Construction Problems

There are no potential construction problems with this alternative.

4.7.7. Sustainability Considerations

No adjustments in efficiency, green infrastructure, or system layout would be made. The sustainability of the system would be adversely affected because of the lack of space for existing leach fields.

4.7.8. Cost Estimates

The city has little liability minimum cost obligations with this alternative.



FIGURE 9: VIEW OF KANAB LOOKING SOUTHEAST

5 SELECTION OF ALTERNATIVE

5.1 Life Cycle Cost Analysis

The life cycle cost analysis below summarizes all costs associated with each alternative for the storage and distribution projects. The storage and distribution net present value analyses were performed according to the PER outline provided by USDA using the assumptions shown in Table 8 and **Error! Reference source not found.**, respectively. The real discount rate of 0.5% was selected from the real discount rates table for a 30-year analysis from OMB Circular No. A-94 Appendix C. A 30-year analysis was the longest time frame available according to the previously referenced document.

TABLE 8: STORAGE NET PRESENT VALUE ANALYSIS

Alternative	No Action	Alt 1	Alt 2	Alt 3
Construction Cost	\$ -	\$19,024,820.00	\$22,532,300.00	\$24,428,740.00
Non-Construction Cost	\$ -	\$ 3,101,300.00	\$ 4,484,200.00	\$ 3,982,200.00
Total Capital Cost	\$ -	\$22,126,120.00	\$27,016,500.00	\$28,410,940.00
Planning Period [yr]	30	30	30	30
Real Discount Rate	0.5%	0.5%	0.5%	0.5%
Annual O&M	\$ 5,000.00	\$ 10,400.00	\$ 14,400.00	\$ 43,900.00
PW O&M	\$ 138,970.27	\$ 289,058.16	\$ 400,234.38	\$ 1,220,158.97
Salvage Value at Design Life	\$ 25,000.00	\$ 100,000.00	\$ 100,000.00	\$ 80,000.00
PW Salvage Value	\$ 21,525.74	\$ 86,102.97	\$ 86,102.97	\$ 68,882.38
Net Present Value	\$ 117,444.53	\$22,329,075.19	\$27,330,631.40	\$29,562,216.59

No Action	Alt 4	Alt 5	Alt 6
\$ -	\$23,950,620.00	\$17,152,860.00	\$24,556,300.00
\$ -	\$ 3,904,300.00	\$ 2,796,300.00	\$ 4,887,000.00
\$ -	\$27,854,920.00	\$19,949,160.00	\$29,443,300.00
30	30	30	30
0.5%	0.5%	0.5%	0.5%
\$ 5,000.00	\$ 44,847.97	\$ 78,798.07	\$ 30,400.00
\$ 138,970.27	\$ 1,246,506.81	\$ 2,190,117.72	\$ 844,939.24
\$ 25,000.00	\$ 100,000.00	\$ 150,000.00	\$ 200,000.00
\$ 21,525.74	\$ 86,102.97	\$ 129,154.46	\$ 172,205.95
\$ 117,444.53	\$29,015,323.83	\$22,010,123.26	\$30,116,033.29

5.2 Non-Monetary Factors

The decision matrix below summarizes reliability, usability, environmental, and financial aspects of each alternative. Each criterion is scored from 0 to 10, where 0 is the worst option and 10 is the best option. They are weighted based on their contribution to the total score.

TABLE 9: STORAGE DECISION MATRIX

Criteria	Weight	Alt 1 - Gravity + No Action	Alt 2 - Gravity + Gravity	Alt 3 - Gravity + E-One	Alt 4 - Gravity + Vacuum	Alt 5 - Vacuum	Alt 6 - Gravity + Lift Station	No Action
Ease of Design and Construction	10%	9	2	6	5	8	5	10
Environmental Impact	10%	6	4	8	8	8	7	2
Reliability & Redundancy	20%	9	9	8	8	8	5	2
Capital Costs	15%	7	4	2	3	10	1	10
O&M Costs	25%	10	9	5	4	3	7	1
Impact to Land Owners	20%	8	1	6	6	7	5	1
Total Score		8.5	5.5	5.8	5.6	6.9	5.1	3.6

Based on this analysis, the recommended alternative for a new sewer system is Alternative 1 – Gravity + No action, where most of the system will be served by a gravity system and approximately 136 lots have no action taken and keep the existing septic systems. This is assumed to be acceptable because most of the “no action” lots are larger than 0.5 acres, with most being larger than 1.0 acre.

5.3 Selected Alternative

The No-Action storage alternative does not address any of the current deficiencies because of a lack of a sewer system. Installing a vacuum system to collect the full serviceable area would have the lowest capital costs and a low environmental impact, but the annual costs to maintain the system are much higher than any other alternative. Likewise, servicing the challenging areas with either pressurized system would increase capital and greatly increase operational costs, but will have a full collection system sized for buildout of the Ranchos and Cedar Heights.

It has been determined that a gravity system within existing right-of-way and no action to challenging area is the recommended alternative based on:

- Ease of use and system maintenance,
- Able to sewer higher density portions of the area,
- Providing reliable and stable sewer collection system,
- Low disturbance area confined to existing right-of-way, and
- Relatively low capital costs.

6 RECOMMENDED ALTERNATIVE

6.1 Preliminary Project Design

For this alternative to be feasible for Kanab, it would have to be constructed using a phased approach. Figure A-07 in Appendix A shows the proposed installation of phase 1 in the more densely developed area in the southeast portion of the Ranchos. This area has lots that average less than ¼ acres. Keeping these small lots on septic systems is not sustainable for long term sewer treatment.

Kanab's 2018 Wastewater Impact Fee Facilities Plan illustrated the scope of improvements that would be needed for a full sewer collection system. That plan was expanded and given more attention to detail the feasibility and constructability of a gravity sewer system. The limited existing pipe network is leveraged as much as possible to provide value and capacity for future connections. A total of approximately 14.7 miles of sewer main pipe of different sizes and about 280 manholes are planned for the preferred alternative. Figure A-01 in Appendix A shows the proposed layout of the full project.

6.2 Project Schedule

Project schedule depends on Kanab's abilities to fund the project. Improvements are necessary and design is expected to begin once funding is secured. Figure 10 shows the proposed project schedule for phase 1. Future phases will begin project funding applications and design several years after the completion of the first phase. Future phases are expected to follow a similar schedule for each phase.

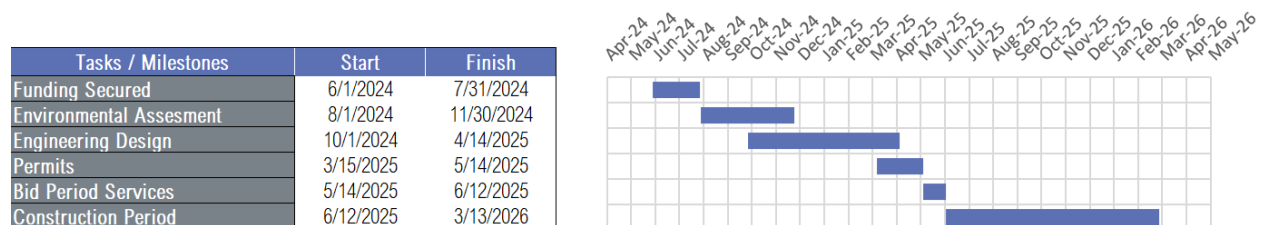


FIGURE 10: PROJECT SCHEDULE

This project schedule has the project on a 650 Day schedule. Construction on elements near Kanab Elementary should be completed during the summer months so there is a milder impact to school operations. Project schedule may be adjusted to accommodate changes required by the funding agency. Concurrent work of tasks will be done as much as possible to reduce the overall project time.

6.3 Permit Requirements

It is expected that permits for Utah Division of Environmental Quality to approve the plans and a stormwater pollution prevention plan (SWPPP) will be acquired.

6.4 Sustainability Considerations

No green infrastructure is proposed in the recommended improvements. The proposed sewer collection system provides capacity for buildout of the service area and eliminates the risk of septic system failure for each lot that

is transferred to the sewer collection pipes. This also nearly eliminates septic systems in the Ranchos and greatly reduces public health risks associated with sewage borne contaminants.

6.5 Total Project Cost Estimate

Phase 1 improvement construction costs are estimated to be \$8,231,260 with non-construction costs estimated at \$1,449,000. The total phase 1 project cost is estimated at \$9,680,360. Preferred alternative improvement construction costs are estimated to be \$19,024,820 with non-construction costs estimated at \$3,101,300. The total project cost for the preferred alternative is estimated at **\$22,1256,120**. See cost estimates for Alternative 1 and Alternative 1 – Phase 1 in Appendix B for more details.

6.6 Annual Operating Budget & Income

According to the 2022 budget recorded with the State of Utah, Kanab City's Water & Sewer fund has an operating budget of approximately \$1.7 Million.

Kanab City's Water & Sewer fund operates with revenues of approximately \$2.0 Million including impact fees. It has operated with a positive net income in four of the last five years. Kanab anticipates that income will continue to increase as population and tourism will continue to drive water use higher. Water use per capita is still decreasing year by year according to the City's Water Conservation Plan.

6.7 Annual O&M Costs

Annual O&M is estimated to be \$10,400. See Appendix B for complete Cost Estimates, O&M Estimates, net present value calculations.

6.8 Debt Repayments

According the 2018 Wastewater IFFPA, 21.7% of phase 1 improvements is eligible for impact fee funds based on a count of undeveloped lots at the time of the study. That percentage eligible is multiplied by the current adopted impact fee. The current adopted impact fee is \$2,004.06, 45% of the maximum allowable wastewater impact fee of \$4,453.48.

Table 10 below shows several funding options, both for phase 1 of Alternative 1 and for the full cost of Alternative 1. These options present assumptions for each scenario such as grant money, loan rate, loan duration, and two user rate options. Results shown below illustrate the impact of several of the presented parameters, such as future user rate if all users of the system pay for the increase in cost versus only the new users.

TABLE 10: POTENTIAL FUNDING OPTIONS

Scenario	Phase 1	Phase 1	Alt 1
Total Project Cost	\$ 9,680,360	\$ 9,680,360	\$ 22,126,120
Impact Fee Eligible	21.7%	21.7%	21.7%
Impact Fee Eligible Cost*	\$ 2,100,638.12	\$ 2,100,638.12	\$ 4,801,368.04
Grant Funds	\$ 2,000,000	\$ -	\$ -
Loan Principle	\$ 5,579,722	\$ 7,579,722	\$ 17,324,752
Annual Interest Rate	2.00%	3.00%	4.25%
Loan Term [yr]	30	40	40
Annual Loan Payment	\$249,134.15	\$327,916.79	\$908,135.58
Monthly Loan Payment	\$20,761.18	\$27,326.40	\$75,677.97
Current Monthly User Rate	\$17.76	\$17.76	\$17.76
Additional Connections	607	607	1062
Additional Monthly Revenue	\$10,780.32	\$10,780.32	\$18,861.12
Additional Monthly User Cost	\$12,410.96	\$19,523.28	\$63,990.01
Total Serviced ERCs	2890	2890	3345
Added Cost per Connection	\$4.29	\$6.76	\$19.13
Potential New User Rate†	\$22.05	\$24.52	\$36.89
Additional Monthly User Cost	\$12,410.96	\$19,523.28	\$63,990.01
New Serviced ERCs	607	607	1062
Added Cost per Connection	\$20.45	\$32.16	\$60.25
New User Rate for New Users	\$38.21	\$49.92	\$78.01

*This impact fee eligible costs is based on the maximum allowable sewer impact fee.

†New user rate is calculated to be for all users of the sewer system.

6.9 Reserves

Kanab has an existing cash balance of \$2.35 Million according to the 2023 budget statement. Debt service reserve funds may be paid at 10% for the first 10 years, resulting in one annual payment as reserve. This arraignment is sometimes made based on the funding agency.

Annual O&M costs for each alternative are provided in Appendix B.

7 CONCLUSIONS

We recommend a phased construction of a gravity sewer system that is to sewer as many properties as possible while keeping infrastructure within right-of-way and minimizing the need for sewer easements. This option will leave approximately 136 existing lots without sewer service because of the existing topography. The recommended project will provide conveyance capacity to service Kanab sewer users for up to 30 years without extreme changes in land use and zoning.

The total project cost is estimated at **\$22,125,612.00**. Total O&M is estimated to be **\$10,400**. We estimate a 650-day project schedule for phase 1 that will service the more densely developed area of the Ranchos.

APPENDIX A

MAPS

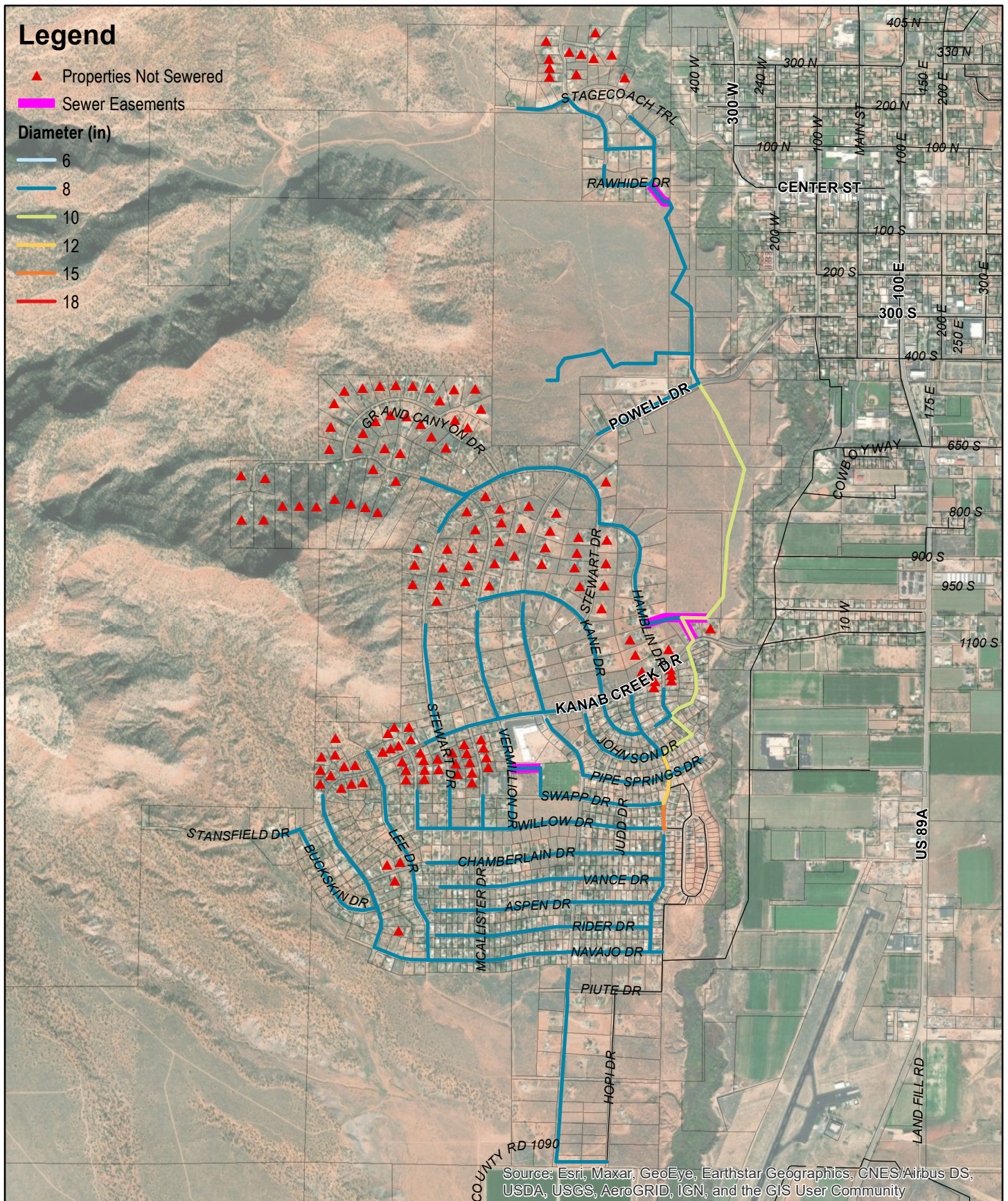
Legend

▲ Properties Not Sewered

█ Sewer Easements

Diameter (in)

- 6
- 8
- 10
- 12
- 15
- 18



Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



0 1,000 2,000 Feet

1:24,000

CivilScience
Engineers | Surveyors | Solutions



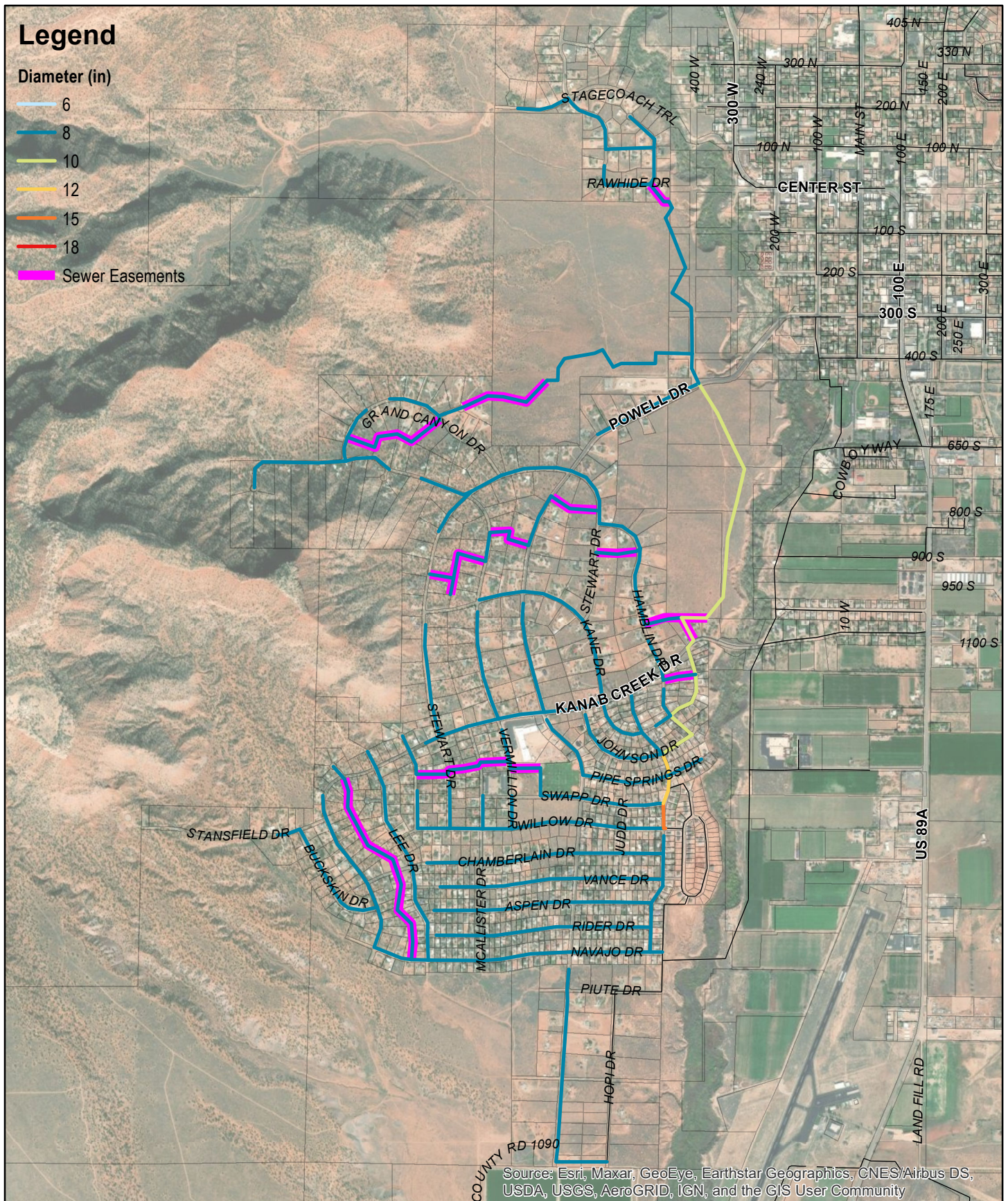
KANAB RANCHOS SEWER PRELIMINARY ENGINEERING REPORT

Alternative 1
Gravity + No Action
Figure A-01

Legend

Diameter (in)

- 6
- 8
- 10
- 12
- 15
- 18
- Sewer Easements



Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



0 1,000 2,000 Feet

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KANAB RANCHOS SEWER PRELIMINARY ENGINEERING REPORT

Alternative 2
Gravity Only
Figure A-02

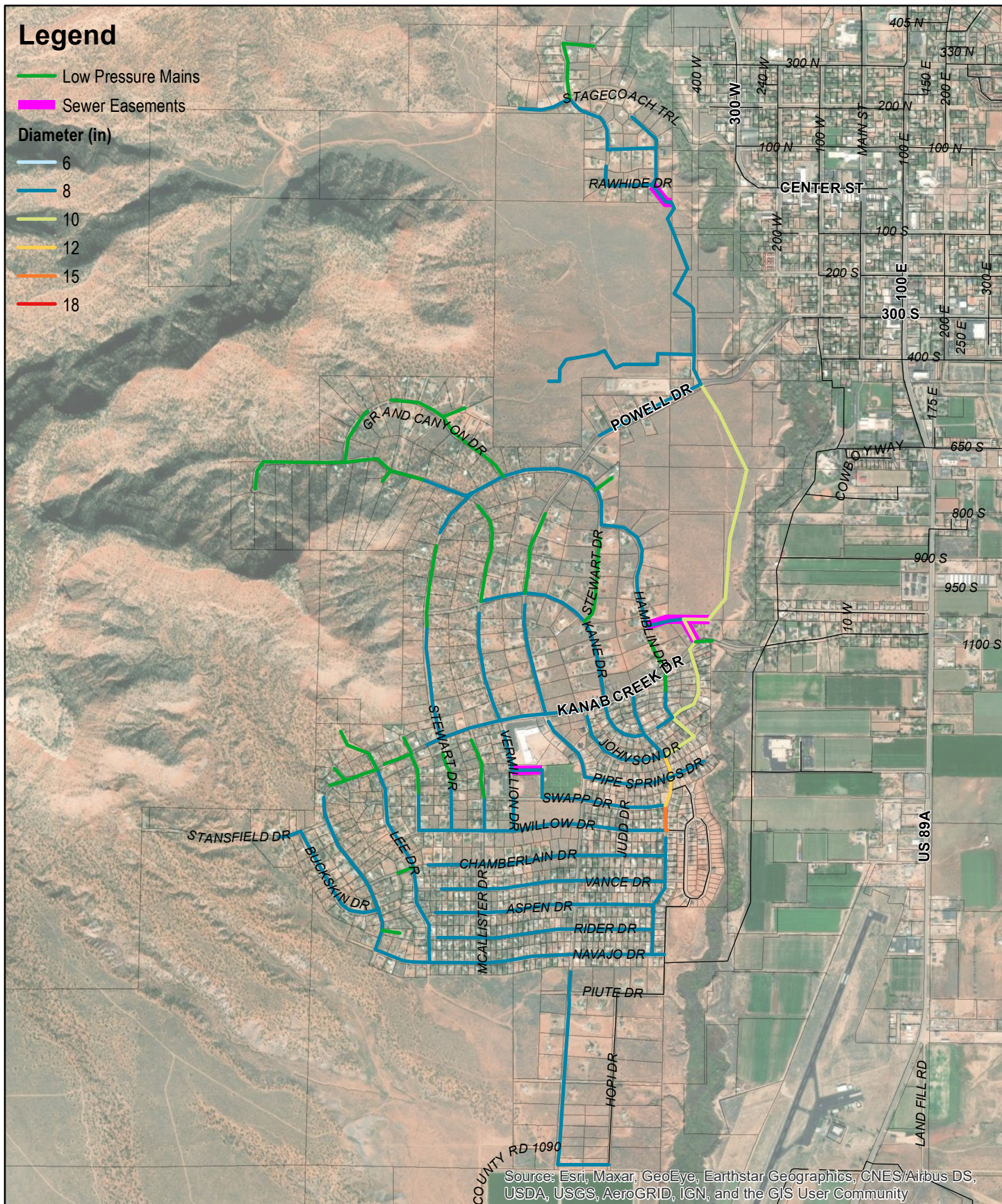
Legend

Low Pressure Mains

Sewer Easements

Diameter (in)

- 6
- 8
- 10
- 12
- 15
- 18



Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



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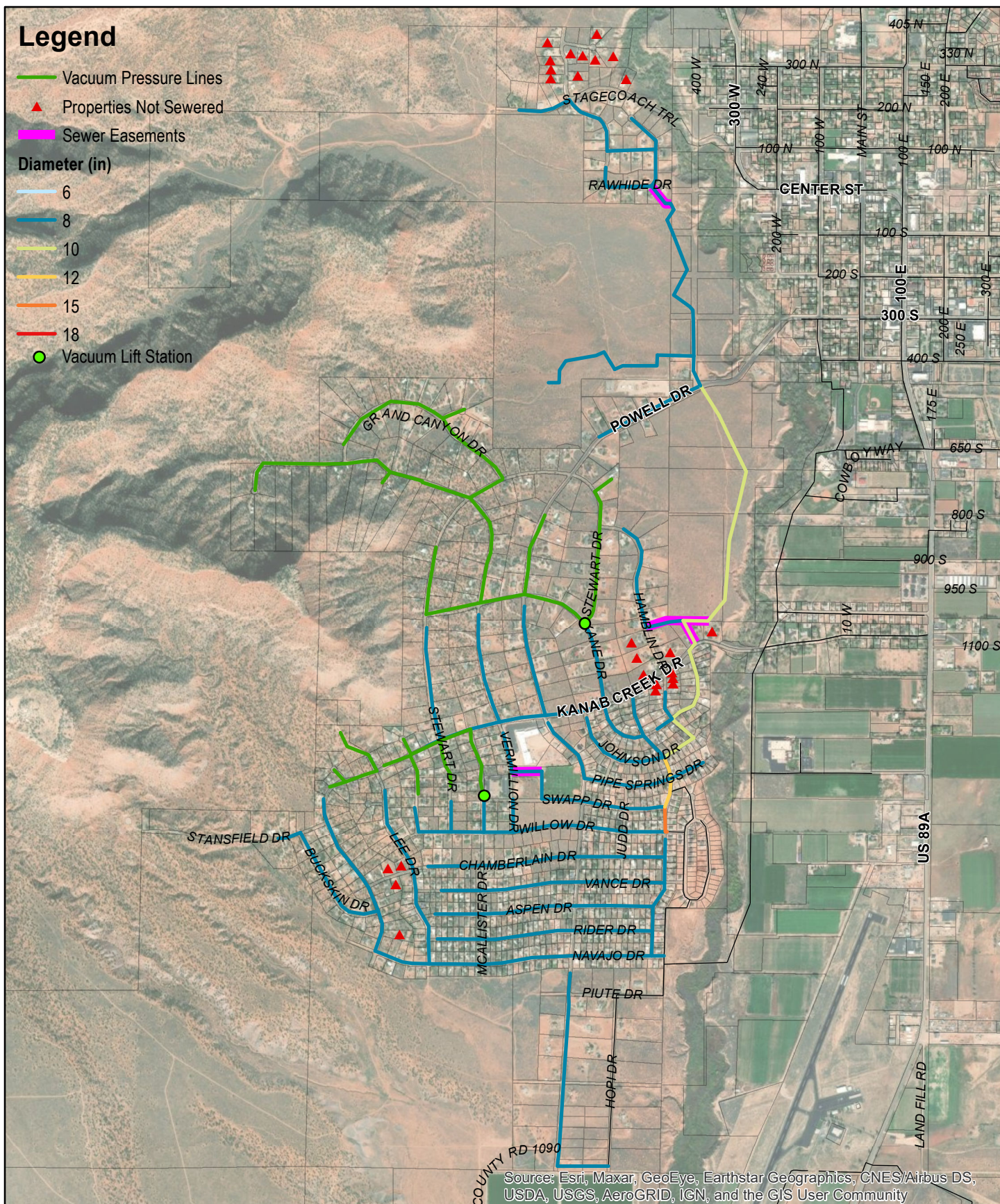


KANAB RANCHOS SEWER PRELIMINARY ENGINEERING REPORT

Alternative 3
Gravity + Eone
Figure A-03

Legend

- Vacuum Pressure Lines
- ▲ Properties Not Sewered
- Sewer Easements
- Diameter (in)**
- 6
- 8
- 10
- 12
- 15
- 18
- Vacuum Lift Station



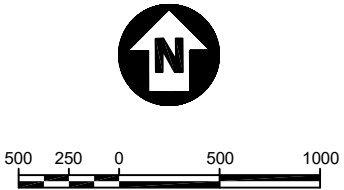
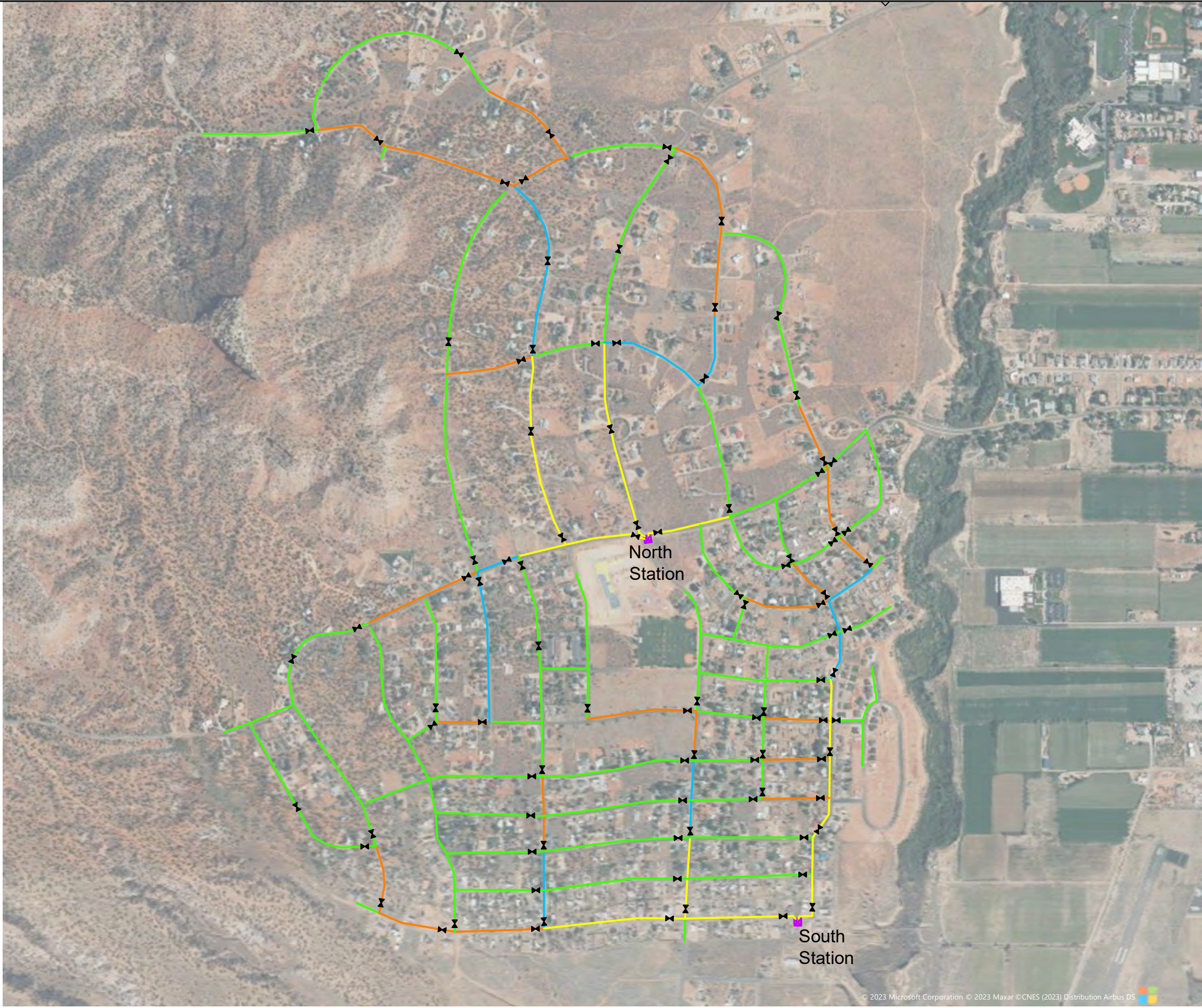
Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



0 1,000 2,000 Feet
1:24,000




KANAB RANCHOS SEWER PRELIMINARY ENGINEERING REPORT
Alternative 4
Gravity + Vacuum
Figure A-04



LEGEND

- 4" VACUUM SEWER MAIN
- 6" VACUUM SEWER MAIN
- 8" VACUUM SEWER MAIN
- 10" VACUUM SEWER MAIN
- DIVISION VALVE
- VACUUM STATION

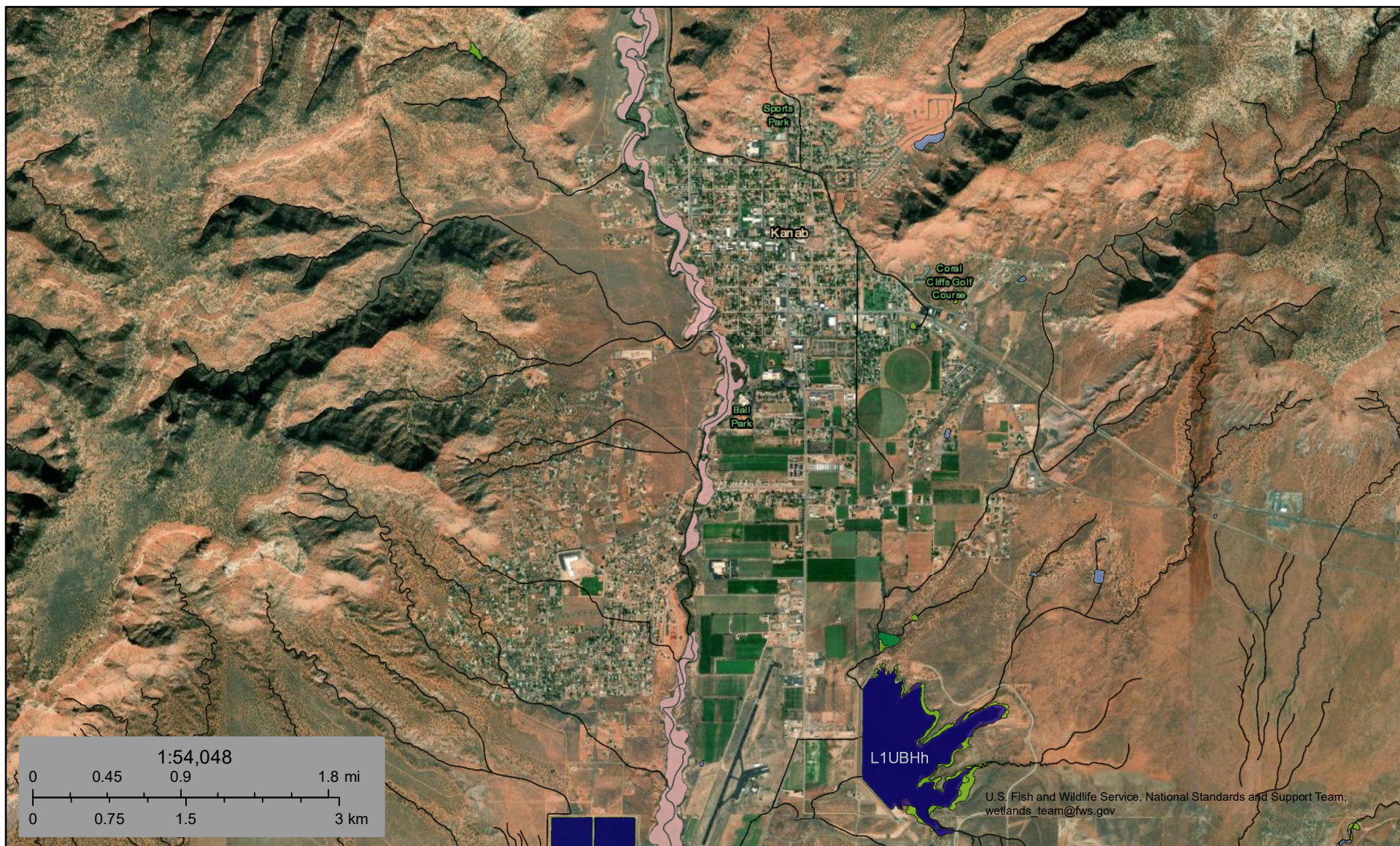
 <div>Airvac[®] Airvac - Brand of Aqseptence Group, Inc.</div>	AIRVAC HAS EXPENDED EFFORT IN THE PREPARATION OF THESE DOCUMENTS ON THE UNDERSTANDING THAT THEY WILL BE USED ONLY IF AIRVAC IS CHOSEN AS THE VACUUM SYSTEM SUPPLIER. THESE DOCUMENTS CONTAIN PROPRIETARY INFORMATION OF AIRVAC AND ANY USE OF THAT INFORMATION WITHOUT AIRVAC'S PRIOR WRITTEN CONSENT IS PROHIBITED.						TITLE KANAB, UTAH PRELIMINARY VACUUM COLLECTION SYSTEM LAYOUT			
	Vacuum Technology Systems			NO.	REVISIONS	DATE	CLIENT CIVIL SCIENCE			
							DRAWN BY C. JONES	DATE 27 JUN 2023	SCALE SEE SCALE	DRAWING NO. Figure A-05
							DESIGNED BY C. JONES			
4217 N. Old U.S. 31, Rochester, Indiana 46975 U.S.A. Phone (574) 223-3980 Fax (574) 231-7424 Airvac Estimate #23112										



U.S. Fish and Wildlife Service

National Wetlands Inventory

Kanab Wetlands Areas



U.S. Fish and Wildlife Service, National Standards and Support Team,
wetlands_team@fws.gov

August 3, 2023

Wetlands

Estuarine and Marine Deepwater

Estuarine and Marine Wetland

Freshwater Emergent Wetland

Freshwater Forested/Shrub Wetland

Freshwater Pond

Lake

Other

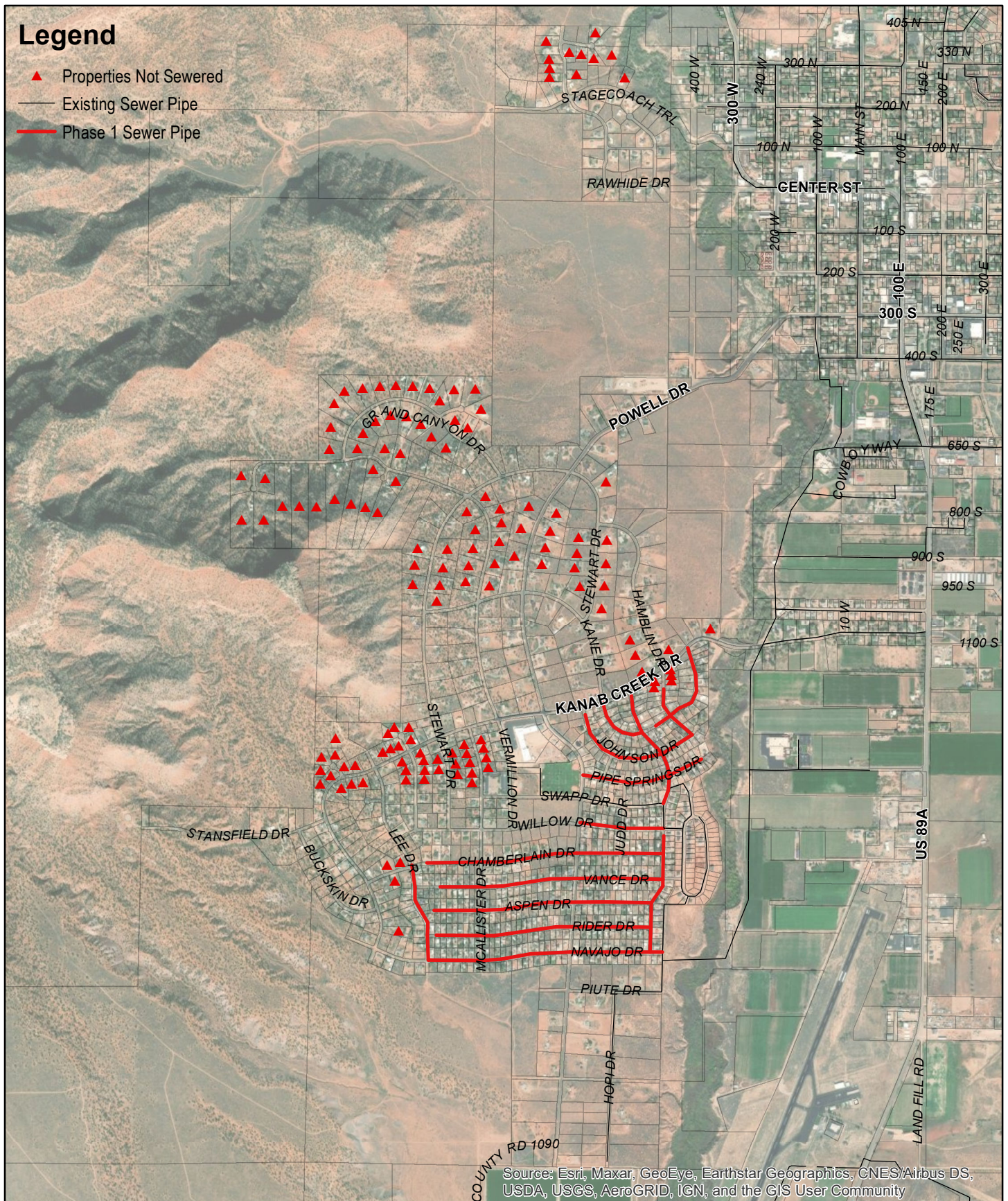
Riverine

This map is for general reference only. The US Fish and Wildlife Service is not responsible for the accuracy or currentness of the base data shown on this map. All wetlands related data should be used in accordance with the layer metadata found on the Wetlands Mapper web site.

Figure A-06

Legend

- ▲ Properties Not Sewered
- Existing Sewer Pipe
- Phase 1 Sewer Pipe



Source: Esri, Maxar, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN, and the GIS User Community



0 1,000 2,000 Feet

1:24,000



KANAB RANCHOS SEWER PRELIMINARY ENGINEERING REPORT

Alternative 1 - Phase 1

Gravity + No Action

Figure A-07

APPENDIX B

FINANCIALS



ALTERNATIVE 1 - ENGINEER'S OPINION OF COST

This alternative features gravity sewer without any pressurized sewer mains and has "no action" with about 136 properties that will remain on septic systems. There are several sewer easements that would be required for this alternative.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 1,451,700.00	\$ 1,451,700.00
2	Traffic Control	1	LS	\$ 96,000.00	\$ 96,000.00
3	Temporary Controls & Permitting	1	LS	\$ 128,000.00	\$ 128,000.00
4	Selective Site Demolition	1	LS	\$ 160,000.00	\$ 160,000.00
5	Restore Surface Improvements	1	LS	\$ 32,000.00	\$ 32,000.00
6	4" PVC SDR35 Sewer Lateral	1062	EA	\$ 1,100.00	\$ 1,168,200.00
7	8" PVC SDR35 Sewer Main	69,848	LF	\$ 90.00	\$ 6,286,320.00
8	10" PVC SDR35 Sewer Main	6,919	LF	\$ 110.00	\$ 761,090.00
9	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
10	48" Sewer Manhole w/ Concrete Collar	215	EA	\$ 6,500.00	\$ 1,397,500.00
11	60" Sewer Manhole w/ Concrete Collar	65	EA	\$ 7,500.00	\$ 487,500.00
12	Connect to Existing Manhole	4	EA	\$ 5,000.00	\$ 20,000.00
13	Pavement T-Patch with Base	775,540	SF	\$ 5.00	\$ 3,877,700.00
14	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
15	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
16	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 16,543,320.00
Contingency 15%					\$ 2,481,500.00
Construction Total					\$ 19,024,820.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 152,200.00	\$ 152,200.00
2	Engineering Design	6.5%	LS	\$ 1,236,700.00	\$ 1,236,700.00
3	Right-of-Way & Easement Documents	0.1%	LS	\$ 19,100.00	\$ 19,100.00
4	Funding Administration	0.5%	HR	\$ 95,200.00	\$ 95,200.00
5	Bid Phase Services	0.4%	HR	\$ 76,100.00	\$ 76,100.00
6	Construction Phase Services	8.0%	HR	\$ 1,522,000.00	\$ 1,522,000.00
Subtotal 16.3%					\$ 3,101,300.00
PROJECT TOTAL					\$ 22,126,120.00

Disclaimer:

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**ALTERNATIVE 1, PHASE 1
ENGINEER'S OPINION OF COST**

This alternative features gravity sewer without any pressurized sewer mains. There are no sewer easements required for the scope of this alternative.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 598,400.00	\$ 598,400.00
2	Traffic Control	1	LS	\$ 44,000.00	\$ 44,000.00
3	Temporary Controls & Permitting	1	LS	\$ 51,000.00	\$ 51,000.00
4	Selective Site Demolition	1	LS	\$ 64,000.00	\$ 64,000.00
5	Restore Surface Improvements	1	LS	\$ 13,000.00	\$ 13,000.00
6	4" PVC SDR35 Sewer Lateral	607	EA	\$ 1,100.00	\$ 667,700.00
7	8" PVC SDR35 Sewer Main	27,523	LF	\$ 90.00	\$ 2,477,070.00
8	10" PVC SDR35 Sewer Main	2,198	LF	\$ 110.00	\$ 241,780.00
9	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
10	48" Sewer Manhole w/ Concrete Collar	87	EA	\$ 6,500.00	\$ 565,500.00
11	60" Sewer Manhole w/ Concrete Collar	29	EA	\$ 7,500.00	\$ 217,500.00
12	Connect to Existing Manhole	3	EA	\$ 5,000.00	\$ 15,000.00
13	Pavement T-Patch with Base	305,080	SF	\$ 5.00	\$ 1,525,400.00
14	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
15	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
16	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 7,157,660.00
Contingency					15% \$ 1,073,700.00
Construction Total					\$ 8,231,360.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	1.0%	LS	\$ 82,400.00	\$ 82,400.00
2	Engineering Design	6.3%	LS	\$ 518,600.00	\$ 518,600.00
3	Right-of-Way & Easement Documents	0.5%	LS	\$ 41,200.00	\$ 41,200.00
4	Funding Administration	0.6%	HR	\$ 49,400.00	\$ 49,400.00
5	Bid Phase Services	0.2%	HR	\$ 16,500.00	\$ 16,500.00
6	Construction Phase Services	9.0%	HR	\$ 740,900.00	\$ 740,900.00
Subtotal					17.6% \$ 1,449,000.00
PROJECT TOTAL					\$ 9,680,360.00

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ALTERNATIVE 2 - ENGINEER'S OPINION OF COST

This alternative features gravity sewer without any pressurized sewer mains. There are many sewer easements that would be required for this alternative. Several lots would not be serviced.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 1,728,900.00	\$ 1,728,900.00
2	Traffic Control	1	LS	\$ 100,000.00	\$ 100,000.00
3	Temporary Controls & Permitting	1	LS	\$ 134,000.00	\$ 134,000.00
4	Selective Site Demolition	1	LS	\$ 167,000.00	\$ 167,000.00
5	Restore Surface Improvements	1	LS	\$ 33,000.00	\$ 33,000.00
6	4" PVC SDR35 Sewer Lateral	1100	EA	\$ 1,100.00	\$ 1,210,000.00
7	8" PVC SDR35 Sewer Main	91,180	LF	\$ 90.00	\$ 8,206,200.00
8	10" PVC SDR35 Sewer Main	6,919	LF	\$ 110.00	\$ 761,090.00
9	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
10	48" Sewer Manhole w/ Concrete Collar	281	EA	\$ 6,500.00	\$ 1,826,500.00
11	60" Sewer Manhole w/ Concrete Collar	65	EA	\$ 7,500.00	\$ 487,500.00
12	Connect to Existing Manhole	4	EA	\$ 5,000.00	\$ 20,000.00
13	Pavement T-Patch with Base	848,360	SF	\$ 5.00	\$ 4,241,800.00
14	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
15	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
16	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 19,593,300.00
Contingency 15%					\$ 2,939,000.00
Construction Total					\$ 22,532,300.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 180,300.00	\$ 180,300.00
2	Engineering Design	6.5%	LS	\$ 1,464,600.00	\$ 1,464,600.00
3	Right-of-Way & Easement Documents	0.7%	LS	\$ 157,800.00	\$ 157,800.00
4	Property/Easement Acquisition	3.0%	HR	\$ 676,000.00	\$ 676,000.00
5	Funding Administration	0.5%	HR	\$ 112,700.00	\$ 112,700.00
5	Bid Phase Services	0.4%	HR	\$ 90,200.00	\$ 90,200.00
6	Construction Phase Services	8.0%	HR	\$ 1,802,600.00	\$ 1,802,600.00
Subtotal					\$ 4,484,200.00
PROJECT TOTAL					\$ 27,016,500.00

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ALTERNATIVE 3 - ENGINEER'S OPINION OF COST

This alternative features gravity sewer with low pressure mains in the City ROW and pumps for each house not able to gravity sewer.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 1,546,200.00	\$ 1,546,200.00
2	Traffic Control	1	LS	\$ 114,000.00	\$ 114,000.00
3	Temporary Controls & Permitting	1	LS	\$ 152,000.00	\$ 152,000.00
4	Selective Site Demolition	1	LS	\$ 190,000.00	\$ 190,000.00
5	Restore Surface Improvements	1	LS	\$ 38,000.00	\$ 38,000.00
6	4" PVC SDR35 Sewer Lateral	964	EA	\$ 1,100.00	\$ 1,060,400.00
6	8" PVC SDR35 Sewer Main	69,848	LF	\$ 90.00	\$ 6,286,320.00
7	10" PVC SDR35 Sewer Main	6,919	LF	\$ 110.00	\$ 761,090.00
8	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
9	48" Sewer Manhole w/ Concrete Collar	215	EA	\$ 6,500.00	\$ 1,397,500.00
10	60" Sewer Manhole w/ Concrete Collar	65	EA	\$ 7,500.00	\$ 487,500.00
11	Connect to Existing Manhole	4	EA	\$ 5,000.00	\$ 20,000.00
12	Pavement T-Patch with Base	970,540	SF	\$ 5.00	\$ 4,852,700.00
13	4" PVC Sewer Force Main	19,500	LF	\$ 70.00	\$ 1,365,000.00
14	E-One Residential System - Lateral	136	EA	\$ 990.00	\$ 134,640.00
15	E-One Residential System - On site	136	EA	\$ 15,880.00	\$ 2,159,680.00
16	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
17	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
18	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 21,242,340.00
Contingency				15%	\$ 3,186,400.00
Construction Total					\$ 24,428,740.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 195,500.00	\$ 195,500.00
2	Engineering Design	6.5%	LS	\$ 1,587,900.00	\$ 1,587,900.00
3	Right-of-Way & Easement Documents	0.1%	LS	\$ 24,500.00	\$ 24,500.00
4	Funding Administration	0.5%	HR	\$ 122,200.00	\$ 122,200.00
5	Bid Phase Services	0.4%	HR	\$ 97,800.00	\$ 97,800.00
6	Construction Phase Services	8.0%	HR	\$ 1,954,300.00	\$ 1,954,300.00
Subtotal					\$ 3,982,200.00
PROJECT TOTAL					\$ 28,410,940.00

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5 - E-One system items include valves, pumps, vaults, electrical, and lateral pipe to have the system function as intended. See the documents from DelcoWestern for more information.



ALTERNATIVE 4 - ENGINEER'S OPINION OF COST

This alternative features gravity sewer with vacuum pressure mains in the City ROW and two vacuum pumps for areas not able to gravity sewer.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 1,562,200.00	\$ 1,562,200.00
2	Traffic Control	1	LS	\$ 117,000.00	\$ 117,000.00
3	Temporary Controls & Permitting	1	LS	\$ 157,000.00	\$ 157,000.00
4	Selective Site Demolition	1	LS	\$ 196,000.00	\$ 196,000.00
5	Restore Surface Improvements	1	LS	\$ 39,000.00	\$ 39,000.00
6	4" PVC SDR35 Sewer Lateral	964	EA	\$ 1,100.00	\$ 1,060,400.00
6	8" PVC SDR35 Sewer Main	69,848	LF	\$ 90.00	\$ 6,286,320.00
7	10" PVC SDR35 Sewer Main	6,919	LF	\$ 110.00	\$ 761,090.00
8	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
9	48" Sewer Manhole w/ Concrete Collar	215	EA	\$ 6,500.00	\$ 1,397,500.00
10	60" Sewer Manhole w/ Concrete Collar	65	EA	\$ 7,500.00	\$ 487,500.00
11	Connect to Existing Manhole	4	EA	\$ 5,000.00	\$ 20,000.00
12	Pavement T-Patch with Base	999,540	SF	\$ 5.00	\$ 4,997,700.00
13	Vacuum Sewer North 68 Conn - Airvac Supplied	1	LS	\$ 586,500.00	\$ 586,500.00
14	Vacuum Sewer North 68 Conn - Contractor Furnish & Install	1	LS	\$ 1,232,900.00	\$ 1,232,900.00
15	Vacuum Sewer South 30 Conn - Airvac Supplied	1	LS	\$ 444,600.00	\$ 444,600.00
16	Vacuum Sewer South 30 Conn - Contractor Furnish & Install	1	LS	\$ 803,600.00	\$ 803,600.00
17	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
18	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
19	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 20,826,620.00
Contingency				15%	\$ 3,124,000.00
Construction Total					\$ 23,950,620.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 191,700.00	\$ 191,700.00
2	Engineering Design	6.5%	LS	\$ 1,556,800.00	\$ 1,556,800.00
3	Right-of-Way & Easement Documents	0.1%	LS	\$ 24,000.00	\$ 24,000.00
4	Funding Administration	0.5%	HR	\$ 119,800.00	\$ 119,800.00
5	Bid Phase Services	0.4%	HR	\$ 95,900.00	\$ 95,900.00
6	Construction Phase Services	8.0%	HR	\$ 1,916,100.00	\$ 1,916,100.00
Subtotal					\$ 3,904,300.00
PROJECT TOTAL					\$ 27,854,920.00

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- Vacuum Sewer estimates are furnished by Airvac and are based on their design of the system. It includes all pipe, valves, pumps, and pump stations for the system to function as intended. This option misses approximately 30 homes near Hamlin Dr. and Kanab Creek Dr. See the documents from Airvac for more information.



ALTERNATIVE 4b - ENGINEER'S OPINION OF COST

This alternative features a vacuum pressure system with mains in the City ROW and two vacuum pumps. No gravity sewer is proposed with this option except what is existing.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 515,400.00	\$ 515,400.00
2	Traffic Control	1	LS	\$ 117,000.00	\$ 117,000.00
3	Temporary Controls & Permitting	1	LS	\$ 157,000.00	\$ 157,000.00
4	Selective Site Demolition	1	LS	\$ 196,000.00	\$ 196,000.00
5	Restore Surface Improvements	1	LS	\$ 39,000.00	\$ 39,000.00
6	Connect to Existing Manhole	1	EA	\$ 5,000.00	\$ 5,000.00
7	Pavement T-Patch with Base	928,000	SF	\$ 5.00	\$ 4,640,000.00
8	Vacuum Sewer North 490 Conn - Airvac Supplied	1	LS	\$ 1,441,080.00	\$ 1,441,080.00
9	Vacuum Sewer North 490 Conn - Contractor Furnish & Install	1	LS	\$ 2,394,380.00	\$ 2,394,380.00
10	Vacuum Sewer South 212 Conn - Airvac Supplied	1	LS	\$ 1,682,120.00	\$ 1,682,120.00
11	Vacuum Sewer South 212 Conn - Contractor Furnish & Install	1	LS	\$ 3,018,480.00	\$ 3,018,480.00
12	Connect to Existing Sewer	1	LS	\$ 135,000.00	\$ 135,000.00
13	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
14	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
15	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
	Subtotal				\$ 14,915,460.00
	Contingency			15%	\$ 2,237,400.00
Construction Total					\$ 17,152,860.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 137,300.00	\$ 137,300.00
2	Engineering Design	6.5%	LS	\$ 1,115,000.00	\$ 1,115,000.00
3	Right-of-Way & Easement Documents	0.1%	LS	\$ 17,200.00	\$ 17,200.00
4	Funding Administration	0.5%	HR	\$ 85,800.00	\$ 85,800.00
5	Bid Phase Services	0.4%	HR	\$ 68,700.00	\$ 68,700.00
6	Construction Phase Services	8.0%	HR	\$ 1,372,300.00	\$ 1,372,300.00
	Subtotal			16.3%	\$ 2,796,300.00
PROJECT TOTAL					\$ 19,949,160.00

Disclaimer:

This Engineer's Opinion of Cost (EOC) is made on the basis of Engineer's experience, qualifications, general familiarity with the construction industry and represents the Engineer's best judgement as an experienced and qualified professional. However, because Engineer has no control over the cost of labor, materials, equipment, or services furnished by others, or over contractor's methods of determining prices, or over competitive bidding or market conditions, Engineer cannot and does not guarantee that proposals, bids, or actual construction cost will not vary from opinions of probable construction cost prepared by Engineer.

Notes:

- Quantities shown in the EOC are purely estimates based off a 30% engineering design. Quantities may be refined as design progresses.
- Unit costs are our best estimates based on similar projects. These costs are not guarantees. A number of factors may affect these costs when ultimately priced by a contractor.
- The EOC does not include fees that may be charged by the Owner such as impact fees, building permit fees, review fees, etc.
- LS = Lump Sum; EA = Each; SF = Square Feet; SY = Square Yard; AC = Acre; LF = Linear Feet; CY = Cubic Yard; TON = Ton; GAL = Gallon; DAY = Day; HR = Hour; EST = Estimate
- Vacuum Sewer estimates are furnished by Airvac and are based on their design of the system. It includes all pipe, valves, pumps, and pump stations for the system to function as intended. This option misses approximately 30 homes near Hamlin Dr. and Kanab Creek Dr. See the documents from Airvac for more information.



ALTERNATIVE 5 - ENGINEER'S OPINION OF COST

This alternative features gravity sewer with lift stations and pressurized sewer mains to sewer houses not able to gravity sewer.

ITEM NO.	ITEM DESCRIPTION	EST QTY	UNIT	UNIT COST	AMOUNT
CONSTRUCTION					
1	Mobilization & Demobilization	10%	LS	\$ 1,888,900.00	\$ 1,888,900.00
2	Traffic Control	1	LS	\$ 100,000.00	\$ 100,000.00
3	Temporary Controls & Permitting	1	LS	\$ 134,000.00	\$ 134,000.00
4	Selective Site Demolition	1	LS	\$ 167,000.00	\$ 167,000.00
5	Restore Surface Improvements	1	LS	\$ 33,000.00	\$ 33,000.00
6	4" PVC SDR35 Sewer Lateral	1,100	EA	\$ 1,100.00	\$ 1,210,000.00
6	8" PVC SDR35 Sewer Main	91,180	LF	\$ 90.00	\$ 8,206,200.00
7	10" PVC SDR35 Sewer Main	6,919	LF	\$ 110.00	\$ 761,090.00
8	12" PVC SDR35 Sewer Main	787	LF	\$ 130.00	\$ 102,310.00
9	48" Sewer Manhole w/ Concrete Collar	281	EA	\$ 6,500.00	\$ 1,826,500.00
10	60" Sewer Manhole w/ Concrete Collar	65	EA	\$ 7,500.00	\$ 487,500.00
11	Connect to Existing Manhole	4	EA	\$ 400,000.00	\$ 1,600,000.00
12	Connect to Existing Manhole	4	EA	\$ 5,000.00	\$ 20,000.00
13	Pavement T-Patch with Base	848,360	SF	\$ 5.00	\$ 4,241,800.00
14	Sewer Rake	1	LS	\$ 250,000.00	\$ 250,000.00
15	Chemical Injection Treatment	1	LS	\$ 75,000.00	\$ 75,000.00
16	Lagoon Aeration	1	LS	\$ 250,000.00	\$ 250,000.00
Subtotal					\$ 21,353,300.00
Contingency				15%	\$ 3,203,000.00
Construction Total					\$ 24,556,300.00
PROFESSIONAL SERVICES & INCIDENTALS					
1	Design Survey	0.8%	LS	\$ 196,500.00	\$ 196,500.00
2	Engineering Design	6.5%	LS	\$ 1,596,200.00	\$ 1,596,200.00
3	Right-of-Way & Easement Documents	0.7%	LS	\$ 171,900.00	\$ 171,900.00
4	Property/Easement Acquisition	3.0%	HR	\$ 736,700.00	\$ 736,700.00
5	Funding Administration	0.5%	HR	\$ 122,800.00	\$ 122,800.00
5	Bid Phase Services	0.4%	HR	\$ 98,300.00	\$ 98,300.00
6	Construction Phase Services	8.0%	HR	\$ 1,964,600.00	\$ 1,964,600.00
Subtotal				19.9%	\$ 4,887,000.00
PROJECT TOTAL					\$ 29,443,300.00

Disclaimer:

This Engineer's Opinion of Cost (EOC) is made on the basis of Engineer's experience, qualifications, general familiarity with the construction industry and represents the Engineer's best judgement as an experienced and qualified professional. However, because Engineer has no control over the cost of labor, materials, equipment, or services furnished by others, or over contractor's methods of determining prices, or over competitive bidding or market conditions, Engineer cannot and does not guarantee that proposals, bids, or actual construction cost will not vary from opinions of probable construction cost prepared by Engineer.

Notes:

- 1 - Quantities shown in the EOC are purely estimates based off a 30% engineering design. Quantities may be refined as design progresses.
- 2 - Unit costs are our best estimates based on similar projects. These costs are not guarantees. A number of factors may affect these costs when ultimately priced by a contractor.
- 3 - The EOC does not include fees that may be charged by the Owner such as impact fees, building permit fees, review fees, etc.
- 4 - LS = Lump Sum; EA = Each; SF = Square Feet; SY = Square Yard; AC = Acre; LF = Linear Feet; CY = Cubic Yard; TON = Ton; GAL = Gallon; DAY = Day; HR = Hour; EST = Estimate

Criteria	Construction	Professional Services	Overall	O&M Costs
<i>2018 Master Plan Phase 1</i>	\$ 5,965,637	\$ 1,037,502	\$ 7,003,139	\$ 8,400
<i>Alt 1 - Phase 1</i>	\$ 8,231,360	\$ 1,449,000	\$ 9,680,360	\$ 8,400
Alt 1 - Gravity + No Action	\$ 19,024,820	\$ 3,101,300	\$ 22,126,120	\$ 10,400
Alt 2 - Gravity + Gravity	\$ 22,532,300	\$ 4,484,200	\$ 27,016,500	\$ 14,400
Alt 3 - Gravity + E-One	\$ 24,428,740	\$ 3,982,200	\$ 28,410,940	\$ 43,900
Alt 4 - Gravity + Vacuum	\$ 23,950,620	\$ 3,904,300	\$ 27,854,920	\$ 44,848
Alt 5 - Vacuum	\$ 17,152,860	\$ 2,796,300	\$ 19,949,160	\$ 78,798
Alt 6 - Gravity + Lift Station	\$ 24,556,300	\$ 4,887,000	\$ 29,443,300	\$ 30,400

Scenario	Phase 1	Phase 1
Total Project Cost	\$ 9,680,360	\$ 9,680,360
Impact Fee Eligible	21.7%	21.7%
Impact Fee Eligible Cost*	\$ 2,100,638.12	\$ 2,100,638.12
Grant Funds	\$ 2,000,000	\$ -
Loan Principle	\$ 5,579,722	\$ 7,579,722
Annual Interest Rate	2.00%	3.00%
Loan Term [yr]	30	40
Annual Loan Payment	\$249,134.15	\$327,916.79
Monthly Loan Payment	\$20,761.18	\$27,326.40
Current Monthly User Rate	\$17.76	\$17.76
Additional Connections	607	607
Additional Monthly Revenue	\$10,780.32	\$10,780.32
Additional Monthly User Cost	\$12,410.96	\$19,523.28
Total Serviced ERCs	2890	2890
Added Cost per Connection	\$4.29	\$6.76
New User Rate†	\$22.05	\$24.52
Additional Monthly User Cost	\$12,410.96	\$19,523.28
New Serviced ERCs	607	607
Added Cost per Connection	\$20.45	\$32.16
New User Rate for New Users	\$38.21	\$49.92

**This will only be sustainable if the impact fee is adopted at the maximum allow*

†New user rate is calculated to be for all users of the sewer system.

Connection Fee	\$4,467,944.62
	\$7,360.70

Alt 1	Alt 2
\$ 22,126,120	\$ 27,016,500
21.7%	21.7%
\$ 4,801,368.04	\$ 5,862,580.50
\$ 2,000,000	\$ 2,000,000
\$ 15,324,752	\$ 19,153,920
4.25%	4.25%
40	40
\$803,298.80	\$1,004,017.60
\$66,941.57	\$83,668.13
\$17.76	\$17.76
1062	1100
\$18,861.12	\$19,536.00
\$54,525.58	\$72,304.48
3345	3383
\$16.30	\$21.37
\$34.06	\$39.13

table.

APPENDIX C

EONE – LOW PRESSURE SEWER DOCUMENTS



2559 South 1935 West
Salt Lake City, UT 84119-2023
(801) 972-0900 (801) 972-1171 fax
www.delcowestern.com

Quote #:

12271

Date:

Mar 6, 2023

Quoted to: COD-EOne

Civil Science - Kanab
Kelvin: 435-688-0403
Kanab, UT
CS-Kelvin-City

Qty	Item #	Description	Unit Price	Extension
		Address: Kanab, UT - Rancho Project - Per Each Lot - Equipment ONLY		
1	6400011	1-1/4" SS Curb Stop	242.00	242.00
1	6400002	Curb Box	127.00	127.00
		Installation by Others		
1		Delivery and Freight NOT Included		
	Kapono	Order entered by Kapono Isaacs		

Subtotal: 369.00

Sales Tax: 26.75

Total: 395.75

UNLESS OTHERWISE STATED, IN WRITING, SALES TAXES ARE NOT INCLUDED

This quotation is for listed items only. Accuracy and completeness are not guaranteed.

Prices may be subject to manufacturer price changes and can change without notice.



2559 South 1935 West
 Salt Lake City, UT 84119-2023
 (801) 972-0900 (801) 972-1171 fax
 www.delcowestern.com

Quote #: 12270
 Date: Mar 6, 2023

Quoted to: COD-EOne

Civil Science - Kanab
 Kelvin: 435-688-0403
 Kanab, UT
 CS-Kelvin-071

Qty	Item #	Description	Unit Price	Extension
		Address: Kanab, UT - Rancho Project - Per Each Lot - Equipment ONLY		
1	6007193	E-One Model DH071-93 Tank	2,745.00	2,745.00
1	6210001	DHC Extreme Series 240V Pump Core Assembly (New) SN:	3,561.00	3,561.00
1	6340001	Panel - 240V Simplex Protect Plus SN:	814.00	814.00
1	6400003	1-1/4" Compression Fitting - INCLUDED for the Tank		
1	6410050	50' Cable	258.00	258.00
10	6400100	1-1/4" SDR-11 HDPE Pipe Green Stripe	2.20	22.00
		Installation by Others		
		Tank Lead Time up to 4-6 Weeks - Verify when Ordering		
		Core Lead Time up to 4-6 Weeks - Verify when Ordering		
1		Start Up, Delivery and Freight NOT Included		
	Kapono	Order entered by Kapono Isaacs		

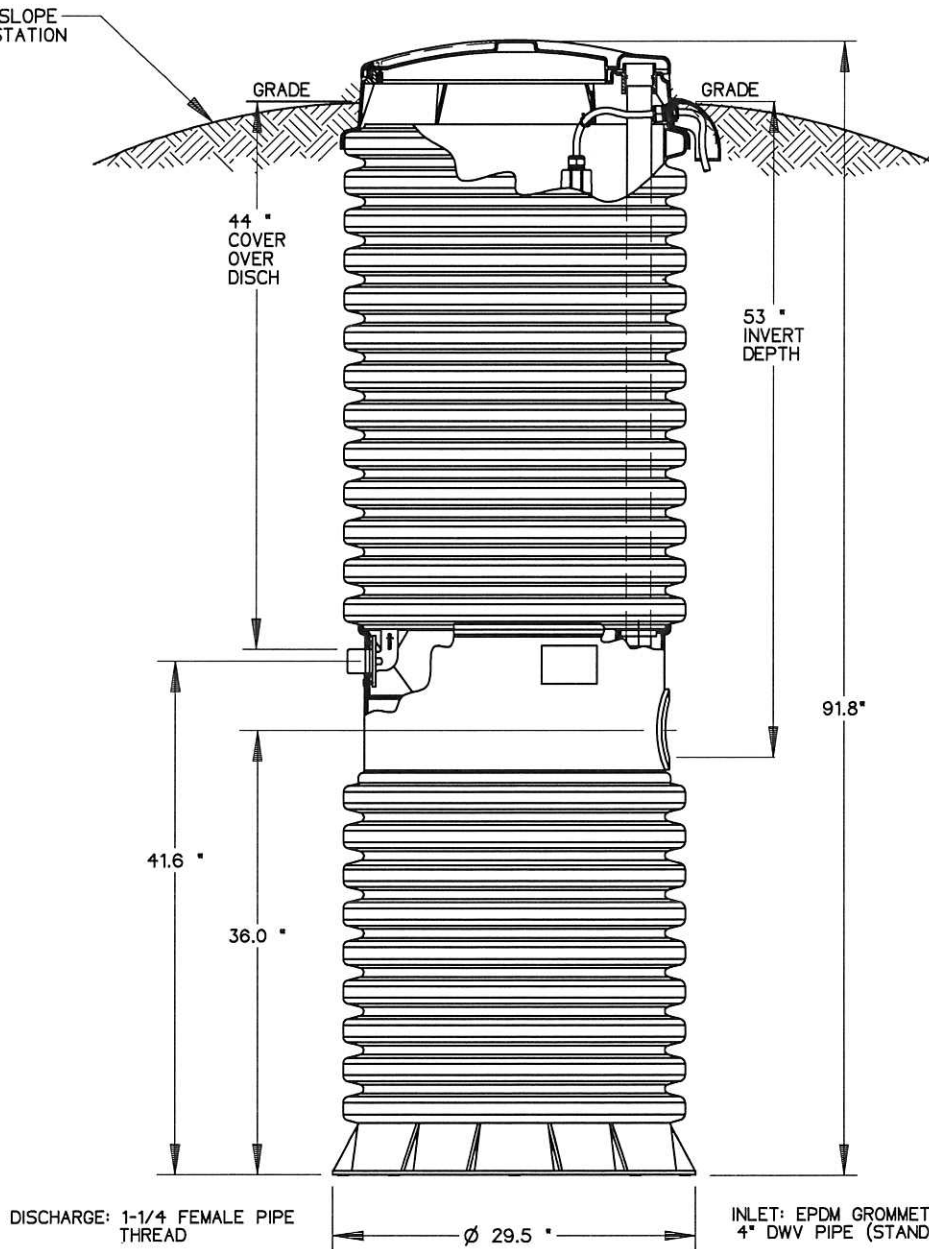
Subtotal: 7,400.00
 Sales Tax: 536.50
Total: 7.936.50

UNLESS OTHERWISE STATED, IN WRITING, SALES TAXES ARE NOT INCLUDED

This quotation is for listed items only. Accuracy and completeness are not guaranteed.

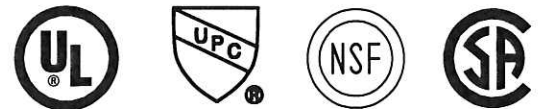
Prices may be subject to manufacturer price changes and can change without notice.

OPTIONS : ☐ **DH071-93** (HARD WIRED LEVEL CONTROLS)
☐ **DR071-93** (WIRELESS LEVEL CONTROLS)



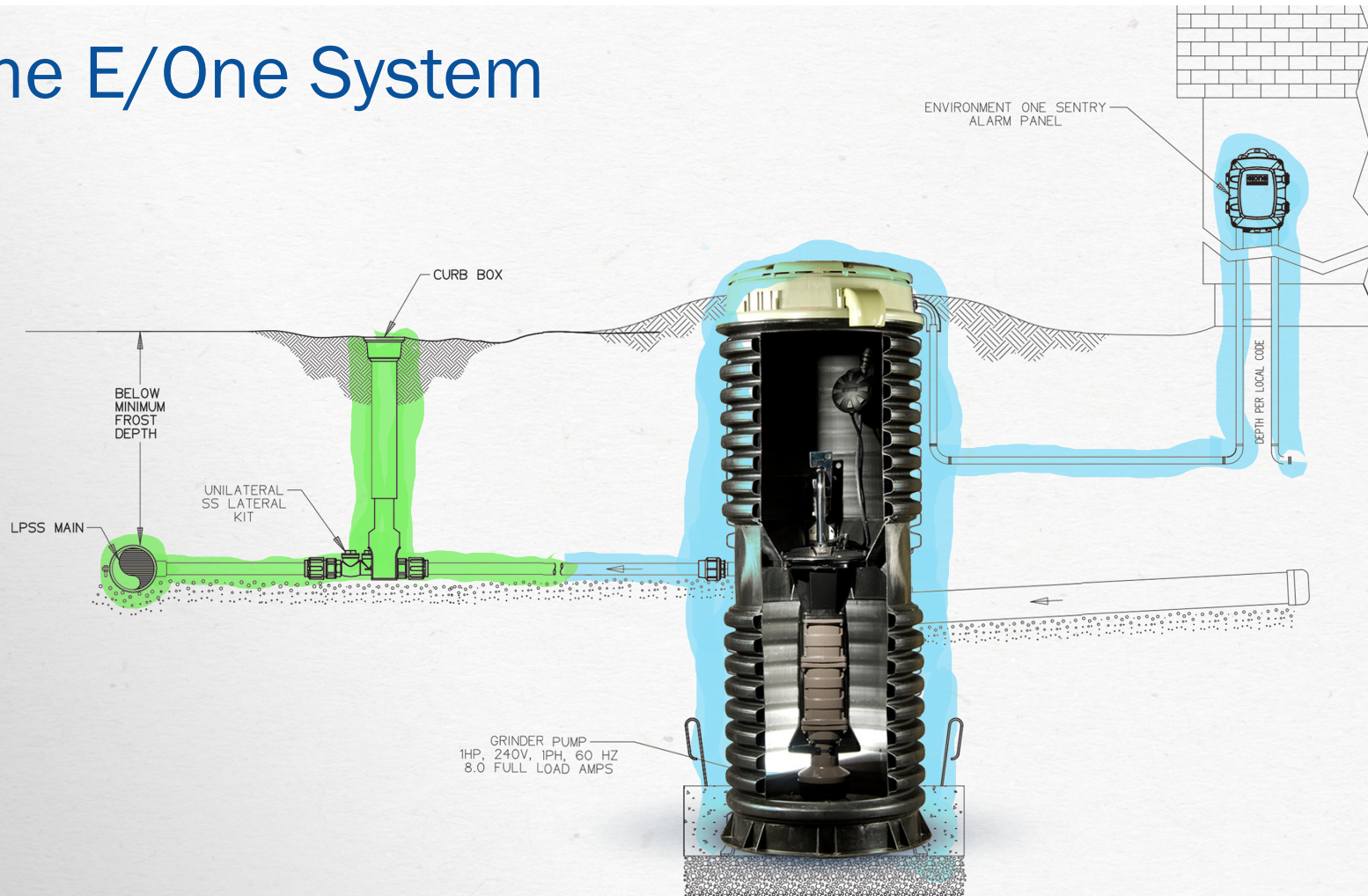
CONCRETE BALLAST MAY BE REQUIRED
 SEE INSTALLATION INSTRUCTIONS
 FOR DETAILS

NOTE: DIMENSIONS ARE FOR REF ONLY

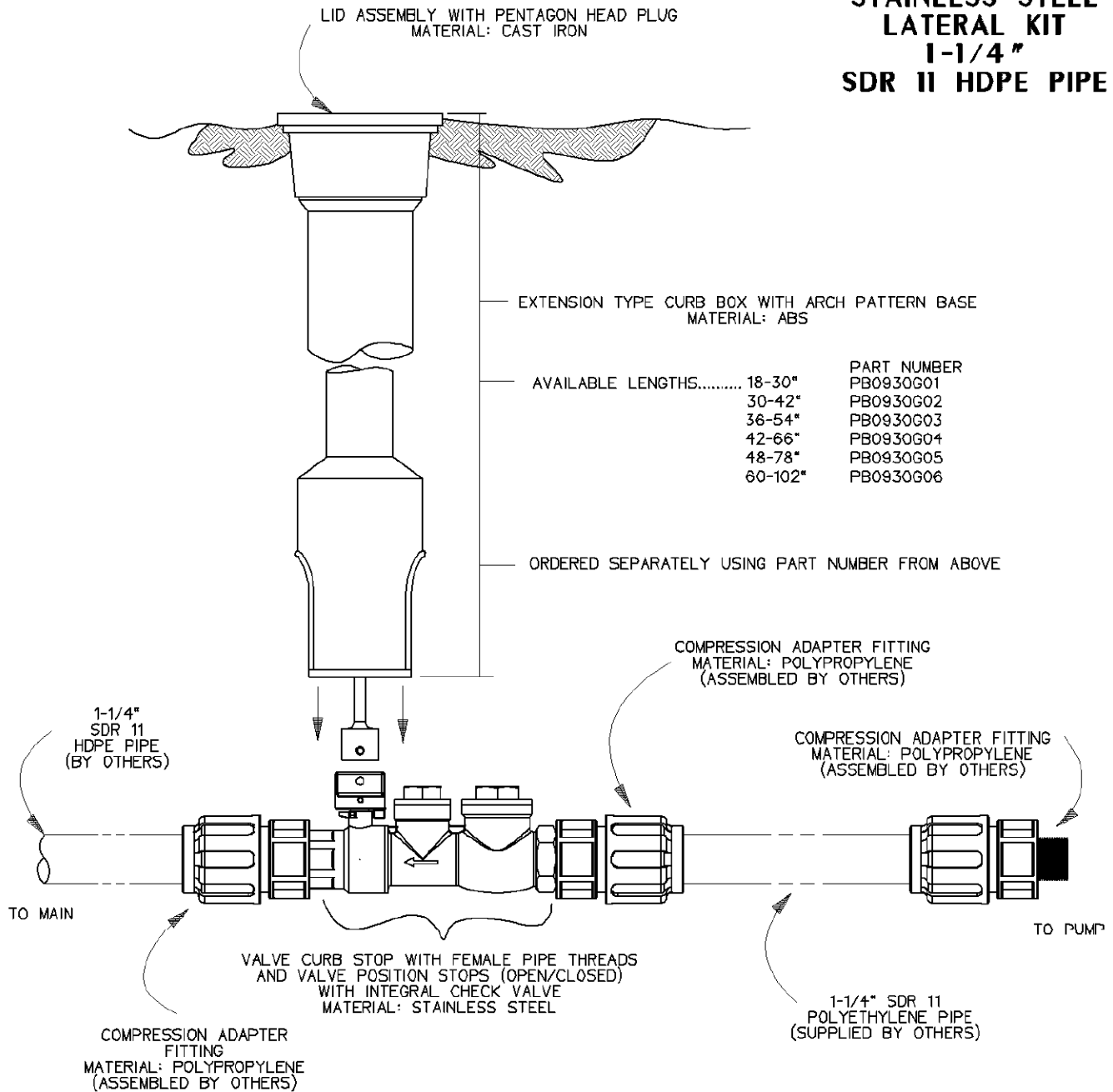


AD	CAH	07/12/07	B	1/16
DR BY	CHK'D	DATE	ISSUE	SCALE
MODEL DH071-93 / DR071-93				
NA0050P06				

The E/One System




STAINLESS STEEL LATERAL KIT 1-1/4" SDR 11 HDPE PIPE



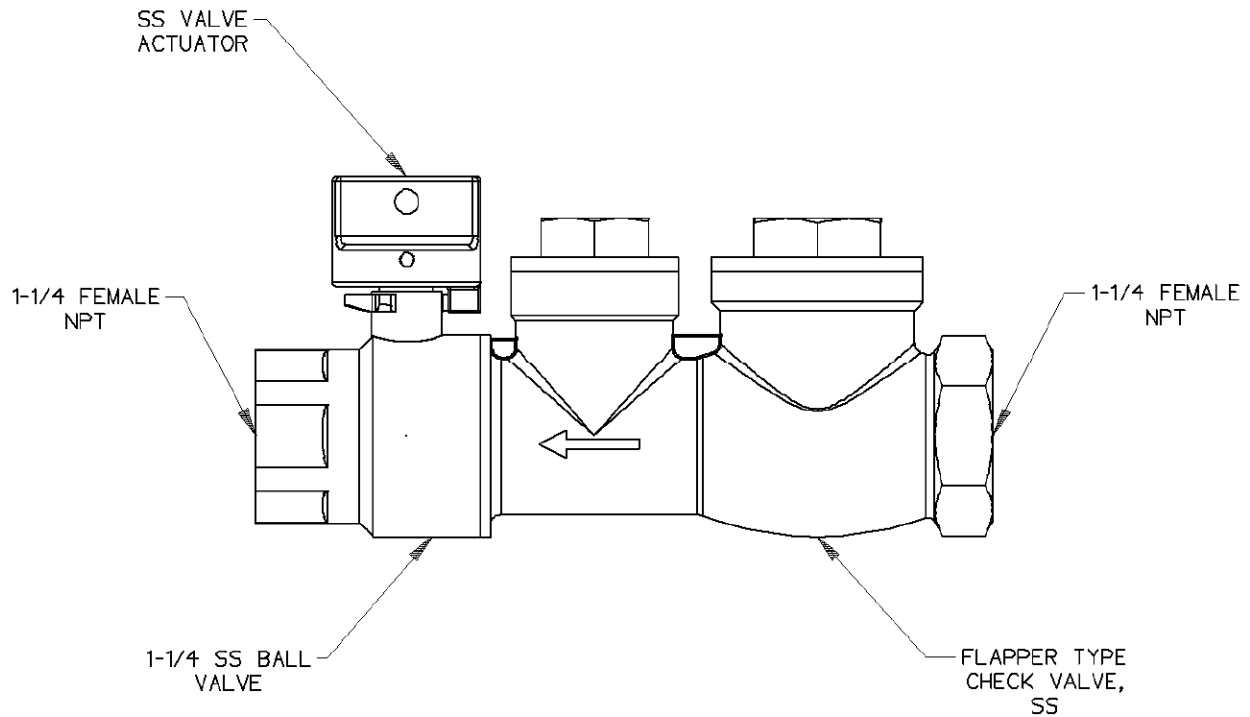
NOTES:

1. SS CURB STOP/CHECK VALVE AND FITTINGS ARE PROVIDED SEPARATELY, TO BE ASSEMBLED BY OTHERS
2. TO ASSEMBLE, APPLY A DOUBLE LAYER OF TEFLON TAPE, AND A LAYER OF PIPE DOPE (SUPPLIED BY OTHERS) TO THE THREADS ON THE PLASTIC FITTINGS AND INSTALL PER THE MANUFACTURER'S INSTRUCTIONS
*FOR SS FITTING INTO SS THREAD, USE PIPE DOPE OR TEFLON TAPE, NOT BOTH
3. ASSEMBLY IS TO BE PRESSURE TESTED (BY OTHERS)
4. ASSEMBLY IS TO BE USED WITH SDR11 HDPE PIPE
5. TO ORDER SS LATERAL KIT, USE PART NUMBER NC0193G01
6. CURB BOX IS TO BE ORDERED SEPARATELY, SEE ABOVE

KIT PARTS ARE NOT ASSEMBLED

SGS	DN	11/02/11	B	3/16
DR BY	CHK'D	DATE	ISSUE	SCALE
				
STAINLESS STEEL LATERAL KIT 1-1/4" SDR 11 HDPE PIPE				
NA0330P02				

STAINLESS STEEL LATERAL ASSEMBLY NO FITTINGS



PART IS A BALL VALVE CURB STOP WITH FEMALE PIPE THREADS,
VALVE POSITION STOPS (OPEN/CLOSED), AND INTEGRAL CHECK VALVE
MATERIAL: STAINLESS STEEL

PRESSURE RATING: 235 PSI

TO ORDER SS LATERAL, NO FITTINGS
USE PART NUMBER NB0184P01

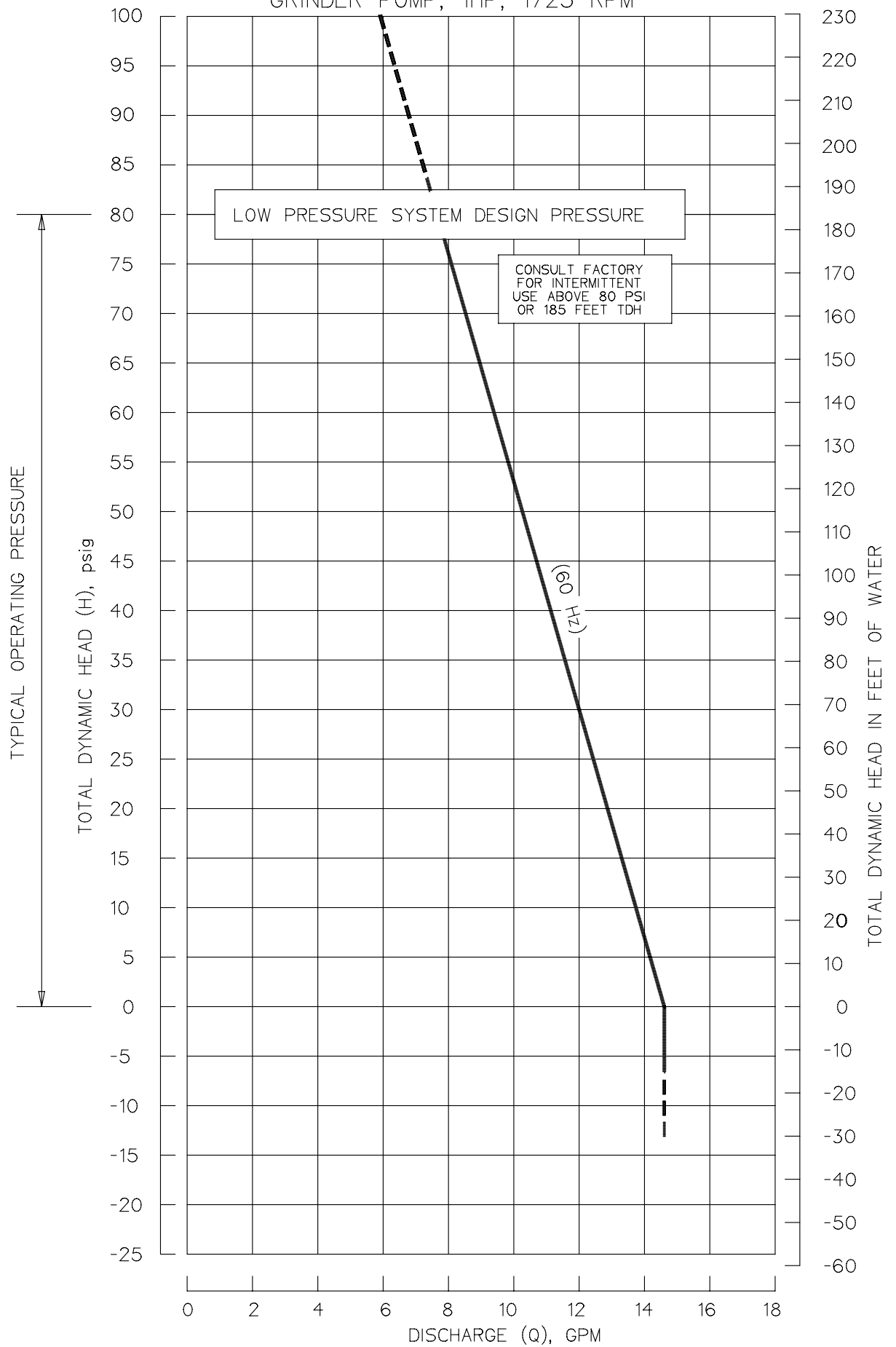
NOTES:

1. FOR SS FITTING INTO SS THREAD, USE PIPE DOPE OR TEFLON TAPE, NOT BOTH
2. FOR PLASTIC FITTINGS INTO SS THREAD, USE BOTH PIPE DOPE AND 2 LAYERS OF TEFLON TAPE

SGS	DN	09/20/11	A	3/16
DR BY	CHK'D	DATE	ISSUE	SCALE
				
STAINLESS STEEL LATERAL ASSEMBLY NO FITTINGS				
NA0330P05				

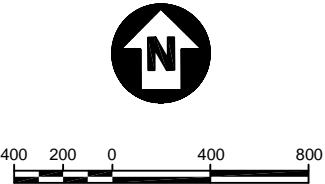
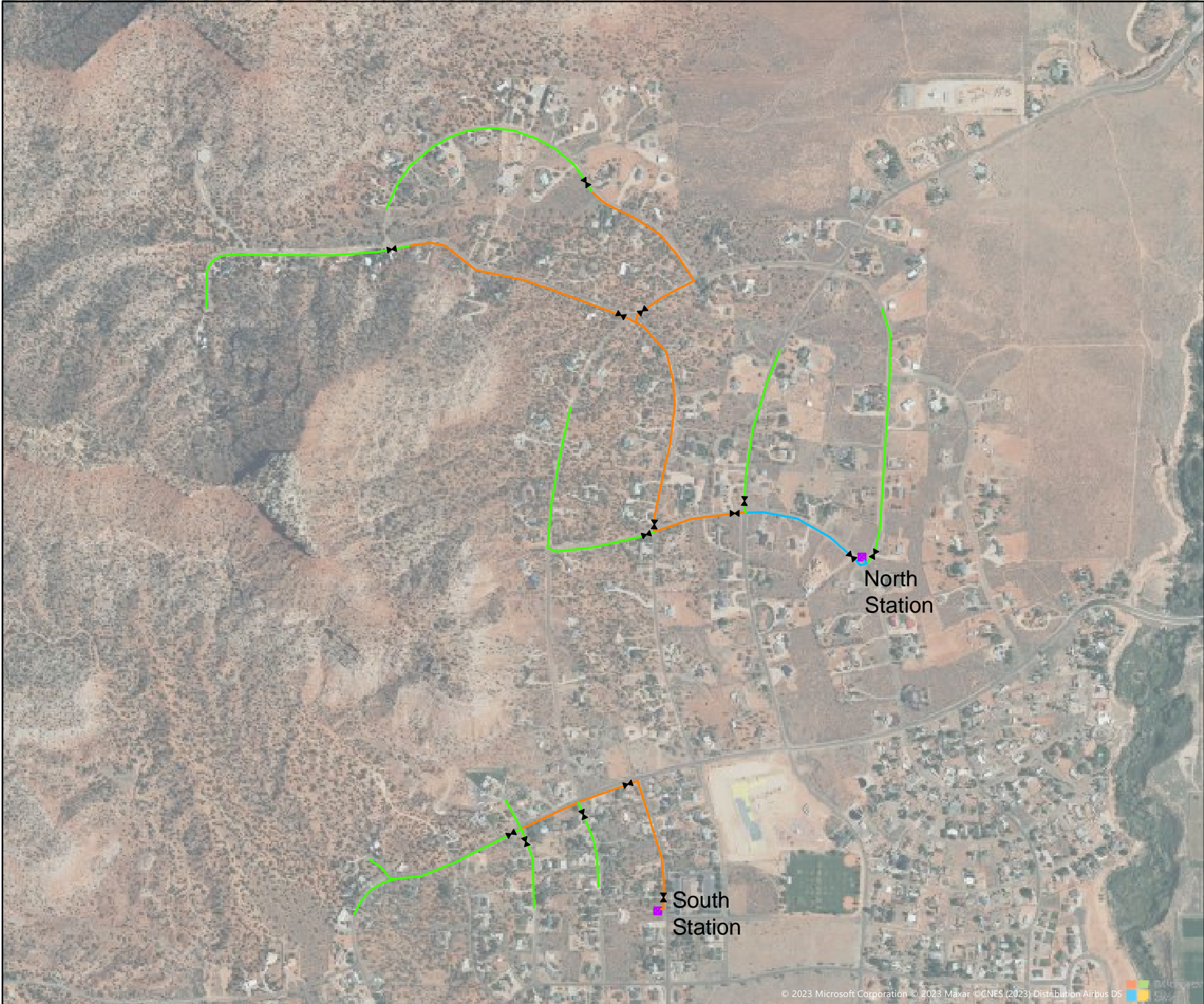
E|ONE SPD PUMP PERFORMANCE CURVE

GRINDER PUMP, 1HP, 1725 RPM



APPENDIX D


AIRVAC – VACUUM SEWER DOCUMENTS



LEGEND

- 4" VACUUM SEWER MAIN (green line)
- 6" VACUUM SEWER MAIN (orange line)
- 8" VACUUM SEWER MAIN (blue line)
- DIVISION VALVE (green line with black 'X')
- VACUUM STATION (purple square with black 'X')

© 2023 Microsoft Corporation © 2023 Maxar ©CNES (2023) Distribution Airbus DS

 <div>Airvac[®] - Brand of Aqseptence Group, Inc.</div>	AIRVAC HAS EXPENDED EFFORT IN THE PREPARATION OF THESE DOCUMENTS ON THE UNDERSTANDING THAT THEY WILL BE USED ONLY IF AIRVAC IS CHOSEN AS THE VACUUM SYSTEM SUPPLIER. THESE DOCUMENTS CONTAIN PROPRIETARY INFORMATION OF AIRVAC AND ANY USE OF THAT INFORMATION WITHOUT AIRVAC'S PRIOR WRITTEN CONSENT IS PROHIBITED.			NO.	REVISIONS	DATE	TITLE KANAB, UTAH PRELIMINARY VACUUM COLLECTION SYSTEM LAYOUT			
	Vacuum Technology Systems						CLIENT CIVIL SCIENCE			
							DRAWN BY C. MOORE	DATE 12 APR 2023	SCALE SEE SCALE	DRAWING NO.
Airvac [®] - Brand of Aqseptence Group, Inc. 4217 N. Old U.S. 31, Rochester, Indiana 46975 U.S.A. Phone (574) 223-3980 Fax (574) 231-7424 Airvac Estimate #23112			DESIGNED BY C. MOORE							



NORTH STATION, KANAB RANCHOS, UT

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

SUMMARY

Responsible Party	Vacuum Mains & Pits	Vacuum Station	Total
AIRVAC EQUIPMENT SUPPLY	\$236,500	\$350,000	\$586,500
CONTRACTOR - FURNISH & INSTALL (F&I)	<u>\$647,900</u>	<u>\$585,000</u>	<u>\$1,232,900</u>
TOTAL	\$884,400	\$935,000	\$1,819,400

AIRVAC EQUIPMENT SUPPLY

50 ea	Airvac 6.0' - 2 pc Valve Pit	@	\$4,400 /ea	\$220,000
50 ea	Air Terminals	@	\$330 /ea	\$16,500
1 ea	Airvac Skid model w/ COBRA Pumps	@	\$350,000 LS	\$350,000
Sub-Total				\$586,500

CONTRACTOR - FURNISH & INSTALL (F&I)

1,100 lf	8" Vacuum Main - F&I	@	\$42 /lf	\$46,200
5,900 lf	6" Vacuum Main - F&I	@	\$36 /lf	\$212,400
9,100 lf	4" Vacuum Main - F&I	@	\$30 /lf	\$273,000
1,000 lf	3" Service Lateral - F&I	@	\$16 /lf	\$16,000
1 ea	8" Isolation Valve - F&I	@	\$1,800 /ea	\$1,800
4 ea	6" Isolation Valve - F&I	@	\$1,500 /ea	\$6,000
5 ea	4" Isolation Valve - F&I	@	\$1,200 /ea	\$6,000
50 ea	Airvac valve pit - Install	@	\$1,730 /ea	\$86,500
1 LS	Site Work	@	\$20,000 LS	\$20,000
1 LS	Vac Sta - Basement vault	@	\$115,000 LS	\$115,000
1 LS	Prefab building (Airvac could also supply this)	@	\$350,000 LS	\$350,000
1 LS	Vac Sta - Equip Install	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Mechanical/Electrical	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Odor control	@	\$20,000 LS	\$20,000
1 LS	Generator (Airvac could also supply this)	@	\$50,000 LS	\$50,000
Sub-Total				\$1,232,900

This is not a firm quote but rather is an estimate of the magnitude of the major construction costs and does not include some other incidental items such as road borings, force main, etc. Passing time, market conditions and design variables will affect the costs shown. We encourage you to thoroughly review the Airvac Pricing Report for details.

**Airvac****NORTH STATION, KANAB RANCHOS, UT**

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

OPERATION AND MAINTENANCE

68 Connections

ESTIMATED ANNUAL O&M - YEAR 1**1. NORMAL & RECOMMENDED PREVENTIVE MAINTENANCE****Vacuum Station**

Check station	2.50 hrs/wk	x	52 wks	=	130.0 hrs/yr
Change charts	0.25 hrs/wk	x	52 wks	=	13.0 hrs/yr
Change vacuum pump oil & filter-R5 pumps only	0.00 hrs/yr/pump	x	2 pumps	=	0.0 hrs/yr
Clean sight glass	1.00 hrs/mo	x	12 mo	=	12.0 hrs/yr

Vacuum mains

Exercise division valves	0.50 hrs/yr/div valve	x	10 Div valve	=	5.0 hrs/yr
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Vacuum valves

Annual inspection-valves & controllers	0.50 hr/yr/valve	x	50 valves	=	25.0 hrs/yr
sub-total					185.0 hrs/yr

2. EMERGENCY MAINTENANCE ALLOWANCE (service calls-based on historical data)

Vacuum station (typically electrical related)	4.0 man-hr/SC	x	1 SC/yr	=	4.0 hrs/yr
Vacuum mains (line breaks - rare)	16.0 man-hr/SC	x	1 SC/yr	=	16.0 hrs/yr
Vacuum valves (typically a controller issue)	2.5 man-hr/SC	x	2 SC/yr *	=	5.0 hrs/yr
sub-total					25.0 hr/yr

Total 210.0 hr/yr

x \$25 /hr

Total annual labor \$5,250 /yr**Round to:** \$5,300 /yr

* 1-2 service call/yr/50 valves

3. POWER

Vacuum pumps -modulated	48,424 kwhr/yr *	x	\$0.08 /kwhr	=	\$3,874 /yr
Sewage pumps	18,380 kwhr/yr *	x	\$0.08 /kwhr	=	\$1,470 /yr
Ventilation/lighting/etc	5,000 kwhr/yr	x	\$0.08 /kwhr	=	\$400 /yr
Flat fee	12 /mo	x	\$100 /mo	=	\$1,200 /yr

Total annual power \$6,944 /yr**Round to:** \$6,900 /yr

* based on pump horsepower & estimated annual run times of the pumps

Note: Vacuum pump power consumption assumes pumps are modulated. W/out modulation add: \$2,086 /yr

SUMMARY - TOTAL ESTIMATED ANNUAL O&M

Labor - Normal, recommended PM & Emergency maintenance	\$5,300
Power	VPs modulated \$6,900
	\$12,200
Number of Connections	68
Cost/Connection	\$179 /yr/conn

**Airvac****NORTH STATION, KANAB RANCHOS, UT**

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

EQUIPMENT RENEWAL & REPLACEMENT- FUTURE

68 Connections

EQUIPMENT RENEWAL & REPLACEMENT - FUTURE EXPENSES

(costs shown are current year costs)

1. EQUIPMENT REPLACEMENT - Vacuum station

	<u>Current cost</u>		<u>Quantity</u>		<u>Total</u>	<u>Expected life</u>
Vacuum pumps	\$24,800 /pump	x	2 pumps	=	\$49,600	15 yrs
Sewage pumps	\$9,700 /pump	x	2 pumps	=	\$19,400	15 yrs

2. EQUIPMENT RENEWAL/REPAIR - Vacuum Station

	<u>Renewal/repair cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Estimated frequency</u>
Collection tank	\$21,100	x	1 ea	=	\$21,100	30 yrs
Control panel	\$13,500	x	1 ea	=	\$13,500	20 yrs
Misc equipment	\$2,000	x	LS	=	\$2,000	15 yrs

3. EQUIPMENT REBUILD - Vacuum valves & controller

	<u>Rebuild cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Rebuild frequency</u>
Vacuum valves	\$72.50 /valve *	x	50 valves	=	\$3,625	15 yrs
Controllers	\$57.50 /controller *	x	50 controllers	=	\$2,875	10 yrs
In-sump breather	\$26.25 /breather **	x	50 breathers	=	\$1,313	10 yrs

* Includes 0.5 hr of labor@ \$25/hr

** Includes 0.5 hr of labor@ \$25/hr

*** Includes 0.25 hr of labor@ \$25/hr

**Airvac****NORTH STATION, KANAB RANCHOS, UT**

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

VACUUM STATION CALCULATIONS

Standard AIRVAC skid

68 Connections

DESIGN FLOWS

Number of Connections	<i>Residential</i>	68	
Growth factor	x	1.00	
Per capita flow	x	75 gpd	
Persons/connection	x	3.50	
Peak factor	x	3.50	
Peak flow	=	43 gpm	
Other peak flow	+	0 gpm	
Total peak flow		43 gpm	Qmax
Average flow		12 gpm	Qa
Minimum flow		6 gpm	Qmin

SEWAGE PUMPS

Sewage pump capacity	45 gpm	Qdp (SELECTED DISCHARGE PUMP)
Estimated TDH	50 ft	
Pump efficiency	60%	
Motor efficiency	85%	
Estimate BHP	1.11 hp	
Selected HP	7.5 hp	

COLLECTION TANK

Operating volume	78 gal	Vo
Tank volume required	1,000 gal	
Selected tank volume	1,500 gal	Vct

VACUUM PUMPS

Longest Line	7,300 lf		
"A" factor	8		
Volume of pipe	17,940 gal	Vp	
VP capacity required-based on Flow & A/L	46 cfm	Based on flow & longest line	} larger value governs 357 cfm
VP capacity required-based on Pipe volume	357 cfm	Based on pipe volume	
Selected vacuum pumps	2	383 acfm	Qvp (SELECTED VACUUM PUMP)
		22.8 hp	
Vacuum Pumps "ON"	16.0 " Hg	} operating range	
Vacuum Pumps "OFF"	20.0 " Hg		
System pump down time	2.80 min	"t"	
	<i>@ site elevation 4,956 ft & with selected VP operating range</i>		

**SUMMARY**

Responsible Party	Vacuum Mains & Pits	Vacuum Station	Total
AIRVAC EQUIPMENT SUPPLY	\$94,600	\$350,000	\$444,600
CONTRACTOR - FURNISH & INSTALL (F&I)	<u>\$218,600</u>	<u>\$585,000</u>	<u>\$803,600</u>
TOTAL	\$313,200	\$935,000	\$1,248,200

AIRVAC EQUIPMENT SUPPLY

20 ea	Airvac 6.0' - 2 pc Valve Pit	@	\$4,400 /ea	\$88,000
20 ea	Air Terminals	@	\$330 /ea	\$6,600
1 ea	Airvac Skid model w/ COBRA Pumps	@	\$350,000 LS	\$350,000
Sub-Total				\$444,600

CONTRACTOR - FURNISH & INSTALL (F&I)

2,000 lf	6" Vacuum Main - F&I	@	\$36 /lf	\$72,000
3,300 lf	4" Vacuum Main - F&I	@	\$30 /lf	\$99,000
400 lf	3" Service Lateral - F&I	@	\$16 /lf	\$6,400
2 ea	6" Isolation Valve - F&I	@	\$1,500 /ea	\$3,000
3 ea	4" Isolation Valve - F&I	@	\$1,200 /ea	\$3,600
20 ea	Airvac valve pit - Install	@	\$1,730 /ea	\$34,600
1 LS	Site Work	@	\$20,000 LS	\$20,000
1 LS	Vac Sta - Basement vault	@	\$115,000 LS	\$115,000
1 LS	Prefab building <i>(Airvac could also supply this)</i>	@	\$350,000 LS	\$350,000
1 LS	Vac Sta - Equip Install	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Mechanical/Electrical	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Odor control	@	\$20,000 LS	\$20,000
1 LS	Generator <i>(Airvac could also supply this)</i>	@	\$50,000 LS	\$50,000
Sub-Total				\$803,600

This is not a firm quote but rather is an estimate of the magnitude of the major construction costs and does not include some other incidental items such as road borings, force main, etc. Passing time, market conditions and design variables will affect the costs shown. We encourage you to thoroughly review the Airvac Pricing Report for details.



Airvac

SOUTH STATION, KANAB RANCHOS, UT

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

OPERATION AND MAINTENANCE

36 Connections

ESTIMATED ANNUAL O&M - YEAR 1

1. NORMAL & RECOMMENDED PREVENTIVE MAINTENANCE

Vacuum Station

Check station	2.50 hrs/wk	x	52 wks	=	130.0 hrs/yr
Change charts	0.25 hrs/wk	x	52 wks	=	13.0 hrs/yr
Change vacuum pump oil & filter-R5 pumps only	0.00 hrs/yr/pump	x	2 pumps	=	0.0 hrs/yr
Clean sight glass	1.00 hrs/mo	x	12 mo	=	12.0 hrs/yr

Vacuum mains

Exercise division valves	0.50 hrs/yr/div valve	x	5 Div valve	=	2.5 hrs/yr
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Vacuum valves

Annual inspection-valves & controllers	0.50 hr/yr/valve	x	20 valves	=	10.0 hrs/yr
sub-total					167.5 hrs/yr

2. EMERGENCY MAINTENANCE ALLOWANCE (service calls-based on historical data)

Vacuum station (typically electrical related)	4.0 man-hr/SC	x	1 SC/yr	=	4.0 hrs/yr
Vacuum mains (line breaks - rare)	16.0 man-hr/SC	x	1 SC/yr	=	16.0 hrs/yr
Vacuum valves (typically a controller issue)	2.5 man-hr/SC	x	2 SC/yr *	=	5.0 hrs/yr
sub-total					25.0 hr/yr

Total 192.5 hr/yr

x \$25 /hr

Total annual labor \$4,813 /yr

Round to: \$4,800 /yr

* 1-2 service call/yr/50 valves

3. POWER

Vacuum pumps -modulated	15,738 kwhr/yr *	x	\$0.08 /kwhr	=	\$1,259 /yr
Sewage pumps	18,380 kwhr/yr *	x	\$0.08 /kwhr	=	\$1,470 /yr
Ventilation/lighting/etc	5,000 kwhr/yr	x	\$0.08 /kwhr	=	\$400 /yr
Flat fee	12 /mo	x	\$100 /mo	=	\$1,200 /yr

Total annual power \$4,329 /yr

Round to: \$4,300 /yr

* based on pump horsepower & estimated annual run times of the pumps

Note: Vacuum pump power consumption assumes pumps are modulated. W/out modulation add: \$678 /yr

SUMMARY - TOTAL ESTIMATED ANNUAL O&M

Labor - Normal, recommended PM & Emergency maintenance	\$4,800
Power	VPs modulated \$4,300
	\$9,100
Number of Connections	36
Cost/Connection	\$253 /yr/conn

**Airvac****SOUTH STATION, KANAB RANCHOS, UT**

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

EQUIPMENT RENEWAL & REPLACEMENT- FUTURE

36 Connections

EQUIPMENT RENEWAL & REPLACEMENT - FUTURE EXPENSES

(costs shown are current year costs)

1. EQUIPMENT REPLACEMENT - Vacuum station

	<u>Current cost</u>		<u>Quantity</u>		<u>Total</u>	<u>Expected life</u>
Vacuum pumps	\$24,800 /pump	x	2 pumps	=	\$49,600	15 yrs
Sewage pumps	\$9,700 /pump	x	2 pumps	=	\$19,400	15 yrs

2. EQUIPMENT RENEWAL/REPAIR - Vacuum Station

	<u>Renewal/repair cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Estimated frequency</u>
Collection tank	\$21,100	x	1 ea	=	\$21,100	30 yrs
Control panel	\$13,500	x	1 ea	=	\$13,500	20 yrs
Misc equipment	\$2,000	x	LS	=	\$2,000	15 yrs

3. EQUIPMENT REBUILD - Vacuum valves & controller

	<u>Rebuild cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Rebuild frequency</u>
Vacuum valves	\$72.50 /valve *	x	20 valves	=	\$1,450	15 yrs
Controllers	\$57.50 /controller *	x	20 controllers	=	\$1,150	10 yrs
In-sump breather	\$26.25 /breather **	x	20 breathers	=	\$525	10 yrs

* Includes 0.5 hr of labor@ \$25/hr

** Includes 0.5 hr of labor@ \$25/hr

*** Includes 0.25 hr of labor@ \$25/hr

**Airvac****SOUTH STATION, KANAB RANCHOS, UT**

Estimate #2023-112

April 12, 2023

Prepared for: Civil Science

VACUUM STATION CALCULATIONS

Standard AIRVAC skid

36 Connections

DESIGN FLOWS

Number of Connections	<i>Residential</i>	36	
Growth factor	x	1.00	
Per capita flow	x	75 gpd	
Persons/connection	x	3.50	
Peak factor	x	3.50	
Peak flow	=	23 gpm	
Other peak flow	+	0 gpm	
Total peak flow		23 gpm	Qmax
Average flow		7 gpm	Qa
Minimum flow		3.5 gpm	Qmin

SEWAGE PUMPS

Sewage pump capacity	25 gpm	Qdp (SELECTED DISCHARGE PUMP)
Estimated TDH	50 ft	
Pump efficiency	60%	
Motor efficiency	85%	
Estimate BHP	0.62 hp	
Selected HP	7.5 hp	

COLLECTION TANK

Operating volume	45 gal	Vo
Tank volume required	1,000 gal	
Selected tank volume	1,500 gal	Vct

VACUUM PUMPS

Longest Line	3,500 lf		
"A" factor	6		
Volume of pipe	5,320 gal	Vp	
VP capacity required-based on Flow & A/L	18 cfm	Based on flow & longest line	} larger value governs 133 cfm
VP capacity required-based on Pipe volume	133 cfm	Based on pipe volume	
Selected vacuum pumps	2	383 acfm	Qvp (SELECTED VACUUM PUMP)
		22.8 hp	
Vacuum Pumps "ON"	16.0 " Hg	} operating range	
Vacuum Pumps "OFF"	20.0 " Hg		
System pump down time	1.04 min	"t"	
<i>@ site elevation 4,956 ft & with selected VP operating range</i>			

Kanab, UT

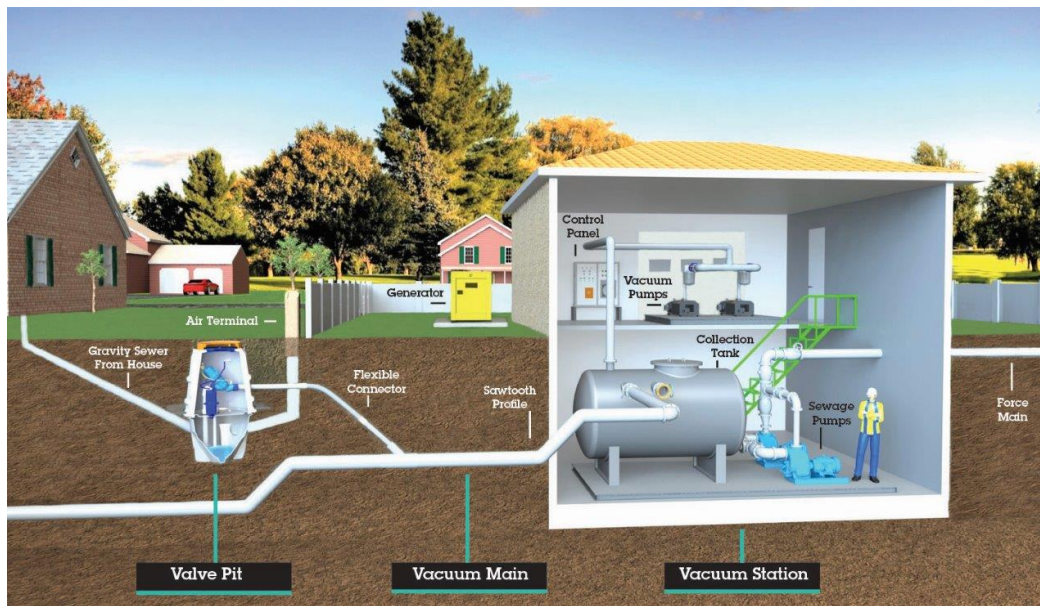
Dear Mr Smith,

Thank you for inquiring about Airvac and vacuum sewers. Below you will find information on how an Airvac system works, an interactive map with a small sampling of Airvac reference projects, and a short summary about your project specifics. For additional information please contact Sawyer Stevens whose contact information is shown to the right.

Vacuum Sewer System Information

How the Airvac Vacuum Sewer Systems Work

Infographic of the System



Click image to enlarge

References

Municipal Vacuum Sewer Projects

The interactive map below represents just a small sample of the 330+ Airvac systems that have been installed in 30 states in the U.S. since the early 1970's. In addition to the U.S. installations, Airvac also has 600+ systems in operation in 38 foreign countries.

Click on the map below to read an editorial, watch a case study video, or just view general information about a select project.

[Watch a Case Study Video](#)

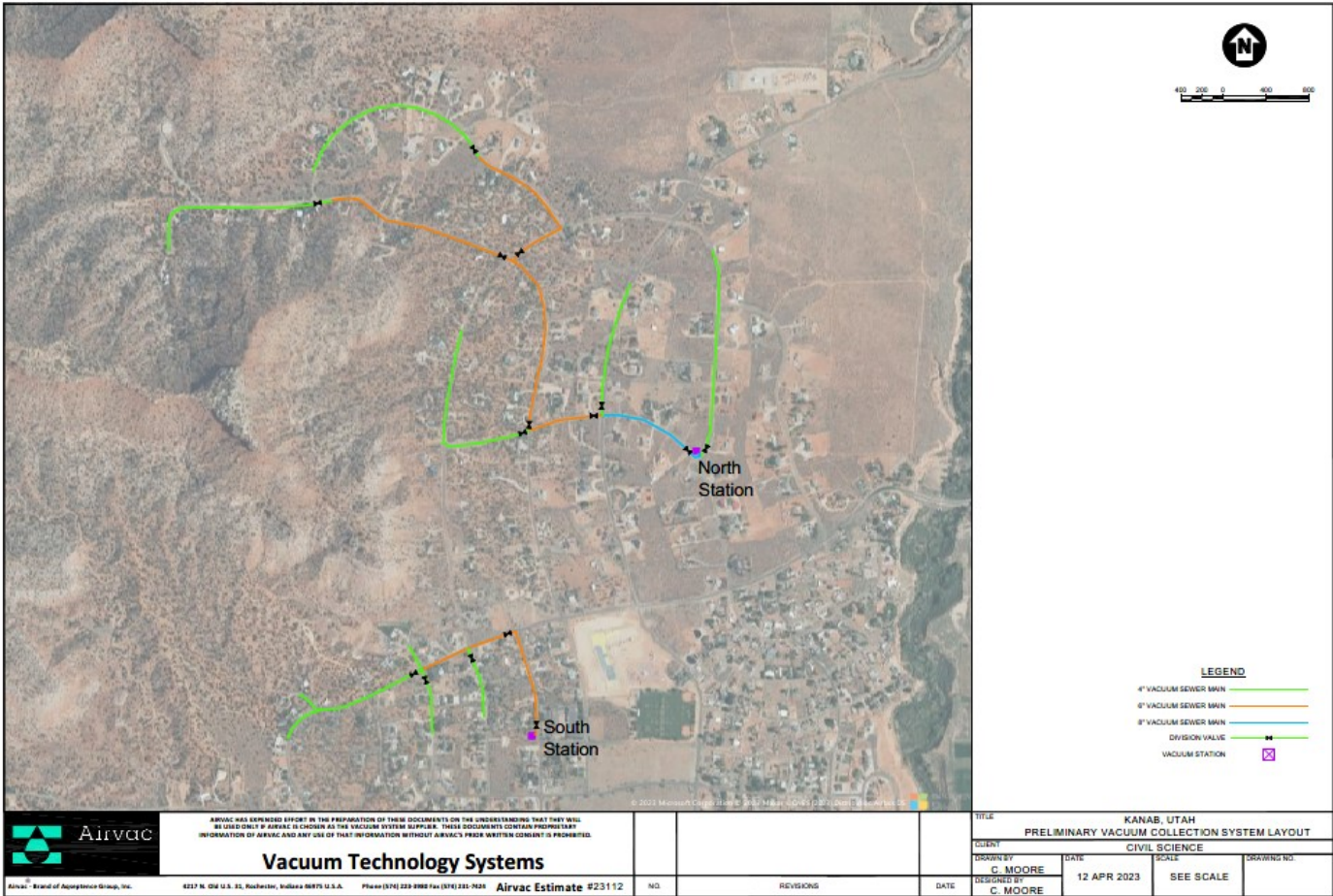
[Read an Editorial](#)

[General Project Information](#)

Mapview: ☐ International ☒ U.S.

Your Project

Kanab, UT Estimate Information



Kanab Details

Connections	104
Design Peak Flow (gpm) North Station	43
Design Peak Flow (gpm) South Station	23

Vacuum System Details

# of Valve Pits	70
# of Isolation Valves	15
Total Length of 4" Vacuum Main (LF)	12,400
Total Length of 6" Vacuum Main (LF)	7,900

5/30/23, 1:47 PM

Kanab, UT – Airvac

Total Length of 8" Vacuum Main (LF)	1,100
Vacuum Station Details North Station	1,500 gal. tank, 2-22.5 hp vacuum pumps, 2-7.5 hp sewage pumps
Vacuum Station Details South Station	1,500 gal. tank, 2-22.5 hp vacuum pumps, 2-7.5 hp sewage pumps

Kanab, UT Estimate

PDF, 2.28 MB, 12.04.2023

Download (<https://estimates.aqseptence.com/airvac/wp-content/uploads/sites/2/2023/04/AIRVAC-Layout-Estimate-2.pdf>)

Airvac

Vacuum Technology Systems
4217 N. Old U.S. Highway 31
Rochester, IN 46975

Sawyer Stevens

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Email: sawyer.stevens@airvac.com

Caleb Moore

Project Engineer
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Email: caleb.moore@airvac.com

Client information

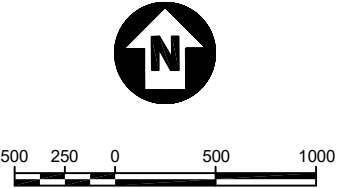
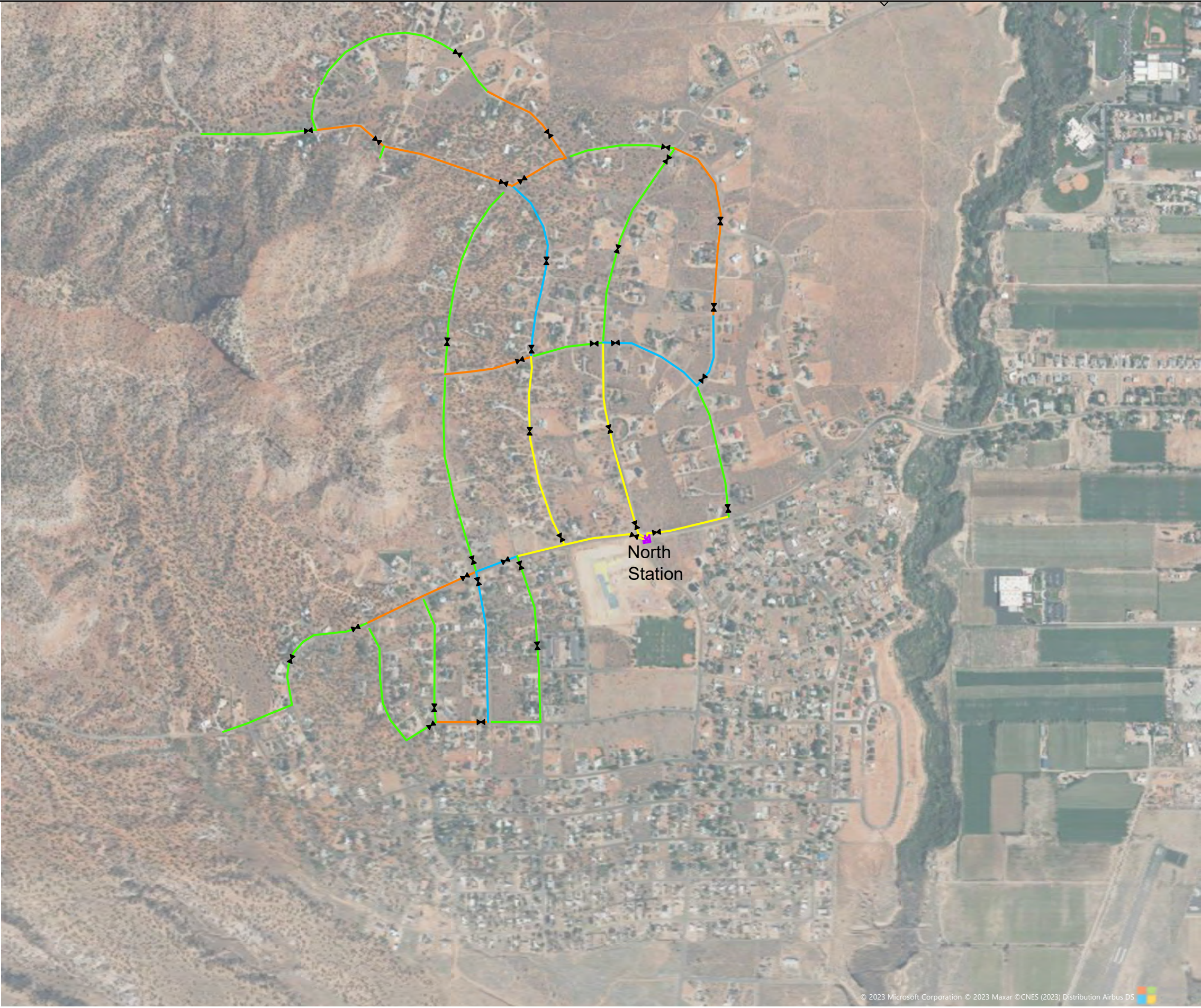
Kelvin Smith, P.E.

Civil Science
1453 S Dixie Drive, Ste 150
St. George, UT 84770
Phone: (435) 668-0403

Rep Information


Matt Wiest
Waterford System
(801)-463-9900
matt.waterford@gmail.com

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LEGEND

- 4" VACUUM SEWER MAIN (green line)
- 6" VACUUM SEWER MAIN (orange line)
- 8" VACUUM SEWER MAIN (blue line)
- 10" VACUUM SEWER MAIN (yellow line)
- DIVISION VALVE (green line with black 'X')
- VACUUM STATION (purple square)

 <div>Airvac® Airvac - Brand of Aqseptence Group, Inc.</div>	AIRVAC HAS EXPENDED EFFORT IN THE PREPARATION OF THESE DOCUMENTS ON THE UNDERSTANDING THAT THEY WILL BE USED ONLY IF AIRVAC IS CHOSEN AS THE VACUUM SYSTEM SUPPLIER. THESE DOCUMENTS CONTAIN PROPRIETARY INFORMATION OF AIRVAC AND ANY USE OF THAT INFORMATION WITHOUT AIRVAC'S PRIOR WRITTEN CONSENT IS PROHIBITED.						TITLE KANAB, UTAH LAYOUT - NORTH STATION			
	Vacuum Technology Systems						CLIENT CIVIL SCIENCE			
							DRAWN BY C. JONES	DATE 27 JUN 2023	SCALE SEE SCALE	DRAWING NO.
							DESIGNED BY C. JONES			
4217 N. Old U.S. 31, Rochester, Indiana 46975 U.S.A.		Phone (574) 223-3980 Fax (574) 231-7424	Airvac Estimate #23112	NO.	REVISIONS	DATE				

**KANAB RANCHOS (NORTH STATION), KANE COUNTY, UT**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

ESTIMATED CONSTRUCTION COSTS

491 Connections

SUMMARY			
Responsible Party	Vacuum Mains & Pits	Vacuum Station	Total
AIRVAC EQUIPMENT SUPPLY	\$941,080	\$500,000	\$1,441,080
CONTRACTOR - FURNISH & INSTALL (F&I)	<u>\$1,809,380</u>	<u>\$585,000</u>	<u>\$2,394,380</u>
TOTAL	\$2,750,460	\$1,085,000	\$3,835,460

AIRVAC EQUIPMENT SUPPLY

196 ea	Airvac 6.0' - 2 pc Valve Pit	@	\$4,400 /ea	\$862,400
196 ea	Air Terminals	@	\$330 /ea	\$64,680
1 ea	Single Buffer Tank	@	\$14,000 /ea	\$14,000
1 ea	Airvac Skid model w/ COBRA Pumps	@	\$500,000 LS	\$500,000
Sub-Total				<u>\$1,441,080</u>

CONTRACTOR - FURNISH & INSTALL (F&I)

5,740 lf	10" Vacuum Main - F&I	@	\$48 /lf	\$275,520
5,300 lf	8" Vacuum Main - F&I	@	\$42 /lf	\$222,600
7,760 lf	6" Vacuum Main - F&I	@	\$36 /lf	\$279,360
19,000 lf	4" Vacuum Main - F&I	@	\$30 /lf	\$570,000
3,920 lf	3" Service Lateral - F&I	@	\$16 /lf	\$62,720
6 ea	10" Isolation Valve - F&I	@	\$2,100 /lf	\$12,600
6 ea	8" Isolation Valve - F&I	@	\$1,800 /ea	\$10,800
9 ea	6" Isolation Valve - F&I	@	\$1,500 /ea	\$13,500
15 ea	4" Isolation Valve - F&I	@	\$1,200 /ea	\$18,000
196 ea	Airvac valve pit - Install	@	\$1,730 /ea	\$339,080
1 ea	Single Buffer Tank - Furnish tank & install	@	\$5,200 /ea	\$5,200
1 LS	Site Work	@	\$20,000 LS	\$20,000
1 LS	Vac Sta - Basement vault	@	\$115,000 LS	\$115,000
1 LS	Prefab building (Airvac could also supply this)	@	\$350,000 LS	\$350,000
1 LS	Vac Sta - Equip Install	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Mechanical/Electrical	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Odor control	@	\$20,000 LS	\$20,000
1 LS	Generator (Airvac could also supply this)	@	\$50,000 LS	\$50,000
Sub-Total				<u>\$2,394,380</u>

This is not a firm quote but rather is an estimate of the magnitude of the major construction costs and does not include some other incidental items such as road borings, force main, etc. Passing time, market conditions and design variables will affect the costs shown. We encourage you to thoroughly review the Airvac Pricing Report for details.



KANAB RANCHOS (NORTH STATION), KANE COUNTY, UT

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

OPERATION AND MAINTENANCE

491 Connections

ESTIMATED ANNUAL O&M - YEAR 1

1. NORMAL & RECOMMENDED PREVENTIVE MAINTENANCE

Vacuum Station

Check station	2.50 hrs/wk	x	52 wks	=	130.0 hrs/yr
Change charts	0.25 hrs/wk	x	52 wks	=	13.0 hrs/yr
Change vacuum pump oil & filter-R5 pumps only	0.00 hrs/yr/pump	x	5 pumps	=	0.0 hrs/yr
Clean sight glass	1.00 hrs/mo	x	12 mo	=	12.0 hrs/yr

Vacuum mains

Exercise division valves	0.50 hrs/yr/div valve	x	36 Div valve	=	18.0 hrs/yr
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Vacuum valves

Annual inspection-valves & controllers	0.50 hr/yr/valve	x	197 valves	=	98.5 hrs/yr
sub-total					271.5 hrs/yr

2. EMERGENCY MAINTENANCE ALLOWANCE (service calls-based on historical data)

Vacuum station (typically electrical related)	4.0 man-hr/SC	x	1 SC/yr	=	4.0 hrs/yr
Vacuum mains (line breaks - rare)	16.0 man-hr/SC	x	2 SC/yr	=	32.0 hrs/yr
Vacuum valves (typically a controller issue)	2.5 man-hr/SC	x	8 SC/yr *	=	20.0 hrs/yr
sub-total					56.0 hr/yr

Total 327.5 hr/yr

x \$25 /hr

Total annual labor \$8,188 /yr

Round to: \$8,200 /yr

* 1-2 service call/yr/50 valves

3. POWER

Vacuum pumps -modulated	85,550 kwhr/yr *	x	\$0.08 /kwhr	=	\$6,844 /yr
Sewage pumps	24,506 kwhr/yr *	x	\$0.08 /kwhr	=	\$1,960 /yr
Ventilation/lighting/etc	5,000 kwhr/yr	x	\$0.08 /kwhr	=	\$400 /yr
Flat fee	12 /mo	x	\$100 /mo	=	\$1,200 /yr

Total annual power \$10,405 /yr

Round to: \$10,400 /yr

* based on pump horsepower & estimated annual run times of the pumps

Note: Vacuum pump power consumption assumes pumps are modulated. W/out modulation add: \$3,685 /yr

SUMMARY - TOTAL ESTIMATED ANNUAL O&M

Labor - Normal, recommended PM & Emergency maintenance	\$8,200
Power	<i>VPs modulated</i> \$10,400
	\$18,600
Number of Connections	491
Cost/Connection	\$38 /yr/conn

**Airvac**

KANAB RANCHOS (NORTH STATION), KANE COUN

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

EQUIPMENT RENEWAL & REPLACEMENT- FUTURE

491 Connections

EQUIPMENT RENEWAL & REPLACEMENT - FUTURE EXPENSES

(costs shown are current year costs)

1. EQUIPMENT REPLACEMENT - Vacuum station

	<u>Current cost</u>		<u>Quantity</u>		<u>Total</u>	<u>Expected life</u>
Vacuum pumps	\$24,800 /pump	x	5 pumps	=	\$124,000	15 yrs
Sewage pumps	\$10,200 /pump	x	2 pumps	=	\$20,400	15 yrs

2. EQUIPMENT RENEWAL/REPAIR - Vacuum Station

	<u>Renewal/repair cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Estimated frequency</u>
Collection tank	\$28,100	x	1 ea	=	\$28,100	30 yrs
Control panel	\$18,600	x	1 ea	=	\$18,600	20 yrs
Misc equipment	\$2,000	x	LS	=	\$2,000	15 yrs

3. EQUIPMENT REBUILD - Vacuum valves & controller

	<u>Rebuild cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Rebuild frequency</u>
Vacuum valves	\$72.50 /valve *	x	197 valves	=	\$14,283	15 yrs
Controllers	\$57.50 /controller *	x	197 controllers	=	\$11,328	10 yrs
In-sump breather	\$26.25 /breather **	x	197 breathers	=	\$5,171	10 yrs

* Includes 0.5 hr of labor@ \$25/hr

** Includes 0.5 hr of labor@ \$25/hr

*** Includes 0.25 hr of labor@ \$25/hr

**Airvac****KANAB RANCHOS (NORTH STATION), KANE COUNTY, UT**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

VACUUM STATION CALCULATIONS

Standard AIRVAC skid

491 Connections

DESIGN FLOWS

Number of Connections	<i>Residential</i>	490	
Growth factor	x	1.00	
Per capita flow	x	75 gpd	
Persons/connection	x	3.50	
Peak factor	x	3.50	
Peak flow	=	313 gpm	
Other peak flow	+	12 gpm	
Total peak flow		325 gpm	Qmax
Average flow		93 gpm	Qa
Minimum flow		46.5 gpm	Qmin

SEWAGE PUMPS

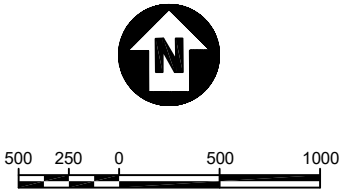
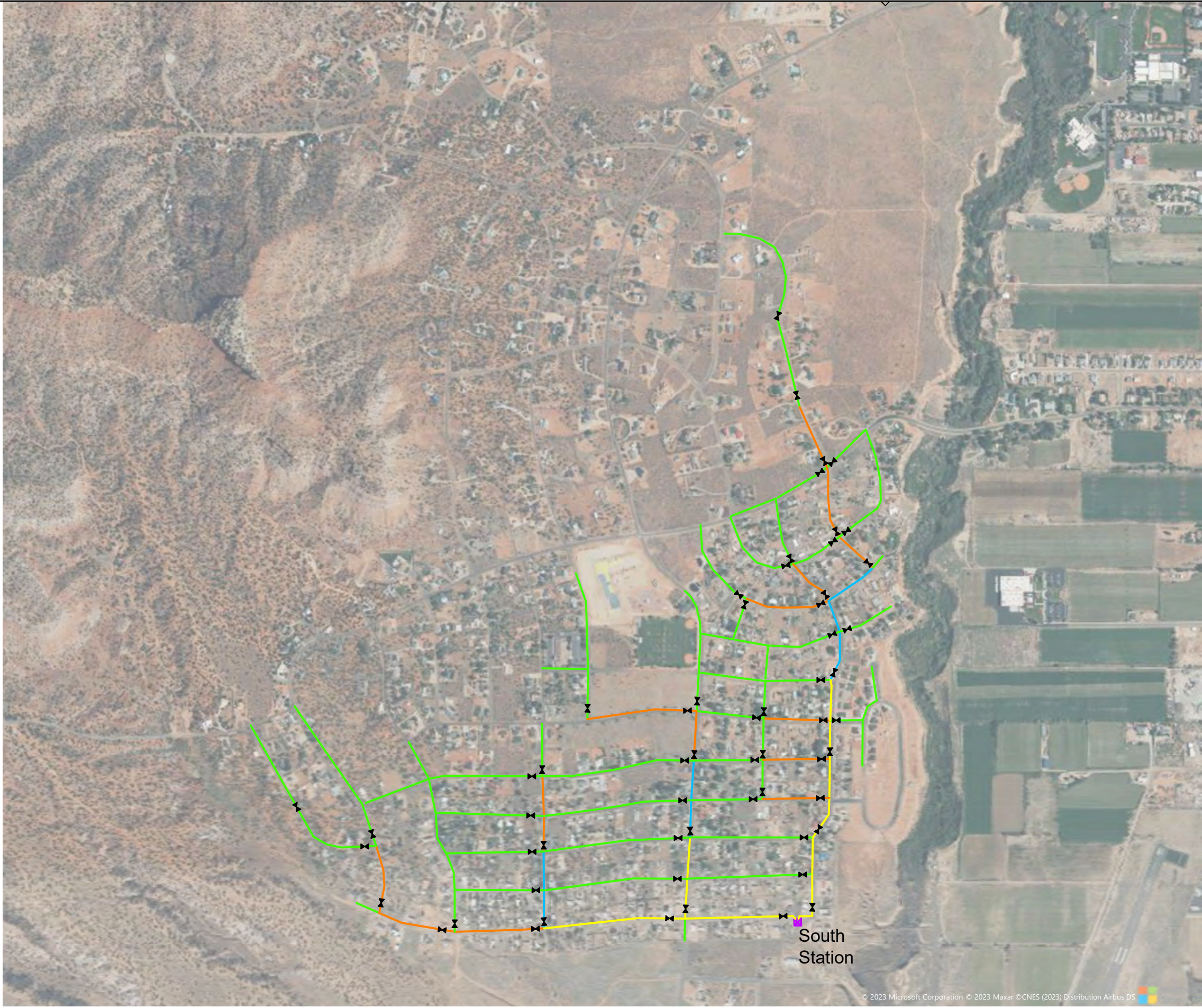
Sewage pump capacity	325 gpm	Qdp (SELECTED DISCHARGE PUMP)
Estimated TDH	50 ft	
Pump efficiency	60%	
Motor efficiency	85%	
Estimate BHP	8.05 hp	
Selected HP	10 hp	

COLLECTION TANK

Operating volume	598 gal	Vo	
Tank volume required	2,200 gal		
Selected tank volume	3,000 gal	Vct	< OTHER PEAK FLOW from above taken into consideration for tank size


VACUUM PUMPS

Longest Line	7,860 lf		
"A" factor	8		
Volume of pipe	60,890 gal	Vp	
VP capacity required-based on Flow & A/L	347 cfm	Based on flow & longest line	} larger value governs 1,147 cfm
VP capacity required-based on Pipe volume	1,147 cfm	Based on pipe volume	
Selected vacuum pumps	5	383 acfm	Qvp (SELECTED VACUUM PUMP)
		22.8 hp	
Vacuum Pumps "ON"	16.0 " Hg	} operating range	
Vacuum Pumps "OFF"	20.0 " Hg		
System pump down time	2.25 min	"t"	
<i>@ site elevation 4,942 ft & with selected VP operating range</i>			



LEGEND

- 4" VACUUM SEWER MAIN
- 6" VACUUM SEWER MAIN
- 8" VACUUM SEWER MAIN
- 10" VACUUM SEWER MAIN
- DIVISION VALVE
- VACUUM STATION

 <div>Airvac</div> <div>Airvac - Brand of Aqseptence Group, Inc.</div>	AIRVAC HAS EXPENDED EFFORT IN THE PREPARATION OF THESE DOCUMENTS ON THE UNDERSTANDING THAT THEY WILL BE USED ONLY IF AIRVAC IS CHOSEN AS THE VACUUM SYSTEM SUPPLIER. THESE DOCUMENTS CONTAIN PROPRIETARY INFORMATION OF AIRVAC AND ANY USE OF THAT INFORMATION WITHOUT AIRVAC'S PRIOR WRITTEN CONSENT IS PROHIBITED.					TITLE KANAB, UTAH LAYOUT - SOUTH STATION			
	Vacuum Technology Systems					CLIENT CIVIL SCIENCE			
						DRAWN BY C. JONES	DATE 27 JUN 2023	SCALE SEE SCALE	DRAWING NO.
						DESIGNED BY C. JONES			
4217 N. Old U.S. 31, Rochester, Indiana 46975 U.S.A. Phone (574) 223-3980 Fax (574) 231-7424 Airvac Estimate #23112			NO.	REVISIONS	DATE				

**KANAB RANCHOS (SOUTH STATION), KANE COUNTY, UT**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

ESTIMATED CONSTRUCTION COSTS

612 Connections

SUMMARY			
Responsible Party	Vacuum Mains & Pits	Vacuum Station	Total
AIRVAC EQUIPMENT SUPPLY	\$1,182,120	\$500,000	\$1,682,120
CONTRACTOR - FURNISH & INSTALL (F&I)	\$2,433,480	\$585,000	\$3,018,480
TOTAL	\$3,615,600	\$1,085,000	\$4,700,600

AIRVAC EQUIPMENT SUPPLY

244 ea	Airvac 6.0' - 2 pc Valve Pit	@	\$4,400 /ea	\$1,073,600
244 ea	Air Terminals	@	\$330 /ea	\$80,520
2 ea	Single Buffer Tank	@	\$14,000 /ea	\$28,000
1 ea	Airvac Skid model w/ COBRA Pumps	@	\$500,000 LS	\$500,000
Sub-Total				\$1,682,120

CONTRACTOR - FURNISH & INSTALL (F&I)

5,570 lf	10" Vacuum Main - F&I	@	\$48 /lf	\$267,360
2,760 lf	8" Vacuum Main - F&I	@	\$42 /lf	\$115,920
9,350 lf	6" Vacuum Main - F&I	@	\$36 /lf	\$336,600
37,320 lf	4" Vacuum Main - F&I	@	\$30 /lf	\$1,119,600
4,880 lf	3" Service Lateral - F&I	@	\$16 /lf	\$78,080
6 ea	10" Isolation Valve - F&I	@	\$2,100 /lf	\$12,600
3 ea	8" Isolation Valve - F&I	@	\$1,800 /ea	\$5,400
14 ea	6" Isolation Valve - F&I	@	\$1,500 /ea	\$21,000
37 ea	4" Isolation Valve - F&I	@	\$1,200 /ea	\$44,400
244 ea	Airvac valve pit - Install	@	\$1,730 /ea	\$422,120
2 ea	Single Buffer Tank - Furnish tank & install	@	\$5,200 /ea	\$10,400
1 LS	Site Work	@	\$20,000 LS	\$20,000
1 LS	Vac Sta - Basement vault	@	\$115,000 LS	\$115,000
1 LS	Prefab building (Airvac could also supply this)	@	\$350,000 LS	\$350,000
1 LS	Vac Sta - Equip Install	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Mechanical/Electrical	@	\$15,000 LS	\$15,000
1 LS	Vac Sta - Odor control	@	\$20,000 LS	\$20,000
1 LS	Generator (Airvac could also supply this)	@	\$50,000 LS	\$50,000
Sub-Total				\$3,018,480

This is not a firm quote but rather is an estimate of the magnitude of the major construction costs and does not include some other incidental items such as road borings, force main, etc. Passing time, market conditions and design variables will affect the costs shown. We encourage you to thoroughly review the Airvac Pricing Report for details.

**Airvac****KANAB RANCHOS (SOUTH STATION), KANE COUNTY, UT**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

OPERATION AND MAINTENANCE

612 Connections

ESTIMATED ANNUAL O&M - YEAR 1**1. NORMAL & RECOMMENDED PREVENTIVE MAINTENANCE****Vacuum Station**

Check station	2.50 hrs/wk	x	52 wks	=	130.0 hrs/yr
Change charts	0.25 hrs/wk	x	52 wks	=	13.0 hrs/yr
Change vacuum pump oil & filter-R5 pumps only	0.00 hrs/yr/pump	x	5 pumps	=	0.0 hrs/yr
Clean sight glass	1.00 hrs/mo	x	12 mo	=	12.0 hrs/yr

Vacuum mains

Exercise division valves	0.50 hrs/yr/div valve	x	60 Div valve	=	30.0 hrs/yr
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Vacuum valves

Annual inspection-valves & controllers	0.50 hr/yr/valve	x	246 valves	=	123.0 hrs/yr
sub-total					308.0 hrs/yr

2. EMERGENCY MAINTENANCE ALLOWANCE (service calls-based on historical data)

Vacuum station (typically electrical related)	4.0 man-hr/SC	x	2 SC/yr	=	8.0 hrs/yr
Vacuum mains (line breaks - rare)	16.0 man-hr/SC	x	2 SC/yr	=	32.0 hrs/yr
Vacuum valves (typically a controller issue)	2.5 man-hr/SC	x	10 SC/yr *	=	25.0 hrs/yr
sub-total					65.0 hr/yr

Total 373.0 hr/yr

x \$25 /hr

Total annual labor \$9,325 /yr**Round to:** \$9,300 /yr

* 1-2 service call/yr/50 valves

3. POWER

Vacuum pumps -modulated	96,847 kwhr/yr *	x	\$0.08 /kwhr	=	\$7,748 /yr
Sewage pumps	36,759 kwhr/yr *	x	\$0.08 /kwhr	=	\$2,941 /yr
Ventilation/lighting/etc	5,000 kwhr/yr	x	\$0.08 /kwhr	=	\$400 /yr
Flat fee	12 /mo	x	\$100 /mo	=	\$1,200 /yr

Total annual power \$12,289 /yr**Round to:** \$12,300 /yr

* based on pump horsepower & estimated annual run times of the pumps

Note: Vacuum pump power consumption assumes pumps are modulated. W/out modulation add: \$4,172 /yr

SUMMARY - TOTAL ESTIMATED ANNUAL O&M

Labor - Normal, recommended PM & Emergency maintenance	\$9,300
Power	<i>VPs modulated</i> \$12,300
	\$21,600
Number of Connections	612
Cost/Connection	\$35 /yr/conn

**Airvac****KANAB RANCHOS (SOUTH STATION), KANE COUN**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

EQUIPMENT RENEWAL & REPLACEMENT- FUTURE

612 Connections

EQUIPMENT RENEWAL & REPLACEMENT - FUTURE EXPENSES

(costs shown are current year costs)

1. EQUIPMENT REPLACEMENT - Vacuum station

	<u>Current cost</u>		<u>Quantity</u>		<u>Total</u>	<u>Expected life</u>
Vacuum pumps	\$24,800 /pump	x	5 pumps	=	\$124,000	15 yrs
Sewage pumps	\$10,900 /pump	x	2 pumps	=	\$21,800	15 yrs

2. EQUIPMENT RENEWAL/REPAIR - Vacuum Station

	<u>Renewal/repair cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Estimated frequency</u>
Collection tank	\$28,100	x	1 ea	=	\$28,100	30 yrs
Control panel	\$18,600	x	1 ea	=	\$18,600	20 yrs
Misc equipment	\$2,000	x	LS	=	\$2,000	15 yrs

3. EQUIPMENT REBUILD - Vacuum valves & controller

	<u>Rebuild cost in current \$\$</u>		<u>Quantity</u>		<u>Total</u>	<u>Rebuild frequency</u>
Vacuum valves	\$72.50 /valve *	x	246 valves	=	\$17,835	15 yrs
Controllers	\$57.50 /controller *	x	246 controllers	=	\$14,145	10 yrs
In-sump breather	\$26.25 /breather **	x	246 breathers	=	\$6,458	10 yrs

* Includes 0.5 hr of labor@ \$25/hr

** Includes 0.5 hr of labor@ \$25/hr

*** Includes 0.25 hr of labor@ \$25/hr

**Airvac****KANAB RANCHOS (SOUTH STATION), KANE COUNTY, UT**

Estimate #2023-112

July 24, 2023

Prepared for: Civil Science

VACUUM STATION CALCULATIONS

Standard AIRVAC skid

612 Connections

DESIGN FLOWS

Number of Connections	<i>Residential</i>	610	
Growth factor	x	1.00	
Per capita flow	x	75 gpd	
Persons/connection	x	3.50	
Peak factor	x	3.50	
Peak flow	=	389 gpm	
Other peak flow	+	24 gpm	
Total peak flow		413 gpm	Qmax
Average flow		118 gpm	Qa
Minimum flow		59 gpm	Qmin

SEWAGE PUMPS

Sewage pump capacity	415 gpm	Qdp (SELECTED DISCHARGE PUMP)
Estimated TDH	50 ft	
Pump efficiency	60%	
Motor efficiency	85%	
Estimate BHP	10.27 hp	
Selected HP	15 hp	

COLLECTION TANK

Operating volume	759 gal	Vo	
Tank volume required	2,700 gal		
Selected tank volume	3,000 gal	Vct	< OTHER PEAK FLOW from above taken into consideration for tank size

VACUUM PUMPS

Longest Line	7,521 lf		
"A" factor	8		
Volume of pipe	69,050 gal	Vp	
VP capacity required-based on Flow & A/L	441 cfm	Based on flow & longest line	} larger value governs 1,287 cfm
VP capacity required-based on Pipe volume	1,287 cfm	Based on pipe volume	
Selected vacuum pumps	5	383 acfm	Qvp (SELECTED VACUUM PUMP)
		22.8 hp	
Vacuum Pumps "ON"	16.0 " Hg	} operating range	
Vacuum Pumps "OFF"	20.0 " Hg		
System pump down time	2.52 min	"t"	
<i>@ site elevation 4,856 ft & with selected VP operating range</i>			

Kanab Municipal Airport
2016 Airport Master Plan

FIGURE 6-2 – PROPOSED COMMERCIAL/NON-AERONAUTICAL DEVELOPMENT



Source: Jvation



Governor's Office of Economic Opportunity

Rural Communities Opportunity Grant

Go Utah's Center for Rural Development administers the Rural Communities Opportunity Grant (RCOG). These grants are available to rural counties, cities, and towns to support unique economic development projects and activities. The Rural Opportunity Advisory Committee oversees the funding opportunities.

Grant Purpose

The RCOG empowers rural communities to take responsibility for economic development planning, projects, and activities and to manage their unique opportunities. The grant addresses the economic development needs of rural communities, which include:

- Business recruitment, development, and expansion
- Workforce training and development
- Infrastructure and capital facilities improvements for business development

Eligible Communities

Eligible rural communities include:

- Counties of the third, fourth, fifth, and sixth class
- Cities, towns, and metro townships located within those counties, and
- Municipalities with a population of 10,000 or less in counties of the second class.

Rural communities may qualify to receive grant funding of up to \$600,000.

Competitive Application

The RCOG is competitive and requires a funding match based on the community's population. Applications are scored based on their quality, proposed budget, economic development projects and activities descriptions, and the purposes, goals, and measurable outcomes related to improving the community's overall economy. Applicants are required to justify the economic development need for the grant and the amount of funding requested.





Governor's Office of Economic Opportunity

Rural Communities Opportunity Grant

Prioritization

The Advisory Committee may prioritize applications that demonstrate any combination of the following:

1. The community has or is actively pursuing the creation of an effective strategic economic development plan
2. Consistency with local economic development priorities
3. Economic need
4. Utilization of local financial resources in combination with a grant
5. Evidence that the grant will help create jobs
6. Evidence that there will be a positive return on investment

Qualifying Communities

The Utah rural counties are listed below by classification. All counties, cities, and towns within their boundaries qualify for the Rural Communities Opportunity Grant.

Counties of the Third Class (population of 40,000 or more but less than 175,000):

- Box Elder County
- Cache County
- Iron County
- Summit County
- Tooele County

Counties of the Fourth Class (population of 11,000 or more but less than 40,000):

- Carbon County
- Duchesne County
- Juab County
- Millard County
- Morgan County
- San Juan County
- Sanpete County
- Sevier County
- Uintah County
- Wasatch County

Counties of the Fifth Class (population of 4,000 or more but less than 11,000):

- Beaver County
- Emery County
- Garfield County
- Grand County
- Kane County

Counties of the Sixth Class (population less than 4,000):

- Daggett County
- Piute County
- Rich County
- Wayne County

*Qualifying Cities & Towns with populations
less than 10,000 in Counties of the Second
Class:*

Utah County:

- Benjamin
- Cedar Fort
- Elk Ridge
- Genola
- Goshen
- Salem
- Vineyard
- Woodland Hills

Davis County:

- Fruit Heights
- South Weber
- Sunset City
- West Bountiful

Weber County:

- Farr West
- Harrisville
- Hooper
- Huntsville
- Marriott-Slaterville
- Plain City
- Riverdale
- Uintah
- Washington Terrace

Washington County:

- Apple Valley
- Hildale
- Ivins
- LaVerkin
- Leeds
- New Harmony
- Rockville
- Santa Clara
- Springdale
- Toquerville
- Virgin

Introduction

Utah Code Section 63N-4-802 establishes the Rural Opportunity Program and instructs the Governor's Office of Economic Opportunity (GOEO) to administer the program. It further directs that the Rural Opportunity Advisory Committee (created by Section 63N-4-804) oversee the funding opportunities available through this program. The Rural Opportunity Program contains several funding opportunities including the Rural Communities Opportunity Grant (RCOG).

Rural Communities Opportunity Grant—FY 2024

For the purpose of this grant, a "Rural Community" means a rural county or rural municipality as defined by Section 63N-4-801. An "Association of Governments" (AOG) means an association of political subdivisions of the state, established pursuant to an interlocal agreement under Title 11, Chapter 13, Interlocal Cooperation Act and as defined by the same section as above.

Rural communities eligible for the Rural Communities Opportunity Grant (RCOG) include: counties of the third, fourth, fifth, and sixth class; cities, towns, and metro townships located in counties of the third, fourth, fifth, and sixth class; and municipalities with a population of 10,000 or less in counties of the second class. The seven AOGs established in the State of Utah are also eligible to apply for an RCOG (*see Appendix A*).

GRANT PURPOSE

The RCOG empowers eligible entities to take responsibility for economic development planning, projects, and activities, and to manage their own unique opportunities. The grant is designed to address the economic development needs of rural communities, including:

- Business recruitment, development, and expansion;
- Workforce training and development; and
- Infrastructure, industrial building development, and capital facilities improvements for business development.

Grant funding is competitive and requires matching funds from awardees. A municipality, city, town, metro township, county, or AOG may receive up to \$600,000. Rural counties may receive grant funds from the RCOG exceeding the \$200,000 distributed to counties under the Rural County Grant (RCG), but counties may not receive more than \$800,000 of state funds per fiscal year.

AOGs may be awarded up to 20 percent of the overall RCOG funding in a given fiscal year; however, that 20 percent of the funding is not a set aside amount for AOGs applying for this grant. AOGs will compete against all other qualified applicants for the same pool of available funds, and will be judged by the same application, evaluation, and award standards as all other qualified applicants.

In order to qualify for this grant, AOGs must also receive buy-in from all of the counties represented by the AOG and demonstrate that each county has approved the request for grant funds per Utah Code Section 63N-4-802(4)(e). Evidence of county approval consists of letters of agreement from each county within an AOG's region. AOGs that include counties of the first or second class are also eligible to apply for the RCOG, but must propose a project or projects that address the needs of rural communities within their association.

QUALIFYING REQUIREMENTS

1. A rural county must form and have a functioning County Economic Opportunity Advisory Board (CEO Board). A rural municipality must have a functioning planning and zoning commission, or a duly organized municipal economic opportunity advisory board or commission, that will fulfill the same advisory requirements as a CEO Board. An AOG's General Board must also fulfill the same advisory requirements as a CEO Board as it pertains to eligibility for this grant (*see Appendix B*).
2. A formal application must be submitted by the community or AOG legislative body through GOEO's designated application portal.
3. The application must include a description of anticipated economic development projects and activities approved by the legislative body and recommended by the CEO Board, or the commission or general board acting in the same advisory role. This description must include the following:
 - Scope of Work;
 - Project and Activities Budget;
 - Timeline; and
 - Deliverables and Outcomes.
4. The applying community or AOG must demonstrate a funding match, which may be provided by any of the following sources:
 - A community reinvestment agency
 - A redevelopment agency
 - A community development and renewal agency
 - A private-sector entity
 - A nonprofit entity
 - A federal matching grant
 - A county or municipality general fund match

For counties, a funding match must total:

- 10% match for a county of the sixth class;
- 20% match for a county of the fifth class;
- 30% match for a county of the fourth class; or
- 40% match for a county of the third class.

For municipalities in any rural county classification—including within the second class— a funding match must total:

- 10% match for a town;
- 20% match for a municipality of the fifth class;
- 30% match for a municipality of the fourth class; or
- 40% match for a municipality of the third class.

For AOGs, the match requirement is 40%.

5. The applying community or AOG must provide verification of compliance with the reporting requirements of the Rural Opportunity Advisory Committee, and verification of reporting requirements for all previous years the community or AOG has received an RCOG or an RCG.
6. If a community or AOG has not entered into a previous Rural County Grant (RCG) or Rural Communities Opportunity Grant, it must agree to the Office's annual reporting requirements if a grant is awarded.

APPLICATION

GOEO will open an online portal application to eligible communities and AOGs to apply for the RCOG once each fiscal year. If the applicant is a county, it will be encouraged to design new economic development projects and activities, and budget grant funding based on the economic development needs of the county, including the needs of cities and towns within its boundaries. If the applicant is a rural municipality, it will be encouraged to design new economic development projects and activities, and budget grant funding based on its economic development needs. If the applicant is an AOG, it will be encouraged to design new economic development projects and activities, and budget grant funding based on regional economic development needs within its boundaries. The basic elements of the RCOG application can be found in *Appendix E*.

As the RCOG is a competitive funding opportunity, each application will be scored based on the quality of the application, the proposed budget, the economic development projects and activities described therein, and the purposes, goals, and measurable outcomes related to improving the overall economy. Each applicant must justify the economic development needs for the grant and the dollar amount requested.

The designated application period of time will take into account verification of compliance with the reporting requirements of the RCG and previous RCOG awards, which are due on or before September 1 of each year. A rural county that has not complied with RCG reporting requirements will not be eligible to apply for the RCOG. No community or AOG will be eligible to apply for the RCOG if a previously awarded RCG or RCOG contract and disbursement of funds is incomplete, or if they have not complied with annual reporting requirements.

Applications will be reviewed and scored by the GOEO staff and the Rural Opportunity Advisory Committee (for information regarding the Advisory Committee, *see Appendix D*). Limited funds and the

number of quality applications will factor into the overall number of grants awarded and the amounts awarded to each recipient. Due to these limitations, an applicant may, 1) receive the full award of the grant funds requested, 2) may be asked to accept a lower funding amount than is requested, and adjust its proposed plan accordingly, or 3) may not be awarded a grant. Submitting an application does not guarantee funding.

Prioritization

The Advisory Committee may prioritize applications that demonstrate any combination of the following:

1. The community or AOG has, or is actively pursuing the creation of, an effective strategic economic development plan;
2. Consistency with local economic development priorities;
3. Economic need;
4. Utilization of local financial resources in combination with a grant;
5. Evidence that jobs will be created; and
6. Evidence that there will be a positive return on investment.

HOW TO SUBMIT AN APPLICATION

The RCOG application can be accessed by visiting the GOEO website's Rural Communities Opportunity Grant webpage at business.utah.gov/rural/rural-communities-opportunity-grant/ and selecting the "Apply Now" button. All instructions to successfully apply for the grant are available on the Rural Communities Opportunity Grant webpage and will be included in the application.

CONTRACTS AND TERMS

Upon application approval, the State of Utah and the applying rural community or AOG will enter into a contract for the RCOG. Contract periods are set for two years from the time of approval. For example, if approval is given on November 1, 2023 the term of the grant will be from November 1, 2023 through November 1, 2025. All projects and activities under the grant must be completed within the 24-month period of the contract. No community or AOG may have more than one RCOG contract open at a time. An awarded community or AOG must complete the projects and activities of an initial grant and meet all reporting requirements before applying for another grant.

Because the RCOG is subject to competitive review against other rural community applications, and because applications will require significant planning and budgeting, amending an awarded contract to altogether different projects or activities is highly discouraged. Any attempt to amend a contract and change projects or activities once a contract is finalized will require an appeal to and review by the administering staff of GOEO and the Rural Opportunity Advisory Committee. Final approval of a contract amendment will ultimately be given at the discretion of the GOEO Executive Director. In the event of hardship or other unforeseen economic circumstances, a grant recipient may appeal to the

Rural Opportunity Advisory Committee for an extension beyond the 24-month period of this grant, and await final approval from the GOEO Executive Director.

GRANT FUND DISTRIBUTION

Grant funds under the RCOG will be distributed to each awarded rural community or AOG after application approval. Funds will be distributed on a 90/10 basis, meaning 90% of grant funds will be delivered upon application approval and contract finalization between the community or AOG and the State of Utah. The remaining 10% of funds will be delivered upon GOEOs receipt of satisfactory evidence of the completion of economic development projects and activities as proposed by the applicant and set forth in the grant contract.

Grant recipients can make requests for the disbursement of the remaining 10% of grant funds using the Office's online application portal. The GOEO Compliance Department will identify key benchmarks from each contract to determine whether the economic development projects and activities stated in the contract are complete and the applicant has provided sufficient evidence to support that claim. The key elements to determine benchmarks will come from the grant recipient's submitted Scope of Work, Budget, Timeline, and Deliverables and Outcomes recorded in their contract, as well as from their annual reports. Proof of expenditure of all grant funds and matching funds is also required.

REPORTING REQUIREMENTS

Each CEO board within a county, or the commission or general board acting in the same advisory role as a CEO Board, shall assist and advise the community or AOG legislative body with complying to reporting requirements for grant money received under the program, and as required by the Rural Opportunity Advisory Committee (*see Appendix C*). Annual reports are due on September 1 of each year an RCOG contract is in effect.

Appendix A

Qualified Rural Communities and Associations of Governments

Rural communities eligible for the Rural Communities Opportunity Grant (RCOG) include: counties of the third, fourth, fifth, and sixth class; cities, towns, and metro townships located in counties of the third, fourth, fifth, and sixth class; and municipalities with a population of 10,000 or less in counties of the second class. The seven AOGs established in the State of Utah are also eligible to apply for the RCOG.

Qualified Rural Counties, by classification (State Code 17-50-501), are:

- Counties of the Third Class (Population of 40,000 or more, but less than 175,000)
 - Cache County
 - Tooele County
 - Box Elder County
 - Iron County
 - Summit County
- Counties of the Fourth Class (Population of 11,000 or more, but less than 40,000)
 - Uintah County
 - Wasatch County
 - Sanpete County
 - Sevier County
 - Carbon County
 - Duchesne County
 - San Juan County
 - Millard County
 - Morgan County
 - Juab County
- Counties of the Fifth Class (Population of 4,000 or more, but less than 11,000)
 - Emery County
 - Grand County
 - Kane County
 - Beaver County
 - Garfield County
- Counties of the Sixth Class (Population less than 4,000)
 - Wayne County
 - Rich County
 - Piute County
 - Daggett County

Qualified rural municipalities (incorporated municipalities within a county of the third, fourth, fifth, or sixth class) by classification (State code 10-2-301), are as follows:

- A municipality with a population of 30,000 or more but less than 65,000 is a city of the third class.
- A municipality with a population of 10,000 or more but less than 30,000 is a city of the fourth class.
- A municipality with a population of 1,000 or more but less than 10,000 is a city of the fifth class.
- A municipality with a population under 1,000 is a town.

Qualified incorporated municipalities in a county of the second class with populations of less than 10,000 are the following:

- A municipality with a population of 1,000 or more but less than 10,000 is a city of the fifth class.
- A municipality with a population under 1,000 is a town.

Qualified Cities/Town with populations less than 10,000 in Counties of the Second Class (2022), are:

- Utah County:
 - Cedar Fort
 - Elk Ridge
 - Fairfield
 - Genola
 - Goshen
 - Salem
 - Woodland Hills
- Davis County:
 - Fruit Heights
 - South Weber
 - Sunset City
 - West Bountiful
- Weber County:
 - Farr West
 - Harrisville
 - Hooper
 - Huntsville
 - Marriott-Slaterville
 - Plain City
 - Riverdale
 - Uintah
 - Washington Terrace
- Washington County:
 - Apple Valley

- Hilldale
- Ivins
- LaVerkin
- Leeds
- New Harmony
- Rockville
- Santa Clara
- Springdale
- Toquerville
- Virgin

Qualified Associations of Governments are:

- Bear River Association of Governments
- Five County Association of Governments
- Mountainlands Association of Governments
- Six County Association of Governments
- Southeastern Utah Association of Local Governments
- Uintah Basin Association of Governments
- Wasatch Front Regional Council

Appendix B

County Economic Opportunity Advisory Board (CEO Board) _

"CEO board" means a County Economic Opportunity Advisory Board as described in Utah Code Section 63N-4-803.

**Note: For a municipality to qualify for a Rural Communities Opportunity Grant it must have a functioning planning and zoning commission, or a duly organized municipal economic opportunity advisory board or commission, that will act under the same advisory requirements as a CEO Board. An Association of Governments' General Board must act under the same advisory requirements as a CEO Board as it pertains to eligibility for this grant.*

Each rural county that seeks to obtain a Rural Communities Opportunity Grant shall create a CEO board composed of at least the following members appointed by the county legislative body:

- a county representative;
- a representative of a municipality in the county;
- a workforce development representative;
- a private-sector representative; and
- a member of the public who lives in the county.

The county legislative body may appoint additional members with experience or expertise in economic development matters. In appointing members to the CEO board, the county legislative body may consider gender and socioeconomic diversity.

Each CEO board shall assist and advise the county legislative body on:

- applying for a Rural Communities Opportunity Grant;
- what projects should be funded by grant money provided to a rural county under the program; and
- preparing reporting requirements for grant money received by a rural county under the program.

CEO Boards are subject to the Utah Open and Public Meetings Act (52-4-101-104, 201-210, 301-304), and are expected to abide by ethics in governance, and conflict of interest practices.

Appointment and Terms of CEO Board Members

- Appointment and Terms:
 - The county legislative body shall appoint each new member or reappointed member to a four-year term. It is encouraged that an appointed member of the CEO Board be limited to serving two (2) consecutive terms.
 - The county legislative body shall, at the time of appointment or reappointment, adjust the length of terms to ensure that the terms of advisory committee members appointed

by the county legislative body are staggered so that approximately half of the appointed advisory committee members are appointed every two years.

- The CEO Board shall elect a chair of the advisory board. It is encouraged that a CEO Board Chair serves for no more than two (2) consecutive years.
- The CEO Board shall elect annually a vice chair from the advisory board's members.
- When a vacancy occurs in the membership for any reason, the county legislative body shall appoint the replacement for the unexpired term.
- A majority of the CEO Board constitutes a quorum for the purpose of conducting advisory board business and the action of a majority of a quorum constitutes the action of the advisory committee.

Appendix C

Rural Communities Opportunity Grant Reporting Requirements

Required by the Rural Opportunity Advisory Committee

On or before September 1st of each year, a rural community or an Association of Governments (AOG) that has received a grant under this program in the previous 12 months shall provide a written report to the Advisory Committee that describes:

- The amount of grant money the community or AOG has received;
- How grant money has been distributed by the community or AOG, including:
 - which companies or entities have utilized grant money;
 - how much grant money each company or entity has received; and
 - how each company or entity has used the money;
- An evaluation of the effectiveness of awarded grants in improving economic development in the community or AOG, including:
 - the number of jobs created;
 - infrastructure created; and
 - capital improvements in the community or AOG;
- How much matching money has been utilized by the community or AOG, and what entities or sources have provided the matching money; and
- Any other reporting, auditing, or post-performance requirements established by the Governor's Office of Economic Opportunity in collaboration with the Advisory Committee.

Appendix D

Responsibilities of the Rural Opportunity Advisory Committee

"Advisory Committee" means the Rural Opportunity Advisory Committee created in Section 63N-4-804.

Rural Communities Opportunity Grant (RCOG) Grant

Oversight

This grant program shall be overseen by the Rural Opportunity Advisory Committee and administered by the Governor's Office of Economic Opportunity. In overseeing the grant program, the Advisory Committee shall advise and make recommendations to the office regarding the awarding of grants. The Advisory Committee shall recommend the awarding of grants to rural communities to address the economic development needs, including:

- Business recruitment, development, and expansion;
- Workforce training and development; and
- Infrastructure, industrial building development, and capital facilities improvements for business development.

Rules and Reporting Criteria

The Advisory Committee shall collaborate with the Governor's Office of Economic Opportunity to make rules establishing the eligibility and reporting criteria for the rural communities and Associations of Governments to receive grant money, including:

- The form and process for a community to submit an application;
- The method of scoring and prioritizing grant program applications from rural communities and AOGs;
- The reporting, auditing, and post-performance requirements for a rural community or an AOG that receives grant money; and
- Any deadlines that shall be met by a rural community or AOG when applying for a grant.

Application Review, Scoring, and Fund Distribution

In determining the award of grant money under RCOG: the Advisory Committee may only recommend awarding up to \$600,000 annually to a rural community or AOG. The Advisory Committee may prioritize applications that demonstrate any combination of the following:

- The community has or is actively pursuing the creation of an effective strategic economic development plan;
- Consistency with local economic development priorities;
- Economic need;
- Utilization of local financial resources in combination with a grant;
- Evidence that jobs will be created; and

- Evidence that there will be a positive return on investment.

Additionally, the Advisory Committee will verify that an applying community or AOG has complied with:

- The reporting requirements required by the Advisory Committee; and
- The reporting requirements for all previous years that the community has received an RCG or RCOG.

After reviewing the recommendations of the Advisory Committee, the executive director of the Governor's Office of Economic Opportunity shall award grants to rural communities and/or AOGs in accordance with the provisions of the state statute and governing rules.

Appendix E

Basic Elements of the Rural Communities Opportunity Grant Application

Organizational Information

- Name of applying community
- Full mailing address and telephone number of applying community
- Tax ID
- Name of Fiscal Agent
- Key organizational contacts
- Email addresses and telephone numbers of responsible contacts
- Minutes from the legislative body council meeting detailing the official establishment of a CEO Board
- List of CEO Board members, including names, titles (e.g., chair, vice chair, etc.), organizations each member represents, and contact information
- Amount of grant funding requested (up to \$600,000)

Supporting Documentation

- Letter of support from the County Economic Opportunity Advisory Board (CEO), planning and zoning commission or a duly organized municipal economic opportunity advisory board or commission if the applicant is a municipality, or AOG General Board
- The entity's W9 form
- Verification of compliance with the reporting requirements of the Rural Opportunity Advisory Committee
- Verification of reporting requirement for all previous years the community or AOG has received an RCG or an RCOG

Scope of Work

To be written into the appropriate field in the application:

- A detailed description of what the proposed Rural Communities Opportunity Grant projects and activities are, including:
 - The type of work that will be completed;
 - A description of how projects and activities will be completed; and
 - A description of the economic development goals and benchmarks of the projects and activities.

Budget

To be written in the appropriate field in the application, and submitted in a spreadsheet by the applicant:

- An explanation of the funding requirements of the project
- Calculated project bids
- The estimated cost to administer the grant

- A proposed budget in spreadsheet format

Timeline

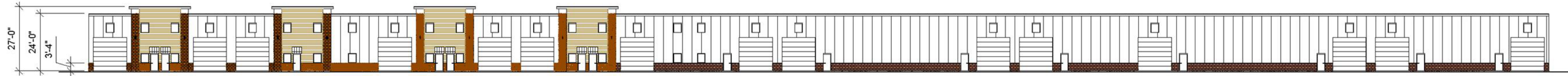
To be written in the appropriate field in the application, and submitted in a spreadsheet by the applicant:

- An explanation of the timeline for completing projects and activities including important dates, goals, benchmarks, etc.
- A proposed timeline in spreadsheet format

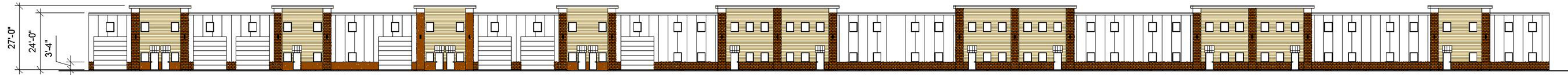
Deliverables and Outcomes

Responses to the following questions written in the appropriate fields in the application:

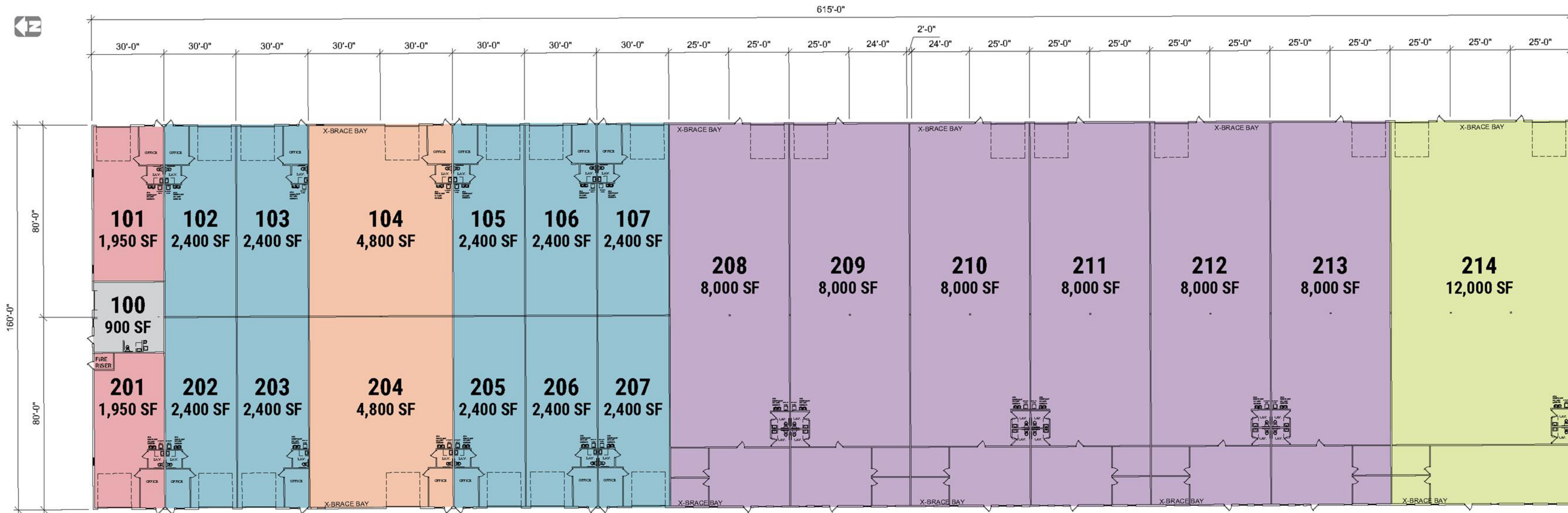
- What will the completed economic development projects and activities look like? For example:
 - What populations or industry sectors will the project affect?
 - Will business opportunities be enhanced by this project?
 - How many projected new jobs will be realized as a result of this project?
- Show metrics of project success, such as how it will be measured, tracked and recorded against goals and benchmarks, and how the project will affect:
 - Business recruitment, development, and expansion;
 - Workforce training and development; and/or,
 - Infrastructure and capital facilities improvements for business development.



REAR ELEVATION



FRONT ELEVATION







STOIC Rings

Sleep in Heavenly
Peace Lehi

Innovative Deliveries

Complete Glass Utah
Glass shop

Castle Sports
Sporting goods store

Wasatch Moving
Company - Utah...

Open Air Cinema

Valhalla Strength Gym

American Fork
Industrial Park

Precision Closets
& Garage

Fomba Nation

Jungle Jumparoo

Richards Car
Audio and Design
Car stereo store

ABL Manufacturing

Forte Builders

Helix Boats

N 5300 W St



**Kanab City
Merit Salary Classification Plan
Schedule of Pay Grades and Steps
July 1, 2017**

		Per pay period																									
Step Months		A (1)	B (2) 6	C (3) 12	D (4) 12	E (5) 12	F (6) 12	G (7) 12	H (8) 12	I (9) 12	J (10) 12	K (11) 12	L (12) 12	M (13) 12	N (14) 12	O (15) 12	P (16) 12	Q (17) 12	R (18) 12	S (19) 12	T (20) 12	U (21) 12	V (22)	W (23)	X (24)	Y (25)	Z (26)
Grade																											
Labor	1 (a)	\$ 825.87	\$ 850.65	\$ 876.17	\$ 902.45	\$ 929.52	\$ 957.41	\$ 986.13	\$ 1,015.72	\$ 1,046.19	\$ 1,077.57	\$ 1,109.90	\$ 1,143.20	\$ 1,177.49	\$ 1,212.82	\$ 1,249.20	\$ 1,286.68	\$ 1,325.28	\$ 1,365.04	\$ 1,405.99	\$ 1,448.17	\$ 1,491.61	\$ 1,536.36	\$1,582.45	\$ 1,629.93	\$ 1,678.82	\$ 1,729.19
Labor	2 (b)	\$ 867.95	\$ 893.99	\$ 920.81	\$ 948.43	\$ 976.89	\$ 1,006.19	\$ 1,036.38	\$ 1,067.47	\$ 1,099.49	\$ 1,132.48	\$ 1,166.45	\$ 1,201.45	\$ 1,237.49	\$ 1,274.62	\$ 1,312.85	\$ 1,352.24	\$ 1,392.81	\$ 1,434.59	\$ 1,477.63	\$ 1,521.96	\$ 1,567.62	\$ 1,614.64	\$1,663.08	\$ 1,712.98	\$ 1,764.37	\$ 1,817.30
Secretary	3 (c)	\$ 911.20	\$ 938.53	\$ 966.69	\$ 995.69	\$ 1,025.56	\$ 1,056.33	\$ 1,088.02	\$ 1,120.66	\$ 1,154.28	\$ 1,188.90	\$ 1,224.57	\$ 1,261.31	\$ 1,299.15	\$ 1,338.12	\$ 1,378.27	\$ 1,419.61	\$ 1,462.20	\$ 1,506.07	\$ 1,551.25	\$ 1,597.79	\$ 1,645.72	\$ 1,695.09	\$1,745.95	\$ 1,798.33	\$ 1,852.27	\$ 1,907.84
Swimming pool manager	4 (d)	\$ 954.45	\$ 983.09	\$ 1,012.58	\$ 1,042.96	\$ 1,074.25	\$ 1,106.47	\$ 1,139.67	\$ 1,173.86	\$ 1,209.07	\$ 1,245.35	\$ 1,282.71	\$ 1,321.19	\$ 1,360.82	\$ 1,401.65	\$ 1,443.70	\$ 1,487.01	\$ 1,531.62	\$ 1,577.57	\$ 1,624.89	\$ 1,673.64	\$ 1,723.85	\$ 1,775.56	\$1,828.83	\$ 1,883.70	\$ 1,940.21	\$ 1,998.41
Justice court Clerk	5 (e)	\$ 1,005.30	\$ 1,035.46	\$ 1,066.53	\$ 1,098.52	\$ 1,131.48	\$ 1,165.42	\$ 1,200.38	\$ 1,236.40	\$ 1,273.49	\$ 1,311.69	\$ 1,351.04	\$ 1,391.57	\$ 1,433.32	\$ 1,476.32	\$ 1,520.61	\$ 1,566.23	\$ 1,613.22	\$ 1,661.61	\$ 1,711.46	\$ 1,762.80	\$ 1,815.69	\$ 1,870.16	\$1,926.26	\$ 1,984.05	\$ 2,043.57	\$ 2,104.88
Business License clerk	6 (f)	\$ 1,047.38	\$ 1,078.81	\$ 1,111.17	\$ 1,144.50	\$ 1,178.84	\$ 1,214.21	\$ 1,250.63	\$ 1,288.15	\$ 1,326.79	\$ 1,366.60	\$ 1,407.60	\$ 1,449.82	\$ 1,493.32	\$ 1,538.12	\$ 1,584.26	\$ 1,631.79	\$ 1,680.74	\$ 1,731.17	\$ 1,783.10	\$ 1,836.59	\$ 1,891.69	\$ 1,948.44	\$2,006.90	\$ 2,067.10	\$ 2,129.12	\$ 2,192.99
Accounts payable	7 (g)	\$ 1,112.26	\$ 1,145.63	\$ 1,180.00	\$ 1,215.40	\$ 1,251.86	\$ 1,289.42	\$ 1,328.10	\$ 1,367.94	\$ 1,408.98	\$ 1,451.25	\$ 1,494.79	\$ 1,539.63	\$ 1,585.82	\$ 1,633.40	\$ 1,682.40	\$ 1,732.87	\$ 1,784.86	\$ 1,838.40	\$ 1,893.55	\$ 1,950.36	\$ 2,008.87	\$ 2,069.14	\$2,131.21	\$ 2,195.15	\$ 2,261.00	\$ 2,328.83
	8 (h)	\$ 1,161.95	\$ 1,196.81	\$ 1,232.71	\$ 1,269.69	\$ 1,307.78	\$ 1,347.02	\$ 1,387.43	\$ 1,429.05	\$ 1,471.92	\$ 1,516.08	\$ 1,561.56	\$ 1,608.41	\$ 1,656.66	\$ 1,706.36	\$ 1,757.55	\$ 1,810.28	\$ 1,864.59	\$ 1,920.52	\$ 1,978.14	\$ 2,037.48	\$ 2,098.61	\$ 2,161.57	\$2,226.41	\$ 2,293.21	\$ 2,362.00	\$ 2,432.86
Cemetery/Parks/Airport	9 (i)	\$ 1,226.23	\$ 1,263.02	\$ 1,300.91	\$ 1,339.94	\$ 1,380.14	\$ 1,421.54	\$ 1,464.19	\$ 1,508.11	\$ 1,553.36	\$ 1,599.96	\$ 1,647.96	\$ 1,697.40	\$ 1,748.32	\$ 1,800.77	\$ 1,854.79	\$ 1,910.43	\$ 1,967.75	\$ 2,026.78	\$ 2,087.58	\$ 2,150.21	\$ 2,214.72	\$ 2,281.16	\$2,349.59	\$ 2,420.08	\$ 2,492.68	\$ 2,567.46
Animal Control/PW tech1/Airport	10 (j)	\$ 1,288.19	\$ 1,326.84	\$ 1,366.64	\$ 1,407.64	\$ 1,449.87	\$ 1,493.37	\$ 1,538.17	\$ 1,584.31	\$ 1,631.84	\$ 1,680.80	\$ 1,731.22	\$ 1,783.16	\$ 1,836.65	\$ 1,891.75	\$ 1,948.51											

Compensation Survey System
Advanced Comparison Detailed Report
09/08/2023

Job # 115 - CITY CLERK

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
BRIAN HEAD TOWN	Town Clerk	Town Manager	07/2022	2080.0	=	N	0	0	1	\$54,300	\$67,850	\$81,400	\$74,750	\$74,750	\$74,750	\$74,750	\$61,771
BLANDING	Clerk/Executive Assistant		07/2021	2080.0	=	N	0	0	1	\$33,706	\$40,447	\$47,188	\$44,434	\$44,434	\$44,434	\$44,434	\$0
HURRICANE	NO MATCH																
Average										\$44,003	\$54,148	\$64,294	\$59,592	\$59,592	\$59,592	\$59,592	\$61,771
# of Respondents										2	2	2	2	2	2	2	1
Standard Deviation										\$14,562	\$19,377	\$24,192	\$21,437	\$21,437	\$21,437	\$21,437	\$0
Standard Error										\$10,297	\$13,702	\$17,106	\$15,158	\$15,158	\$15,158	\$15,158	\$0

Job # 120 - CITY CLERK / TREASURER

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
Average										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Respondents										0	0	0	0	0	0	0	0
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 130 - CITY RECORDER

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$		
PAYSON	FINANCE DIRECTOR/CITY RECORDER		08/2023	2080.0		Y	0	0	1	\$89,807	\$112,203	\$134,599	\$119,036	\$119,036	\$119,036	\$119,036	\$19,938	2	
PLEASANT VIEW	City Recorder / Finance Officer	City Administrator	12/2022	2080.0	>	N	2	2	1	\$76,960	\$94,192	\$111,425	\$109,345	\$109,345	\$109,345		\$0	\$22,674	2
MIDWAY	CITY RECORDER	MAYOR/COUNCIL	07/2023	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$101,774	\$101,774	\$101,774		\$0	\$0	
CEDAR CITY	City Recorder	City Manager	07/2022	2080.0	=	N	0	0	1	\$60,582	\$75,879	\$91,176	\$88,564	\$88,564	\$88,564	\$88,564	\$88,564	\$22,348	2
IVINS	CITY RECORDER	ASSISTANT CITY MANAGER	7/2023	2080.0	=	Y	0	0	1	\$68,238	\$85,146	\$102,054	\$87,153	\$87,153	\$87,153	\$87,153	\$87,153	\$38,527	2
FARR WEST	CITY RECORDER	MAYOR	07/2023	2080.0	=	N	0	0	1	\$62,130	\$76,554	\$90,979	\$83,762	\$83,762	\$83,762		\$0	\$24,276	
WASHINGTON CITY	CITY RECORDER		01/2023	2080.0	=	N	0	0	1	\$59,238	\$74,048	\$88,857	\$82,060	\$82,060	\$82,060	\$82,060	\$82,060	\$19,733	3
MORGAN CITY	RECORDER	CITY MANAGER	07/2023	2080.0	=	N	0	0	0	\$59,740	\$73,182	\$86,623	\$79,456	\$79,456	\$79,456	\$79,456	\$79,456	\$19,128	2
PERRY	City Recorder / Director of H.R. & Finance	Mayor	07/2022	2080.0	>	N	0	0	1	\$53,810	\$68,037	\$82,264	\$78,832	\$78,832	\$78,832	\$78,832	\$78,832	\$51,338	7
VERNAL			07/2023	2080.0		N	0	0	0	\$61,476	\$76,836	\$92,196	\$0	\$92,000	\$77,718		\$0	\$15,250	2
SPRINGDALE	Town Clerk	Town Manager	01/2023	2080.0	=	N	1	1	1	\$58,064	\$72,580	\$87,096	\$74,053	\$74,053	\$74,053		\$0	\$22,065	3
SANTA CLARA	CITY RECORDER/HR MANAGER	City Manager	01/2023	2080.0	=	N	0	0	1	\$45,328	\$55,195	\$65,062	\$69,514	\$74,027	\$74,027	\$74,027	\$74,027	\$15,785	2
HARRISVILLE				2080.0		N	0	0	0	\$60,034	\$72,731	\$85,428	\$60,034	\$85,428	\$72,731		\$0	\$0	
ROOSEVELT	CITY RECORDER	CITY MANAGER	07/2022	2080.0	=	N	0	0	1	\$47,108	\$58,885	\$70,663	\$70,584	\$70,584	\$70,584	\$70,584	\$70,584	\$18,351	2
TREMONTON	City Recorder	City Manager	01/2023	2080.0	=	N	2	4	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480		\$0	\$16,962	2
SOUTH WEBER CITY	CITY RECORDER		07/2020	2080.0	=	N	0	0	1	\$38,948	\$51,319	\$63,690	\$63,690	\$63,690	\$63,690		\$0	\$0	2
PROVIDENCE	CITY RECORDER	CITY MANAGER	07/2021	2080.0	=	N	0	0	1	\$43,309	\$55,219	\$67,129	\$57,283	\$57,283	\$57,283	\$57,283		\$0	
HURRICANE	CITY RECORDER	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$55,679	\$69,224	\$82,768	\$56,134	\$56,134	\$56,134	\$56,134	\$56,134	\$9,745	2
ENOCH	Recorder	City Manager	12/2022	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$35,360	\$35,360	\$35,360		\$0	\$18,967	2
FRUIT HEIGHTS	NO MATCH																		
BRIAN HEAD TOWN	NO MATCH																		
SALEM				2080.0	=	N	0	0	0	\$61,343	\$70,616	\$79,889	\$0	\$0	\$0	\$0	\$0	\$0	

GRANTSVILLE	City Recorder	Mayor	2080.0	=	N	0	0	1	\$60,309	\$75,104	\$89,898	\$0	\$0	\$0	\$0	\$42,616	2	
MOAB	CITY RECORDER		07/01/23	2080.0		Y	0	0	1	\$81,373	\$101,716	\$122,060	\$0	\$0	\$0	\$0	\$25,541	2
			Average						\$59,670	\$73,948	\$88,226	\$76,729	\$79,106	\$77,686	\$79,313	\$23,720	2	
KANAB			2080.0	=	N	0	0	0	\$28,048	\$42,532	\$57,015	\$0	\$0	\$0	\$0	\$0		
Difference									(\$31,622)	(\$31,416)	(\$31,211)	(\$76,729)	(\$79,106)	(\$77,686)	(\$79,313)	(\$23,720)	-2	
Difference %									-112.7%	-73.9%	-54.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1,51	
# of Respondents									20	20	20	18	19	19	10	17		
Standard Deviation									\$12,511	\$15,373	\$18,363	\$20,334	\$19,589	\$19,300	\$17,825	\$10,685		
Standard Error									\$2,797	\$3,437	\$4,106	\$4,793	\$4,494	\$4,428	\$5,637	\$2,592		

Job # 135 - CITY RECORDER / CONTROLLER

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
TREMONTON	City Recorder	City Manager	01/2023	2080.0	=	N	2	4	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962
NEPHI	NO MATCH																
Average										\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962
# of Respondents										1	1	1	1	1	1	0	1
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 140 - CITY RECORDER / EXECUTIVE SECRETARY

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$

SANTAQUIN	CITY RECORDER	ASST CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$53,407	\$65,273	\$77,139	\$58,883	\$58,883	\$58,883	\$0	\$18,369	2
JUAB	NO MATCH																	
COUNTY																		

Average										\$53,407	\$65,273	\$77,139	\$58,883	\$58,883	\$58,883	\$0	\$18,369	2
# of Respondents										1	1	1	1	1	1	0	1	
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Job # 145 - CITY TREASURER

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	
SPRINGDALE	Town Treasurer/HR Director	Town Manager	01/2023	2080.0	=	N	0	0	1	\$76,325	\$95,406	\$114,487	\$123,624	\$123,624	\$123,624	\$0	\$22,065	3
WASHINGTON COUNTY	COUNTY TREASURER	COUNTY COMMISSIONERS	01/2021	2080.0	=	Y	4	1	1	\$0	\$0	\$0	\$108,302	\$108,302	\$108,302	\$0	\$0	
WASHINGTON CITY	TREASURER		01/2023	2080.0		N	0	0	1	\$62,295	\$76,312	\$90,328	\$89,856	\$89,856	\$89,856	\$89,856	\$19,733	3
PLEASANT VIEW	City Treasurer / Executive Assistant	City Administrator	12/2022	2080.0	<	N	1	1	1	\$61,006	\$74,880	\$88,753	\$85,883	\$85,883	\$85,883	\$0	\$22,674	2
PAYSON	CITY TREASURER		08/2023	2080.0		Y	0	0	1	\$63,550	\$77,916	\$92,281	\$82,647	\$82,647	\$82,647	\$82,647	\$19,938	2
HURRICANE	CITY TREASURER	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$57,740	\$72,294	\$86,847	\$79,747	\$79,747	\$79,747	\$79,747	\$9,745	2
MORGAN CITY	TREASURER II / HR	CITY MANAGER	07/2023	2080.0	=	N	0	0	0	\$59,740	\$73,182	\$86,623	\$77,667	\$77,667	\$77,667	\$77,667	\$19,128	2
MOAB	CITY TREASURER		07/01/22	2080.0		N	0	0	1	\$75,535	\$95,892	\$116,248	\$75,535	\$75,535	\$75,535	\$75,535	\$25,541	2
MIDWAY	CITY TREASURER	MAYOR/COUNCIL	07/2023	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$74,256	\$74,256	\$74,256	\$0	\$0	
SANTA CLARA	CITY TREASURER	City Manager	01/2023	2080.0	=	N	0	0	1	\$41,609	\$50,583	\$59,557	\$68,723	\$73,195	\$73,195	\$73,195	\$15,785	2
TREMONTON	Treasurer/Billing Lead	City Manager	01/2023	2080.0	=	N	2	2	1	\$49,920	\$60,289	\$70,658	\$72,800	\$72,800	\$72,800	\$0	\$16,962	2
BRIAN HEAD TOWN	TOWN TREASURER/HUMAN RESOURCES	TOWN MANAGER	07/2022	2080.0	=	N	0	0	1	\$55,800	\$69,750	\$83,700	\$70,918	\$70,918	\$70,918	\$70,918	\$61,771	2
CEDAR CITY	CITY TREASURER	FINANCE DIRECTOR	07/2022	2080.0	=	N	2	2	1	\$59,498	\$74,520	\$89,542	\$69,936	\$69,936	\$69,936	\$69,936	\$22,348	2

IVINS	CITY TREASURER	FINANCE DIRECTOR	7/2023	2080.0	=	N	0	0	1	\$61,855	\$75,354	\$88,853	\$69,077	\$69,077	\$69,077	\$69,077	\$38,527	2
HARRISVILLE				2080.0		N	0	0	0	\$61,898	\$62,786	\$63,673	\$54,743	\$78,108	\$66,415	\$0	\$0	
ENOCH	City Treasurer	City Manager	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$64,230	\$64,230	\$64,230	\$0	\$18,967	2
SOUTH WEBER CITY	City Treasurer	Mayor and City Manager	07/2020	2080.0	=	N	0	0	1	\$38,948	\$51,194	\$63,440	\$63,440	\$63,440	\$63,440	\$0	\$19,404	2
NEPHI	TREASURER II	Finance Director	07/2022	2080.0	=	N	0	0	1	\$54,060	\$59,822	\$65,584	\$56,355	\$56,355	\$56,355	\$0	\$18,167	2
PROVIDENCE	CITY TREASURER/COURT CLERK		07/2021	2080.0		Y	0	0	1	\$46,493	\$52,886	\$59,279	\$72,065	\$54,018	\$54,018	\$54,018	\$0	
SANTAQUIN	CITY TREASURER/UTILITY BILLING CLERK	FINANCE DIRECTOR	01/2023	2080.0	>	N	0	0	1	\$45,597	\$55,544	\$65,492	\$53,352	\$53,352	\$53,352	\$0	\$18,369	2
PERRY	Treasurer	City Recorder	07/2022	2080.0	=	N	0	0	0	\$42,370	\$60,226	\$78,083	\$46,010	\$46,010	\$46,010	\$46,010	\$36,314	10
GRANTSVILLE	Treasurer/HR Manager	Mayor		2080.0	=	N	0	0	0	\$71,544	\$80,721	\$89,898	\$0	\$0	\$0	\$0	\$42,616	1
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$48,000	\$60,000	\$72,000	\$0	\$0	\$0	\$0	\$0	
SALEM				2080.0	=	N	0	0	0	\$64,482	\$74,325	\$84,169	\$0	\$0	\$0	\$0	\$0	
VERNAL	TREASURER	FINANCE DIRECTOR	07/2023	2080.0	=	N	4	4	1	\$46,717	\$58,386	\$70,054	\$51,084	\$54,149	\$0	\$0	\$15,250	2
Average										\$56,590	\$68,739	\$80,889	\$73,193	\$73,777	\$74,155	\$71,691	\$24,384	2
KANAB				2080.0	=	N	0	0	0	\$36,131	\$55,890	\$75,650	\$0	\$0	\$0	\$0	\$0	
Difference										(\$20,459)	(\$12,849)	(\$5,239)	(\$73,193)	(\$73,777)	(\$74,155)	(\$71,691)	(\$24,384)	-2
Difference %										-56.6%	-23.0%	-6.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1,54
# of Respondents										22	22	22	22	22	21	11	19	
Standard Deviation										\$10,677	\$12,758	\$15,841	\$18,059	\$17,922	\$17,878	\$12,450	\$12,273	
Standard Error										\$2,276	\$2,720	\$3,377	\$3,850	\$3,821	\$3,901	\$3,754	\$2,816	

Job # 146 - CITY TREASURER/COLLECTOR

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc		Min	Mid	Max	Low	High	Avg	Median	Ben\$

Average										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Respondents										0	0	0	0	0	0	0	0	0
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 180 - HUMAN RESOURCE ASSISTANT DIRECTOR

Range										Actual							
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
WASHINGTON CITY	HUMAN RESOURCE ASSISTANT DIRECTOR		01/2023	2080.0			0	0	0	\$59,273	\$71,536	\$83,800	\$73,282	\$73,282	\$73,282	\$0	\$0
MOAB	HUMAN RESOURCES MANAGER	CITY RECORDER	07/01/22	2080.0	=	N	0	0	1	\$54,496	\$68,120	\$81,743	\$63,481	\$63,481	\$63,481	\$63,481	\$25,541
TREMONTON	NO MATCH																
Average										\$56,884	\$69,828	\$82,772	\$68,382	\$68,382	\$68,382	\$63,481	\$25,541
# of Respondents										2	2	2	2	2	2	1	1
Standard Deviation										\$3,378	\$2,416	\$1,455	\$6,930	\$6,930	\$6,930	\$0	\$0
Standard Error										\$2,389	\$1,708	\$1,029	\$4,900	\$4,900	\$4,900	\$0	\$0

Job # 195 - HUMAN RESOURCE DIRECTOR

Range										Actual							
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
MOAB	CITY RECORDER	CITY MANAGER	07/01/22	2080.0	=	N	0	0	1	\$103,114	\$128,892	\$154,671	\$128,897	\$128,897	\$128,897	\$128,897	\$25,541
WASHINGTON CITY	HR DIRECTOR		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$121,302	\$121,302	\$121,302	\$121,302	\$19,733

PAYSON	HUMAN RESOURCES DIRECTOR		08/2023	2080.0		Y	0	0	1	\$82,927	\$97,825	\$112,723	\$108,167	\$108,167	\$108,167	\$108,167	\$19,938	2
JUAB COUNTY	Personnel Director / Administrator	County Commission	01/2018	2080.0	=	N	3	2	1	\$68,920	\$84,655	\$100,390	\$97,443	\$97,443	\$97,443	\$0	\$18,820	4
CEDAR CITY	Human Resource/Risk Manager	City Manager	07/2022	2080.0	=	N	0	0	1	\$75,560	\$94,638	\$113,717	\$97,348	\$97,348	\$97,348	\$97,348	\$22,348	2
SAN JUAN COUNTY	HR/PLANNING & ZONING DIRECTOR		01/2020	2080.0		Y	0	0	1	\$57,719	\$68,712	\$79,704	\$94,203	\$94,203	\$94,203	\$0	\$0	
WASHINGTON COUNTY	Human Resource Director	County Commission	01/2021	2080.0	=	N	3	3	1	\$0	\$0	\$0	\$92,689	\$92,689	\$92,689	\$0	\$14,697	2
HURRICANE	HUMAN RESOURCES DIRECTOR	CITY MANAGER	01/2023	2080.0	=	Y	1	0	1	\$82,959	\$93,965	\$104,971	\$82,800	\$82,800	\$82,800	\$82,800	\$9,745	2
PERRY	Director of Finance & Human Resources/ City Recorder	Mayor	07/2022	2080.0	=	N	0	1	1	\$62,962	\$83,834	\$104,707	\$78,832	\$78,832	\$78,832	\$78,832	\$51,338	7
SEVIER COUNTY	HUMAN RESOURCE DIRECTOR	COUNTY COMMISSION/COUNTY ADMINISTRATOR	01/2023	2080.0	<	Y	0	0	1	\$69,451	\$83,200	\$96,949	\$76,149	\$76,149	\$76,149	\$0	\$20,345	2
IRON COUNTY	Human Resource/Risk Management Director	County Commission Chair	01/2021	2080.0	N	Y	0	0	1	\$70,421	\$88,470	\$106,518	\$70,421	\$106,518	\$70,421	\$70,421	\$15,023	3
TREMONTON	CITY RECORDER/HR DIRECTOR	CITY MANAGER	01/2023	2080.0	=	N	2	0	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962	2
EMERY COUNTY	PERSONNEL DIRECTOR	Commissioners	01/2023	2080.0	=	Y	0	0	1	\$62,469	\$78,087	\$93,706	\$56,049	\$56,049	\$56,049	\$0	\$17,172	1
GRAND COUNTY	Human Resources Director	County Attorney	01/2023	2080.0	=	Y	0	0	1	\$86,550	\$108,732	\$130,915	\$0	\$0	\$0	\$0	\$21,782	2
DAGGETT COUNTY	HUMAN RESOURCE DIRECTOR	County Commission	01/2022	2080.0	=	N	0	0	0	\$41,329	\$49,594	\$57,860	\$0	\$0	\$0	\$0	\$17,636	2
MORGAN CITY	HR/ Finance Dir	City Manager	07/2023	2080.0	=	N	0	0	0	\$85,490	\$104,725	\$123,960	\$0	\$0	\$0	\$0	\$19,128	2
										<hr/>								
										Average								
# of Respondents										\$72,266	\$88,725	\$105,183	\$89,906	\$92,683	\$89,906	\$98,252	\$20,680	2
Standard Deviation										15	15	15	13	13	13	7	15	
Standard Error										\$16,002	\$20,022	\$24,414	\$21,433	\$21,033	\$21,433	\$22,211	\$9,250	
										\$4,132	\$5,170	\$6,304	\$5,945	\$5,834	\$5,945	\$8,395	\$2,388	

Job # 210 - OFFICE MANAGER

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
PROVIDENCE	PUBLIC WORKS OFFICE MANAGER	PUBLIC WORKS DIRECTOR	07/2021	2080.0	=	N	0	0	1	\$38,394	\$48,952	\$59,511	\$51,522	\$51,522	\$51,522	\$51,522	\$0
EMERY COUNTY	OFFICE MANAGER		01/2023	2080.0		N	0	0	1	\$41,545	\$51,932	\$62,320	\$42,123	\$42,123	\$42,123	\$0	\$17,172
IRON COUNTY	Office Manager Corrections	Corrections Lieutenant	01/2021	2080.0	=	N	2	4	1	\$41,173	\$51,726	\$62,279	\$41,173	\$62,279	\$41,173	\$41,173	\$18,539
WASHINGTON CITY	Front Desk Coordinator		01/2023	2080.0		N	0	0	1	\$34,735	\$42,550	\$50,366	\$39,328	\$39,328	\$39,328	\$39,328	\$19,733
SAN JUAN COUNTY	BUSINESS OFFICE MANAGER		01/2022	2080.0		N	0	0	4	\$37,606	\$44,044	\$50,482	\$32,552	\$39,894	\$37,627	\$0	\$0
CEDAR CITY	CATS Office Manager	PUBLIC WORKS DIRECTOR	07/2022	2080.0	=	N	8	0	1	\$23,878	\$24,176	\$24,475	\$25,316	\$25,316	\$25,316	\$0	\$22,348
MOAB	NO MATCH																
GRAND COUNTY	Commission Office Coordinator	Council Administrator	01/2023	2080.0	=	N	0	0	1	\$64,585	\$81,138	\$97,690	\$0	\$0	\$0	\$0	\$21,782
										Average							
# of Respondents										7	7	7	6	6	6	3	5
Standard Deviation										\$12,272	\$16,985	\$21,807	\$8,939	\$12,489	\$8,473	\$6,573	\$2,171
Standard Error										\$4,638	\$6,420	\$8,242	\$3,649	\$5,099	\$3,459	\$3,795	\$971

Job # 730 - BILLING CLERK

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
CEDAR CITY	UTILITY BILLING CLERK	FINANCE DIRECTOR	07/2022	2080.0	=	N	0	0	1	\$37,613	\$47,111	\$56,609	\$49,795	\$49,795	\$49,795	\$49,795	\$22,348
TREMONTON	Clerk II - Billing Clerk	City Treasurer	07/2022	2080.0	=	N	0	0	1	\$31,450	\$39,478	\$47,507	\$47,840	\$47,840	\$47,840	\$47,840	\$16,962
WASHINGTON CITY	UTILITYTECHNICIAN		01/2023	2080.0		N	0	0	3	\$36,825	\$45,110	\$53,396	\$46,876	\$46,876	\$46,876	\$46,876	\$19,733

SANTA CLARA	DEPUTY TREASURER/AP CLERK	City Treasurer	01/2023	2080.0	=	N	0	0	1	\$34,801	\$42,160	\$49,519	\$45,951	\$45,951	\$45,951	\$45,951	\$15,785	2
HURRICANE	UTILITY CLERK	FINANCE MANAGER	01/2023	2080.0	=	N	0	0	2	\$33,849	\$41,837	\$49,825	\$40,098	\$50,634	\$45,366	\$45,366	\$9,745	2
SOUTH WEBER CITY	Utility Billing Clerk		07/2020	1560.0	=	N	0	0	1	\$25,709	\$35,999	\$46,289	\$26,473	\$26,473	\$26,473	\$0	\$0	2
VERNAL	NO MATCH																	
MOAB	NO MATCH																	
PAYSON	UTILITY CLERK		08/2023	2080.0		N	0	0	0	\$35,487	\$43,493	\$51,499	\$0	\$0	\$0	\$0	\$19,938	2
SANTAQUIN	BILLING CLERK	FINANCE DIRECTOR	01/2023	2080.0	=	N	0	0	0	\$38,917	\$47,258	\$55,598	\$0	\$0	\$0	\$0	\$18,369	2
MORGAN CITY			07/2023	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,128	2
PLEASANT VIEW	Deputy Recorder / Administrative Office Assistant / Utility Billing	City Recorder / Finance Officer	12/2022	2080.0	>	N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,674	2
GRANTSVILLE	AP Clerk	Zoning Administrator		2080.0	=	N	0	0	0	\$31,553	\$38,978	\$46,404	\$0	\$0	\$0	\$0	\$42,616	1
										<hr/>								
										Average								
# of Respondents										9	9	9	6	6	6	5	10	2
Standard Deviation										\$4,021	\$3,807	\$3,825	\$8,657	\$9,050	\$8,591	\$1,744	\$8,528	2
Standard Error										\$1,340	\$1,269	\$1,275	\$3,534	\$3,695	\$3,507	\$780	\$2,697	2

Compensation Survey System

Advanced Comparison Detailed Report

09/08/2023

Job # 115 - CITY CLERK

	Range	Actual

Standard Deviation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 130 - CITY RECORDER

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	
PAYSON	FINANCE DIRECTOR/CITY RECORDER		08/2023	2080.0		Y	0	0	1	\$89,807	\$112,203	\$134,599	\$119,036	\$119,036	\$119,036	\$119,036	\$19,938	
PLEASANT VIEW	City Recorder / Finance Officer	City Administrator	12/2022	2080.0	>	N	2	2	1	\$76,960	\$94,192	\$111,425	\$109,345	\$109,345	\$109,345		\$0	\$22,674
MIDWAY	CITY RECORDER	MAYOR/COUNCIL	07/2023	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$101,774	\$101,774	\$101,774		\$0	\$0
CEDAR CITY	City Recorder	City Manager	07/2022	2080.0	=	N	0	0	1	\$60,582	\$75,879	\$91,176	\$88,564	\$88,564	\$88,564	\$88,564	\$22,348	
IVINS	CITY RECORDER	ASSISTANT CITY MANAGER	7/2023	2080.0	=	Y	0	0	1	\$68,238	\$85,146	\$102,054	\$87,153	\$87,153	\$87,153	\$87,153	\$38,527	
FARR WEST	CITY RECORDER	MAYOR	07/2023	2080.0	=	N	0	0	1	\$62,130	\$76,554	\$90,979	\$83,762	\$83,762	\$83,762		\$0	\$24,276
WASHINGTON CITY	CITY RECORDER		01/2023	2080.0	=	N	0	0	1	\$59,238	\$74,048	\$88,857	\$82,060	\$82,060	\$82,060	\$82,060	\$19,733	
MORGAN CITY	RECORDER	CITY MANAGER	07/2023	2080.0	=	N	0	0	0	\$59,740	\$73,182	\$86,623	\$79,456	\$79,456	\$79,456	\$79,456	\$19,128	

PERRY	City Recorder / Director of H.R. & Finance	Mayor	07/2022	2080.0	>	N	0	0	1	\$53,810	\$68,037	\$82,264	\$78,832	\$78,832	\$78,832	\$78,832	\$51,338	7
VERNAL			07/2023	2080.0		N	0	0	0	\$61,476	\$76,836	\$92,196	\$0	\$92,000	\$77,718	\$0	\$15,250	2
SPRINGDALE	Town Clerk	Town Manager	01/2023	2080.0	=	N	1	1	1	\$58,064	\$72,580	\$87,096	\$74,053	\$74,053	\$74,053	\$0	\$22,065	3
SANTA CLARA	CITY RECORDER/HR MANAGER	City Manager	01/2023	2080.0	=	N	0	0	1	\$45,328	\$55,195	\$65,062	\$69,514	\$74,027	\$74,027	\$74,027	\$15,785	2
HARRISVILLE				2080.0		N	0	0	0	\$60,034	\$72,731	\$85,428	\$60,034	\$85,428	\$72,731	\$0	\$0	
ROOSEVELT	CITY RECORDER	CITY MANAGER	07/2022	2080.0	=	N	0	0	1	\$47,108	\$58,885	\$70,663	\$70,584	\$70,584	\$70,584	\$70,584	\$18,351	2
TREMONTON	City Recorder	City Manager	01/2023	2080.0	=	N	2	4	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962	2
SOUTH WEBER CITY	CITY RECORDER		07/2020	2080.0	=	N	0	0	1	\$38,948	\$51,319	\$63,690	\$63,690	\$63,690	\$63,690	\$0	\$0	2
PROVIDENCE	CITY RECORDER	CITY MANAGER	07/2021	2080.0	=	N	0	0	1	\$43,309	\$55,219	\$67,129	\$57,283	\$57,283	\$57,283	\$57,283	\$0	
HURRICANE	CITY RECORDER	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$55,679	\$69,224	\$82,768	\$56,134	\$56,134	\$56,134	\$56,134	\$9,745	2
ENOCH	Recorder	City Manager	12/2022	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$35,360	\$35,360	\$35,360	\$0	\$18,967	2
FRUIT HEIGHTS	NO MATCH																	
BRIAN HEAD TOWN	NO MATCH																	
SALEM				2080.0	=	N	0	0	0	\$61,343	\$70,616	\$79,889	\$0	\$0	\$0	\$0	\$0	
GRANTSVILLE	City Recorder	Mayor		2080.0	=	N	0	0	1	\$60,309	\$75,104	\$89,898	\$0	\$0	\$0	\$0	\$42,616	1
MOAB	CITY RECORDER		07/01/23	2080.0		Y	0	0	1	\$81,373	\$101,716	\$122,060	\$0	\$0	\$0	\$0	\$25,541	2
		Average								\$59,670	\$73,948	\$88,226	\$76,729	\$79,106	\$77,686	\$79,313	\$23,720	2

KANAB	2080.0	=	N	0	0	0	\$28,048	\$42,532	\$57,015	\$0	\$0	\$0	\$0	\$0	
Difference							(\$31,622)	(\$31,416)	(\$31,211)	(\$76,729)	(\$79,106)	(\$77,686)	(\$79,313)	(\$23,720)	-2
Difference %							-112.7%	-73.9%	-54.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1,51
# of Respondents							20	20	20	18	19	19	10	17	
Standard Deviation							\$12,511	\$15,373	\$18,363	\$20,334	\$19,589	\$19,300	\$17,825	\$10,685	
Standard Error							\$2,797	\$3,437	\$4,106	\$4,793	\$4,494	\$4,428	\$5,637	\$2,592	

Job # 135 - CITY RECORDER / CONTROLLER[illegible]

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	1
TREMONTON	City Recorder	City Manager	01/2023	2080.0	=	N	2	4	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962	2

NEPHI NO MATCH

	Average	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962	2
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[illegible]

Standard Deviation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 140 - CITY RECORDER / EXECUTIVE SECRETARY

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
SANTAQUIN	CITY RECORDER	ASST CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$53,407	\$65,273	\$77,139	\$58,883	\$58,883	\$58,883	\$0	\$18,369
JUAB COUNTY	NO MATCH																
Average										\$53,407	\$65,273	\$77,139	\$58,883	\$58,883	\$58,883	\$0	\$18,369
# of Respondents										1	1	1	1	1	1	0	1
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 145 - CITY TREASURER

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual					Ben\$	I
										Min	Mid	Max	Low	High	Avg	Median			
SPRINGDALE	Town Treasurer/HR Director	Town Manager	01/2023	2080.0	=	N	0	0	1	\$76,325	\$95,406	\$114,487	\$123,624	\$123,624	\$123,624		\$0	\$22,065	3
WASHINGTON COUNTY	COUNTY TREASURER	COUNTY COMMISSIONERS	01/2021	2080.0	=	Y	4	1	1	\$0	\$0	\$0	\$108,302	\$108,302	\$108,302		\$0	\$0	
WASHINGTON CITY	TREASURER		01/2023	2080.0		N	0	0	1	\$62,295	\$76,312	\$90,328	\$89,856	\$89,856	\$89,856	\$89,856	\$19,733		3
PLEASANT VIEW	City Treasurer / Executive Assistant	City Administrator	12/2022	2080.0	<	N	1	1	1	\$61,006	\$74,880	\$88,753	\$85,883	\$85,883	\$85,883		\$0	\$22,674	2
PAYSON	CITY TREASURER		08/2023	2080.0		Y	0	0	1	\$63,550	\$77,916	\$92,281	\$82,647	\$82,647	\$82,647	\$82,647	\$19,938		2
HURRICANE	CITY TREASURER	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$57,740	\$72,294	\$86,847	\$79,747	\$79,747	\$79,747	\$79,747	\$9,745		2
MORGAN CITY	TREASURER II / HR	CITY MANAGER	07/2023	2080.0	=	N	0	0	0	\$59,740	\$73,182	\$86,623	\$77,667	\$77,667	\$77,667	\$77,667	\$19,128		2
MOAB	CITY TREASURER		07/01/22	2080.0		N	0	0	1	\$75,535	\$95,892	\$116,248	\$75,535	\$75,535	\$75,535	\$75,535	\$25,541		2
MIDWAY	CITY TREASURER	MAYOR/COUNCIL	07/2023	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$74,256	\$74,256	\$74,256		\$0	\$0	
SANTA CLARA	CITY TREASURER	City Manager	01/2023	2080.0	=	N	0	0	1	\$41,609	\$50,583	\$59,557	\$68,723	\$73,195	\$73,195	\$73,195	\$15,785		2
TREMONTON	Treasurer/Billing Lead	City Manager	01/2023	2080.0	=	N	2	2	1	\$49,920	\$60,289	\$70,658	\$72,800	\$72,800	\$72,800		\$0	\$16,962	2
BRIAN HEAD TOWN	TOWN TREASURER/HUMAN RESOURCES	TOWN MANAGER	07/2022	2080.0	=	N	0	0	1	\$55,800	\$69,750	\$83,700	\$70,918	\$70,918	\$70,918	\$70,918	\$61,771		2
CEDAR CITY	CITY TREASURER	FINANCE DIRECTOR	07/2022	2080.0	=	N	2	2	1	\$59,498	\$74,520	\$89,542	\$69,936	\$69,936	\$69,936	\$69,936	\$22,348		2
IVINS	CITY TREASURER	FINANCE DIRECTOR	7/2023	2080.0	=	N	0	0	1	\$61,855	\$75,354	\$88,853	\$69,077	\$69,077	\$69,077	\$69,077	\$38,527		2

HARRISVILLE				2080.0		N	0	0	0	\$61,898	\$62,786	\$63,673	\$54,743	\$78,108	\$66,415	\$0	\$0	
ENOCH	City Treasurer	City Manager	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$64,230	\$64,230	\$64,230	\$0	\$18,967	2
SOUTH WEBER CITY	City Treasurer	Mayor and City Manager	07/2020	2080.0	=	N	0	0	1	\$38,948	\$51,194	\$63,440	\$63,440	\$63,440	\$63,440	\$0	\$19,404	2
NEPHI	TREASURER II	Finance Director	07/2022	2080.0	=	N	0	0	1	\$54,060	\$59,822	\$65,584	\$56,355	\$56,355	\$56,355	\$0	\$18,167	2
PROVIDENCE	CITY TREASURER/COURT CLERK		07/2021	2080.0		Y	0	0	1	\$46,493	\$52,886	\$59,279	\$72,065	\$54,018	\$54,018	\$54,018	\$0	
SANTQUIN	CITY TREASURER/UTILITY BILLING CLERK	FINANCE DIRECTOR	01/2023	2080.0	>	N	0	0	1	\$45,597	\$55,544	\$65,492	\$53,352	\$53,352	\$53,352	\$0	\$18,369	2
PERRY	Treasurer	City Recorder	07/2022	2080.0	=	N	0	0	0	\$42,370	\$60,226	\$78,083	\$46,010	\$46,010	\$46,010	\$46,010	\$36,314	10
GRANTSVILLE	Treasurer/HR Manager	Mayor		2080.0	=	N	0	0	0	\$71,544	\$80,721	\$89,898	\$0	\$0	\$0	\$0	\$42,616	1
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$48,000	\$60,000	\$72,000	\$0	\$0	\$0	\$0	\$0	
SALEM				2080.0	=	N	0	0	0	\$64,482	\$74,325	\$84,169	\$0	\$0	\$0	\$0	\$0	
VERNAL	TREASURER	FINANCE DIRECTOR	07/2023	2080.0	=	N	4	4	1	\$46,717	\$58,386	\$70,054	\$51,084	\$54,149	\$0	\$0	\$15,250	2
										\$56,590	\$68,739	\$80,889	\$73,193	\$73,777	\$74,155	\$71,691	\$24,384	2
KANAB				2080.0	=	N	0	0	0	\$36,131	\$55,890	\$75,650	\$0	\$0	\$0	\$0	\$0	
Difference										(\$20,459)	(\$12,849)	(\$5,239)	(\$73,193)	(\$73,777)	(\$74,155)	(\$71,691)	(\$24,384)	-2
Difference %										-56.6%	-23.0%	-6.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1,54

# of Respondents	22	22	22	22	22	21	11	19
Standard Deviation	\$10,677	\$12,758	\$15,841	\$18,059	\$17,922	\$17,878	\$12,450	\$12,273
Standard Error	\$2,276	\$2,720	\$3,377	\$3,850	\$3,821	\$3,901	\$3,754	\$2,816

Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Range			Actual					
									Min	Mid	Max	Low	High	Avg	Median	Ben\$	
			Average						\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	# of Respondents								0	0	0	0	0	0	0	0	0
	Standard Deviation								\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Standard Error								\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	1
WASHINGTON CITY	HUMAN RESOURCE ASSISTANT DIRECTOR		01/2023	2080.0			0	0	0	\$59,273	\$71,536	\$83,800	\$73,282	\$73,282	\$73,282	\$0	\$0	
MOAB	HUMAN RESOURCES MANAGER	CITY RECORDER	07/01/22	2080.0	=	N	0	0	1	\$54,496	\$68,120	\$81,743	\$63,481	\$63,481	\$63,481	\$63,481	\$25,541	2
TREMONTON	NO MATCH																	
		Average								\$56,884	\$69,828	\$82,772	\$68,382	\$68,382	\$68,382	\$63,481	\$25,541	1
# of Respondents										2	2	2	2	2	2	1	1	
Standard Deviation										\$3,378	\$2,416	\$1,455	\$6,930	\$6,930	\$6,930	\$0	\$0	
Standard Error										\$2,389	\$1,708	\$1,029	\$4,900	\$4,900	\$4,900	\$0	\$0	

Job # 195 - HUMAN RESOURCE DIRECTOR

										Range				Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	1
MOAB	CITY RECORDER	CITY MANAGER	07/01/22	2080.0	=	N	0	0	1	\$103,114	\$128,892	\$154,671	\$128,897	\$128,897	\$128,897	\$128,897	\$25,541	2
WASHINGTON CITY	HR DIRECTOR		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$121,302	\$121,302	\$121,302	\$121,302	\$19,733	3

PAYSON	HUMAN RESOURCES DIRECTOR		08/2023	2080.0		Y	0	0	1	\$82,927	\$97,825	\$112,723	\$108,167	\$108,167	\$108,167	\$108,167	\$19,938	2
JUAB COUNTY	Personnel Director / Administrator	County Commission	01/2018	2080.0	=	N	3	2	1	\$68,920	\$84,655	\$100,390	\$97,443	\$97,443	\$97,443	\$0	\$18,820	4
CEDAR CITY	Human Resource/Risk Manager	City Manager	07/2022	2080.0	=	N	0	0	1	\$75,560	\$94,638	\$113,717	\$97,348	\$97,348	\$97,348	\$97,348	\$22,348	2
SAN JUAN COUNTY	HR/PLANNING & ZONING DIRECTOR		01/2020	2080.0		Y	0	0	1	\$57,719	\$68,712	\$79,704	\$94,203	\$94,203	\$94,203	\$0	\$0	
WASHINGTON COUNTY	Human Resource Director	County Commission	01/2021	2080.0	=	N	3	3	1	\$0	\$0	\$0	\$92,689	\$92,689	\$92,689	\$0	\$14,697	2
HURRICANE	HUMAN RESOURCES DIRECTOR	CITY MANAGER	01/2023	2080.0	=	Y	1	0	1	\$82,959	\$93,965	\$104,971	\$82,800	\$82,800	\$82,800	\$82,800	\$9,745	2
PERRY	Director of Finance & Human Resources/ City Recorder	Mayor	07/2022	2080.0	=	N	0	1	1	\$62,962	\$83,834	\$104,707	\$78,832	\$78,832	\$78,832	\$78,832	\$51,338	7
SEVIER COUNTY	HUMAN RESOURCE DIRECTOR	COUNTY COMMISSION/COUNTY ADMINISTRATOR	01/2023	2080.0	<	Y	0	0	1	\$69,451	\$83,200	\$96,949	\$76,149	\$76,149	\$76,149	\$0	\$20,345	2
IRON COUNTY	Human Resource/Risk Management Director	County Commission Chair	01/2021	2080.0	N	Y	0	0	1	\$70,421	\$88,470	\$106,518	\$70,421	\$106,518	\$70,421	\$70,421	\$15,023	3
TREMONTON	CITY RECORDER/HR DIRECTOR	CITY MANAGER	01/2023	2080.0	=	N	2	0	1	\$49,920	\$60,289	\$70,658	\$64,480	\$64,480	\$64,480	\$0	\$16,962	2
EMERY COUNTY	PERSONNEL DIRECTOR	Commissioners	01/2023	2080.0	=	Y	0	0	1	\$62,469	\$78,087	\$93,706	\$56,049	\$56,049	\$56,049	\$0	\$17,172	1
GRAND COUNTY	Human Resources Director	County Attorney	01/2023	2080.0	=	Y	0	0	1	\$86,550	\$108,732	\$130,915	\$0	\$0	\$0	\$0	\$21,782	2
DAGGETT COUNTY	HUMAN RESOURCE DIRECTOR	County Commission	01/2022	2080.0	=	N	0	0	0	\$41,329	\$49,594	\$57,860	\$0	\$0	\$0	\$0	\$17,636	2

MORGAN CITY	HR/ Finance Dir	City Manager	07/2023	2080.0	=	N	0	0	0	\$85,490	\$104,725	\$123,960	\$0	\$0	\$0	\$0	\$19,128	2
Average										\$72,266	\$88,725	\$105,183	\$89,906	\$92,683	\$89,906	\$98,252	\$20,680	2
# of Respondents										15	15	15	13	13	13	7	15	
Standard Deviation										\$16,002	\$20,022	\$24,414	\$21,433	\$21,033	\$21,433	\$22,211	\$9,250	
Standard Error										\$4,132	\$5,170	\$6,304	\$5,945	\$5,834	\$5,945	\$8,395	\$2,388	

Job # 210 - OFFICE MANAGER

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$		
PROVIDENCE	PUBLIC WORKS OFFICE MANAGER	PUBLIC WORKS DIRECTOR	07/2021	2080.0	=	N	0	0	1	\$38,394	\$48,952	\$59,511	\$51,522	\$51,522	\$51,522	\$51,522	\$0		
EMERY COUNTY	OFFICE MANAGER		01/2023	2080.0		N	0	0	1	\$41,545	\$51,932	\$62,320	\$42,123	\$42,123	\$42,123		\$0	\$17,172	1
IRON COUNTY	Office Manager Corrections	Corrections Lieutenant	01/2021	2080.0	=	N	2	4	1	\$41,173	\$51,726	\$62,279	\$41,173	\$62,279	\$41,173	\$41,173	\$18,539		2
WASHINGTON CITY	Front Desk Coordinator		01/2023	2080.0		N	0	0	1	\$34,735	\$42,550	\$50,366	\$39,328	\$39,328	\$39,328	\$39,328	\$19,733		3
SAN JUAN COUNTY	BUSINESS OFFICE MANAGER		01/2022	2080.0		N	0	0	4	\$37,606	\$44,044	\$50,482	\$32,552	\$39,894	\$37,627		\$0	\$0	

CEDAR CITY	CATS Office Manager	PUBLIC WORKS DIRECTOR	07/2022	2080.0	=	N	8	0	1	\$23,878	\$24,176	\$24,475	\$25,316	\$25,316	\$25,316	\$0	\$22,348	2
MOAB	NO MATCH																	
GRAND COUNTY	Commission Office Coordinator	Council Administrator	01/2023	2080.0	=	N	0	0	1	\$64,585	\$81,138	\$97,690	\$0	\$0	\$0	\$0	\$21,782	2
										Average								
# of Respondents										7	7	7	6	6	6	3	5	1
Standard Deviation										\$12,272	\$16,985	\$21,807	\$8,939	\$12,489	\$8,473	\$6,573	\$2,171	
Standard Error										\$4,638	\$6,420	\$8,242	\$3,649	\$5,099	\$3,459	\$3,795	\$971	

Job # 730 - BILLING CLERK

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	
CEDAR CITY	UTILITY BILLING CLERK	FINANCE DIRECTOR	07/2022	2080.0	=	N	0	0	1	\$37,613	\$47,111	\$56,609	\$49,795	\$49,795	\$49,795	\$49,795	\$22,348	2
TREMONTON	Clerk II - Billing Clerk	City Treasurer	07/2022	2080.0	=	N	0	0	1	\$31,450	\$39,478	\$47,507	\$47,840	\$47,840	\$47,840	\$47,840	\$16,962	2
WASHINGTON CITY	UTILITYTECHNICIAN		01/2023	2080.0		N	0	0	3	\$36,825	\$45,110	\$53,396	\$46,876	\$46,876	\$46,876	\$46,876	\$19,733	3

SANTA CLARA	DEPUTY TREASUER/AP CLERK	City Treasurer	01/2023	2080.0	=	N	0	0	1	\$34,801	\$42,160	\$49,519	\$45,951	\$45,951	\$45,951	\$45,951	\$15,785	2	
HURRICANE	UTILITY CLERK	FINANCE MANAGER	01/2023	2080.0	=	N	0	0	2	\$33,849	\$41,837	\$49,825	\$40,098	\$50,634	\$45,366	\$45,366	\$9,745	2	
SOUTH WEBER CITY	Utility Billing Clerk		07/2020	1560.0	=	N	0	0	1	\$25,709	\$35,999	\$46,289	\$26,473	\$26,473	\$26,473	\$0	\$0	2	
VERNAL	NO MATCH																		
MOAB	NO MATCH																		
PAYSON	UTILITY CLERK		08/2023	2080.0		N	0	0	0	\$35,487	\$43,493	\$51,499	\$0	\$0	\$0	\$0	\$19,938	2	
SANTAQUIN	BILLING CLERK	FINANCE DIRECTOR	01/2023	2080.0	=	N	0	0	0	\$38,917	\$47,258	\$55,598	\$0	\$0	\$0	\$0	\$18,369	2	
MORGAN CITY			07/2023	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,128	2	
PLEASANT VIEW	Deputy Recorder / Administrative Office Assistant / Utility Billing	City Recorder / Finance Officer	12/2022	2080.0	>	N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,674	2	
GRANTSVILLE	AP Clerk	Zoning Administrator		2080.0	=	N	0	0	0	\$31,553	\$38,978	\$46,404	\$0	\$0	\$0	\$0	\$42,616	1	
		Average									\$34,023	\$42,381	\$50,738	\$42,839	\$44,595	\$43,717	\$47,166	\$20,730	2
# of Respondents											9	9	9	6	6	6	5	10	
Standard Deviation											\$4,021	\$3,807	\$3,825	\$8,657	\$9,050	\$8,591	\$1,744	\$8,528	
Standard Error											\$1,340	\$1,269	\$1,275	\$3,534	\$3,695	\$3,507	\$780	\$2,697	

Compensation Survey System
Advanced Comparison Detailed Report
09/08/2023

Job # 125 - CITY/COUNTY MANAGER

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual				
										Min	Mid	Max	Low	High	Avg	Median	Ben
IVINS	City Manager / City Attorney	Mayor	7/2023	2080.0	=	N	60	0	1	\$110,396	\$149,854	\$189,312	\$182,277	\$182,277	\$182,277	\$182,277	\$38,5
WASHINGTON CITY	CITY MANAGER		01/2023	2080.0	=	Y	0	0	1	\$180,000	\$185,112	\$190,223	\$180,000	\$180,000	\$180,000	\$180,000	\$19,7
SPRINGDALE	Town Manager	Mayor/Council	01/2023	2080.0	=	Y	0	0	1	\$109,491	\$136,864	\$164,237	\$175,110	\$175,110	\$175,110	\$0	\$22,0
MOAB	CITY MANAGER		07/01/22	2080.0		Y	0	0	1	\$157,893	\$197,366	\$236,840	\$169,436	\$169,436	\$169,436	\$169,436	\$25,5
PAYSON	CITY MANAGER		08/2023	2080.0		Y	0	0	1	\$109,827	\$137,160	\$164,494	\$145,501	\$145,501	\$145,501	\$145,501	\$19,9
MORGAN CITY	CITY /COUNTY MANAGER	MAYOR AND COUNCIL	07/2023	2080.0	=	N	0	0	0	\$111,240	\$136,269	\$161,298	\$145,018	\$145,018	\$145,018	\$145,018	\$19,1
SANTA CLARA	CITY MANAGER	MAYOR/COUNCIL	01/2023	2080.0	=	N	0	0	1	\$99,596	\$123,152	\$146,708	\$136,136	\$144,976	\$144,976	\$144,976	\$15,7
CEDAR CITY	City Manager	MAYOR AND CITY COUNCIL	07/2022	2080.0	=	Y	146	9	1	\$119,015	\$149,066	\$179,117	\$144,774	\$144,774	\$144,774	\$144,774	\$22,3
ROOSEVELT	CITY MANAGER	MAYOR/COUNCIL	07/2022	2080.0	=	N	0	0	1	\$124,917	\$156,147	\$187,376	\$143,078	\$143,078	\$143,078	\$143,078	\$18,3
HURRICANE	CITY MANAGER	MAYOR	01/2023	2080.0	=	Y	120	10	1	\$112,285	\$138,644	\$165,002	\$140,000	\$140,000	\$140,000	\$140,000	\$9,7
SANTAQUIN	CITY MANAGER	MAYOR AND CITY COUNCIL	01/2023	2080.0	=	Y	70	7	1	\$105,963	\$129,804	\$153,645	\$140,000	\$140,000	\$140,000	\$0	\$24,3
SAN JUAN COUNTY	CHIEF ADMINISTRATIVE OFFICER/EMS		01/2022	2080.0		Y	0	0	1	\$0	\$0	\$0	\$135,866	\$135,866	\$135,866	\$0	

DIRECTOR/RISK MANAGEMENT DIRECTOR																		
NEPHI	CITY ADMINISTRATOR	City Council	07/2022	2080.0	=	Y	75	11	1	\$109,315	\$121,436	\$133,557	\$133,557	\$133,557	\$133,557		\$0	\$18,1
TREMONTON	City Manager	Mayor	01/2023	2080.0	=	Y	10	10	1	\$94,016	\$116,241	\$138,466	\$126,277	\$126,277	\$126,277		\$0	\$22,6
BRIAN HEAD TOWN	TOWN MANAGER	MAYOR / TOWN COUNCIL	07/2022	2080.0	=	Y	17	6	1	\$108,900	\$136,150	\$163,400	\$124,367	\$124,367	\$124,367	\$124,367	\$124,367	\$61,7
PROVIDENCE	CITY MANAGER	MAYOR/CITY COUNCIL	07/2021	2080.0	=	Y	0	0	1	\$107,046	\$121,765	\$136,484	\$165,922	\$122,741	\$122,741	\$122,741	\$122,741	
WASHINGTON COUNTY	COUNTY ADMINISTRATOR	COUNTY COMMISSIONERS	01/2021	2080.0	>	Y	5	2	1	\$0	\$0	\$0	\$119,174	\$119,174	\$119,174		\$0	
JUAB COUNTY	Administrator	County Commission	01/2022	2080.0	=	Y	2	2	1	\$94,474	\$131,134	\$167,794	\$112,923	\$112,923	\$112,923		\$0	\$18,8
SOUTH WEBER CITY	City Manager	Mayor and City Council	07/2022	2080.0	=	Y	55	10	1	\$100,000	\$120,000	\$140,000	\$111,904	\$111,904	\$111,904		\$0	\$41,2
PLEASANT VIEW	City Administrator	Mayor and Council	12/2022	2080.0	=	Y	42	7	1	\$103,584	\$127,712	\$151,840	\$107,744	\$107,744	\$107,744		\$0	\$6,0
ENOCH	City Manager	Mayor	12/2022	2080.0	=	Y	0	0	1	\$0	\$0	\$0	\$107,556	\$107,556	\$107,556		\$0	\$18,9
SEVIER COUNTY	COUNTY ADMINISTRATOR/ECONOMIC DEVELOPMENT	COUNTY COMMISSION	01/2023	2080.0	>	Y	0	0	1	\$75,088	\$90,116	\$105,144	\$103,334	\$103,334	\$103,334		\$0	\$20,3
PERRY	City Administrator / Planner	Mayor	07/2022	2080.0	=	Y	10	2	1	\$90,314	\$104,416	\$118,518	\$85,530	\$96,741	\$96,741	\$96,741	\$96,741	\$52,4
BLANDING	City Administrator / Recorder		07/2021	2080.0		Y	0	0	1	\$92,455	\$110,946	\$129,437	\$94,860	\$94,860	\$94,860	\$94,860	\$94,860	
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$96,600	\$120,750	\$144,900	\$0	\$0	\$0	\$0	\$0	
SALEM				2080.0	=	N	0	0	0	\$119,120	\$153,358	\$187,597	\$0	\$0	\$0	\$0	\$0	

GRAND COUNTY	CITY/COUNTY MANAGER - COMMISSION ADMINISTRATOR		01/2023	2080.0			0	0	0	\$121,784	\$152,986	\$184,188	\$0	\$0	\$0	\$0	\$21,784
VERNAL	CITY MANAGER	MAYOR	07/2023	2080.0	=	Y	10	10	1	\$89,616	\$115,650	\$141,684	\$125,307	\$132,825	\$0	\$0	\$15,282

Job # 1025 - CITY/COUNTY ATTORNEY/CHIEF LEGAL COUNSEL

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben
IVINS	City Attorney	Mayor	7/2023	2080.0	=	Y	0	0	1	\$122,711	\$146,540	\$170,368	\$182,277	\$182,277	\$182,277	\$182,277	\$38,5

WASHINGTON COUNTY	COUNTY ATTORNEY	COUNTY COMMISSIONERS	01/2021	2080.0	>	Y	27	11	1	\$0	\$0	\$0	\$158,223	\$158,223	\$158,223	\$0	
WASHINGTON CITY	CITY ATTORNEY		01/2023	2080.0		Y	0	0	1	\$106,441	\$133,052	\$159,662	\$142,428	\$142,428	\$142,428	\$142,428	\$19,7
PAYSON	CITY ATTORNEY		08/2023	2080.0		Y	0	0	1	\$109,456	\$131,753	\$154,050	\$139,777	\$139,777	\$139,777	\$139,777	\$19,9
CEDAR CITY	CITY ATTORNEY	CITY MANAGER	07/2022	2080.0	=	Y	4	1	1	\$118,402	\$148,299	\$178,196	\$138,044	\$138,044	\$138,044	\$138,044	\$22,3
HURRICANE	CITY ATTORNEY	CITY MANAGER	01/2023	2080.0	=	Y	0	0	1	\$105,158	\$134,340	\$163,522	\$131,250	\$131,250	\$131,250	\$131,250	\$9,7
VERNAL			07/2023	2080.0		N	0	0	1	\$84,000	\$105,000	\$126,000	\$118,000	\$118,000	\$118,000	\$0	\$15,2
MOAB	NO MATCH																
GRANTSVILLE	City Attorney	Mayor	03/2018	2080.0	=	N	0	0	0	\$97,265	\$107,528	\$117,790	\$0	\$0	\$0	\$0	\$42,6
Average										\$106,205	\$129,501	\$152,798	\$144,285	\$144,285	\$144,285	\$146,755	\$24,0
KANAB				2080.0	=	N	0	0	0	\$58,754	\$90,886	\$123,017	\$0	\$0	\$0	\$0	
Difference										(\$47,451)	(\$38,616)	(\$29,781)	(\$144,285)	(\$144,285)	(\$144,285)	(\$146,755)	(\$24,0
Difference %										-80.8%	-42.5%	-24.2%	0.0%	0.0%	0.0%	0.0%	0.0
# of Respondents										7	7	7	7	7	7	5	
Standard Deviation										\$12,948	\$17,165	\$22,587	\$20,661	\$20,661	\$20,661	\$20,283	\$12,0
Standard Error										\$4,894	\$6,488	\$8,537	\$7,809	\$7,809	\$7,809	\$9,071	\$4,5

Compensation Survey System
Advanced Comparison Detailed Report
09/08/2023

Job # 300 - BUILDING INSPECTOR I

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual					
										Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
IVINS	BUILDING INSPECTOR I	BUILDING OFFICIAL	8/2023	2080.0	=	N	0	0	1	\$43,454	\$45,933	\$48,412	\$46,280	\$46,280	\$46,280	\$46,280	\$38,527	26.72%
WASHINGTON CITY	Building Inspector 1		01/2023	2080.0		N	0	0	0	\$74,227	\$90,928	\$107,628	\$45,953	\$45,953	\$45,953	\$45,953	\$19,733	31.22%
SOUTH WEBER CITY	Building Inspector and Streets Maintenance	Public Works Director	07/2019	2080.0	=	N	0	0	1	\$33,986	\$43,460	\$52,933	\$45,261	\$45,261	\$45,261	\$0	\$25,632	25.65%
SAN JUAN COUNTY	BUILDING INSPECTOR	Planning and Zoning Director	01/2022	2080.0	=	N	0	0	1	\$37,044	\$43,762	\$50,481	\$37,044	\$50,481	\$41,995	\$0	\$0	1.45%
HURRICANE	NO MATCH																	
CEDAR CITY	Building Inspector I	Chief Building Official	07/2022	2080.0	=	N	0	0	0	\$42,450	\$53,169	\$63,888	\$0	\$0	\$0	\$0	\$22,348	26.72%
SANTAQUIN	BUILDING INSPECTOR I	BUILDING OFFICIAL	01/2023	2080.0	=	N	0	0	0	\$45,597	\$55,544	\$65,492	\$0	\$0	\$0	\$0	\$18,369	26.82%
VERNAL	Building Inspector I	Building Official	07/2023	2080.0	=	N	0	0	2	\$42,369	\$52,956	\$63,544	\$44,948	\$49,441	\$0	\$0	\$15,250	25.61%
MORGAN CITY			07/2023	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,128	26.12%
MOAB			7/01/23	2080.0		N	0	0	0	\$55,041	\$68,801	\$82,561	\$0	\$0	\$0	\$0	\$25,541	27.27%

SALEM	2080.0	=	N	0	0	0	\$42,084	\$47,791	\$53,497	\$0	\$0	\$0	\$0	\$0	7.65%
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Average	\$46,250	\$55,816	\$65,382	\$43,897	\$47,483	\$44,872	\$46,116	\$23,066	22.52%
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KANAB	2080.0	=	N	0	0	0	\$44,373	\$68,640	\$92,907	\$0	\$0	\$0	\$0	\$0	1.45%
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Difference	(\$1,877)	\$12,824	\$27,525	(\$43,897)	(\$47,483)	(\$44,872)	(\$46,116)	(\$23,066)	-21.07%
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Difference %	-4.2%	18.7%	29.6%	0.0%	0.0%	0.0%	0.0%	0.0%	-1,453.31%
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# of Respondents	9	9	9	5	5	4	2	8	10
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Standard Deviation	\$11,991	\$15,316	\$19,012	\$3,868	\$2,321	\$1,965	\$231	\$7,192	10.0%
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Standard Error	\$3,997	\$5,105	\$6,337	\$1,730	\$1,038	\$982	\$163	\$2,543	3.2%
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Job # 305 - BUILDING INSPECTOR II

Range										Actual								
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
WASHINGTON CITY	BUILDING INSPECTOR 2		01/2023	2080.0		N	0	0	2	\$49,315	\$61,924	\$74,532	\$72,118	\$72,118	\$72,118	\$72,118	\$19,733	31.22%
IRON COUNTY	/Zoning Officer/Building Inspector	Building Administrator	01/2021	2080.0	=	N	0	0	1	\$47,663	\$59,880	\$72,096	\$47,663	\$72,096	\$68,182	\$68,182	\$18,539	26.54%

WASHINGTON COUNTY	BUILDING INSPECTOR	BUILDING OFFICIAL	01/2021	2080.0	>	N	0	0	1	\$52,284	\$61,424	\$70,563	\$65,766	\$65,766	\$65,766	\$0	\$14,697	26.64%
EMERY COUNTY	BUILDING INSPECTOR		01/2023	2080.0		N	0	0	1	\$58,933	\$73,667	\$88,402	\$62,481	\$62,481	\$62,481	\$0	\$17,172	18.25%
SANTAQUIN	BUILDING INSPECTOR II	BUILDING OFFICIAL	01/2023	2080.0	=	N	0	0	1	\$50,665	\$61,854	\$73,043	\$61,589	\$61,589	\$61,589	\$0	\$18,369	26.82%
HURRICANE	BUILDING INSPECTOR II	BUILDING OFFICIAL	01/2023	2080.0	=	N	0	0	2	\$49,226	\$58,589	\$67,952	\$57,000	\$65,000	\$61,000	\$61,000	\$9,745	24.29%
ENOCH	Building Inspector	City Manager	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$50,003	\$50,003	\$50,003	\$0	\$18,967	26.13%
SEVIER COUNTY	NO MATCH																	
IVINS	NO MATCH																	
CEDAR CITY	Building Inspector II	Chief Building Official	07/2022	2080.0	=	N	0	0	0	\$45,760	\$57,314	\$68,868	\$0	\$0	\$0	\$0	\$22,348	26.72%
VERNAL	Building Inspector II	ASSISTANT CITY MANAGER	07/2023	2080.0	=	N	1	2	0	\$46,717	\$58,386	\$70,054	\$0	\$0	\$0	\$0	\$15,250	25.61%
GRANTSVILLE	Building Inspector II	Building Official		2080.0	=	N	0	0	0	\$42,474	\$50,461	\$58,448	\$0	\$0	\$0	\$0	\$42,616	19.90%
SALEM				2080.0	=	N	0	0	0	\$50,073	\$57,278	\$64,482	\$0	\$0	\$0	\$0	\$0	7.65%

	Average	\$49,311	\$60,077	\$70,844	\$59,517	\$64,150	\$63,020	\$67,100	\$19,743	23.62%
# of Respondents		10	10	10	7	7	7	3	10	11
Standard Deviation		\$4,380	\$5,832	\$7,713	\$8,644	\$7,522	\$6,986	\$5,637	\$8,731	6.0%
Standard Error		\$1,385	\$1,844	\$2,439	\$3,267	\$2,843	\$2,640	\$3,255	\$2,761	1.8%

Job # 310 - BUILDING INSPECTOR III

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%	
TREMONTON	Building Inspector/Zoning Administrator	City Manager	01/2023	2080.0	=	N	0	0	1	\$49,920	\$60,289	\$70,658	\$84,635	\$84,635	\$84,635	\$0	\$16,962	26.12%	\$
SANTAQUIN	BUILDING INSPECTOR III	BUILDING OFFICIAL	01/2023	2080.0	=	N	0	0	1	\$56,297	\$68,881	\$81,465	\$76,877	\$76,877	\$76,877	\$0	\$18,369	26.82%	\$
BRIAN HEAD TOWN			07/2022	2080.0		N	0	0	1	\$50,100	\$62,600	\$75,100	\$75,000	\$75,000	\$75,000	\$75,000	\$61,771	28.12%	\$
MORGAN CITY	BUILDING INSPECTOR/PUBLIC WORKS DIR	CITY MANAGER	07/2023	2080.0	=	N	0	0	0	\$58,710	\$71,920	\$85,130	\$65,749	\$65,749	\$65,749	\$65,749	\$19,128	26.12%	\$
SEVIER COUNTY	COMBINATION BUILDING INSPECTOR - SENIOR INSPECTOR	BUILDING OFFICIAL	01/2023	2080.0	=	N	0	0	1	\$51,230	\$62,254	\$73,278	\$65,146	\$65,146	\$65,146	\$0	\$20,345	26.67%	\$
SPRINGDALE	BUILDING INSPECTOR	Community Development Director	01/2023	2080.0	=	N	0	0	1	\$50,605	\$63,256	\$75,907	\$63,206	\$63,206	\$63,206	\$0	\$22,065	32.12%	\$
CEDAR CITY	Building Inspector III	Chief Building Official	07/2022	2080.0	=	N	0	0	2	\$50,168	\$62,835	\$75,502	\$57,936	\$68,459	\$63,197	\$63,197	\$22,348	26.72%	\$
IVINS	NO MATCH																		
GRAND COUNTY	BUILDING INSPECTOR		01/2023	2080.0			0	0	0	\$61,509	\$77,274	\$93,039	\$0	\$0	\$0	\$0	\$0	1.45%	
GRANTSVILLE	Building Official	Mayor		2080.0	=	N	0	0	1	\$65,374	\$53,926	\$42,479	\$0	\$0	\$0	\$0	\$42,616	19.90%	

SALEM	2080.0	=	N	0	0	0	\$56,636	\$65,053	\$73,469	\$0	\$0	\$0	\$0	\$0	7.65%
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	Average	\$55,055	\$64,829	\$74,603	\$69,793	\$71,296	\$70,544	\$67,982	\$27,950	22.17%
# of Respondents		10	10	10	7	7	7	3	8	10
Standard Deviation		\$5,526	\$6,491	\$13,128	\$9,305	\$7,798	\$8,351	\$6,210	\$15,916	10.0%
Standard Error		\$1,747	\$2,053	\$4,151	\$3,517	\$2,947	\$3,157	\$3,585	\$5,627	3.2%

Job # 311 - BUILDING INSPECTION SUPERVISOR

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual					
										Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
IRON COUNTY	Zoning/Building Administrator	Commissioner	01/2021	2080.0	=	N	5	4	1	\$55,176	\$69,318	\$83,460	\$55,176	\$83,460	\$55,176	\$55,176	\$18,539	26.54%
SALEM				2080.0	=	N	0	0	0	\$69,189	\$79,889	\$90,589	\$0	\$0	\$0	\$0	\$0	7.65%
				Average						\$62,182	\$74,603	\$87,024	\$55,176	\$83,460	\$55,176	\$55,176	\$18,539	17.09%
	# of Respondents									2	2	2	1	1	1	1	1	2
	Standard Deviation									\$9,909	\$7,475	\$5,041	\$0	\$0	\$0	\$0	\$0	13.0%
	Standard Error									\$7,007	\$5,285	\$3,564	\$0	\$0	\$0	\$0	\$0	9.2%

Job # 326 - BUILDING CODE ADMINISTRATOR

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
KANAB																		

Job # 335 - COMMUNITY DEVELOPMENT DIRECTOR

Range Actual

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
SPRINGDALE	Community Development Director	Town Manager	01/2023	2080.0	=	N	0	0	1	\$89,817	\$112,271	\$134,725	\$132,482	\$132,482	\$132,482	\$0	\$22,065	32.12%
PAYSON	PUBLIC WORKS DIRECTOR/COMMUNITY DEVELOPMENT DIRECTOR		08/2023	2080.0		Y	0	0	1	\$94,064	\$115,507	\$136,950	\$122,554	\$122,554	\$122,554	\$122,554	\$19,938	26.91%
WASHINGTON CITY	COMMUNITY DEVELOPMENT DIRECTOR		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$120,159	\$120,159	\$120,159	\$120,159	\$19,733	31.22%
BLANDING	Community Development Director / Building Official		07/2021	2080.0		N	0	0	1	\$61,066	\$73,279	\$85,492	\$77,665	\$77,665	\$77,665	\$77,665	\$0	1.45%
HURRICANE	NO MATCH																	
MOAB	NO MATCH																	
SANTAQUIN	COMMUNITY DEVELOPMENT DIRECTOR	CITY MANAGER	01/2023	2080.0	=	Y	5	5	0	\$81,416	\$100,386	\$119,355	\$0	\$0	\$0	\$0	\$18,369	26.82%
MORGAN CITY			07/2023	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,128	26.12%
		<hr/>																
		Average								\$82,112	\$101,338	\$120,564	\$113,215	\$113,215	\$113,215	\$106,793	\$19,846	24.11%
# of Respondents										5	5	5	4	4	4	3	5	6
Standard Deviation										\$12,747	\$16,761	\$20,817	\$24,293	\$24,293	\$24,293	\$25,254	\$1,382	11.0%
Standard Error										\$5,701	\$7,496	\$9,310	\$12,147	\$12,147	\$12,147	\$14,580	\$618	4.5%

Job # 365 - PLANNING & ZONING DIRECTOR

										Range			Actual								
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%			
HURRICANE	PLANNING DIRECTOR	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$72,953	\$88,490	\$104,028	\$85,995	\$85,995	\$85,995	\$85,995	\$9,745	24.29%			
ROOSEVELT	BUILDING/ZONING OFFICIAL	CITY MANAGER	07/2022	2080.0	=	N	0	0	1	\$56,749	\$70,936	\$85,124	\$82,688	\$82,688	\$82,688	\$82,688	\$18,351	26.12%			
PAYSON	CITY PLANNER		08/2023	2080.0		Y	0	0	1	\$61,892	\$74,712	\$87,531	\$79,261	\$79,261	\$79,261	\$79,261	\$19,938	26.91%			
SAN JUAN COUNTY	PUBLIC LAND NATURAL RESOURCE PLANNER		01/2022	2080.0		Y	0	0	1	\$57,719	\$68,712	\$79,704	\$59,654	\$59,654	\$59,654	\$0	\$0	1.45%			
MOAB	NO MATCH																				
GRANTSVILLE	Zoning Administrator	Mayor		2080.0	=	N	0	0	0	\$55,848	\$60,559	\$65,270	\$0	\$0	\$0	\$0	\$42,616	19.90%			
										Average			\$61,032	\$72,682	\$84,331	\$76,899	\$76,899	\$76,899	\$82,648	\$22,663	19.73%
# of Respondents										5	5	5	4	4	4	3	4	5			
Standard Deviation										\$7,054	\$10,245	\$13,996	\$11,821	\$11,821	\$11,821	\$3,367	\$14,036	11.0%			
Standard Error										\$3,155	\$4,582	\$6,259	\$5,911	\$5,911	\$5,911	\$1,944	\$7,018	4.9%			

Job # 367 - PLANNING & ZONING DEPUTY DIRECTOR

Range Actual

[illegible]**Job # 1665 - EMERGENCY MEDICAL TECHNICIAN (EMT)**

GRAND COUNTY	EMT-Basic	EMT Director	01/2023	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,
JUAB COUNTY	NO MATCH																

Average										\$30,694	\$36,832	\$42,971	\$19,710	\$29,857	\$22,121	\$0	\$19,
# of Respondents										1	1	1	1	1	1	0	
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,

Job # 1675 - FIRE CAPTAIN

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Be
WASHINGTON CITY	Shift Captain		01/2023	2080.0		N	0	0	1	\$55,427	\$67,898	\$80,369	\$71,895	\$71,895	\$71,895	\$71,895	\$19,
CEDAR CITY	Fire Captain	Fire Chief	07/2022	2080.0	=	N	3	0	1	\$56,791	\$71,131	\$85,471	\$69,943	\$69,943	\$69,943	\$69,943	\$11,
SANTA CLARA	FIRE CAPTAIN	Fire Cheif	01/2023	2080.0		N	0	0	0	\$45,661	\$55,608	\$65,556	\$61,751	\$61,751	\$61,751	\$61,751	\$15,
SOUTH WEBER CITY	FIRE CAPTAIN		07/2020	825.0		N	0	0	6	\$10,560	\$13,324	\$16,088	\$14,578	\$16,088	\$15,502	\$0	

TREMONTON	FIRE CAPTAIN	FIRE CHIEF	07/2022	2920.0	=	N	0	0	0	\$70,080	\$86,140	\$102,200	\$0	\$0	\$0	\$0	\$16,
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Average										\$47,704	\$58,820	\$69,937	\$54,542	\$54,919	\$54,773	\$67,863	\$15,
# of Respondents										5	5	5	4	4	4	3	
Standard Deviation										\$22,510	\$27,661	\$32,825	\$27,002	\$26,258	\$26,547	\$5,382	\$3,
Standard Error										\$10,067	\$12,370	\$14,680	\$13,501	\$13,129	\$13,273	\$3,107	\$1,

Job # 1676 - FIRE CAPTAIN/PARAMEDIC

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Be
WASHINGTON CITY	Shift Captain/Paramedic		01/2023	2080.0		N	0	0	2	\$59,238	\$74,048	\$88,857	\$78,496	\$78,496	\$78,496	\$78,496	\$19,000
Average										\$59,238	\$74,048	\$88,857	\$78,496	\$78,496	\$78,496	\$78,496	\$19,000
# of Respondents										1	1	1	1	1	1	1	
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Job # 1680 - FIRE CHIEF

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Be
WASHINGTON CITY	FIRE CHIEF		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$123,445	\$123,445	\$123,445	\$123,445	\$19,
SANTAQUIN	Fire Chief	Mayor/City Manager	01/2023	2080.0	=	Y	65	8	0	\$90,466	\$111,792	\$133,117	\$118,050	\$118,050	\$118,050	\$0	\$18,
PAYSON	FIRE/AMBULANCE CHIEF		08/2023	2080.0	=	Y	0	0	1	\$86,986	\$107,773	\$128,561	\$114,337	\$114,337	\$114,337	\$114,337	\$14,
TREMONTON	Fire Chief	City Manager	07/2021	2080.0	=	N	35	0	1	\$80,267	\$100,797	\$121,326	\$108,992	\$108,992	\$108,992	\$0	\$16,
SOUTH WEBER CITY	FIRE CHIEF		07/2023	2080.0		N	0	0	1	\$80,000	\$100,000	\$120,000	\$108,000	\$108,000	\$108,000	\$0	
SANTA CLARA	FIRE CHIEF	City Manager	01/2023	2080.0	=	N	0	0	1	\$70,694	\$86,830	\$102,967	\$99,715	\$106,184	\$106,184	\$106,184	\$15,
CEDAR CITY	FIRE CHIEF	CITY MANAGER	07/2022	2080.0	=	Y	38	5	1	\$90,508	\$113,362	\$136,216	\$99,150	\$99,150	\$99,150	\$99,150	\$11,
SAN JUAN COUNTY	FIRE CHIEF		01/2022	2080.0		Y	0	0	1	\$42,764	\$50,636	\$58,509	\$44,949	\$44,949	\$44,949	\$0	
HURRICANE	NO MATCH																
Average										\$78,236	\$97,055	\$115,874	\$102,080	\$102,888	\$102,888	\$110,779	\$16,
KANAB				2080.0	=	N	0	0	0	\$51,413	\$79,530	\$107,648	\$0	\$0	\$0	\$0	

Difference	(\$591)	\$6,555	\$13,701	(\$44,216)	(\$44,216)	(\$44,216)	(\$44,216)	(\$17,700)
Difference %	-1.5%	11.8%	19.1%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents	2	2	2	2	2	2	2	2
Standard Deviation	\$1,559	\$2,207	\$2,855	\$15,572	\$15,572	\$15,572	\$15,572	\$2,855
Standard Error	\$1,102	\$1,561	\$2,019	\$11,011	\$11,011	\$11,011	\$11,011	\$1,561

[illegible]

Difference	(\$43,901)	(\$55,463)	(\$67,024)	(\$47,283)	(\$48,558)	(\$48,174)	(\$47,255)	(\$13,400)
Difference %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents	3	3	3	3	3	3	2	3
Standard Deviation	\$4,600	\$8,021	\$11,444	\$2,936	\$3,271	\$3,008	\$3,498	\$3,400
Standard Error	\$2,656	\$4,631	\$6,607	\$1,695	\$1,889	\$1,736	\$2,473	\$2,000

Job # 1701 - FIRE FIGHTER (I, II, III COMBINED)

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual				Benefit
										Min	Mid	Max	Low	High	Avg	Median	
TREMONTON			01/2022	2920.0		N	0	0	0	\$49,056	\$64,386	\$79,716	\$46,720	\$46,720	\$46,720	\$0	\$16,720
SOUTH WEBER CITY			07/2020	370.0		N	0	0	14	\$5,273	\$5,750	\$6,227	\$5,776	\$5,776	\$5,776	\$0	
			Average							\$27,164	\$35,068	\$42,972	\$26,248	\$26,248	\$26,248	\$0	\$16,720
	# of Respondents									2	2	2	2	2	2	0	
	Standard Deviation									\$30,959	\$41,462	\$51,965	\$28,952	\$28,952	\$28,952	\$0	
	Standard Error									\$21,892	\$29,318	\$36,744	\$20,472	\$20,472	\$20,472	\$0	

Job # 1705 - FIRE FIGHTER / PARAMEDIC

	Range	Actual
1. The company's financial performance is strong.	100%	95%
2. The company's customer satisfaction is high.	90%	88%
3. The company's employee retention is high.	85%	82%
4. The company's market share is growing.	75%	70%
5. The company's innovation is strong.	65%	60%
6. The company's financial performance is strong.	55%	50%
7. The company's customer satisfaction is high.	45%	40%
8. The company's employee retention is high.	35%	30%
9. The company's market share is growing.	25%	20%
10. The company's innovation is strong.	15%	10%

Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Be
WASHINGTON CITY	FIREFIGHTER/ENGINEER/PARAMEDIC		01/2023	2920.0	N	0	0	1	\$49,315	\$61,924	\$74,532	\$66,487	\$66,487	\$66,487	\$66,487	\$19,
SANTA CLARA	PARAMEDIC	FIRE CAPTAIN	07/2022	2080.0	N	0	0	0	\$40,315	\$48,980	\$57,644	\$60,409	\$60,409	\$60,409	\$60,409	\$15,
CEDAR CITY	FireFighter	Fire Marshall or Fire Captain	07/2022	2756.0 =	N	0	0	6	\$42,434	\$53,149	\$63,863	\$46,550	\$50,377	\$49,223	\$49,729	\$11,
HURRICANE	NO MATCH															
Average									\$44,021	\$54,684	\$65,346	\$57,815	\$59,091	\$58,706	\$58,875	\$15,
# of Respondents									3	3	3	3	3	3	3	
Standard Deviation									\$4,705	\$6,607	\$8,541	\$10,219	\$8,135	\$8,757	\$8,484	\$4,
Standard Error									\$2,717	\$3,815	\$4,931	\$5,900	\$4,697	\$5,056	\$4,898	\$2,

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Job # 1100 - ASSISTANT LIBRARY DIRECTOR

Range

Actual

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
WASHINGTON COUNTY	ASSISTANT DIRECTOR	LIBRARY DIRECTOR	01/2021	2080.0	=	Y	13	9	1	\$0	\$0	\$0	\$77,637	\$77,637	\$77,637	\$0	\$14,697	26.64
CEDAR CITY	Assistant Library Director	Library Director	07/2022	2080.0	=	N	0	0	1	\$45,963	\$57,569	\$69,175	\$61,351	\$61,351	\$61,351	\$61,351	\$22,348	26.72
TREMONTON	NO MATCH																	
GRAND COUNTY	HEAD OF ADULT/CHILDRENS SERVICES	LIBRARY DIRECTOR	01/2023	2080.0	=	N	14	0	2	\$55,791	\$70,090	\$84,389	\$0	\$0	\$0	\$0	\$21,782	28.23

Average										\$50,877	\$63,829	\$76,782	\$69,494	\$69,494	\$69,494	\$61,351	\$19,609	27.20
# of Respondents										2	2	2	2	2	2	1	3	
Standard Deviation										\$6,949	\$8,853	\$10,758	\$11,516	\$11,516	\$11,516	\$0	\$4,263	1.00
Standard Error										\$4,914	\$6,260	\$7,607	\$8,143	\$8,143	\$8,143	\$0	\$2,461	0.60

Job # 1120 - LIBRARY DIRECTOR

Range										Actual								
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
WASHINGTON COUNTY	LIBRARY DIRECTOR	COUNTY COMMISSIONERS	01/2021	2080.0	=	Y	59	9	1	\$0	\$0	\$0	\$99,031	\$99,031	\$99,031	\$0	\$14,697	26.64

CEDAR CITY	LIBRARY DIRECTOR	CITY MANAGER	07/2022	2080.0	=	Y	10	10	1	\$75,070	\$94,025	\$112,981	\$87,861	\$87,861	\$87,861	\$87,861	\$22,348	26.72
EMERY COUNTY	LIBRARY DIRECTOR		01/2023	2080.0		Y	0	0	1	\$36,535	\$44,964	\$53,394	\$51,280	\$51,280	\$51,280	\$0	\$17,172	18.25
TREMONTON	Library Director	City Manager	07/2021	2080.0	=	N	17	17	1	\$49,920	\$60,289	\$70,658	\$45,864	\$45,864	\$45,864	\$0	\$16,962	26.12
SAN JUAN COUNTY	LIBRARY DIRECTOR/BLANDING LIBRARIAN		01/2022	2080.0		Y	0	0	1	\$42,764	\$50,636	\$58,509	\$43,014	\$43,014	\$43,014	\$0	\$0	1.45
PAYSON	LIBRARY DIRECTOR		08/2023	2080.0		Y	0	0	0	\$72,905	\$91,069	\$109,233	\$0	\$0	\$0	\$0	\$19,938	26.91
GRAND COUNTY	Library Director	Library Board /Council Administrator	01/2023	2080.0	=	Y	17	0	1	\$82,428	\$103,555	\$124,681	\$0	\$0	\$0	\$0	\$21,782	28.23
GRANTSVILLE	Library Director	Mayor		2080.0	=	N	0	0	0	\$57,340	\$63,270	\$69,201	\$0	\$0	\$0	\$0	\$42,616	19.90

	Average							\$59,566	\$72,544	\$85,522	\$65,410	\$65,410	\$65,410	\$87,861	\$22,216	21.78
KANAB	2080.0	=	N	0	0	0	\$34,242	\$52,964	\$71,687	\$0	\$0	\$0	\$0	\$0	\$0	1.45

Difference	(\$25,324)	(\$19,580)	(\$13,835)	(\$65,410)	(\$65,410)	(\$65,410)	(\$87,861)	(\$22,216)	-20.33
Difference %	-74.0%	-37.0%	-19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1,401.90
# of Respondents	7	7	7	5	5	5	1	7	
Standard Deviation	\$17,568	\$23,249	\$29,151	\$26,066	\$26,066	\$26,066	\$0	\$9,409	9.0
Standard Error	\$6,640	\$8,787	\$11,018	\$11,657	\$11,657	\$11,657	\$0	\$3,556	3.2

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Job # 205 - MUSEUM DIRECTOR

		Range								Actual									
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%	TCV	Updated
Average									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	\$0	
KANAB			1040.0		N	0	0	0	\$16,592	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1.45%	\$0	07/18/2023
Difference									\$16,592	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1.45%	\$0	
Difference %									100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.00%	0.0%	
# of Respondents									0	0	0	0	0	0	0	0	0	0	
Standard Deviation									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	
Standard Error									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%	\$0	

Job # 206 - MUSEUM CURATOR

Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Range			Actual								TCV	Updated								
									Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%												
									Average									\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	0.00%	\$0
									# of Respondents									0	0			0	0	0	0	0	0	0	0
									Standard Deviation									\$0	\$0			\$0	\$0	\$0	\$0	\$0	\$0	0.0%	\$0
Standard Error									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%	\$0											

Job # 207 - MUSEUM CONSERVATOR

Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Range			Actual								TCV	Updated									
									Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%													
																		Average				\$0	\$0	\$0	\$0	\$0	\$0	0.00%	\$0	
									# of Respondents									0	0			0	0	0	0	0	0	0	0	

Standard
Deviation

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

Standard
Error

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

Job # 208 - MUSEUM SPECIALIST

Range

Actual

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%	TCV	Updated
EMERY COUNTY	MUSEUM DIRECTOR	Commissioners	01/2023	2080.0	=	N	0	0	1	\$39,194	\$48,994	\$58,793	\$40,304	\$40,304	\$40,304	\$0	\$17,172	18.25%	\$64,832	12/29/2022

Average

\$39,194 \$48,994 \$58,793 \$40,304 \$40,304 \$40,304 \$0 \$17,172 18.25% \$64,832

of
Respondents

1 1 1 1 1 1 0 1 1 1

Standard
Deviation

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

Standard
Error

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

Job # 5105 - HEAD, CAMPUS MUSEUM

of
Respondents

1 1 1 1 1 1 1 0 1 1

Standard
Deviation

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

Standard
Error

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 0.0% \$0

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Job # 1230 - PARK MAINTENANCE WORKER I

Range

Actual

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
FARR WEST	PUBLIC WORKS SPECIALIST I	PUBLIC WORKS DIRECTOR	07/2023	2080.0	=	N	0	0	1	\$35,048	\$42,619	\$50,190	\$51,438	\$51,438	\$51,438	\$0	\$24,276	1.4
MOAB	PARKS WORKER I	PARK SUPERINTENDENT	7/1/22	2080.0	=	N	0	0	4	\$43,562	\$54,452	\$65,343	\$46,716	\$46,716	\$46,716	\$46,716	\$25,541	27.2
VERNAL	PUBLIC WORKS TECHNICIAN I	PARKS TECHNICIAN	07/2023	2080.0	=	N	0	0	2	\$40,352	\$50,440	\$60,528	\$43,676	\$44,428	\$44,052	\$0	\$15,250	25.6
SANTA CLARA	PARKS MAINTENANCE OPERATOR I	PARKS SUPERVISOR	12/2022	2080.0	=	N	0	0	1	\$35,769	\$43,356	\$50,943	\$38,868	\$43,014	\$43,014	\$43,014	\$15,785	25.8

SANTAQUIN	PARKS & GROUNDS MAINTENANCE I	PARKS SUPERVISOR	01/2023	2080.0	=	N	0	0	1	\$35,035	\$42,445	\$49,855	\$42,619	\$42,619	\$42,619	\$0	\$18,369	26.8
HARRISVILLE				2080.0		N	0	0	0	\$33,738	\$41,450	\$49,163	\$33,738	\$49,163	\$41,453	\$0	\$0	1.4
CEDAR CITY	PARKS MAINTENANCE WORKER I	PARKS Division Manager	07/2022	2080.0	=	N	0	0	2	\$38,145	\$47,777	\$57,408	\$38,872	\$41,836	\$40,354	\$40,354	\$22,348	26.7
IVINS	PARKS MAINTENANCE WORKER I	PARKS SUPERVISOR	7/2023	2080.0	=	N	0	0	1	\$33,273	\$41,198	\$49,123	\$38,771	\$38,771	\$38,771	\$38,771	\$38,527	26.7
HURRICANE	Parks Maintenance II	Parks Superintendent	01/2023	2080.0	=	N	0	0	11	\$31,824	\$39,340	\$46,855	\$31,824	\$37,369	\$34,596	\$34,596	\$9,745	24.2
ROOSEVELT	PARK MAINTENANCE WORKER I	PARKS SUPERVISOR	07/2022	2080.0	=	N	0	0	1	\$36,723	\$45,904	\$55,085	\$21,407	\$23,721	\$22,564	\$22,564	\$18,351	26.1
IRON COUNTY	Outdoor Maintenance Tech	Tourism/Parks Manager	01/2021	1040.0	=	N	0	0	1	\$16,936	\$21,277	\$25,618	\$16,936	\$25,618	\$16,936	\$16,936	\$18,539	26.5
SPRINGDALE	NO MATCH																	
PLEASANT VIEW	Turf Maintenance	Parks Superintendent	12/2022	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,674	26.1
SALEM				2080.0	=	N	0	0	0	\$36,949	\$41,799	\$46,650	\$0	\$0	\$0	\$0	\$0	7.6

	Average	\$34,780	\$42,671	\$50,563	\$36,806	\$40,427	\$38,410	\$34,707	\$20,855	20.9
# of Respondents		12	12	12	11	11	11	7	11	
Standard Deviation		\$6,464	\$8,031	\$9,729	\$10,353	\$8,815	\$10,244	\$10,992	\$7,415	10.0
Standard Error		\$1,866	\$2,318	\$2,809	\$3,122	\$2,658	\$3,089	\$4,154	\$2,236	2.0

Job # 1244 - PARK MANAGER

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc										
Average										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0
# of Respondents										0	0	0	0	0	0	0	0	0	
Standard Deviation										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0
Standard Error										\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0

Job # 1245 - PARK SUPERINTENDENT

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
PAYSON	GOLF PRO/PARKS DEPARTMENT HEAD		08/2023	2080.0		Y	0	0	1	\$68,945	\$86,256	\$103,566	\$91,496	\$91,496	\$91,496	\$91,496	\$19,938	26.9
HURRICANE	CEMETERY AND PARKS SUPERVISOR	PUBLIC WORKS DIRECTOR	01/2023	2080.0	=	N	0	0	1	\$54,251	\$68,460	\$82,670	\$83,239	\$83,239	\$83,239	\$83,239	\$9,745	24.2
PLEASANT VIEW	Park Superintendent	Public Works Director	12/2022	2080.0	=	N	4	4	1	\$51,688	\$62,598	\$73,507	\$70,241	\$70,241	\$70,241	\$0	\$22,674	26.1

WASHINGTON CITY	PARKS SUPERINTENDENT		01/2023	2080.0	=	N	0	0	1	\$49,315	\$60,411	\$71,507	\$66,151	\$66,151	\$66,151	\$66,151	\$19,733	31.2
CEDAR CITY	Parks Division Manager	Leisure Services Director	07/2022	2080.0	=	N	5	0	1	\$59,932	\$75,064	\$90,196	\$64,147	\$64,147	\$64,147	\$64,147	\$22,348	26.7
SOUTH WEBER CITY	PARK SUPERINTENDENT		07/2020	2080.0	=	N	0	0	1	\$38,979	\$42,634	\$46,289	\$38,979	\$38,979	\$38,979	\$0	\$0	25.6
IVINS	NO MATCH																	
MOAB	NO MATCH																	
NEPHI	PARKS/CEMETERY SUPERINTENDENT	City Administrator	07/2022	2080.0	=	Y	0	0	0	\$65,927	\$73,222	\$80,517	\$0	\$0	\$0	\$0	\$0	1.4

	Average	\$55,577	\$66,949	\$78,322	\$69,042	\$69,042	\$69,042	\$76,258	\$18,888	23.2%
# of Respondents		7	7	7	6	6	6	4	5	
Standard Deviation		\$10,299	\$13,743	\$17,785	\$18,129	\$18,129	\$18,129	\$13,288	\$5,285	10.0%
Standard Error		\$3,893	\$5,194	\$6,722	\$7,401	\$7,401	\$7,401	\$6,644	\$2,363	3.0%

Job # 1250 - PARKS & RECREATION DIRECTOR

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Range			Actual					Ben\$	Ben%
										Min	Mid	Max	Low	High	Avg	Median			
WASHINGTON CITY	LEISURE SERVICES DIRECTOR		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$125,206	\$125,206	\$125,206	\$125,206		\$19,733	31.2

IVINS	PARKS & RECREATION DIRECTOR	CITY MANAGER	7/2023	2080.0	=	Y	6	0	1	\$89,540	\$108,844	\$128,148	\$116,632	\$116,632	\$116,632	\$116,632	\$38,527	26.7
MOAB	Parks Recreation & Trail Director		07/01/22	2080.0		Y	0	0	1	\$79,673	\$99,592	\$119,510	\$105,601	\$105,601	\$105,601	\$105,601	\$25,541	27.2
PAYSON	RECREATION DIRECTOR		08/2023	2080.0		Y	0	0	1	\$78,003	\$96,848	\$115,692	\$104,282	\$104,282	\$104,282	\$104,282	\$19,938	26.9
HARRISVILLE				2080.0		N	0	0	0	\$69,048	\$83,214	\$97,381	\$69,048	\$97,381	\$83,215	\$0	\$0	1.4
SANTA CLARA	PARKS & TRAILS DIRECTOR	City Manager	12/2022	2080.0	=	N	0	0	1	\$66,606	\$81,714	\$96,821	\$57,865	\$79,244	\$79,244	\$79,244	\$15,785	25.8
CEDAR CITY			07/2022	2080.0		N	0	0	0	\$73,078	\$91,531	\$109,984	\$77,811	\$77,811	\$77,811	\$77,811	\$22,348	26.7
NEPHI			07/2022	2080.0		N	0	0	1	\$65,927	\$73,222	\$80,517	\$74,760	\$74,760	\$74,760	\$0	\$18,167	27.3
HURRICANE	RECREATION DIRECTOR	CITY MANAGER	01/2023	2080.0	=	N	0	0	1	\$70,000	\$87,500	\$105,000	\$73,499	\$73,499	\$73,499	\$73,499	\$9,745	24.2
SPRINGDALE	PARKS & RECREATION DIRECTOR	Town Manager	01/2023	2080.0	=	N	0	0	1	\$63,715	\$79,643	\$95,572	\$69,584	\$69,584	\$69,584	\$0	\$22,065	32.1
BLANDING	Recreation Director		07/2021	2080.0		N	0	0	1	\$47,369	\$56,842	\$66,316	\$68,476	\$68,476	\$68,476	\$68,476	\$0	1.4
TREMONTON			07/2022	2080.0			0	0	1	\$49,920	\$60,289	\$70,658	\$62,982	\$62,982	\$62,982	\$0	\$0	1.4
SOUTH WEBER CITY	PARKS & RECREATION DIRECTOR		07/2020	2080.0		N	0	0	1	\$50,149	\$50,149	\$50,149	\$50,149	\$50,149	\$50,149	\$0	\$0	25.6
GRAND COUNTY	Program Manager	Council Administrator	01/2023	2080.0	=	Y	5	5	1	\$67,814	\$85,195	\$102,575	\$0	\$0	\$0	\$0	\$21,782	28.2
ROOSEVELT	PARKS & RECREATION DIRECTOR	CITY MANAGER	07/2022	2080.0	=	N	0	0	0	\$67,951	\$84,939	\$101,927	\$0	\$0	\$0	\$0	\$18,351	26.1

	Average	\$68,199	\$82,985	\$97,770	\$81,223	\$85,047	\$83,957	\$93,844	\$21,089	22.1
# of Respondents		15	15	15	13	13	13	8	11	
Standard Deviation		\$12,215	\$17,153	\$22,469	\$23,660	\$22,544	\$22,238	\$21,639	\$7,092	11.1
Standard Error		\$3,154	\$4,429	\$5,802	\$6,562	\$6,252	\$6,168	\$7,651	\$2,138	2.2

Job # 1251 - RECREATION MANAGER/DIRECTOR

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben	
SANTAQUIN	COMMUNITY SERVICES DIRECTOR	ASSISTANT CITY MANAGER	01/2023	2080.0	=	Y	25	5	1	\$69,509	\$85,422	\$101,334	\$95,632	\$95,632	\$95,632		\$0	\$18,369	26.8
FARR WEST	FITNESS CENTER/RECREATION DIRECTOR	MAYOR	07/2023	2080.0	<	N	10	0	1	\$51,884	\$64,804	\$77,725	\$78,208	\$78,208	\$78,208		\$0	\$17,856	1.4
CEDAR CITY	LEISURE SERVICES DIRECTOR	CITY MANAGER	07/2022	2080.0	=	Y	15	6	1	\$73,079	\$91,532	\$109,984	\$76,705	\$76,705	\$76,705	\$76,705		\$0	1.4
WASHINGTON CITY	RECREATION MANAGER		01/2023	2080.0		N	0	0	1	\$49,315	\$61,924	\$74,532	\$66,832	\$66,832	\$66,832	\$66,832	\$19,733		31.2
TREMONTON	RECREATION MANAGER	COMMUNITY SERVICES DIRECTOR	07/2021	2080.0	=	N	0	0	1	\$49,920	\$60,289	\$70,658	\$58,240	\$58,240	\$58,240		\$0	\$16,962	26.1
SOUTH WEBER CITY	RECREATION MANAGER/DIRECTOR		07/2023	2080.0	=	N	0	0	1	\$55,000	\$66,000	\$77,000	\$56,784	\$56,784	\$56,784		\$0	\$20,028	25.6
SALEM				2080.0	=	N	0	0	0	\$79,889	\$107,351	\$134,813	\$0	\$0	\$0	\$0	\$0		7.6

KANAB	Average										\$61,228	\$76,760	\$92,292	\$72,067	\$72,067	\$72,067	\$71,769	\$18,589	17.1
	2080.0	=	N	0	0	0					\$44,373	\$68,640	\$92,907	\$0	\$0	\$0	\$0	\$0	1.4
Difference											(\$16,855)	(\$8,120)	\$615	(\$72,067)	(\$72,067)	(\$72,067)	(\$71,769)	(\$18,589)	-15.7
Difference %											-38.0%	-11.8%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1,085.8
# of Respondents											7	7	7	6	6	6	2	5	
Standard Deviation											\$12,604	\$18,162	\$23,918	\$14,606	\$14,606	\$14,606	\$6,982	\$1,286	13
Standard Error											\$4,764	\$6,865	\$9,040	\$5,963	\$5,963	\$5,963	\$4,937	\$575	4

Job # 1265 - RECREATION CENTER MANAGER

										Range			Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben	
MOAB	AQUATIC CENTER MANAGER	PARKS, RECREATION AND TRAILS DIRECTOR	07/01/22	2080.0	=	N	0	0	1	\$60,631	\$75,788	\$90,946	\$71,905	\$71,905	\$71,905	\$71,905	\$25,541	27.2	
BLANDING			07/2021	2080.0		N	0	0	1	\$0	\$0	\$0	\$32,552	\$32,552	\$32,552	\$32,552	\$0	1.4	
GRAND COUNTY	Manager	County Administrator	01/2023	2080.0	=	N	4	4	1	\$67,814	\$85,195	\$102,575	\$0	\$0	\$0	\$0	\$21,782	28.2	

	Average	\$64,223	\$80,492	\$96,760	\$52,228	\$52,228	\$52,228	\$52,228	\$23,661	18.9
# of Respondents		2	2	2	2	2	2	2	2	
Standard Deviation		\$5,079	\$6,651	\$8,223	\$27,827	\$27,827	\$27,827	\$27,827	\$2,658	15.9
Standard Error		\$3,592	\$4,703	\$5,814	\$19,676	\$19,676	\$19,676	\$19,676	\$1,879	8.4

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	Ben%
MOAB	SPORTS & RECREATION MANAGER	PARKS, RECREATION AND TRAILS DIRECTOR	07/01/22	2080.0	=	N	0	0	1	\$48,822	\$61,028	\$73,233	\$71,905	\$71,905	\$71,905	\$71,905	\$25,541	27.2
IVINS	RECREATION COORDINATOR	PARKS & RECREATION DIRECTOR	7/2023	2080.0	=	N	0	0	1	\$37,729	\$48,493	\$59,257	\$56,306	\$56,306	\$56,306	\$56,306	\$38,527	26.7
CEDAR CITY	SPORTS & RECREATION MANAGER	Leisure Services Director	07/2022	2080.0	=	N	5	0	1	\$46,469	\$58,203	\$69,936	\$53,368	\$53,368	\$53,368	\$53,368	\$22,348	26.7
WASHINGTON CITY	RECREATION COORDINATOR		01/2023	2080.0		N	0	0	1	\$34,735	\$42,550	\$50,366	\$42,292	\$42,292	\$42,292	\$42,292	\$19,733	31.2
SANTAQUIN	RECREATION PROGRAM COORDINATOR	RECREATION SUPERVISOR	02/2023	2080.0	=	N	0	0	0	\$38,929	\$47,266	\$55,603	\$39,998	\$39,998	\$39,998	\$0	\$18,369	26.8

TREMONTON	Recreation Program Coordinator	Parks & Recreation Director	07/2021	2080.0	=	N	0	0	2	\$36,691	\$45,490	\$54,288	\$34,944	\$36,650	\$35,797	\$0	\$16,962	26.1	
BLANDING			07/2021	2080.0		N	0	0	1	\$0	\$0	\$0	\$32,552	\$32,552	\$32,552	\$32,552	\$0	1.4	
SOUTH WEBER CITY	RECREATION COORDINATOR		07/2020	520.0		N	0	0	1	\$6,760	\$6,760	\$6,760	\$6,760	\$6,760	\$6,760	\$0	\$0	25.6	
NEPHI	RECREATION SUPERVISOR	Recreation Director	07/2022	2080.0	=	N	0	0	0	\$38,395	\$42,634	\$46,874	\$0	\$0	\$0	\$0	\$0	1.4	
Average											\$36,066	\$44,053	\$52,040	\$42,266	\$42,479	\$42,372	\$51,285	\$23,580	21.4
# of Respondents											8	8	8	8	8	8	5	6	
Standard Deviation											\$12,808	\$16,542	\$20,421	\$19,319	\$19,236	\$19,275	\$14,887	\$7,932	11.1
Standard Error											\$4,528	\$5,849	\$7,220	\$6,830	\$6,801	\$6,815	\$6,658	\$3,238	3.0

Compensation Survey System
Advanced Comparison Detailed Report
09/08/2023

Job # 1535 - ASSISTANT POLICE CHIEF / CHIEF DEPUTY SHERIFF

											Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$		

HARRISVILLE				2080.0		N	0	0	0	\$95,688	\$115,986	\$136,284	\$95,688	\$136,284	\$114,469	\$0	\$0
WASHINGTON COUNTY	CHIEF DEPUTY	UNDERSHERIFF	01/2021	2080.0	>	Y	100	4	2	\$0	\$0	\$0	\$98,077	\$98,077	\$98,077	\$0	\$14,697
SEVIER COUNTY	CHIEF DEPUTY SHERIFF	SHERIFF	01/2023	2080.0	>	Y	0	0	1	\$69,493	\$82,056	\$94,619	\$96,117	\$96,117	\$96,117	\$0	\$20,345
VERNAL	ASSISTANT POLICE CHIEF / CHIEF DEPUTY SHERIFF	CHIEF OF POLICE	07/2023	2080.0	=	N	10	5	1	\$64,164	\$80,202	\$96,240	\$88,168	\$93,458	\$88,168	\$0	\$15,250
TREMONTON	ASSISTANT POLICE CHIEF	POLICE CHIEF	07/2022	2080.0	=	Y	27	0	1	\$73,840	\$90,657	\$107,474	\$85,800	\$85,800	\$85,800	\$85,800	\$16,962
SAN JUAN COUNTY	UNDER SHERIFF		01/2022	2080.0		Y	0	0	1	\$0	\$0	\$0	\$76,565	\$76,565	\$76,565	\$0	\$0
JUAB COUNTY	Chief Deputy Sheriff	Under Sheriff	01/2022	2080.0	=	Y	0	0	1	\$60,902	\$84,531	\$108,160	\$62,130	\$62,130	\$62,130	\$0	\$18,820
HURRICANE	NO MATCH																
GRAND COUNTY	CHIEF DEPUTY SHERIFF	SHERIFF	01/2023	2080.0	=	N	0	0	1	\$90,877	\$114,169	\$137,460	\$0	\$0	\$0	\$0	\$21,776
DAGGETT COUNTY	CHIEF DEPUTY SHERIFF	Sheriff	01/2022	2080.0	=	N	0	0	1	\$45,595	\$54,715	\$63,834	\$0	\$0	\$0	\$0	\$30,836
MOAB	Assistant Police Chief	Police Chief	7/1/23	2080.0	=	N	0	0	1	\$92,427	\$115,534	\$138,641	\$0	\$0	\$0	\$0	\$25,541

	Average									\$74,123	\$92,231	\$110,339	\$86,078	\$92,633	\$88,761	\$85,800	\$20,528
# of Respondents										8	8	8	7	7	7	1	8
Standard Deviation										\$17,688	\$21,732	\$26,271	\$12,946	\$23,033	\$16,678	\$0	\$5,483
Standard Error										\$6,254	\$7,684	\$9,288	\$4,893	\$8,706	\$6,304	\$0	\$1,939

Job # 1740 - POLICE CHIEF

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
MOAB	POLICE CHIEF		7/1/22	2080.0		Y	0	0	1	\$114,216	\$142,770	\$171,324	\$164,153	\$164,153	\$164,153	\$164,153	\$0
IVINS	PUBLIC SAFETY DIRECTOR	CITY MANAGER	7/2023	2080.0	=	Y	17	0	1	\$116,623	\$140,388	\$164,153	\$151,377	\$151,377	\$151,377	\$151,377	\$13,543
SPRINGDALE	Police Chief	Town Manager	01/2023	2080.0	=	N	2	2	1	\$109,149	\$136,436	\$163,724	\$146,722	\$146,722	\$146,722	\$0	\$22,065
CEDAR CITY	POLICE CHIEF	CITY MANAGER	07/2022	2080.0	=	Y	44	7	1	\$113,607	\$142,293	\$170,979	\$144,571	\$144,571	\$144,570	\$144,570	\$14,365
HURRICANE	POLICE CHIEF	CITY MANAGER	01/2023	2080.0	=	Y	19	19	1	\$97,253	\$121,126	\$145,000	\$141,479	\$141,479	\$141,479	\$141,479	\$9,745
PLEASANT VIEW	Police Chief	Mayor and City Administrator	12/2022	2080.0	=	Y	23	4	1	\$96,220	\$118,018	\$139,817	\$132,745	\$132,745	\$132,745	\$0	\$22,674
HARRISVILLE	Chief of Police	Mayor		2080.0	=	N	9	0	0	\$102,306	\$127,170	\$152,033	\$102,306	\$152,033	\$127,169	\$127,169	\$54,780
SANTAQUIN	POLICE CHIEF	CITY MANAGER/MAYOR & CITY COUNCIL	01/2023	2080.0	=	Y	15	4	1	\$105,156	\$128,118	\$151,080	\$122,843	\$122,843	\$122,843	\$0	\$15,541
WASHINGTON CITY	POLICE CHIEF		01/2023	2080.0		Y	0	0	1	\$84,199	\$105,249	\$126,299	\$121,477	\$121,477	\$121,477	\$121,477	\$19,733
PAYSON	POLICE CHIEF		08/2023	2080.0	=	Y	0	0	1	\$91,490	\$113,292	\$135,094	\$120,191	\$120,191	\$120,191	\$120,191	\$24,369
VERNAL	POLICE CHIEF / COUNTY SHERIFF	CITY MANAGER	07/2023	2080.0	=	Y	17	17	1	\$80,652	\$100,824	\$120,996	\$115,993	\$115,993	\$115,993	\$0	\$15,250

BRIAN HEAD TOWN	Director of Public Safety	Town Manager	07/2022	2080.0	>	N	3	3	1	\$87,500	\$109,350	\$131,200	\$109,370	\$109,370	\$109,370	\$109,370	\$61,771
ROOSEVELT	POLICE CHIEF	CITY MANAGER	07/2022	2080.0	=	N	0	0	1	\$82,437	\$103,046	\$123,655	\$100,763	\$100,763	\$100,763	\$100,763	\$18,351
NEPHI	POLICE CHIEF	City Administrator	07/2022	2080.0	<	Y	13	2	1	\$80,309	\$89,206	\$98,102	\$98,102	\$98,102	\$98,102	\$0	\$18,167
PERRY	Chief of Police	Mayor	07/2022	2080.0	=	N	6	2	1	\$88,000	\$102,445	\$116,890	\$92,539	\$92,539	\$92,539	\$92,539	\$63,626
BLANDING	Chief of Police		07/2021	2080.0		Y	0	0	1	\$77,208	\$92,650	\$108,091	\$86,103	\$86,103	\$86,103	\$86,103	\$0
TREMONTON	Police Chief	City Manager	07/2021	2080.0	=	Y	19	4	1	\$85,800	\$106,340	\$126,880	\$84,906	\$84,906	\$84,906	\$0	\$16,962
ENOCH	Police Chief	City Manager	12/2022	2080.0	=	Y	0	0	1	\$0	\$0	\$0	\$83,554	\$83,554	\$83,554	\$0	\$18,967
JUAB COUNTY	NO MATCH																
SALEM				2080.0	=	N	0	0	0	\$104,854	\$136,953	\$169,051	\$0	\$0	\$0	\$0	\$0
GRANTSVILLE	Police Chief	Mayor		2080.0	=	N	0	0	0	\$90,422	\$97,866	\$105,310	\$0	\$0	\$0	\$0	\$42,616
										Average							
										\$95,126	\$116,502	\$137,878	\$117,733	\$120,496	\$119,114	\$123,563	\$26,619
KANAB				2080.0	=	N	0	0	0	\$51,413	\$79,530	\$107,648	\$0	\$0	\$0	\$0	\$0

Difference	(\$43,713)	(\$36,972)	(\$30,230)	(\$117,733)	(\$120,496)	(\$119,114)	(\$123,563)	(\$26,619)
Difference %	-85.0%	-46.5%	-28.1%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents	19	19	19	18	18	18	11	17
Standard Deviation	\$12,647	\$17,624	\$23,260	\$24,909	\$25,838	\$24,692	\$25,098	\$17,486
Standard Error	\$2,901	\$4,043	\$5,336	\$5,871	\$6,090	\$5,820	\$7,567	\$4,241

Job # 1741 - DEPUTY POLICE CHIEF

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc		Min	Mid	Max	Low	High	Avg	Median	Ben\$
			Average								\$0	\$0	\$0	\$0	\$0	\$0	\$0
	# of Respondents									0	0	0	0	0	0	0	0
	Standard Deviation									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Standard Error									\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Job # 1750 - POLICE OFFICER / DEPUTY SHERIFF I

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
WASHINGTON CITY	POLICE OFFICER 1		01/2023	2184.0		N	0	0	5	\$53,487	\$62,714	\$71,941	\$67,745	\$67,745	\$67,745	\$67,745	\$19,733
PLEASANT VIEW	Police Officer I	Patrol Sergeant	12/2022	2080.0	=	N	0	0	5	\$49,587	\$57,855	\$66,123	\$57,865	\$64,064	\$62,587	\$0	\$15,462

IVINS	PUBLIC SAFETY OFFICER I	SERGEANT	9/2023	2184.0	=	N	0	0	5	\$49,390	\$59,654	\$69,919	\$57,920	\$64,865	\$60,458	\$57,920	\$13,543
HARRISVILLE				2080.0	=	N	0	0	0	\$49,040	\$53,722	\$58,403	\$49,040	\$58,403	\$60,314	\$0	\$0
ENOCH	Police Officer I	Police Chief	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$57,348	\$57,348	\$57,348	\$0	\$18,967
PERRY	Patrol Officer I	Sergeant	07/2022	2080.0	=	N	0	0	2	\$52,000	\$54,392	\$56,784	\$53,290	\$56,930	\$55,110	\$55,110	\$49,058
SEVIER COUNTY	DEPUTY SHERIFF I	SERGEANT	01/2023	2080.0	=	N	0	0	2	\$49,421	\$57,460	\$65,499	\$52,624	\$54,226	\$53,425	\$0	\$20,345
WASHINGTON COUNTY	DEPUTY SHERIFF (PATROL)	PATROL SERGEANT	01/2021	2184.0	=	N	0	0	8	\$41,391	\$46,004	\$50,618	\$52,841	\$54,679	\$53,301	\$0	\$14,697
EMERY COUNTY	DEPUTY PATROL I	Patrol Sergeant	01/2023	2080.0	=	N	0	0	1	\$49,308	\$59,997	\$70,686	\$52,986	\$52,986	\$52,986	\$0	\$17,172
CEDAR CITY	POLICE OFFICER I	SERGEANT	07/2022	2080.0	=	N	0	0	9	\$49,508	\$62,009	\$74,509	\$49,508	\$52,192	\$51,983	\$51,983	\$14,365
VERNAL	POLICE OFFICER I	SERGEANT	07/2023	2080.0	=	N	0	0	8	\$49,046	\$61,308	\$73,569	\$49,046	\$53,726	\$50,360	\$0	\$15,250
HURRICANE	POLICE OFFICER I	POLICE CHIEF	01/2023	2080.0	=	N	0	0	7	\$41,091	\$50,866	\$60,642	\$42,286	\$57,317	\$49,801	\$49,801	\$9,745
ROOSEVELT	POLICE OFFICER I		07/2022	2080.0			0	0	0	\$44,521	\$55,651	\$66,782	\$45,128	\$47,303	\$46,215	\$46,285	\$0
BRIAN HEAD TOWN			07/2022	2080.0		N	0	0	1	\$37,300	\$46,600	\$55,900	\$46,206	\$46,206	\$46,206	\$46,206	\$61,771
SAN JUAN COUNTY	DEPUTY SHERIFF		01/2022	2080.0		N	0	0	8	\$0	\$0	\$0	\$36,920	\$58,032	\$44,044	\$0	\$0
TREMONTON	Police Officer I	Police Chief	07/2021	2184.0	=	N	0	0	1	\$52,198	\$61,436	\$70,674	\$42,370	\$42,370	\$42,370	\$0	\$16,962
DAGGETT COUNTY	POLICE OFFICER / DEPUTY SHERIFF I	County Sheriff	01/2022	2080.0		N	0	0	0	\$33,139	\$39,767	\$46,395	\$37,934	\$37,934	\$37,934	\$0	\$17,636
MOAB	NO MATCH																
GRANTSVILLE	Police Officer I	Police Sergeant		2080.0	=	N	0	0	0	\$39,520	\$41,444	\$43,368	\$0	\$0	\$0	\$0	\$42,616

BLANDING			07/2021	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SPRINGDALE	Police Officer	Police Chief	01/2023	2080.0	=	N	0	0	0	\$43,647	\$54,559	\$65,471	\$0	\$0	\$0	\$0	\$22,065
										Average							
KANAB				2080.0	=	N	0	0	0	\$43,377	\$57,536	\$71,695	\$0	\$0	\$0	\$0	\$0
Difference										(\$2,717)	\$3,098	\$8,914	(\$50,062)	(\$54,490)	(\$52,482)	(\$53,579)	(\$23,087)
Difference %										-6.3%	5.4%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents										17	17	17	17	17	17	7	16
Standard Deviation										\$5,832	\$7,212	\$9,539	\$7,916	\$7,804	\$7,779	\$7,597	\$14,666
Standard Error										\$1,415	\$1,749	\$2,313	\$1,920	\$1,893	\$1,887	\$2,871	\$3,667

Job # 1755 - POLICE OFFICER / DEPUTY SHERIFF II

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc		Min	Mid	Max	Low	High	Avg	Median	Ben\$
WASHINGTON CITY	POLICE OFFICER 2		01/2023	2184.0	N	0	0	3		\$58,569	\$68,939	\$79,309	\$77,425	\$77,425	\$77,425	\$77,425	\$19,733
IVINS	PUBLIC SAFETY OFFICER II	SERGEANT	7/2023	2184.0	=	N	0	0	4	\$51,882	\$67,956	\$84,030	\$67,442	\$76,637	\$71,723	\$71,406	\$13,543

HARRISVILLE			2080.0			N	0	0	0	\$56,144	\$63,970	\$71,796	\$56,144	\$71,796	\$63,970	\$0	\$0
ENOCH	Police Officer II	Police Chief	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$60,514	\$63,036	\$63,036	\$0	\$18,967
PERRY	Patrol Officer II	Sergeant	07/2022	2080.0	=	N	0	0	2	\$56,846	\$59,103	\$61,360	\$60,320	\$61,339	\$60,830	\$60,830	\$51,362
NEPHI	PATROL OFFICER	Sergeant	07/2022	2080.0	=	N	0	0	8	\$51,959	\$57,706	\$63,454	\$54,252	\$63,454	\$60,147	\$0	\$18,167
HURRICANE	POLICE OFFICER / DEPUTY SHERIFF II	POLICE CHIEF	01/2023	2080.0	=	N	0	0	5	\$46,327	\$56,598	\$66,869	\$60,084	\$60,084	\$60,084	\$60,084	\$9,745
WASHINGTON COUNTY	DEPUTY SHERIFF (PATROL)	PATROL SERGEANT	01/2021	2184.0	=	N	0	0	12	\$52,449	\$54,292	\$56,135	\$56,493	\$60,143	\$58,014	\$0	\$14,697
EMERY COUNTY	POLICE OFFICER / DEPUTY SHERIFF II		01/2023	2080.0		N	0	0	13	\$51,875	\$63,205	\$74,534	\$55,628	\$58,006	\$57,954	\$0	\$17,172
SEVIER COUNTY	DEPUTY SHERIFF II	SERGEANT	01/2023	2080.0	=	N	0	0	4	\$51,064	\$59,467	\$67,870	\$55,702	\$58,406	\$57,164	\$0	\$20,345
BRIAN HEAD TOWN	Deputy Town Marshal II	Town Marshal	07/2022	2080.0	>	N	0	0	2	\$42,500	\$53,150	\$63,800	\$54,100	\$58,950	\$56,525	\$56,525	\$61,771
CEDAR CITY	POLICE OFFICER II	SERGEANT	07/2022	2080.0	=	N	0	0	8	\$51,786	\$64,862	\$77,938	\$54,802	\$63,685	\$56,000	\$56,000	\$14,365
JUAB COUNTY	Deputy Sheriff Sergeant	Sheriff/Lieutenant	01/2022	2080.0	=	N	0	0	2	\$47,715	\$66,227	\$84,739	\$47,715	\$58,178	\$52,946	\$0	\$18,820
VERNAL	POLICE OFFICER II	SERGEANT	07/2023	2080.0	=	N	0	0	1	\$51,500	\$64,376	\$77,251	\$52,728	\$52,728	\$52,728	\$0	\$15,250
IRON COUNTY	Sheriff Deputy II Patrol	Sheriff Corporal	01/2021	2080.0	=	N	0	0	2	\$52,549	\$66,017	\$79,485	\$52,549	\$79,485	\$52,549	\$52,549	\$15,023
ROOSEVELT	POLICE OFFICER II	SERGEANT	07/2022	2080.0	=	N	0	0	3	\$47,783	\$59,729	\$71,675	\$49,594	\$51,029	\$50,288	\$50,242	\$18,351
BLANDING			07/2021	2080.0		N	0	0	3	\$38,031	\$45,636	\$53,240	\$44,278	\$46,559	\$45,432	\$46,559	\$0
TREMONTON	Police Officer II	Police Sergeant	07/2021	2184.0	=	N	0	0	2	\$54,600	\$66,448	\$78,296	\$44,772	\$44,772	\$44,772	\$0	\$16,962
DAGGETT COUNTY	POLICE OFFICER / DEPUTY SHERIFF II	County Sheriff	01/2022	2080.0		N	0	0	0	\$34,157	\$40,989	\$47,820	\$41,782	\$41,782	\$41,782	\$0	\$17,636

MOAB	NO MATCH																
PLEASANT VIEW	Police Officer II	Patrol Sergeant	12/2022	2080.0	=	N	0	0	0	\$62,483	\$66,892	\$71,302	\$0	\$0	\$0	\$0	\$22,674
GRANTSVILLE	Police Officer II			2080.0	=	N	0	0	0	\$41,600	\$44,200	\$46,800	\$0	\$0	\$0	\$0	\$42,616
SPRINGDALE	Senior Police Officer	Police Chief	01/2023	2080.0	=	N	0	0	0	\$47,988	\$59,984	\$71,981	\$0	\$0	\$0	\$0	\$22,065
Average										\$49,991	\$59,512	\$69,033	\$55,070	\$60,394	\$57,019	\$59,069	\$22,463
KANAB				2080.0	=	N	0	0	0	\$36,131	\$55,890	\$75,650	\$0	\$0	\$0	\$0	\$0
Difference										(\$13,860)	(\$3,621)	\$6,617	(\$55,070)	(\$60,394)	(\$57,019)	(\$59,069)	(\$22,463)
Difference %										-38.4%	-6.5%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents										21	21	21	19	19	19	9	20
Standard Deviation										\$6,759	\$8,019	\$11,093	\$8,286	\$10,598	\$8,726	\$9,913	\$13,408
Standard Error										\$1,475	\$1,750	\$2,421	\$1,901	\$2,431	\$2,002	\$3,304	\$2,998

Job # 1763 - POLICE / SHERIFF CORPORAL

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$

SANTAQUIN	POLICE CORPORAL	Police Sergeant	01/2023	2080.0	=	N	0	0	2	\$65,438	\$80,065	\$94,692	\$71,261	\$72,883	\$72,072	\$0	\$18,369
PAYSON	POLICE CORPORAL		08/2023	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$65,635	\$65,635	\$65,635	\$65,635	\$24,369
ROOSEVELT	CORPORAL/BAILIFF	POLICE CHIEF	07/2022	2080.0	=	N	0	0	0	\$48,063	\$60,079	\$72,094	\$55,148	\$55,148	\$55,148	\$55,148	\$18,351
ENOCH	Corporal	Police Chief	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,967

Average										\$56,750	\$70,072	\$83,393	\$64,015	\$64,556	\$64,285	\$60,392	\$20,014
# of Respondents										2	2	2	3	3	3	2	4
Standard Deviation										\$12,286	\$14,133	\$15,979	\$8,178	\$8,916	\$8,542	\$7,415	\$2,917
Standard Error										\$8,688	\$9,993	\$11,299	\$4,721	\$5,148	\$4,932	\$5,243	\$1,459

Job # 1765 - POLICE / SHERIFF SERGEANT

Range										Actual							
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
CEDAR CITY	SERGEANT	LIEUTENANT	07/2022	2080.0	=	N	5	5	8	\$69,253	\$86,739	\$104,225	\$82,293	\$103,867	\$93,000	\$93,000	\$14,365
WASHINGTON CITY	SERGEANT		01/2023	2184.0		N	0	0	4	\$70,700	\$83,800	\$96,899	\$92,146	\$92,146	\$92,146	\$92,146	\$19,733
SANTAQUIN	POLICE SERGEANT	POLICE CHIEF	01/2023	2080.0	=	N	13	4	2	\$72,713	\$89,162	\$105,610	\$88,275	\$89,648	\$88,962	\$0	\$15,541
IVINS	SERGEANT	CAPTAIN	7/2023	2184.0	=	N	9	0	2	\$78,017	\$89,347	\$100,677	\$86,050	\$89,369	\$87,786	\$87,786	\$13,543

HURRICANE	POLICE / SHERIFF SERGEANT	POLICE CHIEF	01/2023	2080.0	=	N	10	0	3	\$62,520	\$76,522	\$90,524	\$80,894	\$91,624	\$86,259	\$86,259	\$9,745
VERNAL	SERGEANT	ASST. CHIEF OF POLICE	07/2023	2080.0	=	N	0	0	5	\$62,587	\$78,239	\$93,891	\$78,887	\$88,786	\$83,512	\$0	\$15,250
BRIAN HEAD TOWN	PATROL SERGEANT	DIRECTOR OF PUBLIC SAFETY	07/2022	2080.0	>	N	3	0	1	\$54,800	\$68,500	\$82,200	\$83,346	\$83,346	\$83,346	\$83,346	\$61,771
HARRISVILLE				2080.0	=	N	0	0	0	\$69,342	\$82,916	\$96,490	\$69,342	\$96,490	\$82,916	\$82,916	\$0
PERRY	Police Sergeant	Police Chief	07/2022	2080.0	=	N	5	5	1	\$75,254	\$78,707	\$82,160	\$79,165	\$79,165	\$79,165	\$79,165	\$58,382
PLEASANT VIEW	Patrol Sergeant	Police Chief	12/2022	2080.0	<	N	4	4	2	\$71,281	\$81,650	\$92,019	\$77,230	\$79,372	\$78,301	\$0	\$15,462
PAYSON	POLICE SERGEANT		08/2023	2080.0	=	N	0	0	4	\$59,319	\$72,014	\$84,709	\$71,569	\$84,643	\$75,927	\$71,568	\$24,369
SEVIER COUNTY	Sheriff Sergeant/Detective Sergeant	Lieutenant/Chief Deputy	01/2023	2080.0	<	N	0	0	4	\$56,430	\$68,931	\$81,432	\$71,427	\$82,701	\$75,691	\$0	\$39,110
WASHINGTON COUNTY	PATROL SERGEANT	PATROL LIEUTENANT	01/2021	2184.0	=	N	31	5	9	\$61,051	\$68,929	\$76,807	\$69,450	\$80,618	\$73,676	\$0	\$14,697
EMERY COUNTY	ADMINISTRATIVE/PATROL SERGEANT, DETECTIVE SERG.		01/2023	2080.0		N	0	0	6	\$63,771	\$78,075	\$92,379	\$69,292	\$70,026	\$69,659	\$0	\$17,172
MOAB	SERGEANT		7/1/22	2080.0		N	0	0	4	\$81,703	\$102,128	\$122,554	\$81,432	\$96,928	\$66,326	\$66,326	\$25,541
IRON COUNTY	Sheriff Sergeant	Sheriff Lieutenant Patrol	01/2021	2080.0	=	N	5	0	4	\$63,874	\$80,244	\$96,615	\$63,874	\$96,615	\$63,874	\$63,874	\$15,023
TREMONTON	Police Sergeant	Police Chief	07/2021	2184.0	=	N	7	7	4	\$68,141	\$82,926	\$97,712	\$59,427	\$65,458	\$63,140	\$0	\$16,962
ROOSEVELT	SERGEANT	LIEUTENANT	07/2022	2080.0	=	N	0	0	2	\$52,652	\$65,814	\$78,977	\$61,027	\$61,027	\$61,027	\$61,027	\$18,351
BLANDING	Sargeant		07/2021	2080.0		N	0	0	1	\$47,370	\$56,844	\$66,317	\$59,442	\$59,442	\$59,442	\$59,442	\$0
JUAB COUNTY	Patrol Sergeant	Sheriff	01/2022	2080.0	=	N	8	0	0	\$47,715	\$66,227	\$84,739	\$52,565	\$52,565	\$52,565	\$0	\$18,820

SAN JUAN COUNTY	ROAD SERGEANT		01/2022	2080.0		N	0	0	3	\$0	\$0	\$0	\$36,920	\$58,032	\$50,828	\$0	\$0
DAGGETT COUNTY	SERGEANT	Cheif Deputy Sheriff	01/2022	2080.0	=	N	0	0	1	\$39,221	\$47,065	\$54,909	\$46,552	\$46,552	\$46,552	\$0	\$30,836
GRAND COUNTY	SERGEANT	LIEUTANANT	01/2023	2080.0	=	N	6	0	2	\$71,205	\$89,454	\$107,704	\$0	\$0	\$0	\$0	\$21,776
SALEM				2080.0	=	N	0	0	0	\$61,343	\$75,966	\$90,589	\$0	\$0	\$0	\$0	\$0
GRANTSVILLE	Police Sergeant	Police Lieutenant		2080.0	=	N	0	0	0	\$55,203	\$56,170	\$57,137	\$0	\$0	\$0	\$0	\$42,616
ENOCH			12/2022	2080.0	=	N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,967
SPRINGDALE			01/2023	2080.0			0	0	0	\$63,578	\$79,473	\$95,367	\$0	\$0	\$0	\$0	\$0

Average										\$63,162	\$76,234	\$89,306	\$70,937	\$79,474	\$73,368	\$77,238	\$24,001
KANAB				2080.0	=	N	0	0	0	\$42,241	\$65,342	\$88,443	\$0	\$0	\$0	\$0	\$0

Difference	(\$20,921)	(\$10,892)	(\$863)	(\$70,937)	(\$79,474)	(\$73,368)	(\$77,238)	(\$24,001)
Difference %	-49.5%	-16.7%	-1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents	25	25	25	22	22	22	12	22
Standard Deviation	\$10,132	\$12,134	\$15,258	\$14,061	\$16,077	\$13,772	\$12,232	\$14,192
Standard Error	\$2,026	\$2,427	\$3,052	\$2,998	\$3,428	\$2,936	\$3,531	\$3,026

Job # 2335 - POLICE RECORDS CLERK (PD/SHERIFF)

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
VERNAL	EVIDENCE TECH / RECORDS CLERK	ADMINISTRATIVE SECRETARY	07/2023	2080.0	=	N	0	0	1	\$34,860	\$43,565	\$52,270	\$51,900	\$51,900	\$51,900	\$0	\$15,250
CEDAR CITY	SUPPORT RECORDS SPECIALIST	SERGEANT	07/2022	2080.0	=	N	0	0	2	\$37,989	\$47,581	\$57,172	\$49,165	\$49,165	\$49,165	\$49,165	\$22,348
SANTAQUIN	POLICE RECORDS CLERK	POLICE ADMINISTRATIVE ASSISTANT	01/2023	2080.0	=	N	0	0	0	\$35,035	\$42,445	\$49,855	\$47,299	\$47,299	\$47,299	\$0	\$18,369
PERRY	Records Clerk	Police Chief	07/2022	2080.0	=	N	0	0	1	\$39,832	\$47,008	\$54,184	\$45,843	\$45,843	\$45,843	\$45,843	\$20,150
WASHINGTON COUNTY	OFFICE SPECIALIST	OFFICE SPEC SUPERVISOR	01/2021	2080.0	=	N	0	0	9	\$32,454	\$38,790	\$45,125	\$33,752	\$43,828	\$37,901	\$0	\$14,697
HURRICANE	POLICE RECORDS CLERK	POLICE CHIEF	01/2023	2080.0	=	N	0	0	2	\$34,409	\$41,878	\$49,346	\$33,280	\$34,840	\$34,060	\$34,060	\$9,745
TREMONTON	Clerk I - Records Clerk	Police Chief	07/2021	1456.0	=	N	0	0	1	\$22,015	\$27,635	\$33,255	\$22,219	\$22,219	\$22,219	\$0	\$16,962
PAYSON	POLICE RECORDS CLERK		08/2023	2080.0		N	0	0	0	\$32,963	\$35,562	\$38,160	\$0	\$0	\$0	\$0	\$19,938
										Average							
# of Respondents										8	8	8	7	7	7	3	8
Standard Deviation										\$5,322	\$6,550	\$8,156	\$10,891	\$10,311	\$10,479	\$7,938	\$3,960
Standard Error										\$1,882	\$2,316	\$2,884	\$4,116	\$3,897	\$3,961	\$4,583	\$1,400

Compensation Survey System
Advanced Comparison Detailed Report
09/08/2023

Job # 1902 - CREW SUPERVISOR

										Range		Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr <=>	Flsa	Resp	#Rpts	Inc		Min	Mid	Max	Low	High	Avg	Median	Ben\$
SANTA CLARA	PUBLIC WORKS SUPERVISOR	Public Works Deputy Director	01/2023	2080.0	N	0	0	1		\$53,506	\$65,364	\$77,221	\$60,299	\$60,299	\$60,299	\$60,299	\$0
										Average		\$53,506	\$65,364	\$77,221	\$60,299	\$60,299	\$60,299
										# of Respondents		1	1	1	1	1	0
										Standard Deviation		\$0	\$0	\$0	\$0	\$0	\$0
										Standard Error		\$0	\$0	\$0	\$0	\$0	\$0

Job # 1920 - HEAVY EQUIPMENT FOREMAN

Range Actual

Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
WASHINGTON CITY	STREET SUPERVISOR		01/2023	2080.0		N	0	0	1	\$62,295	\$76,312	\$90,328	\$70,665	\$70,665	\$70,665	\$70,665	\$19,733
SEVIER COUNTY	ROAD MAINTENANCE FOREMAN	ROAD SUPERVISOR	01/2023	2080.0	=	N	0	0	1	\$51,230	\$60,840	\$70,450	\$65,541	\$65,541	\$65,541	\$0	\$20,348
EMERY COUNTY	HEAVY EQUIPMENT FOREMAN		01/2023	2080.0		N	0	0	1	\$58,933	\$68,805	\$78,676	\$62,481	\$62,481	\$62,481	\$0	\$17,172
GRAND COUNTY	ASSISTANT SUPERVISOR	ROAD SUPERVISOR	01/2023	2080.0	=	N	10	0	1	\$67,814	\$85,195	\$102,575	\$0	\$0	\$0	\$0	\$21,782
Average										\$60,068	\$72,788	\$85,507	\$66,229	\$66,229	\$66,229	\$70,665	\$19,750
# of Respondents										4	4	4	3	3	3	1	4
Standard Deviation										\$6,937	\$10,408	\$13,999	\$4,135	\$4,135	\$4,135	\$0	\$1,920
Standard Error										\$3,468	\$5,204	\$7,000	\$2,387	\$2,387	\$2,387	\$0	\$963

Job # 1925 - HEAVY EQUIPMENT OPERATOR

Range										Actual							
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
VERNAL	UTILITY TECHNCIAN II	SUPERINTENDENT	07/2023	2080.0	=	N	3	0	2	\$46,717	\$58,386	\$70,054	\$51,667	\$70,054	\$60,860	\$0	\$15,250

EMERY COUNTY	DISTRICT OPERATOR		01/2023	2080.0	=	N	0	0	4	\$52,453	\$65,565	\$78,676	\$55,610	\$56,766	\$56,189	\$0	\$17,172	
JUAB COUNTY	Road Maintenance Specialist	Road Supervisor	01/2022	2080.0	=	N	0	0	7	\$41,226	\$57,210	\$73,195	\$44,616	\$62,483	\$53,411	\$0	\$18,820	
SEVIER COUNTY	Road Maintenance Operator II & III	ROAD SUPERVISOR	01/2023	2080.0	=	N	1	0	2	\$42,661	\$52,666	\$62,670	\$49,878	\$53,851	\$51,865	\$0	\$20,343	
WASHINGTON CITY	STREET OPERATOR 3		01/2023	2080.0		N	0	0	1	\$43,877	\$53,750	\$63,623	\$49,716	\$49,716	\$49,716	\$49,716	\$19,733	
WASHINGTON COUNTY	EQUIPMENT OPERATOR	ROAD SUPERVISOR	01/2021	2080.0	=	N	0	0	9	\$39,899	\$46,843	\$53,787	\$45,813	\$53,059	\$48,882	\$0	\$14,697	
BLANDING			07/2021	2080.0			0	0	1	\$0	\$0	\$0	\$0	\$48,351	\$48,351	\$48,351	\$0	
SAN JUAN COUNTY	HEAVY EQUIPMENT OPERATOR		01/2022	2080.0		N	0	0	10	\$35,692	\$42,078	\$48,463	\$35,693	\$48,027	\$38,561	\$0	\$0	
MOAB	NO MATCH																	
GRAND COUNTY	EQUIPMENT OPERATOR I, II, III	ROAD SUPERVISOR	01/2023	2080.0	=	N	0	0	9	\$50,604	\$69,606	\$88,608	\$0	\$0	\$0	\$0	\$21,782	
GRANTSVILLE	Construction Tech/Utilities Operator	Public Works Director		2080.0	=	N	0	0	0	\$33,779	\$46,207	\$58,635	\$0	\$0	\$0	\$0	\$42,616	
											\$42,990	\$54,701	\$66,412	\$47,570	\$55,288	\$50,979	\$49,034	\$21,302
# of Respondents											9	9	9	7	8	8	2	8
Standard Deviation											\$6,256	\$9,072	\$12,581	\$6,380	\$7,662	\$6,531	\$965	\$8,955
Standard Error											\$2,085	\$3,024	\$4,194	\$2,411	\$2,709	\$2,309	\$682	\$3,166

Job # 1971 - LABORER (PUBLIC WORKS)

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
MIDWAY	Public Works Technician	PUBLIC WORKS DIRECTOR		2080.0	=	N	0	0	1	\$0	\$0	\$0	\$74,256	\$74,256	\$74,256	\$0	\$0
ENOCH	Public Works	Public Works Director	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$29,120	\$29,120	\$29,120	\$0	\$18,967
SAN JUAN COUNTY	LABORER		01/2022	2080.0		N	0	0	2	\$26,311	\$30,690	\$35,068	\$26,312	\$26,312	\$26,312	\$0	\$0
GRAND COUNTY	Laborer	Road Supervisor	01/2023	2080.0	=	N	0	0	1	\$48,194	\$60,546	\$72,898	\$0	\$0	\$0	\$0	\$21,782
Average										\$37,253	\$45,618	\$53,983	\$43,229	\$43,229	\$43,229	\$0	\$20,374
KANAB				2080.0	=	N	0	0	0	\$31,538	\$48,786	\$66,033	\$0	\$0	\$0	\$0	\$0
Difference										(\$5,715)	\$3,168	\$12,050	(\$43,229)	(\$43,229)	(\$43,229)	\$0	(\$20,374)
Difference %										-18.1%	6.5%	18.2%	0.0%	0.0%	0.0%	0.0%	0.0%
# of Respondents										2	2	2	3	3	3	0	2
Standard Deviation										\$15,474	\$21,112	\$26,750	\$26,907	\$26,907	\$26,907	\$0	\$1,990
Standard Error										\$10,942	\$14,928	\$18,915	\$15,534	\$15,534	\$15,534	\$0	\$1,407

Job # 2020 - PUBLIC WORKS ASSISTANT DIRECTOR

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
IVINS	PUBLIC WORKS ASSISTANT DIRECTOR - ADMIN	PUBLIC WORKS DIRECTOR / CITY ENGINEER	7/2023	2080.0	=	Y	0	0	1	\$67,699	\$89,400	\$111,100	\$100,548	\$100,548	\$100,548	\$100,548	\$38,527
HARRISVILLE				2080.0		N	0	0	0	\$74,066	\$91,384	\$108,702	\$74,066	\$108,702	\$91,384	\$0	\$0
SANTA CLARA	PUBLIC SERVICES ASSISTANT DIRECTOR	Public Services Director	12/2022	2080.0	=	N	0	0	1	\$58,476	\$71,558	\$84,640	\$78,000	\$83,075	\$83,075	\$83,075	\$15,785
MIDWAY				2080.0	=	N	0	0	1	\$0	\$0	\$0	\$73,154	\$73,154	\$73,154	\$0	\$0
WASHINGTON CITY	PUBLIC WORKS ASSISTANT DIRECTOR		01/2023	2080.0		Y	0	0	2	\$78,691	\$96,397	\$114,103	\$59,025	\$59,025	\$59,025	\$59,025	\$19,733
JUAB COUNTY	NO MATCH																
MORGAN CITY			07/2023	2080.0		N	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,125
GRANTSVILLE	Public Works 1st Assistant	Public Works Director		2080.0	=	N	0	0	0	\$45,136	\$51,615	\$58,094	\$0	\$0	\$0	\$0	\$42,610
SALEM				2080.0	=	N	0	0	0	\$79,889	\$107,351	\$134,813	\$0	\$0	\$0	\$0	\$0
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$70,200	\$87,750	\$105,300	\$0	\$0	\$0	\$0	\$0
Average										\$67,737	\$85,065	\$102,393	\$76,959	\$84,901	\$81,437	\$80,883	\$27,155

# of Respondents	7	7	7	5	5	5	3	5
Standard Deviation	\$12,318	\$18,222	\$24,460	\$15,017	\$20,138	\$16,107	\$20,848	\$12,422
Standard Error	\$4,656	\$6,887	\$9,245	\$6,716	\$9,006	\$7,203	\$12,037	\$5,551

Job # 2025 - PUBLIC WORKS DIRECTOR /GENERAL MANAGER

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
WASHINGTON CITY	PUBLIC WORKS DIRECTOR		01/2023	2080.0		Y	0	0	1	\$106,441	\$133,052	\$159,662	\$154,891	\$154,891	\$154,891	\$154,891	\$19,733
IVINS	PUBLIC WORKS DIRECTOR / CITY ENGINEER	CITY MANAGER	7/2023	2080.0	=	Y	8	3	1	\$85,693	\$122,248	\$158,804	\$152,451	\$152,451	\$152,451	\$152,451	\$38,521
MOAB	PUBLIC WORKS DIRECTOR	CITY MANAGER	7/1/22	2080.0	=	N	0	0	1	\$110,706	\$138,382	\$166,059	\$143,748	\$143,748	\$143,748	\$143,748	\$25,541
PAYSON	PUBLIC WORKS DIRECTOR/COMMUNITY DEVELOPMENT DIRECTOR		08/2023	2080.0		Y	0	0	1	\$94,064	\$115,507	\$136,950	\$122,554	\$122,554	\$122,554	\$122,554	\$19,938
NEPHI	PUBLIC WORKS DIRECTOR	City Administrator	07/2022	2080.0	=	Y	0	0	1	\$100,024	\$111,110	\$122,196	\$122,196	\$122,196	\$122,196	\$0	\$0
TREMONTON	Public Works Director	City Manager	07/2021	2080.0	=	Y	12	3	1	\$80,267	\$100,797	\$121,326	\$115,960	\$115,960	\$115,960	\$0	\$16,962
SOUTH WEBER CITY	Public Works Director/Building Official	City Manager	07/2023	2080.0	=	N	7	7	1	\$80,000	\$100,000	\$120,000	\$112,916	\$112,916	\$112,916	\$0	\$24,516

HURRICANE	PUBLIC WORKS DIRECTOR	CITY MANAGER	01/2023	2080.0	=	N	22	5	1	\$91,435	\$110,718	\$130,000	\$111,270	\$111,270	\$111,270	\$111,270	\$9,745
HARRISVILLE				2080.0		N	0	0	0	\$90,216	\$109,682	\$129,147	\$90,216	\$129,147	\$109,682	\$0	\$0
WASHINGTON COUNTY	PUBLIC WORKS DIRECTOR	COMMISSION ADMINISTRATOR	01/2021	2080.0	=	Y	27	7	1	\$0	\$0	\$0	\$109,539	\$109,539	\$109,539	\$0	\$14,697
SANTA CLARA	PUBLIC SERVICES DIRECTOR	City Manager	12/2022	2080.0	>	N	0	0	1	\$77,627	\$95,520	\$113,413	\$118,086	\$107,016	\$107,016	\$107,016	\$15,785
CEDAR CITY	PUBLIC WORKS DIRECTOR	CITY MANAGER	07/2022	2080.0	=	Y	40	9	1	\$94,891	\$118,851	\$142,811	\$106,852	\$106,852	\$106,852	\$106,852	\$22,348
MIDWAY	CREW CHIEF LEADER	MAYOR/COUNCIL	07/2023	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$104,832	\$104,832	\$104,832	\$0	\$0
PLEASANT VIEW	Public Works Director	City Administrator	12/2022	2080.0	=	N	12	3	1	\$94,806	\$103,511	\$112,216	\$102,336	\$102,336	\$102,336	\$0	\$22,674
SANTAQUIN	PUBLIC WORKS DIRECTOR	CITY MANNAGER	01/2023	2080.0	=	Y	8	1	1	\$81,416	\$100,386	\$119,355	\$99,425	\$99,425	\$99,425	\$0	\$18,365
ROOSEVELT	PUBLIC WORKS DIRECTOR	CITY MANAGER	07/2022	2080.0	=	N	0	0	1	\$78,807	\$98,508	\$118,210	\$97,133	\$97,133	\$97,133	\$97,133	\$18,355
BLANDING	City Engineer / Public Works Director		07/2021	2080.0		N	0	0	1	\$77,208	\$92,956	\$108,704	\$94,247	\$94,247	\$94,247	\$94,247	\$0
BRIAN HEAD TOWN	DIRECTOR OF PUBLIC WORKS	TOWN MANAGER / TOWN COUNCIL	07/2022	2080.0	>	Y	8	2	1	\$82,600	\$103,250	\$123,900	\$94,185	\$94,185	\$94,185	\$94,185	\$61,775
PROVIDENCE	PUBLIC WORKS DIRECTOR		07/2021	2080.0		Y	0	0	1	\$70,401	\$80,081	\$89,761	\$109,121	\$87,672	\$87,672	\$87,672	\$0
ENOCH	Public Works Director	City Manager	12/2022	2080.0	=	N	0	0	1	\$0	\$0	\$0	\$77,911	\$77,911	\$77,911	\$0	\$18,967
PERRY	Public Works Director	Mayor	07/2022	2080.0	=	N	4	0	1	\$61,360	\$94,463	\$127,566	\$66,082	\$66,082	\$66,082	\$66,082	\$49,394
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$84,000	\$105,000	\$126,000	\$0	\$0	\$0	\$0	\$0
SALEM				2080.0	=	N	0	0	0	\$104,854	\$136,952	\$169,051	\$0	\$0	\$0	\$0	\$0

GRANTSVILLE	Public Works Director	Mayor		2080.0	=	N	0	0	0	\$73,042	\$83,789	\$94,536	\$0	\$0	\$0	\$0	\$42,616
MORGAN CITY	Public Works Dir/Building Inspector	City Manager	07/2023	2080.0	=	N	0	0	0	\$92,700	\$113,558	\$134,415	\$0	\$0	\$0	\$0	\$19,128
										Average							
KANAB				2080.0	=	N	0	0	0	\$47,936	\$74,152	\$100,367	\$0	\$0	\$0	\$0	\$0
Difference										(\$38,998) (\$33,499) (\$28,000) (\$109,807) (\$110,113) (\$109,186) (\$111,508) (\$25,503)							
Difference %										-81.4% -45.2% -27.9% 0.0% 0.0% 0.0% 0.0% 0.0%							
# of Respondents										22 22 22 21 21 21 12 18							
Standard Deviation										\$12,340 \$15,524 \$20,906 \$21,903 \$22,374 \$21,945 \$27,300 \$13,612							
Standard Error										\$2,631 \$3,310 \$4,457 \$4,780 \$4,882 \$4,789 \$7,881 \$3,208							

Job # 2171 - WATER DISTRIBUTION OPERATOR I

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
SANTAQUIN	PUBLIC WORKS MAINTENANCE/OPERATOR I	PUBIC WORKS DIRECTOR	01/2023	2080.0	=	N	0	0	2	\$38,929	\$47,266	\$55,603	\$45,802	\$51,085	\$48,444	\$0	\$18,369

CEDAR CITY	Water OPERATOR I	Water Superintendent	07/2022	2080.0	=	N	0	0	4	\$39,166	\$49,056	\$58,945	\$41,456	\$51,451	\$46,883	\$47,313	\$22,348
PAYSON	WATER MAINTENANCE TECH/LABORER		08/2023	2080.0		N	0	0	1	\$34,646	\$41,612	\$48,578	\$44,133	\$44,133	\$44,133	\$44,133	\$19,938
VERNAL	WATER TECHNICIAN	WATER / SEWER SUPERINTENDENT	07/2023	2080.0	=	N	0	0	3	\$40,352	\$50,450	\$60,548	\$40,352	\$48,484	\$43,025	\$0	\$15,250
WASHINGTON CITY	WATER OPERATOR 1		01/2023	2080.0		N	0	0	2	\$34,735	\$42,550	\$50,366	\$40,082	\$40,082	\$40,082	\$40,082	\$19,733
SANTA CLARA	WATER DISTRIBUTION OPERATOR I	Water/Street/Sewer Supervisor	12/2022	2080.0	=	N	0	0	2	\$35,711	\$43,284	\$50,858	\$38,480	\$38,480	\$38,480	\$38,480	\$0
ROOSEVELT	WATER SOURCE TECHNICIAN I	WATER SOURCE DIRECTOR	07/2022	2080.0	=	N	0	0	1	\$40,557	\$50,697	\$60,836	\$26,614	\$26,614	\$26,614	\$26,614	\$18,357
HURRICANE	NO MATCH																
MORGAN CITY	ASSISTANT WATER/WASTEWATER OPERATOR		07/2023	2080.0	=	N	0	0	0	\$40,016	\$49,382	\$58,748	\$0	\$0	\$0	\$0	\$19,120
MOAB	WATER WORKER I		07/2021	2080.0		N	0	0	0	\$46,463	\$58,078	\$69,694	\$0	\$0	\$0	\$0	\$25,540
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$40,000	\$50,000	\$60,000	\$0	\$0	\$0	\$0	\$0

	Average	\$39,058	\$48,238	\$57,418	\$39,560	\$42,904	\$41,094	\$39,324	\$19,833
# of Respondents		10	10	10	7	7	7	5	8
Standard Deviation		\$3,495	\$4,883	\$6,300	\$6,234	\$8,808	\$7,280	\$7,902	\$3,042
Standard Error		\$1,105	\$1,544	\$1,992	\$2,356	\$3,329	\$2,752	\$3,534	\$1,074

Job # 2172 - WATER DISTRIBUTION OPERATOR II

										Range			Actual					
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$	
CEDAR CITY	WATER OPERATOR II	SUPERINTENDENT	07/2022	2080.0	=	N	0	0	2	\$40,882	\$51,205	\$61,527	\$52,940	\$58,837	\$55,890	\$55,890	\$22,348	
PAYSON	WATER MAINTENANCE OPERATOR		08/2023	2080.0		N	0	0	4	\$41,749	\$50,880	\$60,011	\$53,979	\$53,979	\$53,979	\$53,979	\$19,938	
MORGAN CITY	ASSISTANT WATER/WASTEWATER OPERATOR II		07/2023	2080.0	=	N	0	0	0	\$45,016	\$55,144	\$65,273	\$49,067	\$49,067	\$49,067	\$49,067	\$19,128	
HURRICANE	WATER DISTRIBUTION OPERATOR II	WATER FOREMAN	01/2023	2080.0	=	N	0	0	2	\$33,757	\$42,516	\$51,276	\$43,650	\$46,086	\$44,868	\$44,868	\$9,748	
PLEASANT VIEW	Water & Utilities O&M I	Utilities Superintendent	12/2022	2080.0	=	N	0	0	2	\$0	\$0	\$0	\$41,974	\$44,782	\$43,378	\$0	\$22,674	
SANTAQUIN	PUBLIC WORKS MAINTENANCE/OPERATOR II	PUBLIC WORKS SUPERVISOR	01/2023	2080.0	=	N	0	0	0	\$41,035	\$49,878	\$58,721	\$0	\$0	\$0	\$0	\$18,369	
MOAB	WATER/SEWER SERVICE WORKER II CDL	WATER SUPERINTENDENT	07/2021	2080.0	=	N	0	0	0	\$49,732	\$62,165	\$74,598	\$0	\$0	\$0	\$0	\$25,548	
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$44,000	\$55,000	\$66,000	\$0	\$0	\$0	\$0	\$0	
										Average	\$42,310	\$52,398	\$62,487	\$48,322	\$50,550	\$49,436	\$50,951	\$19,677
# of Respondents										7	7	7	5	5	5	4	7	

Standard Deviation	\$4,872	\$6,020	\$7,231	\$5,385	\$5,827	\$5,477	\$4,970	\$5,020
Standard Error	\$1,841	\$2,275	\$2,733	\$2,408	\$2,606	\$2,449	\$2,485	\$1,899

Job # 2173 - WATER DISTRIBUTION OPERATOR III

										Range			Actual				
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
CEDAR CITY	Water OPERATOR III	Water Superintendent	07/2022	2080.0	=	N	0	0	1	\$43,887	\$54,968	\$66,049	\$62,685	\$63,032	\$62,859	\$62,859	\$22,348
VERNAL	WATER SYSTEM EQUIPMENT OPERATOR II	WATER / SEWER SUPERINTENDENT	07/2023	2080.0	=	N	0	0	2	\$49,046	\$61,308	\$73,569	\$49,046	\$54,260	\$51,223	\$0	\$15,250
SANTA CLARA	WATER DISTRIBUTION OPERATOR III	Water/Street/Sewer Supervisor	12/2022	2080.0	=	N	0	0	1	\$39,714	\$48,236	\$56,757	\$49,150	\$49,150	\$49,150	\$49,150	\$0
WASHINGTON CITY	WATER OPERATOR 3		01/2023	2080.0		N	0	0	3	\$43,877	\$53,750	\$63,623	\$47,412	\$47,412	\$47,412	\$47,412	\$19,733
HURRICANE	NO MATCH																
MORGAN CITY	ASSISTANT WATER/WASTEWATER OPERATOR III		07/2023	2080.0	=	N	0	0	0	\$50,020	\$61,275	\$72,529	\$0	\$0	\$0	\$0	\$19,120
PLEASANT VIEW	Water & Utilities O&M II	Utilities Superintendent	12/2022	2080.0	=	N	0	0	0	\$43,014	\$52,228	\$61,443	\$0	\$0	\$0	\$0	\$22,674
MOAB	WATER/SEWER SERVICE WORKER III	WATER SUPERINTENDENT	07/2021	2080.0	=	N	0	0	0	\$57,181	\$71,476	\$85,771	\$0	\$0	\$0	\$0	\$25,540

FRUIT HEIGHTS	07/2023	2080.0	N	0	0	0	\$48,400	\$60,500	\$72,600	\$0	\$0	\$0	\$0	\$0
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	Average	\$46,892	\$57,968	\$69,043	\$52,073	\$53,464	\$52,661	\$53,140	\$20,779
# of Respondents		8	8	8	4	4	4	3	6
Standard Deviation		\$5,441	\$7,225	\$9,041	\$7,119	\$7,010	\$6,975	\$8,461	\$3,553
Standard Error		\$1,924	\$2,554	\$3,196	\$3,560	\$3,505	\$3,487	\$4,885	\$1,457

Job # 2174 - WATER DISTRIBUTION OPERATOR IV

			Range								Actual						
Entity	Preferred Title	Reports To	As Of	Hr/Yr	<=>	Flsa	Resp	#Rpts	Inc	Min	Mid	Max	Low	High	Avg	Median	Ben\$
CEDAR CITY	WATER OPERATOR IV	SUPERINTENDENT	07/2022	2080.0	=	N	0	0	2	\$46,156	\$57,810	\$69,465	\$66,197	\$66,197	\$66,197	\$66,197	\$22,348
HURRICANE	WATER DISTRIBUTION OPERATOR IV	WATER UTILITY SUPERVISOR	01/2023	2080.0	=	N	2	0	2	\$46,086	\$57,664	\$69,241	\$55,290	\$65,693	\$60,492	\$60,492	\$9,745
PLEASANT VIEW	Water & Utilities O&M III	Utilities Superintendent	12/2022	2080.0	=	N	0	0	1	\$48,526	\$58,479	\$68,432	\$54,516	\$54,516	\$54,516	\$0	\$22,674
MORGAN CITY	Water Supervisor	City Manager	07/2023	2080.0	=	N	0	0	0	\$56,650	\$69,396	\$82,142	\$0	\$0	\$0	\$0	\$19,128
FRUIT HEIGHTS			07/2023	2080.0		N	0	0	0	\$53,240	\$66,550	\$79,860	\$0	\$0	\$0	\$0	\$0

	Average	\$50,132	\$61,980	\$73,828	\$58,668	\$62,135	\$60,402	\$63,345	\$18,474
# of Respondents		5	5	5	3	3	3	2	4
Standard Deviation		\$4,661	\$5,571	\$6,609	\$6,532	\$6,603	\$5,841	\$4,034	\$6,033
Standard Error		\$2,084	\$2,492	\$2,956	\$3,771	\$3,812	\$3,372	\$2,853	\$3,016

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-2311	UNEARNED REVENUE-ASSESSED	902,633.50-	.00	902,633.50-	.00
10-31-10	PROPERTY TAXES	401,495.59	388,000.00	1,312.05	885,876.00
10-31-11	PRIOR YEARS PROPERTY TAXES	38,753.15	26,000.00	1,598.46	20,000.00
10-31-15	PROPERTY TAX - FEES IN LIEU	48,351.97	40,000.00	8,735.52	35,000.00
10-31-30	SALES TAXES	1,496,441.74	1,475,000.00	122,004.67	1,425,000.00
10-31-31	SALES TAXES (RESORT)	1,236,759.24	1,150,000.00	113,736.39	1,250,000.00
10-31-32	Municipal Transient Room Tax	279,768.67	270,000.00	25,628.76	270,000.00
10-31-33	Municipal Energy Tax	329,857.12	330,000.00	22,157.92	300,000.00
10-31-70	MOBILE PHONE SVC. REVENUE TAX	42,444.43	40,000.00	3,548.77	40,000.00
10-31-80	FRANCHISE TAXES	1,210.87	20,000.00	272.30	1,500.00
10-32-10	BUSINESS LICENSES	40,239.42	43,000.00	1,557.85	45,000.00
10-32-21	BUILDING PERMITS	349,035.72	300,000.00	5,010.39	200,000.00
10-32-22	ENGINEERING REVIEW FEE	2,150.00	2,500.00	.00	.00
10-32-25	DOG LICENSES & POUND FEES	3,550.00	3,300.00	225.00	3,300.00
10-33-31	STATE - AIRPORT	.00	.00	.00	.00
10-33-33	COUNTY GRANT - POLICE OVERTIME	.00	.00	.00	.00
10-33-38	COLOR COUNTRY GRANT - TRAILS	.00	.00	.00	.00
10-33-39	STATE GRANT - TRAILS CONST.	.00	.00	.00	.00
10-33-40	STATE GRANT - UDOT SIDEWALK	82,487.07	82,487.07	.00	.00
10-33-41	STATE GRANT-FIRESTATION SDWALK	.00	.00	.00	.00
10-33-42	ST GRANT (HERIT COMM & OMS)	14,000.00	1,000.00	20,000.00	.00
10-33-43	STATE GRANT - C.E.R.T.	.00	.00	.00	.00
10-33-44	STATE GRANT - FIRE DEPT.	.00	.00	.00	.00
10-33-45	STATE GRANT - UT ARTS COUNCIL	22,000.00	22,000.00	.00	.00
10-33-46	STATE GRANT - CDBG MESA HILLS	.00	.00	.00	.00
10-33-47	ST GRANT - UT STATE LIBRARY	14,725.44	14,725.44	1,073.33	.00
10-33-48	STATE GRANT - COMM. FORESTRY	.00	.00	.00	.00
10-33-49	STATE GRANT - POLICE DEPT	.00	.00	.00	.00
10-33-53	FEDERAL GRANT - BLM TRAILS	.00	.00	.00	.00
10-33-54	FEDERAL GRANT	.00	.00	.00	.00
10-33-55	FEDERAL GRANT - FAA AIRPORT	.00	.00	.00	.00
10-33-56	CLASS "C" ROAD FUND ALLOTMENT	341,777.10	300,000.00	.00	325,000.00
10-33-58	STATE LIQUOR FUND	13,217.33	13,000.00	.00	12,000.00
10-33-59	STATE AVIATION FUEL TAX	444.60	350.00	.00	500.00
10-33-67	STATE LOAN - CIB (TEA 21 PJCT)	.00	.00	.00	.00
10-34-09	LIBRARY DONATIONS	1,210.00	1,200.00	280.00	.00
10-34-11	FIRE DEPARTMENT FEES RECEIVED	292,500.00	337,500.00	112,500.00	450,000.00
10-34-13	ZONING & SUBDIVISION FEES	45,988.50	40,000.00	11,335.00	40,000.00
10-34-14	CEMETERY LOT SALES	8,400.00	8,000.00	4,900.00	8,000.00
10-34-15	CEMETERY OPEN & CLOSE	11,050.00	8,000.00	2,200.00	8,000.00
10-34-16	CEMETERY UPKEEP FEES	.00	.00	.00	.00
10-34-17	PAPER SERVICE	.00	.00	.00	.00
10-34-30	SPEC. SVC. DIST. BILLING FEES	17,566.40	17,300.00	1,627.60	18,000.00
10-34-41	FIRE INSPECTIONS	7,900.00	7,000.00	300.00	5,700.00
10-34-80	PARK FUND	15,697.50	13,500.00	135.00	1,000.00
10-35-10	DISTRICT COUR FINES	.00	.00	.00	.00
10-35-11	J.P. COURT FINES	33,824.67	28,000.00	6,795.75	20,000.00
10-35-15	LIBRARY FINES & FEES	4,444.10	4,000.00	706.85	1,000.00
10-36-10	INTEREST INCOME	181,835.35	95,000.00	30,950.03	15,000.00
10-36-11	INT. EARNED- CLASS C ROAD FUND	.00	.00	.00	.00
10-36-20	RENTS & LEASES - BLDGS & GRNDS	28,590.48	17,000.00	7,577.00	20,000.00
10-36-50	AIRPORT FUEL SALES	117,128.68	125,000.00	4,434.58	250,000.00
10-36-52	AIRPORT FEES	.00	.00	.00	.00
10-36-53	HERITAGE MUSEUM DONATIONS	520.00	500.00	.00	.00
10-36-54	CREDIT CARD CASH BACK	2,106.42	2,000.00	7.44	.00
10-36-55	HERITAGE BATHROOM DONATIONS	.00	.00	.00	.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-36-70	BANK ACCOUNT TRANSFER ACCT.	29,502.00	.00	10,500.00-	.00
10-36-80	DONATIONS	.00	.00	.00	.00
10-36-89	Glazier home Rental	.00	.00	.00	.00
10-36-90	SUNDRY REVENUE	46,795.82	40,000.00	309.70	15,000.00
10-36-91	ARPA	.00	.00	.00	.00
10-36-95	ON-LINE CONVENIENCE FEES	5,127.00	4,200.00	963.00	4,500.00
10-38-06	WATER & SEWER FUND LOAN	.00	.00	.00	.00
10-38-10	TRANSFERS FROM OTHER FUNDS	.00	.00	.00	.00
10-38-11	TRANSFERS FROM EQUIP. REPLACE	.00	.00	.00	.00
10-38-12	TRANSFERS FROM PERPETUAL CAR	.00	.00	.00	.00
10-38-70	CONTRIBUTIONS - SWIMMING POOL	.00	.00	.00	.00
10-38-72	CONTRIBUTIONS - VARIETY ARTS	3,325.00	3,325.00	.00	.00
10-38-73	CONTRIBUTIONS - JUNIPER ROOM	.00	.00	.00	.00
10-38-74	CONTRIBUTIONS - HERITAGE HOUSE	5,461.00	4,500.00	1,266.00	.00
10-38-76	CONTRIBUTIONS - LIBRARY FRIEND	.00	.00	.00	.00
10-38-78	CONTRIBUTIONS - ANIMAL POUND	.00	.00	.00	.00
10-38-79	CONTRIBUTIONS - PARK	.00	.00	.00	.00
10-38-80	FIRE DEPT CONTRIBUTIONS	.00	.00	.00	.00
10-38-84	TRANSFER FROM RECREATION FUN	.00	.00	.00	.00
10-38-86	TRANSFERS FROM IMPACT FEE FD	.00	.00	.00	.00
10-38-90	BEG FD BAL TO APPROP - GEN FD	.00	.00	.00	.00
10-38-92	BEG FD BAL TO APPROP - CLASS C	.00	.00	.00	.00
10-38-93	BEG FD BAL TO APPROP - EQUIP R	.00	.00	.00	.00
10-41-11	SALARIES	125,396.74	130,000.00	28,343.94	145,000.00
10-41-13	EMPLOYEE BENEFITS	83,166.85	80,000.00	16,948.50	90,000.00
10-41-15	SALARY (COUNCILMEMBERS)	34,303.80	36,500.00	6,036.00	36,500.00
10-41-21	SUBSCRIPTION & MEMBERSHIPS	1,474.03	1,000.00	.00	2,500.00
10-41-23	TRAVEL & TRAINING	5,093.79	6,000.00	1,203.41	6,000.00
10-41-24	OFFICE EXPENSE & SUPPLIES	57,323.79	60,000.00	5,143.01	60,000.00
10-41-25	AUTO EXPENSE	2,520.85	2,500.00	298.93	2,500.00
10-41-27	Utilities	7,341.70	7,000.00	985.54	7,000.00
10-41-31	ATTORNEY SERVICES - URMMA	102.23-	15,000.00	.00	15,000.00
10-41-32	AUDIT FEES	32,000.00	32,000.00	.00	35,000.00
10-41-33	ENGINEERING FEES	.00	10,000.00	.00	10,000.00
10-41-35	COMPUTER MAINTENANCE CONTRA	15,084.90	14,000.00	3,635.34	14,000.00
10-41-50	INSURANCE & SURETY BONDS	7,624.64	19,000.00	2,584.47	15,000.00
10-41-54	DONATIONS	.00	.00	.00	.00
10-41-55	SPECIAL EVENTS - DONATIONS	.00	.00	.00	.00
10-41-59	MANPOWER STUDY	.00	.00	.00	.00
10-41-60	ELECTION EXPENSE	27.00	.00	.00	15,000.00
10-41-61	COUNCIL EXPENSES	4,161.10	4,500.00	.00	3,500.00
10-41-64	SUNDRY (CAFETERIA PLAN)	.00	.00	.00	.00
10-41-65	SICK LEAVE REIMBURSEMENT FUND	.00	.00	.00	.00
10-41-69	EQUIP. REPLACEMNT FUND DEPOSIT	.00	.00	.00	.00
10-41-70	CAPITAL OUTLAY	.00	.00	6,669.26	.00
10-41-99	Cares Act	.00	.00	.00	.00
10-42-11	SALARIES	.00	.00	.00	.00
10-42-13	EMPLOYEE BENEFITS	.00	.00	.00	.00
10-42-23	TRAVEL & TRAINING	.00	.00	.00	.00
10-42-24	OFFICE EXPENSE & SUPPLIES	.00	.00	.00	.00
10-42-27	UTILITIES	.00	.00	.00	.00
10-42-29	RENT EXPENSE	.00	.00	.00	.00
10-42-35	COMPUTER MAINTENANCE CONTRA	.00	.00	.00	.00
10-42-62	WITNESS & JURY FEES	.00	.00	.00	.00
10-42-63	PUBLIC DEFENDER FEES	9,950.00	12,000.00	3,000.00	20,000.00
10-42-70	CAPITAL OUTLAY	.00	.00	.00	.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-42-80	Prisoner Transport	.00	.00	.00	.00
10-42-99	JUDICIAL DEPARTMENT	.00	.00	.00	.00
10-43-11	SALARIES	61,733.77	60,000.00	12,561.94	66,000.00
10-43-13	EMPLOYEE BENEFITS	29,933.60	29,000.00	5,583.13	31,000.00
10-43-23	TRAVEL & TRAINING	3,269.74	3,500.00	375.00	3,500.00
10-43-24	OFFICE EXPENSE & SUPPLIES	7,586.54	10,000.00	174.00	10,000.00
10-43-27	UTILITIES	141.73	.00	.00	.00
10-43-29	RENT EXPENSE	.00	.00	.00	.00
10-43-31	ATTORNEY SERVICES	.00	.00	.00	.00
10-43-70	PLANNING EXP. - LAND USE ORD.	.00	.00	.00	.00
10-43-99	CITY ATTORNEY DEPARTMENT	.00	.00	.00	.00
10-44-99	GOVERNMENT BUILDINGS DEPART.	.00	.00	.00	.00
10-45-12	SALARIES (ZONING ADMIN.) PART	85,924.64	90,000.00	13,308.30	70,000.00
10-45-13	EMPLOYEE BENEFITS	50,929.53	50,000.00	7,415.29	44,000.00
10-45-14	CONTRACT SERVICES - PLANNER	9,000.00	12,000.00	1,800.00	12,000.00
10-45-23	TRAVEL & TRAINING	3,249.82	5,500.00	.00	5,500.00
10-45-24	OFFICE EXPENSE & SUPPLIES	11,642.51	13,000.00	.00	6,500.00
10-45-33	ENGINEERING FEES	27,590.68	30,000.00	802.54	13,500.00
10-45-34	ENGR. FEES - CAP. FACILITIES	.00	.00	.00	.00
10-45-63	PLANNING EXP. - BLM BUILDING	.00	.00	.00	.00
10-45-64	PLANNING EXP. - GIS PARCELING	.00	.00	.00	.00
10-45-65	PLANNING EXP- GIS MAPPING	.00	.00	.00	.00
10-45-66	PLANNING EXP. - DANNY MASON	.00	.00	.00	.00
10-45-67	PLANNING EXP. - SENSITIVE LAND	.00	.00	.00	.00
10-45-68	PLANNING EXP. -SUBDIVISION ORD	.00	.00	.00	.00
10-45-69	PLANNING EXP- UPGRADE GEN PLAN	.00	.00	.00	.00
10-45-99	PLANNING COMMISSION DEPARTME	.00	.00	.00	.00
10-46-20	MAINTENANCE (BUILDINGS)	800.78	10,000.00	.00	10,000.00
10-46-22	KANAB CITY BUILDING AUTHORITY	3,640.53	2,850.00	.00	3,000.00
10-46-25	MULTI-PURPOSE ROOM MAINT	.00	.00	.00	.00
10-46-29	RENTS & LEASES (BUILDINGS)	1.00	.00	.00	.00
10-47-10	Library Grant Expenditure	.00	.00	.00	.00
10-54-11	SALARIES	548,132.91	564,000.00	124,254.69	665,000.00
10-54-13	EMPLOYEE BENEFITS	382,871.16	405,000.00	79,275.50	445,000.00
10-54-14	LIQUOR LAW	.00	.00	.00	.00
10-54-15	WAGES - DRUG TASK FORCE OFFICE	.00	.00	.00	.00
10-54-16	WAGES (RESERVE OFFICERS)	1,609.30	5,000.00	977.16	3,500.00
10-54-17	WAGES (Overtime)	.00	.00	.00	15,000.00
10-54-19	WAGES (CROSSING GUARD)	3,903.73	4,000.00	193.04	4,000.00
10-54-21	SUBSCRIPTION & MEMBERSHIPS	310.00	2,000.00	2,049.00	2,000.00
10-54-23	TRAVEL & TRAINING	7,268.87	10,000.00	111.41	10,000.00
10-54-24	OFFICE EXPENSE & SUPPLIES	20,133.30	20,000.00	9,586.35	20,000.00
10-54-25	AUTO EXPENSE	30,940.11	30,000.00	4,193.27	30,000.00
10-54-27	UTILITIES	4,863.40	6,000.00	1,170.16	10,000.00
10-54-29	RENT EXPENSE (OFFICE)	9,000.00	9,000.00	2,250.00	91,000.00
10-54-35	COMPUTER MAINTENANCE CONTRA	744.96	6,000.00	229.08	6,000.00
10-54-37	JAIL DAYS	40.01	.00	.00	.00
10-54-45	DEPARTMENT SUPPLIES	22,649.79	22,000.00	7,525.61	32,000.00
10-54-51	INSURANCE (LINE OF DUTY)	.00	.00	.00	.00
10-54-52	INSURANCE (OFF DUTY AUTO)	5,388.68	12,000.00	5,862.73	12,000.00
10-54-55	TASK FORCE OFFICE EXPENSES	43,499.97	58,000.00	.00	58,000.00
10-54-65	SUNDRY (JAIL EXPENSES)	.00	.00	.00	.00
10-54-66	Animal Control Salary	.00	.00	.00	.00
10-54-67	ANIMAL CONTROL	8,082.57	8,000.00	1,516.46	8,000.00
10-54-68	ANIMAL CONTROL - MADDIE FUND	.00	.00	.00	.00
10-54-69	Animal Control Employee Benfit	.00	.00	.00	.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-54-70	OPERATING LEASE PAYMENT	.00	.00	.00	.00
10-54-74	CAPITAL OUTLAY	62,516.59	150,000.00	64,995.88	.00
10-54-75	CAPITAL OUTLAY (ANIMAL POUND)	.00	.00	.00	.00
10-54-76	CAPITAL OUTLAY - COMP. UPDATE	.00	.00	.00	.00
10-54-99	Police Department Vehicles	.00	.00	.00	60,000.00
10-58-11	SALARIES	542,150.25	550,000.00	156,758.06	675,000.00
10-58-13	EMPLOYEE BENEFITS	330,323.23	320,000.00	74,038.07	390,000.00
10-58-20	MAINTENANCE (RESCUE TRUCK)	1,046.15	.00	.00	.00
10-58-23	TRAVEL & TRAINING	4,166.31	7,000.00	120.00	10,000.00
10-58-24	OFFICE EXPENSE & SUPPLIES	11,231.50	11,000.00	3,912.23	7,000.00
10-58-25	AUTO EXPENSE	13,756.05	22,000.00	7,194.90	21,000.00
10-58-26	EQUIP. SUPPLIES & MAINTENANCE	62,963.30	67,000.00	18,040.28	53,200.00
10-58-27	UTILITIES	14,282.74	13,500.00	1,061.74	13,500.00
10-58-38	VOLUNTEER SERVICES	10,194.64	10,500.00	.00	25,000.00
10-58-50	INSURANCE & SURITY BONDS	3,434.18	5,000.00	10,473.15	15,500.00
10-58-64	SUNDRY (FIRE STATION REPAIR)	.00	.00	.00	.00
10-58-70	CAPITAL OUTLAY	.00	.00	.00	.00
10-58-99	FIRE DEPARTMENT Vehicles	.00	.00	.00	10,000.00
10-59-11	SALARIES	24,520.05	25,000.00	9,360.72	50,000.00
10-59-13	EMPLOYEE BENEFITS	13,476.76	16,000.00	5,800.60	39,000.00
10-59-23	TRAVEL & TRAINING	8,407.88	10,000.00	460.00	10,000.00
10-59-24	OFFICE EXPENSE & SUPPLIES	4,666.00	10,000.00	829.31	5,000.00
10-59-25	AUTO EXPENSE	1,352.24	5,000.00	1,277.31	5,000.00
10-59-26	EQUIP. SUPPLIES & MAINTENANCE	775.00	3,000.00	.00	3,000.00
10-59-27	UTILITIES	.00	.00	.00	.00
10-59-29	RENT EXPENSE	.00	.00	.00	.00
10-59-33	PROFESSIONAL FEES - PLAN CHECK	5,888.50	8,000.00	.00	12,000.00
10-59-64	SUNDRY (PAYMENTS TO STATE)	2,377.07	5,000.00	.00	5,000.00
10-59-70	CAPITAL OUTLAY	.00	.00	.00	.00
10-59-99	BUILDING INSPECTION DEPT.	.00	.00	.00	.00
10-60-11	SALARIES	.00	.00	.00	.00
10-60-12	SALARIES (PART TIME)	.00	.00	.00	.00
10-60-13	EMPLOYEE BENEFITS	.00	.00	.00	.00
10-60-23	TRAVEL & TRAINING	.00	2,000.00	.00	5,000.00
10-60-24	OFFICE EXPENSE & SUPPLIES	5,694.03	6,000.00	.00	6,000.00
10-60-25	AUTO EXPENSE	4,962.62	5,000.00	230.13	6,000.00
10-60-26	EQUIP. SUPPLIES & MAINTENANCE	18,555.35	25,000.00	7,932.45	25,000.00
10-60-33	ENGINEERING FEES	1,266.25	8,000.00	.00	8,000.00
10-60-41	SAFE SIDEWALK GRANT EXP.	.00	.00	.00	.00
10-60-42	CLASS "C" ROADS (SIDEWALK REP)	.00	1,000.00	.00	10,000.00
10-60-44	CLASS "C" ROADS (PROJECTS)	306,027.50	320,000.00	.00	320,000.00
10-60-46	TRANS TO DEBT SVC. - YARD	.00	.00	.00	.00
10-60-65	SUNDRY (STREET LIGHT UTILITY)	24,642.05	22,000.00	2,023.16	25,000.00
10-60-70	CAPITAL OUTLAY (EQUIPMENT)	.00	.00	.00	.00
10-60-71	CAPITAL OUTLAY (SIDEWALK PJCT)	.00	.00	.00	5,000.00
10-60-72	CAPITAL OUTLAY (TRAFFIC LIGHT)	.00	.00	.00	.00
10-60-73	CAPITAL OUTLAY (FLOOD CONT)	.00	.00	.00	.00
10-60-74	CAPITAL OUTLAY (CHIP SEAL)	.00	.00	.00	50,000.00
10-60-75	CAPITAL OUTLAY (TEA 21 PROJECT)	.00	.00	.00	.00
10-60-76	CAPITAL OUTLAY	184,992.25	185,000.00	.00	100,000.00
10-60-77	CAPITAL OUTLAY - KANAB CREEK B	.00	.00	.00	.00
10-60-95	TRANSFERS TO KCR BRIDGE REPLA	.00	.00	.00	.00
10-60-96	TRANSFER CLASS C TO DEBT SVC	.00	.00	.00	.00
10-60-99	HIGHWAYS & STREETS DEPT.	448,018.36	310,000.00	.00	.00
10-61-27	UTILITIES	.00	.00	.00	.00
10-62-11	SALARIES	61,736.50	64,000.00	13,310.94	70,000.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-62-12	SALARIES (PART TIME)	.00	.00	.00	.00
10-62-13	EMPLOYEE BENEFITS	36,554.25	35,000.00	6,788.29	40,000.00
10-62-14	FUEL SALES COMMISSIONS PAID	.00	.00	.00	5,000.00
10-62-24	OFFICE EXPENCE & SUPPLIES	1,561.57	5,500.00	100.00	5,500.00
10-62-26	EQUIP. SUPPLIES & MAINTENANCE	20,293.72	21,000.00	5,435.29	25,000.00
10-62-27	UTILITIES	11,805.97	13,000.00	1,657.14	13,000.00
10-62-50	INSURANCE & SURITY BOND	8,293.55	10,000.00	2,215.26	10,000.00
10-62-65	SUNDRY (FUEL PURCHASES)	96,463.70	125,000.00	47,144.80	215,000.00
10-62-68	MAINTENANCE (AWOS)	7,200.00	7,500.00	.00	7,500.00
10-62-69	CAPITAL OUTLAY (SEAL COAT PJCT	.00	.00	.00	.00
10-62-70	CAPITAL OUTLAY	.00	.00	.00	.00
10-62-71	CAPITAL OUTLAY-(AIRPORT LIGHT	.00	.00	.00	.00
10-62-99	AIRPORT DEPARTMENT	.00	.00	.00	.00
10-64-11	SALARIES	126,786.08	140,000.00	29,255.73	153,000.00
10-64-12	SALARIES (PART TIME)	19,767.28	30,000.00	8,073.12	30,000.00
10-64-13	EMPLOYEE BENEFITS	108,082.15	111,000.00	22,005.39	115,000.00
10-64-14	RECREATION DIRECTOR	.00	.00	.00	.00
10-64-23	TRAVEL & TRAINING	.00	.00	.00	5,000.00
10-64-25	AUTO EXPENSE	12,373.45	12,500.00	2,334.69	12,500.00
10-64-26	EQUIP. SUPPLIES & MAINTENANCE	52,531.45	60,000.00	11,304.26	75,000.00
10-64-27	UTILITIES	10,782.77	16,000.00	1,769.65	16,000.00
10-64-30	TRASH REMOVAL	4,990.00	6,000.00	500.00	6,000.00
10-64-60	(SUNDRY - (REC. MASTER PLAN)	.00	.00	.00	.00
10-64-63	SUNDRY (TRAILS)	.00	.00	.00	.00
10-64-64	SUNDRY (SUMMER RECREATION)	.00	.00	.00	.00
10-64-65	SUNDRY - MAINT. CONT.	.00	.00	.00	.00
10-64-66	SUNDRY (4TH JULY EXPENSES)	16,216.14	15,000.00	821.33	15,000.00
10-64-67	SUNDRY (FIREWORKS)	.00	.00	.00	.00
10-64-70	CAPITAL OUTLAY	.00	10,000.00	.00	25,000.00
10-64-73	CAPITAL OUTLAY -J HAMBLIN PARK	.00	.00	.00	.00
10-64-74	CAPITAL OUTLAY-HAMBLIN (CITY)	.00	.00	.00	.00
10-64-81	YOUTH RECREATION	.00	.00	.00	.00
10-64-99	PARKS GENERAL	3,092.39	4,000.00	.00	.00
10-65-11	SALARIES	.00	.00	.00	.00
10-65-12	SALARIES (PART TIME)	.00	.00	.00	.00
10-65-13	EMPLOYEE BENEFITS	.00	.00	.00	.00
10-65-23	TRAVEL & TRAINING	.00	.00	.00	3,000.00
10-65-25	AUTO EXPENSE	.00	.00	.00	.00
10-65-26	EQUIP. SUPPLIES & MAINTENANCE	.00	.00	.00	.00
10-65-40	CHEMICALS (CEMETERY)	.00	.00	.00	.00
10-65-65	Maint Contract	.00	.00	.00	.00
10-65-70	CAPITAL OUTLAY	384.75	1,000.00	.00	.00
10-65-80	LOT BUY BACKS	100.00	.00	330.00	5,000.00
10-65-99	CEMETERY GENERAL	.00	.00	.00	.00
10-66-11	SALARIES	62,275.21	75,000.00	9,324.07	55,000.00
10-66-12	SALARIES (PART TIME)	14,914.74	30,000.00	8,284.85	50,000.00
10-66-13	EMPLOYEE BENEFITS	24,034.26	30,000.00	5,335.15	35,000.00
10-66-23	TRAVEL & TRAINING	.00	1,000.00	.00	1,000.00
10-66-24	OFFICE EXPENSE & SUPPLIES	7,152.83	6,000.00	1,375.87	6,000.00
10-66-26	EQUIP. SUPPLIES & MAINTENANCE	7,325.01	13,000.00	2,443.84	13,000.00
10-66-27	UTILITIES	11,055.36	11,000.00	1,324.64	12,000.00
10-66-34	CONTRACT SERVICES	.00	.00	.00	.00
10-66-35	COMPUTER MAINTENANCE CONTRA	827.20	3,000.00	.00	4,000.00
10-66-41	MAGAZINES & NEWSPAPERS	1,630.76	1,500.00	133.06	1,500.00
10-66-42	BOOKS	6,978.19	10,000.00	1,062.69	20,000.00
10-66-69	STATE LIBRARY GRANT EXPENDITUR	15,222.05	11,000.00	.00	10,000.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
10-66-70	Program Development	1,235.06	3,000.00	311.26	7,500.00
10-66-99	LIBRARY DEPARTMENT	.00	.00	.00	.00
10-67-12	SALARIES (PART TIME)	53,624.05	55,000.00	14,199.05	80,000.00
10-67-13	EMPLOYEE BENEFITS	5,175.36	4,800.00	1,344.32	6,000.00
10-67-14	LABOR	.00	.00	.00	.00
10-67-23	TRAVEL & TRAINING	1,581.48	1,400.00	78.33	1,800.00
10-67-26	EQUIP. SUPPLIES & MAINTENANCE	15,339.18	20,000.00	9,944.29	15,000.00
10-67-27	UTILITIES	8,833.51	9,000.00	787.86	11,000.00
10-67-34	CONTRACT SERVICES	.00	.00	.00	.00
10-67-58	HERITAGE MUSEUM EXPENSES	2,126.25	1,500.00	1,649.43	.00
10-67-60	HERITAGE HOUSE EXPENSES	69.95	50.00	.00	.00
10-67-63	HERITAGE DEVELOPMENT GRANT EX	.00	.00	.00	.00
10-67-70	CAPITAL OUTLAY MUSEUM	30,218.57	30,000.00	256.08	3,000.00
10-67-99	CAPITAL OUTLAY HOUSE	1,187.08	2,000.00	.00	3,000.00
10-68-60	MISC-WELCOM SIGN & POWER LINE	.00	.00	.00	.00
10-68-61	ARTS BOARD EXPENSES	2,061.89	8,000.00	800.00	8,000.00
10-68-65	SUNDRY (TREE COMMITTEE)	.00	.00	.00	.00
10-68-66	SUNDRY (BEAUTIFICATION COMM)	10,827.36	11,000.00	.00	5,000.00
10-68-67	MESA HILLS CDBG EXPENDITURES	.00	.00	.00	.00
10-68-68	SUNDRY (VOLUNTEER CENTER)	.00	.00	.00	15,000.00
10-68-69	HOMLAND SECURITY	.00	.00	.00	.00
10-68-70	STORY TELLING GUILD	.00	.00	.00	.00
10-68-71	STORY TELLERS GUILD GRANTS	.00	.00	.00	.00
10-69-23	TRAVEL	.00	.00	.00	.00
10-69-24	OFFICE EXPENSE & SUPPLIES	.00	.00	.00	.00
10-69-51	Special Events	1,119.51	5,000.00	.00	20,000.00
10-69-52	DocUtah	.00	.00	.00	.00
10-69-53	Business of Art	.00	.00	.00	.00
10-69-54	C.E.B.A.	10,000.00	10,000.00	.00	10,000.00
10-69-60	AMAZING EARTH FEST	.00	.00	.00	.00
10-69-64	SUNDRY (WEB PAGE DEVELOPMENT)	.00	.00	.00	.00
10-69-65	SPECIAL EVENTS	.00	.00	.00	.00
10-69-66	ECONOMIC DEV. - DIRECTOR	.00	.00	.00	.00
10-69-67	ECONOMIC DEV. - Council	.00	.00	.00	25,000.00
10-69-68	ECONOMIC DEV. - Mayor	5,642.85	10,000.00	.00	10,000.00
10-69-99	ECON DEVELOP GENERAL	.00	.00	.00	.00
10-70-11	TRANSFER TO CAPITAL PJCTS FUND	250,000.00	250,000.00	.00	200,000.00
10-70-12	TRANSFER TO CAPITAL PJCTS FUND	.00	.00	.00	.00
10-70-21	TRANSFER TO DEBT SVC-FIRE TRK	.00	.00	.00	.00
10-70-23	TRANSFER TO DEBT SVC-P.W. BLDG	.00	.00	.00	.00
10-70-24	TRANSFER TO IMPACT FEE - PAYBK	.00	.00	.00	.00
10-70-25	TRANSFER TO CP KCR BRIDGE REP	.00	.00	.00	.00
10-70-31	Trans to W/S Fund - Payback	.00	.00	.00	.00
10-70-45	TRANS TO DEBT SV-CLASS C TEA21	.00	.00	.00	.00
10-70-50	Transfer to Recreation Fund	.00	.00	.00	.00
10-70-51	TRANS TO FUND 42	20,000.00	20,000.00	.00	20,000.00
10-70-92	TRANSFER TO DEBT SVC	75,500.00	75,500.00	.00	75,500.00
10-71-12	TRANSFER TO RECREATION FUND	.00	.00	.00	.00
15-31-13	PROP TAX - G.O. BOND RETIREMNT	.00	.00	.00	.00
15-34-50	RENT & LEASE-AIRPORT T HANGERS	.00	.00	.00	.00
15-34-51	RENT & LEASE-AIRPORT HANGER	.00	.00	.00	.00
15-36-15	INTEREST EARNED - KCR GUARANTY	.00	.00	.00	.00
15-36-21	TRAN FROM GF-TEA21 LOAN PMT	.00	.00	.00	.00
15-36-30	TRANSFER FROM G.F - FIRE TRUCK	.00	.00	.00	.00
15-36-33	TRANSFER FROM REC - SWIM POOL	93,000.00	93,000.00	.00	93,000.00
15-36-34	TRANSFER FROM IMP. FEES - REC	.00	.00	.00	.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
15-36-35	TRANS FROM G.F. - P.U. BLDG.	75,500.00	75,500.00	.00	175,500.00
15-36-36	TRANS. FROM W&S - P.U. BLDG.	.00	.00	.00	.00
15-36-71	Trans. CP - Kanab Creek Bridge	.00	.00	.00	.00
15-36-90	DEBT PROCEEDS	.00	.00	.00	.00
15-71-82	LEASE PURCHASE - POLICE CARS	.00	.00	.00	100,000.00
15-73-79	PAYING AGENT FEES	.00	.00	.00	.00
15-73-80	CIB LOAN - DWNTOWN PJCT	8,505.00	10,000.00	.00	10,000.00
15-73-81	SWIMMING POOL BOND - INT.	24,863.80	27,000.00	.00	27,000.00
15-73-87	FIRE TRUCK LEASE PURCHASE-INT.	.00	.00	.00	.00
15-73-88	FIRE STATION BOND PMT. - INT.	.00	.00	11,581.00	.00
15-73-89	PUBLIC WORKS BLDG. LOAN	.00	.00	.00	.00
15-73-91	STORM WATER/CIB 2013 - INT	450.00	450.00	.00	500.00
15-73-92	2020 SALES TAX REF BONDS INT	.00	.00	.00	.00
15-74-70	CIB - Kanab Creek Bridge	.00	.00	.00	.00
15-74-80	CIB LOAN - DWNTOWN PJCT	20,000.00	20,000.00	.00	20,000.00
15-74-81	SWIMMING POOL BOND - PRIN	93,000.00	93,000.00	.00	93,000.00
15-74-87	FIRE TRUCK LEASE PURCHASE-PRIN	.00	.00	.00	.00
15-74-88	FIRE STATION BOND PMT. - PRIN.	.00	.00	.00	.00
15-74-89	PUBLIC WORKS BLDG. LOAN	.00	.00	.00	.00
15-74-91	STORM WATER/CIB 2013 - PRIN	18,000.00	18,000.00	.00	18,000.00
15-74-92	2020 SALES TAX REF BONDS PRINC	.00	.00	.00	.00
15-74-99	BOND ISSUANCE COSTS	.00	.00	.00	.00
15-75-90	TRANSFER TO YEAR END FUND BAL.	.00	.00	.00	.00
37-30-10	Wildland Revenue	107,334.58	120,000.00	72,041.39	150,000.00
37-36-10	Intrest Earned	5,112.38	3,500.00	607.86	.00
37-36-90	Debt Proceeds	.00	.00	.00	.00
37-60-10	Equipment, Supplies & Maint	2,923.18	5,000.00	.00	10,000.00
37-60-11	Salaries	63,354.12	65,000.00	37,403.94	45,000.00
37-60-13	Employee Benefits	10,826.20	10,000.00	4,174.47	4,000.00
37-60-20	Wildland Fire Expense	12,026.71	15,000.00	1,493.17	25,000.00
37-60-90	Capital Outlay	.00	.00	.00	.00
37-60-95	Capital Outlay	45,196.45	45,196.45	.00	46,000.00
37-73-80	PRICIPAL PAYMENTS - FIRE TRUCK	.00	.00	.00	.00
37-73-81	INTEREST PAYMENTS - FIRE TRUCK	.00	.00	.00	.00
38-1100	CASH ALLOCATION	11,607.15	.00	11,607.15	.00
38-30-10	Other Fund Transfers	.00	.00	.00	.00
39-1100	CASH ALLOCATION	.00	.00	.00	.00
39-1120	PTIF-STORM WA	.00	.00	.00	.00
39-30-10	General Fund Transfer	.00	.00	.00	.00
39-30-15	CIB Loan & Grant	.00	.00	.00	.00
39-36-01	GRANT REVENUE	.00	.00	.00	.00
39-36-10	INTEREST EARNED	.00	.00	.00	.00
39-36-50	DEBT PROCEEDS	.00	.00	.00	.00
39-60-10	200 N Storm Cap. Improv.	.00	.00	.00	.00
39-60-20	Tom's Canyon Detention exp	.00	.00	.00	.00
39-60-30	Engineering fees	.00	.00	.00	.00
39-60-90	TRANSFERS OUT	.00	.00	.00	.00
40-30-10	FIRE STATION REMODEL	.00	.00	.00	.00
40-70-25	TRANSFERS TO OTHER FUNDS	.00	.00	.00	.00
40-75-30	Airport Terminal Construction	.00	.00	.00	.00
40-75-50	Project Management Expense	.00	.00	.00	.00
40-75-70	MISC. EXPENSES	.00	.00	.00	.00
41-30-11	TRANSFERS FROM GENERAL FUND	17,004.25	4,500.00	10,619.00	.00
41-30-20	KANE COUNTY GRANT - TRAV CNL	.00	.00	.00	.00
41-30-30	RAP Tax	130,861.10	110,000.00	11,700.58	125,000.00
41-30-36	BASKEBALL	11,579.00	11,500.00	.00	10,000.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
41-30-37	CANYONEERING	.00	.00	.00	.00
41-30-41	Baseball Fees	18,148.00	17,500.00	.00	15,000.00
41-30-42	Softball Fees	19,497.50	13,500.00	.00	15,000.00
41-30-43	CHEER	.00	.00	.00	.00
41-30-44	CO-ED ADULT SOFTBALL	.00	.00	.00	.00
41-30-45	10-K REG FEES/DONATIONS	3,384.00	3,500.00	.00	3,000.00
41-30-46	CROSS COUNTRY	.00	500.00	.00	500.00
41-30-50	Soccer	4,517.00	4,500.00	450.00	4,000.00
41-30-55	Volleyball	3,240.00	3,100.00	1,570.00	2,000.00
41-30-56	YOGA	4,953.50	5,000.00	535.00	5,000.00
41-30-57	MISC EQUIPMENT REVENUE	.00	.00	.00	.00
41-30-60	Tennis Fees	2,476.00	5,000.00	740.00	5,000.00
41-30-62	YOUTH WRESTLING	.00	.00	.00	.00
41-30-63	CONCESSIONS - HOT FOOD	.00	500.00	.00	.00
41-30-64	Outdoor Rec	50,000.00	.00	.00	150,000.00
41-30-65	CONCESSIONS	87.50	3,000.00	.00	.00
41-30-70	PROPERTY TAX - RECREATION	230,000.00	230,000.00	.00	360,000.00
41-30-71	MISC RECREATION REV	2,640.00	2,500.00	.00	.00
41-34-01	Pool Lessons	3,455.00	2,500.00	449.50	2,500.00
41-34-02	Pool Concessions	9,684.10	9,000.00	13,462.70	8,000.00
41-34-05	Pool Admissions	43,484.28	50,000.00	22,583.00	50,000.00
41-34-06	Pool Rentals	6,695.00	4,000.00	1,328.00	5,000.00
41-34-07	SWIM TEAM FEES	11,355.00	8,500.00	65.00	8,500.00
41-36-05	INTEREST EARNED	.00	.00	.00	.00
41-36-10	INTEREST EARNED - REC. TAX	699.66	500.00	83.19	.00
41-36-11	INTEREST EARNED - SKATE PARK	.00	.00	.00	.00
41-36-13	INTEREST EARNED-SWIM POOL LOA	.00	.00	.00	.00
41-36-15	INTEREST EARNED -CIB POOL LOAN	.00	.00	.00	.00
41-36-16	INT EARNED (10-K)	.00	.00	.00	.00
41-36-17	INT EARNED JHM	.00	.00	.00	.00
41-36-20	DONATIONS	.00	.00	.00	.00
41-36-21	DONATIONS - STONE BENCHES	.00	.00	.00	.00
41-36-30	Skate Park Donations	.00	.00	.00	.00
41-37-70	PROP TAX	.00	.00	.00	.00
41-38-90	TRANSFERS FROM GENERAL FUND	.00	.00	.00	.00
41-38-91	TRANSFER FROM CLASS C ROADS	.00	.00	.00	.00
41-38-95	TRANSFERS FROM YEAR END BALAN	.00	.00	.00	.00
41-38-97	FUND BALANCE TO APPROPRIATE	.00	.00	.00	.00
41-41-11	SALARIES	84,547.08	95,000.00	12,544.35	115,000.00
41-41-12	SALARIES (PART TIME)	9,059.75	.00	10,616.08	.00
41-41-13	EMPLOYEE BENEFITS	60,648.96	66,000.00	5,054.73	50,000.00
41-41-23	TRAVEL & TRAINING	.00	.00	.00	.00
41-41-24	OFFICE EXPENSE & SUPPLIES	5,122.14	5,000.00	325.72	5,000.00
41-41-25	AUTO EXPENSE	.00	.00	.00	.00
41-41-26	EQUIP. SUPPLIES & MAINTENANCE	154.37	3,000.00	14.99	3,000.00
41-41-27	UTILITIES	.00	.00	.00	.00
41-41-46	CROSS COUNTRY EXPENSE	192.55	.00	.00	.00
41-41-50	INSURENACE & BONDS	.00	.00	.00	.00
41-41-51	VOLLEYBALL EXPENSE	1,457.23	.00	595.00	1,500.00
41-41-52	YOGA EXPENSE	5,347.86	5,500.00	1,319.05	5,500.00
41-41-53	Cheerleading	.00	.00	.00	200.00
41-41-54	RECREATION CENTER EXPENSES	.00	.00	.00	.00
41-41-55	Basketball Expense	6,385.72	6,400.00	.00	6,000.00
41-41-56	Baseball Expense	26,741.35	13,000.00	.00	18,000.00
41-41-57	Soccer Expense	2,563.61	2,500.00	.00	3,000.00
41-41-58	Tennis Expense	2,573.97	4,500.00	1,250.00	4,500.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
41-41-59	Football Expense	9,593.70	13,500.00	5,752.94	13,500.00
41-41-60	Heatstriker Baseball	1,572.92	2,000.00	.00	.00
41-41-61	Heatstroker Softball	269.98	10,500.00	.00	10,000.00
41-41-62	YOUTH WRESTLING	2,438.00	2,500.00	.00	2,500.00
41-41-63	POOL OPERATIONS	.00	.00	.00	.00
41-41-64	Outdoor Rec	.00	.00	.00	150,000.00
41-41-65	MISC EQUIPMENT EXPENSE	140.01	.00	.00	.00
41-41-70	CAPITAL OUTLAY	.00	.00	.00	100,000.00
41-47-30	10-K EXPENSES	1,970.81	4,000.00	.00	3,500.00
41-50-11	Salaries	522.00	.00	3,774.15	.00
41-50-12	Lifeguards	47,363.67	55,000.00	40,439.72	60,000.00
41-50-13	Employee Costs	6,283.34	7,000.00	4,483.08	6,000.00
41-50-23	Travel/Training	157.91	3,000.00	.00	3,000.00
41-50-26	Equipment/Supplies/Maint	16,314.49	25,000.00	1,191.86	30,000.00
41-50-27	Utilities	45,786.41	50,000.00	15,042.01	40,000.00
41-50-28	SWIM TEAM EXPENSES	876.91	6,500.00	.00	6,500.00
41-50-30	Chemicals	36,683.32	30,000.00	15,062.37	25,000.00
41-50-40	Concessions	8,593.91	8,000.00	5,193.66	8,000.00
41-50-50	Insurance	1,523.54	3,500.00	1,476.83	3,500.00
41-60-11	Salaries	.00	.00	.00	.00
41-60-12	Part-time Salaries	.00	.00	.00	.00
41-60-13	Employee Benefits	.00	.00	.00	.00
41-60-23	Travel/Training	.00	.00	.00	.00
41-60-25	Auto	.00	.00	.00	.00
41-60-26	Equip/Supplies/Maint	.00	.00	.00	.00
41-60-27	Utilities	.00	.00	.00	.00
41-60-30	Trash Pick Up	.00	.00	.00	.00
41-60-65	Maint Contract	.00	.00	.00	.00
41-60-66	Landscape Maint. Cont.	.00	.00	.00	.00
41-60-67	Fireworks	.00	.00	.00	.00
41-75-07	LEGAL SERVICES	.00	.00	.00	.00
41-75-08	ARCHITECTURAL SERVICES	.00	.00	.00	.00
41-75-09	ENGINEERING SERVICES	15,736.50	20,000.00	.00	.00
41-75-10	CONTINGENCIES	.00	.00	.00	.00
41-75-11	MISC. SERVICES	.00	.00	.00	.00
41-75-20	CONSTRUCTION - SWIMMING POOL	.00	.00	.00	.00
41-75-21	CONSTRUCTION - LITTLE LEAGUE	.00	.00	.00	.00
41-75-22	CONSTRUCTION - PLAYGROUNDS	.00	.00	.00	.00
41-75-23	CONSTRUCTION - OLD MID SCHOOL	.00	.00	.00	.00
41-75-24	CONSTRUCTION - GOLF COURSE	.00	.00	.00	.00
41-75-25	CONSTRUCTION - SOFTBALL FIELDS	.00	.00	.00	.00
41-75-26	CONSTRUCTION - SKATE PARK	.00	.00	.00	.00
41-75-27	CONSTRUCTION - PARKS	.00	.00	.00	.00
41-75-28	CONSTRUCTIION - REC CENTER	.00	.00	.00	.00
41-75-29	CONSTRUCTION - EAGLE PJCTS.	.00	.00	.00	.00
41-75-50	TRANSFER TO YR. END FUND BAL.	.00	.00	.00	.00
41-75-51	TRANSFER TO GENERAL FUND	.00	.00	.00	.00
41-75-90	TRANS TO SKATE PARK	.00	.00	.00	.00
41-75-95	TRANSFERS TO DEBT SERVICE FUND	93,000.00	93,000.00	.00	93,000.00
41-75-99	TOTAL EXPENSES	.00	.00	.00	.00
41-80-35	Professional Fees	.00	.00	.00	.00
42-30-10	TRANSFERS FROM GENERAL FUND	20,000.00	20,000.00	.00	20,000.00
42-30-35	MISCELLANEOUS	.00	.00	397.00	.00
42-30-40	DONATIONS	.00	.00	.00	.00
42-33-11	STATE GRANT - AIRPORT FENCING	82,228.77	82,300.00	.00	7,500.00
42-33-30	FEDERAL GRANT - AIRPORT FENCE	45,000.00	45,000.00	.00	150,000.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
42-33-40	MISCELLANEOUS GRANTS	.00	.00	.00	.00
42-36-10	INTEREST EARNED	.00	.00	.00	.00
42-38-65	TRANSFERS FROM GENERAL FUND	.00	.00	.00	.00
42-75-30	ENGINEERING FEES Master Plan	91,734.24	200,000.00	.00	166,000.00
42-75-70	ADMINISTRATION	.00	.00	.00	.00
42-75-71	ARCHITECTURAL FEES	.00	.00	.00	.00
42-75-72	AIRPORT CONSTRUCTION EXP.	.00	.00	.00	.00
42-75-73	LEGAL FEES	.00	.00	.00	.00
42-75-79	CONSTRUCTION - A.W.O.S.	.00	.00	.00	.00
42-75-80	CONSTRUCTION - RUNWAY REHAB	.00	.00	.00	.00
42-75-90	LAND PURCHASES	.00	.00	.00	.00
42-75-99	TOTAL TRANSFERS AND EXPENSES	.00	.00	.00	.00
43-38-90	FUND BALANCE TO APPROPRIATE	.00	.00	.00	.00
43-75-10	Recreation Capital Expense	.00	.00	.00	.00
44-30-71	Transfer from General Fund	.00	.00	.00	.00
44-30-72	Kane County Contribution	.00	.00	.00	.00
44-30-73	INTEREST INCOME	.00	.00	.00	.00
44-30-77	Heritage Council	.00	.00	.00	.00
44-30-78	Grants	.00	.00	.00	.00
44-30-79	Donations	.00	.00	.00	.00
44-38-80	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00
44-75-71	ARCHITECTS FEES	.00	.00	.00	.00
44-75-72	LEGAL FEES	.00	.00	.00	.00
44-75-73	CONSTRUCTION EXPENSES - BLDG.	.00	.00	.00	.00
44-75-74	CONSTRUCTION EXPENSES - ROADS	.00	.00	.00	.00
44-75-75	PROFESSIONAL FEES	.00	.00	.00	.00
44-75-77	EQUIPMENT	.00	.00	.00	.00
44-75-79	MISC. EXPENSES	.00	.00	.00	.00
44-75-90	TRANSFER TO YEAR END FUND BAL.	.00	.00	.00	.00
45-30-10	Property Tax	11,500.00	11,500.00	.00	11,500.00
45-30-72	TRANS FROM GEN FUND	250,000.00	250,000.00	.00	200,000.00
45-30-74	DONATIONS - MISCELLANEOUS	.00	.00	.00	.00
45-30-75	LIB-NEW BLDG. FURNISHINGS	.00	.00	.00	.00
45-30-76	LIB-NEW BLDG. FURNISHINGS	.00	.00	.00	.00
45-30-79	RECIPTS - SALE OF OLD FIRE ST.	.00	.00	.00	.00
45-33-10	GRANT - C.D.B.G.	.00	.00	.00	.00
45-33-40	GRANTS - STATE LIBRARY	.00	.00	.00	.00
45-33-41	GRANTS - STATE OF UTAH	.00	.00	.00	.00
45-33-42	GRANT - R.C.&D.	.00	.00	.00	.00
45-35-80	MISC. REVENUE	.00	.00	.00	.00
45-36-10	INTEREST EARNED	28,126.86	20,000.00	3,369.11	.00
45-36-70	BOND RECEIPTS	.00	.00	.00	.00
45-36-75	TRANSFER G.F. - 1% SALES TAX	.00	.00	.00	.00
45-36-90	GRANTS - COLOR COUNTRY R.C.&D.	.00	.00	.00	.00
45-75-31	New City Office	.00	.00	.00	.00
45-75-35	IFFP Plan	.00	.00	21,760.00	225,000.00
45-75-49	Police Department	.00	.00	18.50-	.00
45-75-70	Fire Capital	.00	.00	.00	.00
45-75-71	Ranchos Park	.00	.00	.00	.00
45-75-72	ENGINEERING EXPENSES	.00	.00	.00	.00
45-75-73	Airport	.00	200,000.00	.00	.00
45-75-74	Pool	211,796.24	.00	.00	175,000.00
45-75-75	Heritage House	.00	.00	.00	.00
45-75-77	R.C.&D. EQUIP. & SUPPLIES	.00	.00	.00	.00
45-75-78	LIBRARY	.00	.00	3,729.50	.00
45-75-79	Skate Park	.00	.00	.00	.00

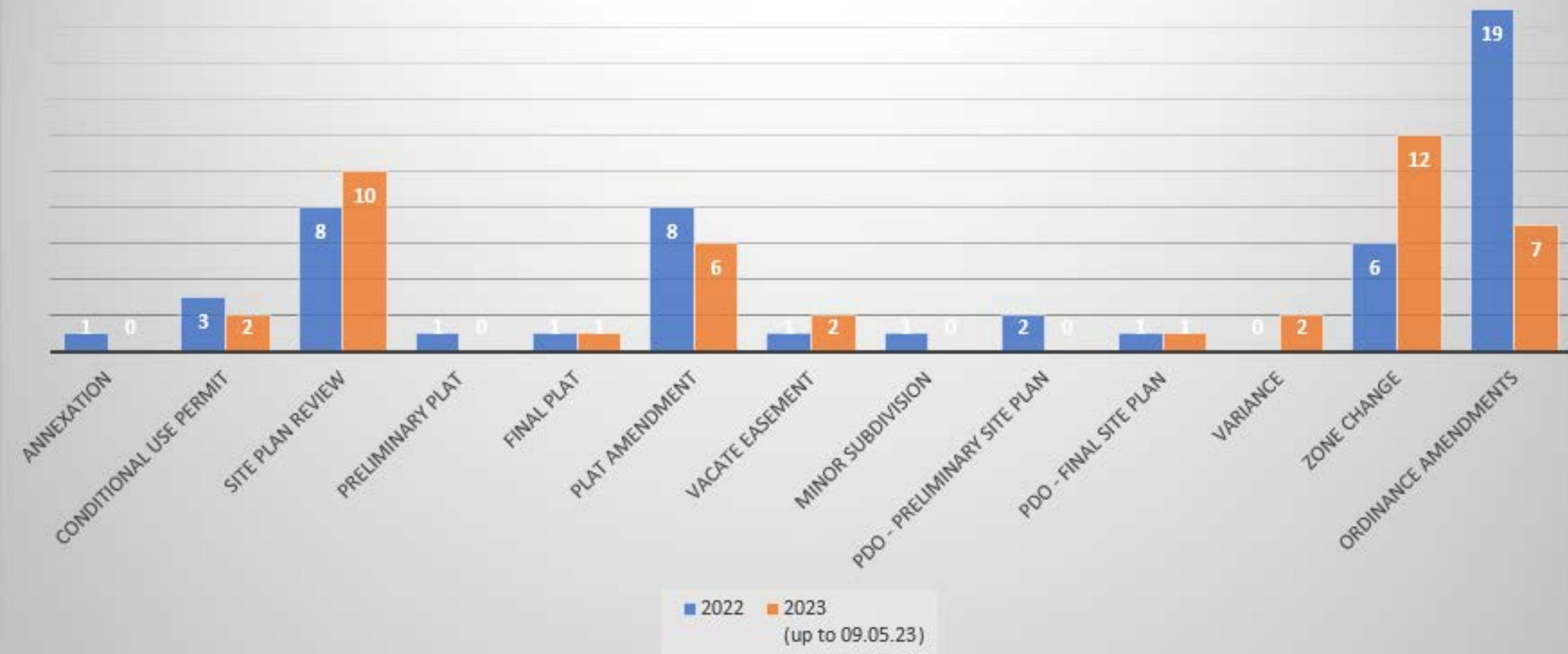
Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
45-75-85	IFFP Plan	.00	200,000.00	17,408.00	.00
46-30-10	Property Tax	11,500.00	11,500.00	.00	11,500.00
46-36-10	INTEREST EARNED	.00	.00	.00	.00
46-38-80	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00
46-75-70	MISC. EXPENSES	.00	.00	.00	.00
46-75-71	ENGINEERING & ARCHITECT FEES	.00	.00	.00	.00
46-75-80	Transfer to Debt Service	.00	.00	.00	.00
46-75-85	Transfer to General Fund	.00	.00	.00	.00
46-75-90	TRANSFER TO YEAR END FUND BAL.	.00	.00	.00	.00
46-75-99	BRIDGE REPLACEMENT GENERAL	.00	.00	.00	.00
47-33-50	GARDNER FOUNDATION	.00	.00	.00	.00
47-36-10	INTEREST EARNED	.00	.00	.00	.00
47-38-80	TRANS FROM GEN FUND	.00	.00	.00	.00
47-75-75	CONSTRUCTION EXPENSES	.00	.00	.00	.00
49-32-12	IMPACT FEES - PUBLIC SAFETY	42,239.32	42,000.00	2,485.08	.00
49-32-14	IMPACT FEES - TRANSPORTATION	119,251.24	119,000.00	8,538.36	.00
49-32-16	IMPACT FEES - PARKS & REC	79,259.18	80,000.00	4,162.92	.00
49-32-17	IMPACT FEES - Sewer	49,708.28	50,000.00	4,008.66	.00
49-32-18	IMPACT FEES - STORM WATER	183,899.20	180,000.00	5,552.20	.00
49-32-40	IMPACT FEE- Water	189,338.10	190,000.00	5,105.06	.00
49-36-10	INTEREST EARNED - IMPACT FEES	19,572.43	15,000.00	2,327.15	.00
49-38-80	TRANSFER FROM GF - REPAY	.00	.00	.00	.00
49-38-90	FUND BALANCE TO APPROPRIATE	.00	.00	.00	.00
49-71-10	TRANSFERS TO GENERAL FUND:	.00	250,000.00	.00	.00
49-71-11	TRANSFER TO GF - PUBLIC SAFETY	.00	.00	.00	.00
49-71-12	TRANSFER TO RECREATION FUND	.00	.00	.00	.00
49-71-13	TRANSFER TO GF - STREETS	.00	250,000.00	.00	.00
49-71-14	TRANSFER TO G.F. - STORM WATER	.00	300,000.00	.00	.00
49-75-70	CAPITAL EXP. (CAP. FAC. REPT)	.00	.00	.00	.00
49-75-71	Public Safety Capital Expend	.00	.00	.00	.00
49-75-72	TRANSFER DEBT SVC FD - FIRE DP	.00	.00	.00	.00
49-75-73	TRANS TO G.F.(FLOOD CONTROL)	.00	.00	.00	.00
49-75-74	TRANSFER DEBT SVC FD - STREETS	.00	.00	.00	.00
49-75-76	TRANSFER DEBT SVC FD - PARKS	.00	.00	.00	.00
49-75-80	Transfer to CIPF	.00	.00	.00	.00
49-75-90	TRANSFERS TO YEAR END FUND BAL	.00	.00	.00	.00
51-36-01	GRANT REVENUE	.00	.00	.00	1,627,840.00
51-37-10	METERED WATER SALES	1,541,401.96	1,450,000.00	301,722.66	1,500,000.00
51-37-30	Sewer Sales	482,441.65	425,000.00	82,512.39	450,000.00
51-37-41	IMPACT FEES - WATER CONNECTION	258,628.97	260,000.00	.00	.00
51-37-42	TIME & MATERIALS - WATER CONN.	72,547.64	65,000.00	11,149.50	20,000.00
51-37-45	RE-CONNECT FEES	3,080.00	3,000.00	450.00	.00
51-37-50	CONNECTION FEES - SEWER	.00	.00	.00	.00
51-37-52	TIME & MATERIALS - SEWER CONN.	8,752.76	10,000.00	1,906.33	10,000.00
51-37-53	PENALTY & FORFEIT	60,033.44	48,000.00	11,495.06	30,000.00
51-37-80	SALE OF MATERIALS & SUPPLIES	.00	.00	.00	.00
51-37-90	SUNDRY REVENUE	22.00	.00	.00	.00
51-37-95	ON LINE CONVENIENCE FEES	.00	.00	.00	.00
51-39-10	INTEREST EARNED	.00	.00	.00	.00
51-39-11	INT. EARNED- EQUIP. REPLACE	25,537.54	20,000.00	2,397.64	8,000.00
51-39-17	INT EARNED- 98 REFIN. ACCOUNTS	4,247.73	3,500.00	505.05	.00
51-39-19	INT. EARNED- 88 WTR RES. R&R	.00	.00	.00	.00
51-39-20	INT. EARNED- 88 WATER RES DEBT	31,800.22	22,000.00	3,781.03	5,000.00
51-39-35	TRANS FROM G.F. - P.U. BLDG.	.00	.00	.00	.00
51-39-50	INT. EARNED- 88 WTR RESRS RES.	.00	.00	.00	.00
51-39-60	INT. EARNED- W & S SYSTEM RES.	19,471.51	13,500.00	2,315.15	5,000.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
51-39-61	INT. EARNED - PTIF ESCROW ACT	.00	.00	.00	.00
51-39-62	CAPITAL CONTRIBUTION	.00	.00	.00	.00
51-39-67	FUND BAL. TO APP. - IMP. FEES	.00	.00	.00	.00
51-39-69	WATER CONS. DIST. (REIMBURSE)	.00	.00	.00	.00
51-39-70	SUNDRY NON-OPERATING REVENUE	.00	.00	.00	.00
51-39-73	STATE GRANT - UDOT WATER LINE	.00	.00	.00	.00
51-39-75	STATE GRANT - CIB (MESA HILLS)	.00	.00	.00	.00
51-39-76	STATE GRANT - RDFG MESA HILLS	.00	.00	.00	.00
51-39-78	FED. GRANT - H.L. SECURITY	.00	.00	.00	.00
51-39-80	LEASE PURCHASE - PW MAINT BLDG	.00	.00	.00	.00
51-39-90	BEG FD BAL TO APPROPRIATE	.00	.00	.00	.00
51-63-30	TRANSFERS IN	.00	.00	.00	.00
51-80-11	SALARIES	535,203.22	566,180.00	132,441.51	675,000.00
51-80-12	SALARIES (PART TIME)	.00	.00	.00	.00
51-80-13	EMPLOYEE BENEFITS	328,319.62	330,000.00	74,435.01	425,000.00
51-80-15	SALARY (MAYOR & COUNCILMEM)	.00	.00	.00	.00
51-80-20	MAINTENANCE (COMPUTER CONTRA	12,562.50	15,000.00	3,867.00	15,000.00
51-80-21	SUBSCRIPTION & MEMBERSHIPS	1,443.22	1,500.00	.00	2,500.00
51-80-23	TRAVEL & TRAINING	1,242.41	5,000.00	.00	15,000.00
51-80-24	OFFICE EXPENSE & SUPPLIES	18,372.07	25,000.00	1,397.89	25,000.00
51-80-25	AUTO EXPENSE	.00	10,000.00	1,034.57	20,000.00
51-80-27	UTILITIES	4,190.39	5,000.00	60.00	5,000.00
51-80-29	RENTS & LEASES	.00	.00	.00	.00
51-80-33	ENGINEER SERVICES	30,127.25	35,000.00	15,288.00	20,000.00
51-80-35	PROFESSIONAL & TECHNICAL SVCS	8,090.78	7,500.00	55.54	7,500.00
51-80-47	DEPARTMENT SUPPLIES	1,296.70	20,000.00	.00	30,000.00
51-80-50	INSURANCE & SURITY BONDS	16,578.47	20,000.00	15,876.03	35,000.00
51-80-55	DEPRECIATION	.00	300,000.00	.00	300,000.00
51-80-57	UTILITY BILLING EXPENSE	14,435.63	15,000.00	2,570.11	15,000.00
51-80-65	SICK LEAVE REIMBURSEMENT FUND	.00	.00	.00	.00
51-80-70	CAPITAL OUTLAY	.00	.00	772.25	.00
51-81-20	MAINTENANCE (WELLS)	66,875.84	110,000.00	.00	65,000.00
51-81-24	OFFICE EXPENSE & SUPPLIES	.00	.00	.00	.00
51-81-27	UTILITIES	77,754.94	85,000.00	12,695.57	85,000.00
51-81-33	ENGR & PROFESSIONAL FEES	5,489.38	6,000.00	.00	50,000.00
51-81-47	DEPARTMENT SUPPLIES	561.64	1,000.00	.00	.00
51-81-49	PIPES & PARTS	227.32	1,000.00	.00	.00
51-81-65	WELL DEVELOPMENT	.00	.00	.00	.00
51-81-70	CAPITOL OUTLAY	.00	.00	.00	.00
51-82-25	AUTO EXPENSE	31,711.03	40,000.00	5,359.19	40,000.00
51-82-26	EQUIPMENT SUPPLIES & MAINTENAN	118,117.36	135,000.00	16,355.36	150,000.00
51-82-29	RENTS & LEASES (RADIO TRANS.)	796.20	10,000.00	2,205.98	10,000.00
51-82-40	CHEMICALS	782.00	.00	638.00	.00
51-82-49	PIPE & PARTS	46,436.40	90,000.00	.00	90,000.00
51-82-70	CAPITAL OUTLAY	.00	.00	.00	.00
51-82-71	CAPITAL OUTLAY - MESA HILLS	.00	.00	.00	.00
51-82-72	New BLM Improvements	.00	.00	.00	.00
51-83-11	SALARIES	.00	.00	.00	.00
51-83-12	SALARIES (PART TIME)	.00	.00	.00	.00
51-83-13	EMPLOYEE BENEFITS	22.08	.00	3.68	.00
51-83-26	EQUIPMENT SUPPLIES & MAINTENAN	10,577.37	40,000.00	20,001.91	40,000.00
51-83-34	CONTRACT SVCS. (SEWER LINE CL)	.00	.00	.00	30,000.00
51-83-35	PROFESSIONSL & TECHNICAL SVCS	26,086.00	25,000.00	3,427.00	.00
51-83-40	CHEMICALS	.00	.00	.00	7,500.00
51-83-65	SUNDRY (SEWER DAMAGE CLAIMS)	.00	2,000.00	.00	2,000.00
51-83-70	CAPITAL OUTLAY	.00	.00	.00	.00

Account Number	Account Title	2022-23 Prior year Actual	2022-23 Prior year Budget	2023-24 Current year Actual	2023-24 Current year Budget
51-95-21	BOND INT (88 WTR RES. RL4190)	159,500.00	116,000.00	14,500.00	101,500.00
51-95-22	BOND INT (92 WTR RES RL4500)	.00	.00	.00	.00
51-95-23	BOND INT (97 WTR RES RL5180)	.00	.00	.00	.00
51-95-24	BOND INT (98 WTR TAXABL ZION)	.00	.00	.00	.00
51-95-25	INTEREST EXP. PW. BLDG.	.00	.00	.00	.00
51-95-31	BOND PRIN (88 WTR RES RL4190)	.00	200,000.00	.00	200,000.00
51-95-32	BOND PRIN (92 WTR RES RL4500)	.00	.00	.00	.00
51-95-33	BOND PRIN (98 WTR RESRL5180)	.00	.00	.00	.00
51-95-34	BOND PRIN (98 WTR TAXABL ZION)	.00	.00	.00	.00
51-95-40	Payment to WKCWCD	50,000.00	50,000.00	.00	50,000.00
51-95-51	BOND ESCROW EXPENSES	.00	.00	.00	.00
51-95-55	WATER CONS DIST WATER LINE PMT	.00	.00	.00	.00
51-95-56	WELL DEVELOPMENT (WEST FORK)	1,645.80	.00	.00	.00
51-95-58	KCR WATER TANK PJCT. 98-ENGR.	.00	.00	.00	.00
51-95-60	TRANSFERS TO DEBT SVC. FUND	.00	.00	.00	.00
51-95-63	TRANS. GEN. FD - ALLOWABLE IF	.00	.00	.00	.00
51-95-64	TRANSFERS TO GENERAL FUND	.00	.00	.00	.00
51-95-66	TRANSFERS TO W&S IMP. FEE RES.	.00	.00	.00	.00
51-95-67	TRANSFER TO FUND BALANCE	.00	.00	.00	.00
51-95-68	UNCOLLECTABLE ACCOUNTS	.97	.00	110.00-	.00
51-95-69	MISC. NON-OPERATING EXP.	.00	.00	.00	.00
51-95-71	CAPITAL OUTLAY - UDOT WTR LINE	.00	.00	.00	.00
51-95-72	CAPITAL EXP. - WATER SYSTEM	15,553.50	.00	.00	.00
51-95-74	CAPITAL EXP. - SEWER SYSTEM	68,372.09	.00	.00	.00
51-95-75	CAPITAL EXP. - NEW YARD CONST.	.00	.00	.00	.00
51-95-86	CAPITAL OUTLAY - EQUIPMENT	.00	.00	.00	.00
51-95-88	IFFP PLAN	.00	.00	.00	.00
51-95-90	CAPITAL OUTLAY	101,494.54	100,000.00	23,770.00	2,000,000.00
52-36-33	TRANSFER FROM IMPACT FEES	.00	.00	.00	.00
52-36-34	TRANSFERS IN	.00	.00	.00	.00
52-37-10	Storm Water Fees	557,540.68	500,000.00	95,460.15	500,000.00
52-37-15	Time & Materials- Stormwater	682.97	.00	.00	.00
52-37-20	Sale of Materials and Supplies	.00	.00	.00	.00
52-37-25	Sundry Revenue	.00	.00	.00	.00
52-37-41	STORM WATER IMPACT FEES	.00	200,000.00	.00	.00
52-39-10	Intrest Earned	6,727.52	5,000.00	799.90	.00
52-80-11	Salaries	.00	.00	.00	.00
52-80-13	Benefits	.00	.00	.00	.00
52-80-23	Travel & Training	.00	5,000.00	.00	5,000.00
52-80-24	Office Expense & Supplies	.00	.00	.00	.00
52-80-25	Auto Expense	.00	.00	.00	.00
52-80-33	Engineer Services	136,969.14	200,000.00	2,692.87	200,000.00
52-80-47	Department Supplies	8,817.86	50,000.00	11,245.07	50,000.00
52-80-50	Insurance & Surety Bonds	.00	20,000.00	.00	20,000.00
52-80-55	Depreciation	.00	80,000.00	.00	80,000.00
52-80-65	Utility Billing Expense	.00	29,000.00	.00	30,000.00
52-80-75	Capital Outlay	.00	200,000.00	.00	115,000.00
53-95-33	LOAN PRINCIPAL EXPENSE - UAMPS	.00	.00	.00	.00
53-95-79	CAPTIAL OUTLAY (NATURAL GAS)	.00	.00	.00	.00
70-30-05	CEMETERY PERPETUAL CARE PMTS	10,550.00	8,000.00	5,250.00	8,000.00
70-30-10	INT. EARNED- PERPETUAL CARE	7,947.85	5,500.00	964.36	.00
70-32-10	TRANSFER FROM GENERAL FUND	.00	.00	.00	.00
70-32-90	FUND BALANCE TO APPROPRIATE	.00	.00	.00	.00
70-40-10	PERPETUAL CARE EXPENSES	.00	.00	.00	.00
70-40-42	BAD DEBT EXPENSE	.00	.00	.00	.00
70-40-50	TRANSFERS TO GF (CEM CAP PJCT)	.00	.00	.00	.00

Account Number	Account Title	2022-23	2022-23	2023-24	2023-24
		Prior year Actual	Prior year Budget	Current year Actual	Current year Budget
70-40-70	TRANSFER TO OTHER FUNDS	.00	.00	.00	.00
70-40-71	CAPITAL OUTLAY	.00	.00	.00	265,000.00
70-40-90	FUND BALANCE TO APPROPRIATE	.00	.00	.00	.00
70-40-99	TOTAL PERPEUTAL CARE EXPENSES	.00	.00	.00	.00
70-95-67	TRANSFER TO FUND BALANCE	.00	.00	.00	.00
95-2550	STORM DRAIN CIB LOAN	18,000.00	.00	18,000.00	.00

Land Use Applications



Kanab City Building Permits 2010 - 2023

