

Diversity and Inclusion Committee Meeting Minutes

March 15, 2023

Attendees: Kellie Challburg, Ron Williams, Melany Moras, Melarie Wheat, Tara Bradshaw, Victor (visitor)

Attendees via Zoom: Norm Ramos, Stephanie Frohman, Gary Thompson, Jill Rowe, Amitava Ray

Excused: Shivam Shah, Erin Seibel, Stephanie Frohman

Inspirational thought given by Ron Williams:

“13 Questions” – Find your purpose. The purpose is inside of us.

- What did you want to be when you were a kid?
- What do you think is your purpose?
- What problem can you solve?
- What is it that you do unlike anyone else?
- What makes you angry?
- What makes you want to get out of bed in the morning?
- What are you extremely passionate about?
- What grieves you and whose pain do you feel?
- What area of wisdom do you have?
- What group of people do you love the most?
- What or whom are you willing to fight for?
- What are you willing to die for?
- Whose voice do you hear?

Find and locate your purpose to be a blessing to everyone around us.

Approval of February 15, 2023 meeting minutes, Melarie approved, Norm seconded

Guest Speaker- Luna Banuri- Utah Muslim Civic League

Melarie introduced Luna Banuri. She is here to talk about the Muslim community in Utah and how Muslims will celebrate Ramadan in Utah. The committee introduced themselves to Luna. Luna is originally from Pakistan and has mostly lived in Chicago. It was quite a culture shock when she moved to SLC and her children fell in love with the hospitality and the mountains.

Luna said the idea is to get the Muslims together and to participate in the community and the democratic process. There are about 60-65,000 Muslims in Utah which equals 1.1 percent of the population. In comparison, 1.2 percent is black, and 1.6 percent is Pacific Islander. About 55% of the refugee population also identifies as Muslim. There are approximately 40 Mosques in Utah, mostly in

Salt Lake County. Most of the Mosques appeal to a certain language and area. Muslims are the youngest faith in the country and are a very diverse community.

Luna shared some slides showing statistics regarding Muslims in Utah. She showed photos of several Mosques in Utah. The closest Mosque to Draper would be the one in West Jordan. There is one elected Muslim official in Salt Lake City that serves on the Board of Education.

The committee thanked Luna for her comments. She was asked if the entire religion has the same beliefs. She said there are different sects and different ways to practice the religion. Victor commented that he participated in the Ramadan activity last year and they made him feel very welcome.

A. Education Team

Native American Heritage Month: The City interviewed Alex about his new club at CCHS. The Mayor was invited to the Kartik Purnima Festival on Saturday. There was food and dancing and it was a great event. They would like to partner with us, possibly during the Arts & Crafts festival. They are such a small community in Draper so it is really neat that they are represented here in Draper.

B. Business and Community Relations Team

Service Project for the teen refugees. Tara will confirm with the host of the project and confirm that we would like to help. The City will advertise on social media and we will deliver after December 8th.

New Holiday Market December 16 & 17 at Draper Park. Are we including any other cultural representation other than Christmas? Kellie will talk with David Wilks to confirm.

Tree Lighting Ceremony- November 28th 6:00-8:00 pm

Candy Cane Hunt- December 12th 4:00-5:30 pm

January 20th- International Day of Acceptance (Disability Awareness- Draper Park New Playground- IKEA will celebrate this day the whole month.

MLK Quote for January

Poster contest for Black History Month- February K-12

C. Events Team

Cinco de Mayo Event- We will work with the LIA group to put on the event again.

Draper Days- Have the committee volunteer instead of have a booth. We can walk around and mix with the crowd and help at the same time.

March is International Women's Month

Adjournment

Motioned to adjourn : Norm Ramos

Seconded: Tara Bradshaw