NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, July 12, 2023

The Board of Education of Nebo School District met in a Board meeting on Wednesday, July 12, 2023. The meeting commenced at 3:00 PM. Board members present were President Lisa Rowley, Christine Riley, Shauna Warnick, John Taylor, Rick Ainge, Kristin Betts and Shannon Acor. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Ben Ford, Suzanne Kimball, RaShel Shepherd, Alicia Rudd, Dave Rowe, Matt Gledhill, Mike Larsen and Bart Peery.

President Lisa Rowley welcomed everyone to the Board meeting. She invited Dr. David Parker, Organizational Consultant, to introduce himself to the Board and report on the happenings within our district. Dr. Parker received his Bachelor's Degree in Social Work, Master's Degree in Information Technology and Doctorate Degree in Cultural Transformation. He has had the opportunity to meet with Nebo administrators twice to discuss implicit bias and creating an inclusive environment in schools. He has also visited multiple schools and met with faculties and small groups of students. Dr. Parker is excited to continue his work in Nebo and looks forward to exploring data to demonstrate present and future success.

1. Board Work Session

   A. Discussion of Board meeting Agenda and Review of Consent Agenda
      - President Lisa Rowley reviewed the Consent Agenda and asked Business Administrator Michael Harrison to elaborate on Item 7A: the issuance and sale of not more than $76,000,000 aggregate. Michael reviewed the parameters and explained that the $76,000,000 is part of the bond approved in the 2018 bond election. Michael also discussed the property tax rate proposal that is on for approval tonight and explained that the tax rate proposed for 2023 is lower than the prior year tax rate. Lisa Rowley inquired of Item 7E: Policy IKFA - Graduation Ceremonies and Military Attire. Superintendent Rick Nielsen mentioned the Purchasing Card report that will be included in the monthly board documents. The Superintendent indicated that there is not a need for a Closed Session.

   B. Board Member Reports
      - Kristen Betts mentioned an email received by the Board. President Lisa Rowley will respond to the patron.
      - Rick Ainge reported that he has had constituents inquiring of Full Day Kindergarten and how it is being communicated to the public. Elementary Director Dave Rowe addressed his questions. Each school had slots for FDK, some schools may have to do a screener to assess academics and fill FDK classes that way. We currently have 1920 registered kindergarteners and 59% are requesting FDK. The Superintendent asked Dave to present an update on FDK in the August Board meeting.
      - John Taylor reported that he continues to get questions in regards to the construction of Springville High School. He is grateful for his conversation with Operations Director Matt Gledhill.
      - Shauna Warnick reported on the JLC meeting that she was able to attend last month.
      - Shauna Warnick mentioned that she is unable to attend the Delegate Assembly. Christine Riley, Kristen Betts, Rick Ainge and Superintendent Nielsen will be attending. The Pre-Delegate Assembly is on August 25 and the Delegate Assembly is on August 26.
      - Shauna Warnick mentioned her conversation with an intervention teacher regarding LETRS training. This particular teacher loved it but there is still resistance from a few other folks.

   C. Committee Reports and Board Training
      - Elementary Curriculum Coordinator Celeste Gledhill presented the K-3 Early Learning Plan Goals and celebrations for the 2022-2023 school year and the new goals for the 2023-2024 school year that are on for approval in the Board meeting later this evening.

2. Items for Board Discussion

Legal Counsel Jeff Peterson reviewed the following polices and recommended updates;

A. Policy JD – Student Conduct and Discipline
   - Adding reference to general investigation forms
   - Updated School Resource Office (SRO) provisions per HB 61
   - Updated law enforcement provisions and added reintegration plan requirement per HB 304

B. Policy JDA – Safe School Environment
   - Added requirement for employee and principal notification of dangerous weapon per HB 60

C. Policy JDK – Home School and Other Compulsory Education
   - Added requirement to affidavit that parent not be convicted of child abuse per HB 305

D. Items from Superintendent
   - The Superintendent mentioned the upcoming Inland Port meeting where he will participate in a panel discussion. The meeting will be held on July 17, at 3:30 pm at the Spanish Fork City office.
   - The Superintendent mentioned the need for a Special Board Meeting on July 19 at 4:30 pm.
   - The Superintendent mentioned the USBA Leadership Academy being held September 7-9. He, Lisa Rowley and Shannon Acor are planning to attend. Michael Harrison, Shauna Warnick, John Taylor, Rick Ainge and Kristen Betts are on the list as alternate attendees.
   - The Superintendent mentioned Opening Institute on August 10 at 9:00 am. President Lisa Rowley will address the audience.
   - The Superintendent invited Elementary Curriculum Coordinator Celeste Gledhill to review the Amira Learning Software. Amira is an Early Intervention Software Program that provides an individualized reading tutor that listens and analyzes reading and accelerates growth in students. It is also a data collection tool for the district to measure a number of student skills.

3. Special Business
   A. No special business was conducted

President Lisa Rowley announced at 5:24 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM with the following agenda;

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held June 14, 2023.
   D. New Employees and Separations
   E. Compulsory Attendance Exemption List
   F. Requests for Leave Without Pay
   G. Requests for LAND Trust Amendments
   H. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
   A. Recognition of State Champions

5. PUBLIC PARTICIPATION
   A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION
   A. Review of Amira Learning Software

7. ITEMS FOR BOARD ACTION
   A. Consideration of adoption of a resolution authorizing the issuance and sale of not more than $76,000,000 aggregate principal amount of general obligation bonds and related matters.
   B. Consideration of Property Tax Rates
   C. Consideration of K-3 Early Learning Plan Goals
   D. Consideration of Policy GCPD – Employee Discipline
   E. Consideration of Policy IKFA – Graduation Ceremonies
   F. Consideration of Policy BD – Board Meetings
   G. Consideration of Request for Early Retirement Incentive Plans

President Lisa Rowley welcomed everyone to the Board meeting.

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Shannon Acor

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Kristen Betts presented a motion to approve the Board Agenda.
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Christine Riley presented a motion to approve the following items listed on the Consent Agenda:
A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on June 14, 2023
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for LAND Trust Amendments
H. Student Educational Travel
Shannon Acor seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: Board President Lisa Rowley invited Secondary Director Bart Peery and Customer Experience Specialist Lindsey Hughes to honor and introduce the following State Champions;

Spanish Fork High School Girls Softball Team

- Alyce Archuleta
- Olivia Carroll
- Lucy Evans
- Bryli Everett
- Peyton Hall
- Tatum Hall
- Lia Higginson
- Ellie Olson
- Audrey Overturf
- Paige Pierce
- Emrie Pintar
- Taylor Reid

- Jade Romero
- Avery Sapp
- Shelbee Shepherd
- Baylee Smith
- Savannah Staheli
- Brinklee Zeeman

Coaches;
Natalie Jarvis
Kayla Jones
Whitney Carson
Sara Phillips
Jessica Sipherd

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	Topic	School(s)
Emily Peterson	Money	Spanish Fork

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Item 6A: Review of Amira Learning Software. Elementary Curriculum Coordinator Celeste Gledhill reviewed the Amira Learning Software in the Work Session earlier today.

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: John Taylor presented the motion to approve the resolution of the Board of Education of Nebo School District authorizing the issuance and sale by the Board of not more than $76 million aggregate principal amount of general obligation bonds and related matters.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7B: Shauna Warnick presented the motion to approve the resolution of the Board of Education of Nebo School District adopting the final tax rates for the 2023 tax year at the total rate of 0.007425 as presented.
Christine Riley seconded the motion. All members present voted in favor.

Item No. 7C: Shannon Acor presented the motion to approve Nebo's Early Learning Plan for the 2023-2024 school year as follows;
English Language:

By June 1, 2024, Nebo SD will increase the percentage of kindergarten students scoring at/above benchmark on Acadience Reading composite from BOY to EOY by 5% providing ongoing professional learning and job-embedded instructional coaching with all kindergarten teachers, including classroom observations and support on implementation of Heggerty and Countdown programs. This will help ensure that kindergarten students will leave kindergarten with a strong phonemic awareness and early phonics foundation.

By June 1, 2024, Nebo SD will increase the percentage of third graders scoring at/about benchmark on Acadience Reading composite from BOY to EOY by 8% by providing ongoing professional learning and job-embedded instructional coaching with all second-grade teachers, including classroom observations and support on implementation of HD Word program's phonics routines to apply phonics skills in order to improve accuracy and fluency.

Mathematics:
By June 1, 2024, Nebo SD will maintain the percentage of first graders scoring at/above benchmark on Acadience Math computation sub measure from BOY to EOY by providing ongoing professional learning and job-embedded instructional coaching with all 1st grade teachers, including sharing research, strategies,

and resources focused on fact and computational fluency. This will help ensure that first grade students progress from conceptual understanding to procedural fluency.

Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7D: Kristen Betts presented the motion to approve Policy GCPD – Employee Discipline.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7E: Christine Riley presented the motion to approve Policy IKFA – Graduation Ceremonies.
Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7F: Rick Ainge presented the motion to approve Policy BD – Board Meetings.
Christine Riley seconded the motion. All members present voted in favor.

Item No. 7G: Shauna Warnick presented the motion to approve the Request for Early Retirement Incentive Plans.
Kristen Betts seconded the motion. All members present voted in favor.

President Lisa Rowley announced at 6:31 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Shauna Warnick presented a motion to adjourn the Board Meeting.
Kristen Betts seconded the motion.
All members present voted in favor and the meeting was adjourned at 6:31 PM.