

Violation	1st time	2nd time	3rd time	Any subsequent offense
(a) Three or more missed check-ins (b) Positive drug & alcohol test, which cannot be accounted for by administration or prescription (c) No show to a required drug & alcohol test (d) No show to a scheduled meeting with the Board of Nursing or Division. All within a determined reporting period between Board meetings.	\$500	\$1,000	\$1,500	Possible Notice of Agency Action