Be Ready Utah Program

• Be Ready Family
• Be Ready Community
• Be Ready Schools
• Be Ready Business
• BeReadyUtah.gov
  • Twitter@BeReadySchools
  • Facebook.com/BeReadySchools

Make a Plan  Get a Kit  Be Informed  Get Involved
There are victims… and there are survivors.

- Amanda Ripley

The Unthinkable
Bad Things Happen to Good People
Preparedness Realities

Disasters Happen

✓ Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
Preparedness Realities

Preparedness Mindset

How do you Survive the Unthinkable?

✅ Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
• “Want of foresight, unwillingness to act when action would be simple and effective, lack of clear thinking, confusion of counsel until the emergency comes, until self – preservation strikes its jarring gong, these are the features which constitute the endless repetition of history.”

-Winston Churchill
Speaking to the House of Commons
Before World War II
Preparedness Realities

So...
Why don’t people, organizations, and communities PREPARE?

1. Apathy
2. Complacency
3. Denial
4. Desensitization

✓ Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
Preparedness Realities

“By failing to prepare you are preparing to fail.”

-Benjamin Franklin
Preparedness Realities

School Preparedness Series

911

Society

Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
“Any community that fails to prepare with the idea that somehow, in the end, the federal government will be able to rescue them will be tragically wrong.”

-Michael Leavitt, Former Utah Governor and U.S. Secretary of Health and Human Services
Preparedness Realities

During a disaster, you have a …

• **50%** chance of being at home
• **25%** chance of being at work
• **25%** chance of being elsewhere
Preparedness Realities

What about our children?

Where do they spend much of their time?

✅ Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
Preparedness Realities

School Time:

- 180 days a year
- 990 hours
- PLUS travel time
- PLUS extra-curricular activities
"Children are the world’s most valuable resource and its best hope for the future."

- President John F. Kennedy
School Preparedness

Do schools have a responsibility to keep children safe during school?

Do parents believe their children are protected & safe at school?

✅ Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
Are Our Schools Prepared for the Unthinkable?

Columbine Video

✔️ Make a Plan ✔️ Get a Kit ✔️ Be Informed ✔️ Get Involved
School Preparedness

Three Questions:

1. If circumstances required, could you shelter your entire student body overnight – with no power and no running water?
School Preparedness

Three Questions:

2. Do you have an MOA (Memorandum of Agreement) and possess keys for an alternate shelter location?

Evacuation practice?

✔ Make a Plan  ✔ Get a Kit  ✔ Be Informed  ✔ Get Involved
School Preparedness

Three Questions:

3. When was the last time you practiced your reunification policy?

3 Moving Parts:

• Staff
• Students
• Parents

Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
The 12 Points of School Preparedness

1. Emergency Operation Plans (EOPs)
2. Basic School Preparedness
3. Drills & Practice
4. Shelter-in-Place (SIP)
5. Evacuation Protocols
6. Reunification Plans
7. Pandemic/Infections
8. Student Education
9. National Incident Management System (NIMS)
10. Active Shooter/Intruder
11. Cyber Security
12. Staff Training Best Practices

Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
1 – Emergency Operation Plans

“\[\text{In preparing for battle I have always found that plans are useless, but planning is indispensable.}\]

-Dwight D. Eisenhower

✔️ Make a Plan ✔️ Get a Kit ✔️ Be Informed ✔️ Get Involved
1 – Emergency Operation Plans

Emergency Operations/Response Plans

- Who Responds And How
- Where to Obtain Resources

👍 Make a Plan 👍 Get a Kit 👍 Be Informed 👍 Get Involved
1 – Emergency Operation Plans

1. District & school EOPs
2. Create a planning team
3. Establish a continuity of authority
4. Identify experts/skills from your staff
5. Identify risks
   - What hazards does your school face?
6. Determine essential school functions

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<tr>
<th>Emergency Procedures</th>
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<td><strong>Lock-down</strong></td>
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<td><strong>All Clear</strong></td>
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Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
1 – Emergency Operation Plans

Use SMART Objectives

**S**pecific – clearly defined
**M**easurable – numbers, percentages, etc.
**A**ppropriate – relevant to the issue
**R**ealistic – practical & achievable
**T**ime limited – defined time period

✔️ Make a Plan ✔️ Get a Kit ✔️ Be Informed ✔️ Get Involved
#1 Emergency Operations Plans

A Complete Strategic Planning Solution

Objectives vs. Strategy vs. Tactics

- **Objective**: This is the ultimate goal you're trying to achieve.
  - All strategies and tactics you use must have this objective at their core.

- **Strategy**: Your strategy is a set of tactics and how they will be deployed in order to achieve your objective.
  - A strategy needs to be measurable in some way to keep track of your progress.

- **Tactics**: Tactics are mini-strategies. They are short-term methods that, when performed according to a strategy, lead to the completion of that strategy.

Make a Plan ✔ Get a Kit ✔ Be Informed ✔ Get Involved
1 – Emergency Operation Plans

Checklists!!! “What did I forget?”

• Standard Operating Procedures (SOPs)
  • Evacuation
  • SIP
  • Lock-down
  • Bomb threat

• Emergency Contact Lists

• Others?

✔ Make a Plan ✔ Get a Kit ✔ Be Informed ✔ Get Involved
2 – Basic School Preparedness

- Sheltering
- Water
- Food
- Sanitation & Hygiene

- First Aid
- Light & Power
- Communication
- Safety & Security
- Trained Staff
2 – Basic School Preparedness
The Bare Necessities of Life

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3 – Drills & Practice, Practice

- Fire
  - (Stop, Drop & Roll / Get Low & Go)
- Lock Down (External Threat)
- Intruder (Internal Threat)
- Active Threat/Shooter
  - (Run, Hide, Fight)
- Bomb Threat
- Earthquake
  - (Drop, Cover & Hold On)
- Evacuation to an Alternate Location
- Shelter-in-Place
- Reunification

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4 – Shelter-in-Place

Why do our schools need a SIP plan?
4 – Shelter-in-Place

• Identify locations
  • Seal off from the outside
  • Turn off ventilation system
• Maximum duration of an SIP?
• Considerations?
  • Heat/Warmth or Cooling
  • Water, Food, Sanitation
  • Communication
  • Bare Necessities

✔ Make a Plan ✔ Get a Kit ✔ Be Informed ✔ Get Involved
5 – Evacuation Protocols

- If the school building is untenable, where do you evacuate to?
- Memorandum of Agreement (MOA)?
  - Keys?
- Accessible?
  - Access & functional needs
- Practiced?
- Bates Elementary
6 – Reunification Plans

• Emotional content
• USOE guidelines
• Uniform protocols
• Planned AND practiced – with parents

Make a Plan ☑ Get a Kit ☑ Be Informed ☑ Get Involved
Is a pandemic *REALLY* that big of a threat?

TIME Magazine: May 15, 2017
7 – Pandemic / Infections

• Work with local Health Department
• Establish protocols to reduce contact & infections
8 – Student Education

• Students need to be educated on:
  • How to be safe & survive
  • What to expect in an emergency
  • Preparedness principles
    • Drop, Cover & Hold On
    • Get Low & Go
    • Run, Hide, Fight
    • Etc.

• FEMA STEP, Pedro & Pillowcase Projects

✔️ Make a Plan ✔️ Get a Kit ✔️ Be Informed ✔️ Get Involved
8 – Student Education

Personal student preparedness kits
Teach how & when to use it.

Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
9 – National Incident Management System (NIMS)

NIMS and ICS

Make a Plan ✔ Get a Kit ✔ Be Informed ✔ Get Involved
9 – National Incident Management System (NIMS)

Why would school administrators, teachers, & staff need to worry about NIMS & ICS?
9 – National Incident Management System (NIMS)

- Develop working relationships with local first responders (Train)
- First responders WILL use ICS during an incident at your school
- You will be asked to join the ICS
- Know terminology
9 – National Incident Management System (NIMS)

FEMA Independent Study Programs
ICS 100 & ICS 200 For Schools
https://training.fema.gov/is/
Seconds Count

RUN/ESCAPE
IF POSSIBLE

HIDE
IF ESCAPE IS NOT POSSIBLE

FIGHT
ONLY AS A LAST RESORT

✓ Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
10 – Active Shooter / Intruder

WHAT WOULD YOU DO?

Make a Plan Get a Kit Be Informed Get Involved
Active Shooter Video

• Los Angeles County Active Shooter Video

Los Angeles County Sheriff Department

WWW. LASD.org/Active Shooter
11 – Cyber Security

• Cyber security training is for ALL
• 21st century threat
• Education is the key
  • Training
  • Follow established policies
  • Know the threats
  • Understand malware
  • Know how to respond
  • Create strong cyber security protocols

✔ Make a Plan ✔ Get a Kit ✔ Be Informed ✔ Get Involved
12 – Staff Training Best Practices

- Advanced first aid
- Basic life support
- Community Emergency Response Team (CERT)
- Disaster psychology
- NIMS / ICS
- HAM radio
- Training exercises
- Others?

Make a Plan ✓ Get a Kit ✓ Be Informed ✓ Get Involved
BE PREPARED
Ready Schools Coordinating Council

- Meets quarterly
- 4 hour meeting
  - 10 AM to 2 PM
  - Working lunch
- Senior district, charter & parochial personnel
- Provide requested training
- Subject matter experts
- 12 point program
Social Media Outreach

• Twitter
  • @BeReadySchools

• FaceBook
  • FaceBook.com/BeReadySchools

• RSCC Email Messaging
  • FEMA Preparathon
  • Utah ShakeOut

Make a Plan  Get a Kit  Be Informed  Get Involved
What Is True Preparedness?

True preparedness is **NOT** “What you plan to do”. True preparedness is “What you already do NOW”.

☑ Make a Plan ☑ Get a Kit ☑ Be Informed ☑ Get Involved
Bad Things Happen to Good People

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There are victims… and there are survivors.

-Amanda Ripley
The Unthinkable
It's never too late to prepare... until it is.

BeReadyUtah.gov

Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
Now Is The Time

PLAN
PRACTICE
PREPARE

Save Our Children

✅ Make a Plan ✅ Get a Kit ✅ Be Informed ✅ Get Involved
Be Ready Utah!

- Make a Plan!
- Get a Kit!
- Be Informed!
- Get Involved!
Unless someone like you cares a whole awful lot,
Nothing is going to get better . . . . . . ,
It’s not.

-Dr. Seuss
This Presentation can be Brought to Your School, District or Organization.
Contact Information

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