



COUNCIL MINUTES

Thursday, December 19, 2013

Approved January 23, 2014

~ ~ ~ ~ ~ ~ ~

6:00 PM ~ GENERAL MEETING: [6:06:23 PM](#)

Attendance: Mayor, Clint Smith

Council Members Present: Mike Day, Matt Robinson, Craig B. Tischner and Coralee Wessman-Moser

Staff Present: John Brems, City Attorney
Cindy Quick, Deputy Recorder
Brett geo. Wood, City Manager
Gordon M. Haight II, Asst. City Manager
Shauna DeKorver, Finance Director
Cheeryl Jeppson, HR Director
Cathryn Nelson, Building Inspector
Bryn McCarty, Planning Supervisor
Blake Thomas, City Engineer
Tami Moody, Executive Administrative Manager/PIO
Heather Upshaw
Justun

1. Welcome-

1.1. [6:06:52 PM](#) Roll Call: Mayor, Clint Smith asks for the minutes to reflect all members were present at tonight's meeting.

2. PUBLIC HEARING: *Cheeryl Jeppson, HR Director*

2.1. [6:06:59 PM](#) Regarding Salary (or Compensation) Adjustments to the Herriman City Mayor (Benefits Offered to the Mayor).

Cheeryl Jeppson, HR Director spoke to the council regarding the compensations for benefits of Mayors in the valley. The city understands how that it would become a hardship to a Mayor if he did not have these benefits. 50% of other cities provide these benefits. It seems reasonable to provide these benefits.

Annual amount for Health Insurance would be as follows:

City Pays: Single \$3,698.40 / Two Party \$7,653.72 / Family \$10,354.20
Employee Pays: Single \$924.60 / Two Party \$1913.40 / Family \$2588.52

Annual amount for Preferred Dental Insurance would be as follows:

City pays: Single \$402.36 / Double \$550.32 / Family \$833.04
Employee pays: Single \$100.56 / Double \$137.52 / Family \$208.20

Annual amount for Traditional Dental Insurance would be as follows:

City pays: Single \$415.44 / Double \$568.32 / Family \$860.28
Employee pays: Single \$103.92 / Double \$142.08 / Family \$215.04

Vision is voluntary and employees pay the full premium

Council Member Coralee Wessman-Moser **MOVES** to open the public hearing.
Council Member Matt Robinson **SECONDED** the motion.
All present voted yes.
Motion carried.

[6:12:49 PM](#) Mayor Smith opens it up for public comment and calls for any citizen who wishes to speak to come to the podium and address the Council.

Citizen Comments: None

Council Member Matt Robinson **MOVES** to close the public hearing.
Council Member Coralee Wessman-Moser **SECONDED** the motion.
All present voted yes.
Motion carried.

[6:13:22 PM](#) Closes the public hearing.

Mayor, Clint Smith asks the council members if they have any further questions before moving to Discussion/Action Matters.

Council Member Mike Day commented that Council Member Coralee Wessman-Moser will be sending an email to the council with the benefit costs. Council Member Matt Robinson requests that a statement be added to the website and that the benefits for the Mayor are consistent with the benefits an employee would receive.
Mayor Clint Smith commends the council for looking at this item early. He believes this will be an item that comes before many council members as the full implementation of the affordable care act is realized.
Council Member Coralee Wessman-Moser comments that she feels having a full-time commitment from a mayor is a real value to the city in terms of the revenue we receive potentially from transportation funds, grants and the ability to leverage and use influence in the broader community. The expense will net us a benefit in return.

3. DISCUSSION /ACTION MATTERS:

- 3.1. [6:16:19 PM](#) Discussions and consideration of **Ordinance No. 13-39** “An ordinance of the Herriman City Council adopting an amendment to the General Plan, known as the Herriman City 2025 General Plan.” – *Bryn McCarty, *Planning Supervisor*
Bryn updates the council with some brief changes since the last meeting. Map did not change. Annexation area did not change. Future Land Use numbers were updated. She mentions that we dropped the high density category from 3.6% to 2.6% and lowered the density in Rose Basin. Bryn asks council if they have any questions.

Council Member Matt Robinson gives his thanks to Bryn and the responsiveness of staff and for their patience in extending this item where he was the one who requested that we hold off for a week on the approval to talk about some of the density. He’s received a fair amount of feedback from residents on the north end of our community who wanted to make sure we were addressing the approach of the city on our density. I appreciate staff taking a look at that. This annexation area is probably another 20 years out and a lot can change between now and then. He wants to commend staff for going above and beyond and for the sound and thorough process that’s been taken to receive public input. This shows good government at work. He feels like we’ll have to keep our eye on the density and do a good job communicating the vision for Herriman City.

Bryn comments that we have created a special page on the city website for this and we’re going to keep it up. It will be updated once it’s all adopted.

Council Member Coralee Wessman-Moser asks a question regarding the annexation process. Is there a hearing at that time for the proposed area? How does that work?

Bryn responds that the city couldn’t adopt a general plan for that area until it was annexed. It would be a quick process of amending the general plan because the area is already planned. It wouldn’t happen however until after the area is annexed.

Council Member Matt Robinson recommends that given the rate of growth in certain parts of our community that we review the master plan on a two to four year basis instead of an 8 to 10 year basis. Mayor Smith seconds that notion to keep on top of it and keep up with the growth in our area. Council Member Coralee Wessman-Moser offers thanks to the process and responsiveness of staff. Council Member Mike Day asks for this plan to be put on the city website and especially the process of meetings and public hearing.

Council Member Matt Robinson **MOVED** to approve this ordinance.

Council Member Craig Tischner **SECONDED** the motion.

Mayor, Clint Smith asks the Council Members if they have any questions before the vote.

Being none, Mayor, Clint Smith asks for a roll call vote.

Councilman Mike Day	Yes
Councilman Matt Robinson	Yes
Councilman Craig B. Tischner	Yes

Councilwoman Coralee Wessman-Moser	Yes
Chair / Mayor, Clint Smith	Yes

Vote passed.

This motion carried.

3.2. [6:25:06 PM](#) Discussion and consideration of **Resolution No. 13.49** “A resolution of the City Council of Herriman approving an irrigation water interlocal agreement with Riverton City.” – *Justun Edwards, Water Director*

Justun presents the agreement to the council and explains that it's an extension to a current agreement with Riverton. The only thing that's changed is the end date. This agreement gives the city 30 more days from the date it's signed.

Council Member Coralee Wessman-Moser asks if there are any provisions for an adjustment in the fee for that pumping service to increase.

Justun responds that it's a set price. He comments that if Riverton's costs increased significantly we'd be a good neighbor.

Council Member Coralee Wessman-Moser asks if there are any other changes.

Justun responds that there is not.

Mayor Clint Smith asks if there is anticipated date of completion for the pump station.

Justun responded that the anticipated date is spring of 2015. The only issue now is funding. The city has an application with the Board of Water Resources and they have a board meeting on February 13 to find out if it's approved. We will bring funding options to you in the next few meetings.

Mayor Clint Smith asks for any other questions.

Council Member Moser **MOVED** to approve this item.

Council Member Robinson **SECONDED** the motion.

Mayor, Clint Smith asks the Council Members if they have any questions before the vote.

Being none, Mayor, Clint Smith asks for a roll call vote.

Councilman Mike Day	Yes
Councilman Matt Robinson	Yes
Councilman Craig B. Tischner	Yes
Councilwoman Coralee Wessman-Moser	Yes
Chair / Mayor, Clint Smith	Yes

Vote passed.

This motion carried.

*3.3 [6:29:44 PM](#) Discussion and consideration of **Ordinance No. 13-40** “An ordinance changing (increasing) ~~*fringe~~ benefits offered to the Mayor.” – *Cheeryl Jeppson, HR Director*

Cheeryl presented further information to the council. We have a high deductible health insurance plan and the city puts \$3,000 into an HSA account for that deductible.

Council Member Coralee Wessman-Moser asks what happens to the money if it's not used.

Cheeryl responds that it rolls over from year to year. It's put in monthly at \$250/month.
Council Member Coralee Wessman-Moser questions if the HSA is owned by the employee so the individual can take that money with them at a termination date.
Mayor Clint Smith comments that an HSA actually keeps costs low.
Cheeryl responds affirmatively that it has helped keep costs low for the city.
Council Member Coralee Wessman-Moser is concerned that the HSA is not included in the ordinance.
Council Member Matt Robinson states that the city's overall policy would be that health benefits offered to all Herriman employees would apply to the Mayor of the city. Based on the ordinance verbiage, it's already there, based on the need of the Mayor. He requests that we move forward with that making that addition to the ordinance.
Council Member Craig B. Tischner also quotes from the document; the city shall pay a portion of the Mayor's health, dental and vision insurance premium in the amount equivalent to the monthly premium the city pays for insurance coverage offered by the city sponsored plans.
Council Member Coralee Wessman-Moser makes comment that the HSA is not an insurance premium and requests a motion that the exact language be approved by our attorney prior to completion.

Mayor Smith states that this is just defining the HSA is one of those components within the resolution and he feels that meets the intent.
Council Member Matt Robinson asks if a motion with that exact verbiage would work.
Council Member Coralee Wessman-Moser agrees.

Council Member Moser **MOVED** to approve this item with an amendment to include verbiage including Herriman City contributions to a Health Savings Account in any applicable paragraph noting the Mayor's benefits.
Council Member Matt Robinson **SECONDED** the motion.
Mayor, Clint Smith asks the Council Members if they have any questions before the vote.
Being none, Mayor, Clint Smith asks for a roll call vote.
Councilman Mike Day Yes
Councilman Matt Robinson Yes
Councilman Craig B. Tischner Yes
Councilwoman Coralee Wessman-Moser Yes
Chair / Mayor, Clint Smith Yes
Vote passed.
This motion carried.

***3.4 6:35:30 PM**

Discussion and consideration of Resolution No. 13.51 "A resolution of the City Council of Herriman approving an Interlocal Cooperative Agreement with Salt Lake County to purchase LiDAR elevation data." – Blake Thomas, City Engineer

Blake makes a presentation to the council regarding this resolution and interlocal agreement. Blake comments that the agreement came in under budget. This interlocal will be to get aerial survey data. We will get it by April. The last survey data was in 2008. So this is very much needed. Recommend this agreement to be signed.

Council Member Robinson **MOVED** to adopt this item.
Council Member Tischner **SECONDED** the motion.
Mayor, Clint Smith asks the Council Members if they have any questions before the vote.
Being none, Mayor, Clint Smith asks for a roll call vote.
Councilman Mike Day Yes
Councilman Matt Robinson Yes
Councilman Craig B. Tischner Yes
Councilwoman Coralee Wessman-Moser Yes
Chair / Mayor, Clint Smith Yes
Vote passed.
This motion carried.

*3.5 [6:37:00 PM](#) Discussion and consideration of [Resolution No. 13.52](#) “A resolution of the Herriman City Council amending a previously adopted and restated interlocal agreement for the Salt Lake Valley Emergency Communications Center (VECC).” – *Councilman Mike Day / Brett geo. Wood, City Manager*

Councilman Day presented this item to the council. There are 17 entities and a lot of discussion due to a merge. Briefly explains describes what VECC is. Sandy City left VECC and that has created some issues. VECC wants to update this interlocal. This vote says we cannot increase the rate of the budget without a 2/3rds majority of the board. It's a weighted vote.

Mayor comments this is an amendment to the interlocal that we passed a few weeks ago. He then reiterated the major change is the 2/3rds vote requirement. We are the last entity who needs to pass this.

Council Member Mike Day **MOVED** to approve this item.

Council Member Coralee **SECONDED** the motion.

Mayor, Clint Smith asks the Council Members if they have any questions before the vote.

Being none, Mayor, Clint Smith asks for a roll call vote.

Councilman Mike Day Yes

Councilman Matt Robinson Yes

Councilman Craig B. Tischner Yes

Councilwoman Coralee Wessman-Moser Yes

Chair / Mayor, Clint Smith Yes

Vote passed.

This motion carried.

4. UPCOMING RETREAT AGENDA:

4.1 [6:43:00 PM](#) Discussion of Agenda for Upcoming City Council Retreat on January 10 & 11, 2014 – *Tami Moody, PIO*

Tami reports that the council has a draft of the agenda and requests follow up from last week's meeting. Staff is anxious to get their items ready. Tami requests opinions today or emails from council with their requests. Council Member Matt Robinson asks council if they have any suggestions other than those made at the last meeting.

Council Member Craig B. Tischner asks if Mayor Freeman has been able to have some input.

Council Member Coralee Wessman-Moser feels that the staff's recommendations are the ones that should be on the agenda and as long as staff works with Mayor Elect Freeman with the times that the staff can move forward.

Council Member Matt Robinson agrees.

Tami thanks the council and states she will prepare the agenda and send it to them so they can prepare for this meeting.

Council Member Matt Robinson requests that Mayor Freeman be able to make comments on the general plan.

Mayor Elect, Carmen Freeman addresses the council. He has been impressed with Bryn and the staff. He believes the general plan should be a benefit to Herriman. He wants to work closely with the planning commission to ensure that the views of the city council are consistent with the planning commission. City council can make amendments as need arises. He also agrees with the idea that the general plan needs to be looked at every two years and he looks forward to implementing the plan.

5. PRESENTATION:

5.1 [6:47:12 PM](#) Mayor Clint Smith Recognition for Service – *Brett geo. Wood, City Manager*

Mayor Smith tried to skip the next item and Council Member Moser presents the next item and turns the time over to Brett geo. Wood, City Manager.

Brett geo. Wood gives a report about the snow removal today. Crews are out working hard today and they went through 250 tons of salt just today. Monte Johnson also provides council with an update on snow removal stats explains that already this year we've spent about \$8,000 to \$9,000 in salt already this year. Brett continues to update them regarding the process of snow removal and how the main roads have been plowed and they will get to the secondary roads but they have not been able to clear them yet. A short conversation between Brett, Monte and council regarding the equipment that's needed to plow ensued.

[6:53:43 PM](#) Brett makes a presentation to Mayor Smith. He expresses gratitude to the council for understanding the type of person that was needed to fill this position for Herriman City. Mayor Smith has represented the city very well, he knows the city's vision and has set the stage for Mayor Freeman to be ready to be involved with each board he will need to work with. Herriman city employees appreciate his personal contact with them. Turns time over to Destiny for a video presentation to express gratitude to Mayor Smith for his outstanding service to the city.

Brett expresses his love to Mayor Smith and that he's grateful Mayor Smith loves Herriman. Brett presents Mayor Smith with a Herriman jacket.

Council Member Matt Robinson expresses kind comments to Mayor Smith. Great things happen without the public even knowing it's happening. Offers gratitude to Mayor Smith. Looks forward to his ongoing service to the community.

Council Member Coralee Wessman-Moser expresses kind comments to the Mayor. In a few short months he's brought so much to the council. Lists many situations where Mayor Smith has brought great influence and success to the City due to his great understanding of Herriman's issues.

Council Member Mike Day adds his kind compliments and echoes statements already made. Mike expresses how impressed he is with Mayor Smith's abilities and presents him with a gift card to Running Gr8 and says "Thanks for running with us the past for months and happy trails."

Council Member Craig Tischner expresses his thanks to Mayor Smith. He feels that it takes a lot to do what Mayor Smith has done not only for the council but for the residents as a whole. He expresses appreciation for everything that he's done and looks forward to an ongoing friendship.

Mayor Smith expresses that the last 4 ½ months has been a truly unique opportunity to work side by side with great individuals whose hearts are in the right place. He gives appreciation to the council for all they do. Thanks his wife and kids for their support. Thanks the staff for how amazing they are and how grateful he has been to work with them in this capacity. Learned so much here and will make him better moving forward. Mayor Smith has a great love for this city and appreciates the faith and trust given to him to serve in this capacity.

6. FUTURE MEETINGS: [7:13:39 PM](#)

Next Swearing in of Newly Elected Officials
Next Regular City Council Meeting:
City Council Retreat
Next Regular Planning Commission Meeting:

Monday, January 6th @ 6:00pm
Thursday, January 9th @ 7:30pm
Friday & Saturday, January 10th & 11th, 2014
Thursday, January 16th @ 7:00pm

*7. PUBLIC NOTICE OF REGULAR MEETING SCHEDULE FOR 2014: [7:14:24 PM](#)

8. ADJOURNMENT: [7:14:31 PM](#)

Council Member Coralee Wessman-Moser made a motion for adjournment at [7:14:38 PM](#)

Council Member Mike Day **SECONDED** the motion.

All present voted unanimously.

The motion carried.

9. SOCIAL GATHERING: *(Social if time allows)*

Will take place at Cafe Río – 5506 West 13400 South, Herriman, Utah

This document along with the digital recording constitute the official minutes for the Herriman City Council Meeting held on December 19, 2013.

I Cindy M. Quick, do hereby certify that I am the duly appointed, qualified, and acting Deputy Recorder for Herriman City, of Salt Lake County, State of Utah. I do hereby certify that the foregoing minutes represent a true and accurate, and complete record of this meeting held on December 19, 2013.

Cindy M. Quick
Herriman Deputy Recorder