

CITY OF SOUTH SALT LAKE
CITY COUNCIL MEETING

COUNCIL MEETING	Wednesday, October 12, 2016 7:10 p.m.
CITY OFFICES	220 East Morris Avenue South Salt Lake, Utah 84115
PRESIDING	Council Chair Deborah A. Snow
CONDUCTING:	Council Portia Mila
SERIOUS MOMENT OF REFLECTION/ PLEDGE OF ALLEGIANCE	Debbie Snow
SERGEANT AT ARMS	Amanda Gencarella

COUNCIL MEMBERS PRESENT:
Sharla Beverly, Mark Kindred, Portia Mila, Ben Pender,
Kevin Rapp, Shane Siwik and Debbie Snow

STAFF PRESENT:
Mayor Cherie Wood
Charee Peck, Chief of Staff
Hannah Vickery, Assistant City Attorney
Mont Roosendaal, Public Assets Director
Michael Florence, Community and Economic Development Director
Frank Lilly, Deputy Community and Economic Development Director
Sharen Hauri, Urban Design Director
Kari Cutler, Promise South Salt Lake Director
Craig D. Burton, City Recorder
Ariel Andrus, Deputy City Recorder

OTHERS PRESENT:
See attached list.

The meeting was scheduled to start at 7:00 p.m. but started at 7:10 p.m.

APPROVAL OF MINUTES

September 21, 2016 Regular Meeting. Council Member Beverly moved to approve these minutes.

MOTION	Sharla Beverly
SECOND	Ben Pender

Voice Vote:

Beverly	Yes
Kindred	Absent
Mila	Yes
Pender	Yes
Rapp	Yes
Siwik	Yes
Snow	Yes

NO ACTION COMMENTS

1. **SCHEDULING.** The Deputy City Recorder informed those at the meeting of upcoming events, meetings, activities, etc.

2. **CITIZEN COMMENTS/QUESTIONS. Kristine Dobson, Utah Arts Alliance.** She explained that the Utah Arts Alliance is leading an effort to try to join the contract for the Granite High property, save the buildings, and develop a community arts and education center. Their major goal is to talk to someone with Wasatch Properties, who is the developer that has the Granite property under contract, and get them to listen to their ideas and incorporate them in their plan.

Issac Higham, 2556 South 300 East. He thanked the Council for appointing him to the Justice Court Nominating Commission. They have completed the process and it was a great experience.

Thomas Borrup, Creative Community Builders. He has been invited by the City to work on the downtown arts district plan. He is in town meeting with the businesses, artists, residents, and others to learn more about the resources as they begin to develop the plan for the arts hub.

3. **MAYOR COMMENTS.** Mayor Wood advised that Mr. Borrup is here because of the Cultural Facilities Grant the City received. She is excited to see what he puts together.
4. **CITY ATTORNEY COMMENTS.** None.
5. **CITY COUNCIL COMMENTS.** Council Member Pender asked if the Council could get an update from the Police Chief on staffing for his department since the pay raises have been in effect to make the police officers whole.

Council Member Beverly announced that the City will have its first food truck event at the City's Spooktacular event.

Council Chair Snow asked if the City had looked into the possibility of lighting up Scott School for the holidays.

Mayor Wood reported that she has talked to staff and they are looking into it.

Council Member Rapp is excited for the Spooktacular event with the food trucks participating.

Council Chair Snow congratulated Council Member Kindred and his wife on the birth of their son.

Council Member Mila congratulated the Kindred's on their new addition. She is also excited to have the food trucks coming to the Spooktacular.

Council Member Mila requested that the Council does a better job of following their rules to get agenda items and backup to the Recorder's Office on Friday morning. They are all really busy and she got so many things the last couple of days it was very hard to be able to read up on everything and she wants to be prepared. She hopes they will start following the rules. She also mentioned that the agenda should be clear enough that the average person reading it knows what is on the agenda. She feels there have been some vague things on the agenda the last few months and she thinks they need to be better about it.

Council Member Kindred arrived at 7:25 p.m.

6. **COUNCIL ATTORNEY COMMENTS.** City Council Attorney, Doug Ahlstrom, reported that he has received three responses from the letter of inquiry to provide fire services to the City. The three parties are Salt Lake City, South Salt Lake, and Unified Fire. He suggested they should now move forward with a request for proposals. They also have to get on Unified Fire's Board agenda and apply to them if they want a bid from them. He suggested they do both simultaneously.

Council Chair Snow and Council Members Siwik and Pender said they were fine with moving forward.

7. **INFORMATION – Economic Development Update.** Community and Economic Development Director, Mike Florence, reviewed new projects that have recently been approved and development that is currently under construction in the City.

ACTION ITEMS

UNFINISHED COUNCIL BUSINESS

1. **Zoning Discussion for the Properties Located in the Gateway West and A-1 Residential Land Use Districts.** Mr. Florence reviewed a presentation of the two options that the Council had requested for this area in the last Council meeting. A copy is attached to these minutes and incorporated by this

reference.

Council Member Beverly likes option two and suggested they put some language in the 900 West about hours of operation in any of the businesses that go in there.

Council Member Pender commented about the commercial side of this property at 900 West. His opinion is to just get rid of the commercial and have homes in that area. His concerns are about the jail and people lingering around after they are released from jail.

Council Member Siwik stated that he thinks the thing that has stopped any development in this area over the last 10-15 years is the assemblage requirement. There is an assemblage requirement of five acres development for this land. He feels that is what needs to be addressed. He would tend to favor homes more than commercial but thinks the assemblage requirement would need to be addressed first.

Council Member Beverly stated that every resident she has talked to in the 900 West area states they are okay with taking the area down to one acre from five acres in this 900 West block.

Council Member Siwik agreed with reducing the area down to one acre and leaving the rest of the land alone for a while.

Council Chair Snow suggested dealing with this area section by section. She suggested taking out the acreage complying requirement from 900 to 1000 West and zone this area R-1.

Mr. Florence said that if the Council wants to have single family homes there needs to be a larger assemblage of land in place because there would not be enough area to build enough homes. At the neighborhood meeting the residents of that area said they would really like to see that area on the 900 West side on the 3300 South side commercial.

Council Member Mila suggested opening up for public comment now that there has been some discussion.

Cindy Jones, 3492 South 1000 West. She thanked the council members who took the time to come out to their area. They are against taking out the five acre minimum requirement on the west half from 1000 West to the river. They also do not like the idea of 6000 square foot lots. They prefer that the lots be one house per half acre. Their concern is going from having a small amount of neighbors to having 90 new homes and having essentially 180 new people driving in their area. She likes Option Two of the plans better. She also likes the idea of having the whole area residential.

Andrew Bilanzich, 2274 South Technology Drive. He is the current owner of 1000 West and 3300 South. He has been in negotiation and had the 5.23 acres under contract. His discussion with several developers is that they are very interested in the area and they want the 25 unit density that is in place. He knows that is not what the council or the residents of the area want so they have not pursued this. They would like to add an office and give access at the rear of his property to the single family development and also add a road access.

Joyce Hewitt, 3340 South 1000West. Her home is right where Mr. Bilanzich has talked about putting a road for the new homes. That is not fair because she has lived there for 52 years. She states The Council talked two weeks ago about making this area all half acre homes to be able to keep animals in that area and she likes that idea.

Council Member Siwik suggested that this whole thing needs to go back to the Planning Commission.

Council Member Beverly suggested that the Council can give staff some direction that the 900 West block can be looked at differently now and can be broke up into one acre increments.

Council Chair Snow is fine leaving the A-1 zone the way that it is south of the Gateway Overlay. The Gateway Overlay is what needs to be addressed and she suggests having single family homes in the Gateway.

Council Member Pender asked about acreage requirements. He asks if there has to be five acres or if they can go with less acreage.

Mr. Florence thinks that in order to have a neighborhood that is desired the five acres is what he would suggest.

Deputy Community and Economic Development Director, Frank Lilly, said that the City would not get the neighborhood that is desired, and also possibly would not get the developers that would be desired, if the acreage was reduced.

Council Chair Snow thinks that the five acres needs to be reduced even if it is reducing it down to three acres. The five acres between 900 and 1000 West has proven to suppress development for the past fifteen years.

Council Member Mila polls the Council on what they would like to see done with The Gateway Overlay.

Council Member Beverly states that with the 900 West block she is okay with moving it to one acre with a mixture of commercial and R-1 as long as the commercial has limited hours. With the 1000 West block keep this at the five

acres. Keep the dog leg it as A-1

Council Member Siwik agrees with Council Member Beverly.

Council Member Mila would like to see this reduced to three acres and she is okay with commercial and residential but limiting the kind of commercial. She would like to leave the dog leg alone at this time.

Council Chair Snow would like to see all R-1 on 900 West to 1000 West and move the assemblage requirement down to three acres. Do the same thing on the section of 1000 West to the River and keep the assemblage requirement to R-1. Leave the dog leg A-1.

Council Member Rapp would like to keep 900 West 1000 West R-1. Keep 1000 West to the river at the five acres and keep the agricultural area the way that it is.

Council Member Kinder agrees with what Council Member Beverly says.

This will go back to the Planning Commission for further review.

2. **An Ordinance Repealing Chapter 2.10, Municipal Ethics Commission, of the City of South Salt Lake Municipal.** City Council Attorney, Doug Ahlstrom, advised that in 2012 The State of Utah created a new statute to allow cities to create their own municipal ethics commission. South Salt Lake at that time did create their own Ethics Commission. The ordinance would change this so if there was ever a complaint about the Mayor or member of the City Council it would be referred automatically to the State Commission.

Council Member Kindred asked why the City of South Salt Lake adopted their own ordinance in 2012.

City Assistant Attorney, Hannah Vickery, said it was a local control issue. The Utah Municipal Association of Attorneys met and decided that local control on this was best in this area.

Council Member Pender said it seems this is currently a conflict of interest. It would be a person in an appointed position that would be investigating the Council Member or the Mayor and he does not think it would be fair to put that person in that position. It would be better to go to an outside source for this issue.

Council Member Rapp agreed with Council Member Pender. This is something that could easily go to the State.

Council Chair Snow moved to approve this ordinance.

MOTION Debbie Snow
SECOND Kevin Rapp

Roll Call Vote:

Beverly Yes
Kindred Yes
Mila Yes
Pender Yes
Rapp Yes
Siwik Yes
Snow Yes

NEW COUNCIL BUSINESS

1. **Approval of Engagement Letter for Appraisal of Property Located at Approximately 2580 South 500 East.** Mr. Ahlstrom, advised he was in touch with Mr. Jim Smith who is a representative of Mabel H. Todd Property Estate. Eric Van Drimmelen will perform the appraisal. A copy of the appraisal agreement is attached to these minutes and incorporated by this reference. Mr. Ahlstrom also referred to the map to point out the buffer zone on Stephie Marie Lane. A copy is attached to these minutes and incorporated by this reference. There is a contract on this property and Mr. John McGee would be willing to sell this property to the City.

Council Member Siwik moved to suspend the rules.

MOTION Shane Siwik
SECOND Sharla Beverly

Voice Vote:

Beverly Yes
Kindred Yes
Mila Yes
Pender Yes
Rapp Yes
Siwik Yes
Snow Yes

Council Member Siwik moved to approve the appraisal letter for the property on 2580 South 500 East

MOTION Shane Siwik
SECOND Kevin Rapp

Roll Call Vote:

Beverly	Yes
Kindred	Yes
Mila	Yes
Pender	Yes
Rapp	Yes
Siwik	Yes
Snow	Yes

2. **Discussion Regarding Execution of a New Lease with Pioneer Craft House.** Council Member Mila suggested polling the Council for having a closed door session before having the discussion regarding a new lease with Pioneer Craft House.

Council Member Siwik would like to see what Jeff Hatch, representative for The Pioneer Craft House, has to say first. Council Members Pender, Snow, Rapp, and Kindred agreed.

Council Member Beverly would like to go into closed session first.

Assistant Attorney, Hannah Vickery, stated that the Council Attorneys did advise against discussing this matter in an open meeting. Katy Steffey, the Council's outside attorney that has been handling this matter did send out an email to the Council Chair and Vice Chair on September 20th explaining her reasons and rationale for having a closed meeting regarding this matter.

Council Chair Snow said she called Katy Steffey's office and her understanding was that the concern is that the Council does not enter into too much discussion because the litigation is still pending. She has invited Mr. Jeffrey Hatch to come forward with his proposal on behalf of Pioneer Craft House with the understanding that the Council will not engage in a great deal of discussion and refer Mr. Hatch to Mr. Ahlstrom, Council Attorney, for further settlement negotiations.

Council Member Mila said the reason she brought this up for closed door meeting first was because of emails that went back and forth and from what was originally heard from Ms. Steffey. She would like to hear from Ms. Steffey what her recommendation is.

Council Member Beverly states that she would like to hear no discussion on The Council's part and only hear the presentation.

Katy Steffey, Attorney with Smith, Hartvigsen PLLC advised just hearing the presentation with no further discussion is what she would recommend. If the Council decides to have Mr. Hatch present no settlement offers should be discussed because that would waive any confidentiality. If Mr. Hatch wants to present she recommends that the Council make no comment.

Mr. Jeffrey Hatch presented information on Pioneer Craft House. A copy is attached to these minutes and incorporated by this reference.

There was no further discussion.

3. **Review of City of South Salt Lake Municipal Code Section 2.60.020 – Employee Hiring.** Council Member Rapp said this subject is something that he wanted to take care of when he was elected for the City Council. This has to do with nepotism in the City. Currently the City of South Salt Lake is obeying State Code when it comes to nepotism. However, he would like to change that due to the fact that there seems to be some problems involved with that. Right now the Mayor has two brothers and a sister-in-law that are working for the City. He has heard from disgruntled employees that these relatives of the Mayor have been getting special favors, special treatment, raises, etc. He has also heard that if these employees mess up, they do not get in trouble. He has also heard from citizens of South Salt Lake that were not very impressed by the fact that there seems to be a whole lot of the Mayor's family that keep working for the City. He thinks a new nepotism code should state that the Mayor, the City Council, appointed officials, and even the Planning Commission cannot have other members of their family working in the City. There are other organizations that have much stricter codes than the State does and this is something that needs to be brought up for discussion. He heard a lot of citizens complain that half the Mayor's family is working for the City and he knows that was an exaggeration, but it was still something that was constantly brought up and he thinks that is something that needs to be addressed.

Council Member Beverly stated that during the shortage of police officers is when the Mayor's brother was hired and if something like this were in place while having trouble hiring they would have missed out on the opportunity to hire him and would have continued to leave the Police Department short staffed. There are other positions that the City has trouble hiring for, such as in Public Works for example, and this would affect those departments as well. The Council has been changing a lot of laws back to align with State code and this would be taking away from that. The City can always be stricter but it seems like the pattern of the Council has been to try to go back and align with the State Code.

Council Member Kindred asked who else this applies to besides the Mayor.

Council Member Rapp said that in the past there have been other City Council members but none currently. There are two other Taylors working for the City and he does not know if they are related to the Mayor or not.

Council Member Mila advised that there are employees here that this could potentially affect. There are also a lot of open positions for Promise South Salt

Lake and she has also tried to talk her daughter into working there. If this were passed it would not work and it is a great opportunity for young people.

Council Member Beverly disclosed that at one point one of her children worked for Promise. She had no supervision over him and that was a wonderful opportunity for him.

Council Member Mila understands no direct supervision is the way the current State Code reads and she likes that and she does not like getting way off into the weeds on those things.

Council Member Kindred asked if the positions for Promise South Salt Lake are paid positions.

Council Member Beverly said yes.

Council Member Siwik said this would only apply to elected officials and department heads. He does not think there is anything wrong with an elected official not having a member of their family work for the City. He said that if the Council says they want to go above the State on this matter, he does not see anything wrong with that. There are countless people in this community. If there was an ordinance in place that said the City would only hire people that lived in South Salt Lake, the City would still never have a need to hire our own relatives. He has six kids and probably every one of them could work for Promise but that is just not the way to do things. The community expects elected officials to not be using their positions for the sake of giving family members jobs. This does not prohibit a police officer and his spouse or his children, for example, from working for the City, it just requires disclosure of that so that the public has that in front of them. All this really applies to is elected officials and appointed officials.

Council Member Rapp said there is a public perception too. If the Mayor is over the department heads for South Salt Lake, and if the Mayor's brother messes up somewhere, the department head may go lenient on them. Whether this is true or not, it does not matter, she is not going to fire her brother and she is not going to fire her sister-in-law. Whether it is this Mayor, or any other mayor, he thinks it is something that is improper. It is a public perception thing and is something he heard a lot on the campaign trail. It was a while back but this has been something on his list. A lot of people complain a lot about it. It was complaints that he has heard from employees, and these are employees that are currently working for the City. Employees have said that these people are getting favoritism.

Council Member Siwik said in the spring he was contacted by an employee stating there was a problem with this issue.

Council Chair Snow said they have a problem if employees and citizens of the City are perceiving nepotism. When she got out of law school she applied to a lot of law firms and there was one where her brother works in Salt Lake City and they told her specifically do not even bother applying here, we do not employ relatives of any of the attorneys in the firm. They had an anti-nepotism policy. She thinks that you will find that in the professional world, in government, and all over the place because of that perception problem. It affects fellow employee's morale if they think people are getting favoritism, if they think everyone is not being treated equally, if they think they cannot report misbehavior, and if they think people are getting promoted or getting raises. It is bad for morale of employees and it is bad for citizens to be looking and thinking that is how our City runs. To hear that on the campaign trail and then to find out that we actually do have several people, some that were hired after Mayor Wood came into office, working for the City. She does not have a problem with the employees that have been with the City predating her becoming Mayor but, quite frankly, to hire relatives on an ongoing basis aggravates the problem of how citizens perceive the way City government runs. It aggravates the problem of how employees feel there is not a level playing field. Whether those perceptions are wrong or right, that is the purpose of the policy, to be able to say, "No, none of that is going on here."

Council Member Kindred agrees with Council Chair Snow. The City does not want the perception of nepotism. The Promise Program is interesting to him. He has no idea how that works. He asked for clarification if the kids that work for Promise get paid an hourly wage for the summer.

Council Member Beverly responded it is not just for the summer. It is an after school program, summer program, City events, and things like that.

Council Member Mila said she would guess there are quite a few kids in our Community that could possibly have an elected official in the Promise program as a parent.

Council Chair Snow stated she thinks this is dicey because she read an article a few months back stating that Draper City had this exact discussion about nepotism. One of the Council members said the same thing about having all her kids working for Draper City. She knows that it is not always good to go off of blogger comments, but the comments under that article were brutal. The comments said things such as how this woman dare think that she gets into office and employ all her kids with the City. She just thinks that the public is really sensitive to this.

Council Member Mila disclosed that even before she was on the Council she did have a daughter apply here so it is not just because she was on Council. She would like her daughter to be part of the Community and get to know the Promise program. She does not want any special favors because she is a Council member. She gets what is being said and she thinks that is why the

State law has in the ordinance no direct supervision. She is personally okay with the straight State law.

Council Member Beverly said she did not request any special favors when her son was at Promise. It was just a great experience for him and he learned a lot. She is also okay with State law. The police officer situation keeps coming to her mind too. Jobs where there are shortages, that situation helped the City in that case.

Council Member Snow is concerned that State law has not prevented the City of South Salt Lake from the situation that they are in right now. When employees and citizens of the City are approaching the Council about this subject it needs to be addressed. Under Utah's Right to Know they can search and see that the City has five Taylors employed. She is not trying to be overly personal but when the Council has people coming to them this just has to be addressed. If State law has enough exceptions and this is where the City is at, then they have to do something to reroute public perception of what is going on.

Council Member Pender said this situation would affect the Mayor the most, even more so than any other elected officials. For example, if the Mayor had a relative under a department head within any of the departments, ultimately, if the department head takes action and the action is something that the Mayor does not like does that potentially affect the department head's appointment. This is just a question he is throwing out. He does not know if it does or doesn't. As far as other people within the City, such as department heads, he doesn't necessarily know if a department head's child worked over at Promise South Salt Lake, that child would get special treatment because their parent is a department head somewhere in the City. He thinks it really stems from being in the Mayor's position because the Mayor is really in charge of everyone. Where the department head is in charge of their group but they really have no effect on what is going on in other departments. Whatever happens in Promise, for example, and say his child does not work out or whatever, he does not necessarily think the department head has the authority to go over to the director of Promise and say anything. He does not necessarily think it would apply to the department heads. He is a little bit up in the air on the Council end of this also because he does not necessarily know if one of the Council member's children is working at Promise, and the child makes a mistake and is fired, he does not think the Council member would have any authority to do anything. He does not necessarily know if it would apply to those people as much as the person that is over all of those departments like the Mayor or a City Manager. He is open to more discussion on this. He used the example of the police officer and said if the police officer made a mistake and the Police Chief made a decision and the Mayor that appointed the Chief was not happy with decision is the Police Chief's position potentially on the line. He thinks the answer would be the position would probably be on the line. He thinks it puts the Chief in a bad position in order to effectively do

what they are supposed to do or to be fair across the board for fear that maybe his livelihood could be affected because of that. He does not think it is a good idea for a department head's family member to work under that department head. If they work in a different department in the City and the department head is not over that family member then that is fine because the department head is not going to have any say so in the other departments because he does not have that authority to do so. He thinks in the Mayor's position, or a City Manager's position where they foresee everybody, that is where conflict would come in.

Council Member Rapp said there would be an issue if the department head had a family member working for the City and another department head fires that person. There would be friction.

Council Member Pender agreed that there would be friction between those two department heads but that department head would not be in jeopardy of losing their job over it. The department head may not be happy with that but no one is going to go home wondering if they still have a job tomorrow because their family member did not do what they were supposed to do in another department. He does not think they have that authority in those department head positions and they are going to manage their own departments but they are not going to have any say so in another department. It is the appointments that concern him. That is where people are put in a tight spot.

Council Member Beverly asked Mr. Ahlstrom if there is a way the Council can address the concerns and the issues by maybe making things more transparent or changing something without going as far as changing the ordinance. She asked if that is something he can look into. She has not heard complaints like this before and so maybe this needs to be addressed but maybe the Council does not need to go this far.

Mr. Ahlstrom said he does not know. He has been involved in other nepotistic situations in his other employments and all of them became a problem at one point or another and made his life as an attorney very miserable because personnel issues are the most difficult issues that anyone has to deal with. In Draper City they enacted an ordinance prohibiting the employment of family members. His daughter had worked for Draper City one summer and the next year, after the ordinance, she could no longer work there because he was employed there. That was just something they had to live with and it was frustrating but it is just the way it was. He does not know where the line would be for somewhere in the middle of all of this. He has tried to expand on what the State has done. He does not know how to do that anymore than what this ordinance is doing.

Council Chair Snow said she would not want to exempt them as Council Members. This is about public perception. The Council is not enriching themselves off of their positions.

Council Member Siwik agrees this cannot just apply to the Mayor it would need to apply to Council members as well.

Council Member Mila and Council Member Pender also agreed.

Council Member Pender questioned if it should apply to a department head. If the department head's child wants to work in the Parks Department for example, and the department head is not directly over him and has no leverage then he asked would this cause a problem. The department head may disagree if his child gets fired but there is nothing that is really going to happen there.

Mr. Ahlstrom states he has seen situations come up all over the place.

Council Chair Snow said that people sue over these personnel issues.

Council Member Mila asked what would happen if this ordinance did pass, in a situation where one of the Mayor's family members, that is currently employed with the City, wants to move to another position, would that person be stuck in their current position while Mayor Wood is in office.

Council Chair Snow replied that the way the ordinance is written no one currently employed would be getting fired.

Council Member Rapp advised this is not a penalty for current City employees only for employees from here on out.

Council Member Siwik advised that the only thing this ordinance does for current employees is require disclosure for those existing relationships to be public.

Council Member Kindred asked if the State statute requires disclosure.

Mr. Ahlstrom replied it does not.

Mr. Ahlstrom gave an example of having two ranks in file employees that started dating and started living with each other and that caused all sorts of problems within the department they were both working in. One thing that was thought of was moving one employee out to a different department but talking to officials at that time they could not see a way to build back to where they were before that relationship started. These are always very ticklish situations. He does not know if there is a best way to do it.

Council Member Pender asked if there is someone that worked in the Parks Department, for example, and their sibling wanted to get hired on in the Public Works department, would that be allowed.

Mr. Ahlstrom replied that would be allowed.

Council Member Siwik said it would just require disclosure.

Council Chair Snow said she thinks that it is okay if elected officials have to tell their kids no, they have to work somewhere else. If the Council lived in a small town where the population is not as large this would make sense. We all live in the Wasatch corridor where there are a million people living and the City should be able to find other people than relatives to employ.

Council Member Rapp said there are a lot of qualified people out there without having to hire on our own relatives for whatever position. He said Council Member Beverly mentioned the Police Department. Well, sorry you lose a police officer even if it is a good police officer. That is sometimes the sacrifice the City pays for public perception. He said this is nothing about the individual. They have some perception to withhold. If there are issues and problems being reported the Council needs to address those.

Council Member Kindred said nepotism is just something the City does not want, especially with an elected official. It just looks really bad. Nepotism is really demoralizing.

Council Member Mila said that her biggest concern was when she originally read this ordinance was current employee's livelihoods. To know that it would not affect any of them is good. She agrees that the City does not want a bad perception by City employees or citizens. She was concerned what would happen to those current employees.

Council Member Siwik moved to suspend the rules and vote on this matter.

MOTION Shane Siwik

SECOND Ben Pender

Voice Vote:

Beverly Yes

Kindred Yes

Mila Yes

Pender Yes

Rapp Yes

Siwik Yes

Snow Yes

Council Member Rapp moved to approve an Ordinance of The City of South Salt Lake City Council adopting Section 2.60.100 of The South Salt Lake Municipal Code – Prohibiting City Employment of Relatives of City Officers

MOTION Kevin Rapp
SECOND Shane Siwik

Roll Call Vote:

Beverly	Yes
Kindred	Yes
Mila	No
Pender	Yes
Rapp	Yes
Siwik	Yes
Snow	Yes

Council Chair Snow moved to adjourn to Closed Meeting to discuss strategy for pending or reasonably imminent litigation pursuant to Utah Code Annotated, 1953 as amended, Sec. 52-4-204 and Sec. 52-4-205(1)(c).

MOTION Debbie Snow
SECOND Kevin Rapp

Voice Vote:

Beverly	Yes
Kindred	Yes
Mila	Yes
Pender	Yes
Rapp	Yes
Siwik	Yes
Snow	Yes

The Council adjourned to Closed Meeting at 9:32

In accordance with U.C.A. Section 52-4-206, 1953, as amended by Chapter 180, Laws of Utah, 1987, as amended, a recording was made of the Closed Meeting held to discuss the sale, purchase, exchange or lease of real property. Such recordings are protected records under Title 63, Chapter 2, Government Records Access and Management Act.

Closed Meeting ended at 10:08 p.m. Council Members returned to Council Chambers.

Council Member Siwik moved to adjourn.

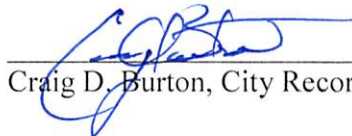
MOTION Shane Siwik
SECOND Mark Kindred

Voice Vote:

Beverly	Yes
Kindred	Yes
Mila	Yes
Pender	Yes
Rapp	Yes
Siwik	Yes
Snow	Yes

The meeting adjourned at 10:08 p.m.


Deborah A. Snow, Council Chair


Craig D. Burton, City Recorder

October 12, 2016

**CITY COUNCIL - REGULAR MEETING
LIST OF ATTENDEES**

<u>NAME</u>	<u>ADDRESS</u>	<u>REPRESENTING</u>
Cindy Jones	3492 S. 1000 W	Self
Joyce Hewitt	3340 S. 1000 W.	Self
Elaine Jones	3419 SO 1000 W	Self
Chris Ringel	3360 S. 1000 W.	self
Mark McQueen	3502 S 1000 W	
Kris Dobson	2424 S Elizabeth St #4	Utah Arts Alliance
Thomas Entchev	636 E Calhoun Dr, Sandy	UTAH ARTS ALLIANCE.
Thomas Borup	2929 Chicago Ave Minneapolis	Creative Community Builders
Isaac Higham	2556 S 300 E	Self
Korine Cook	3729 SO McCall St	Self
Jeff Cook	3729 SO McCall St.	Self
PAUL DOWLAND	3340 SO 900 WEST	Self
Andrew Bilanzich	2274 S. Technology Dr.	Self
Donna Skware	1021 W. 3300 S.	Self
Ed Winton	2992 SO 600 E.	Self
Richard Stanley	480 Wall St SLC	Pioneer Craft House
VIRGINIA LEE	1458 PRINCETON AVE	✓ ✓ ✓
Jessie Hatch	1204 Mill Creek Way	✓
Tiffany Bloomquist	14921 S. Treacher St. Provo	" "