

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Annual Planning Session

June 21, 2016

The Board of Education of Salt Lake City School District met in a Board Annual Planning Session at 1:33 pm on Tuesday, June 21, 2016, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Heather Bennett, Vice President Tiffany Sandberg, J. Michael Clára, Rosemary Emery, Melissa Ford, Katherine Kennedy, and Kristi Swett.

Members Excused: Cristian Cortes, Student Member.

Also Present: McKell Withers, Superintendent; Alexa Cunningham, Superintendent beginning July 1, 2016; Janet Roberts, Business Administrator; Barbara Kuehl, Chief Academic Officer; Larry Madden, Chief Operations Officer; Brian Conley, Chief School Improvement Officer; Craig Ruesch, Interim Executive Director of Human Services; Mozelle Orton, Executive Director of Human Resources beginning June 23, 2016; Shelley Halverson, Director of Special Education; Michael Williams, Director of Development and External Relations; Christine Marriott, Director of Assessment and Evaluation and representing the Salt Lake Association of School Administrators; Claustina Mahon-Reynolds, Supervisor, Educational Equity; Tyler Barnes, Assistant Director of Purchasing; Byron Garritson, Director of Human Resources; Logan Hall, Supervisor of Educator Evaluation; Jason Olsen, Public Information Officer; Ben Rowley, representing the Transportation Employee Association; Steve Russo, representing the Salt Lake Educational Office Personnel Association; John Wilde, representing the Building and Grounds Association; and others in the audience.

In accordance with the agenda prepared for the Board Annual Planning Session of June 21, 2016, one motion was made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

1. BOARD CONVENES

- The meeting was called to order by President Bennett, who presided.

2. CLOSED EXECUTIVE SESSION

A. Litigation, Negotiations, and/or Property

There was no Closed Executive Session for Litigation, Negotiations, and/or Property.

B. Character, Professional Competence, or Physical or Mental Health of an Individual

There was no Closed Executive Session for Character, Professional Competence, or Physical or Mental Health of an Individual.

VOTE RECORD	AYE	NAY	ABSENT
BENNETT	X		
CLÁRA		1	
EMERY	X		
FORD	X		
KENNEDY	X		
SANDBERG	X		
SWETT	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

3. BOARD ANNUAL PLANNING SESSION

- President Bennett welcomed everyone to the Board Annual Planning Session.

- Tyler Barnes led the audience in reciting the Pledge of Allegiance to the Flag.

- Board members recognized Superintendent McKell Withers for his 13 years of service to the Salt Lake City School District. President Bennett presented him with a plaque and a giclee of a district painting.

A. Limited Consent Agenda

^N(1) A motion was made that the board approve the three items included in the Limited Consent Agenda. Approval was given to the motion on a vote of 6 to 1 with Mr. Clára voting "No". These items are listed below.

** (Kennedy and Sandberg)

- The Purchasing Report dated June 21, 2016, included a breakdown of items costing over and under \$50,000, and increases to existing purchase orders.
- Tentative Agreement with Classified Employees.
- 2016-2017 Salary Schedules.

Mr. Clara asked that in the future, employee titles match the titles listed on the salary schedules.

B. STUDY TOPICS

- Student Achievement Plan Goals and Priorities for 2016-2017. Barbara Kuehl distributed a revised 2016-21 document. She reported it was updated with a change in Early Childhood and Educational Equity and Advocacy since it was distributed to the board at the study session on November 17, 2015. A copy has been added to the official minutes. Because of some administrative changes, the leads of the essentials are:

- Assessment and Evaluation – Christine Marriott
- Curriculum and Instruction – Barbara Kuehl
- Communication and Community Engagement – Michael Williams
- Early Childhood – Robin Giovacchini
- Educational Equity and Advocacy – Kathleen Christy
- Family and School Collaboration – Jennifer Mayer-Glenn
- Student Success – Mindi Holmdahl

Board members discussed the fact that administrators reported at the meetings Dr. Cunningham held that the Student Achievement Plan did not play a role in their school improvement plans. It was discussed that training needs to take place with principals, SCCs, and teachers.

Superintendent Withers distributed two documents showing preliminary SAGE data. A copy has been added to the official minutes. It was proposed that the board send a letter to the Education Interim Committee in regard to testing. Ms. Marriott will write a draft letter for the board to consider.

2. Ongoing and One-Time Investments for New Growth Revenue. Ms. Roberts asked Shelley Halverson to give the board an update on the Special Education Pre-K changes that are being made this year. As a result, other than the additional benefits being added to Pre-K teachers, no additional Urban Issues funds will be available until after we determine if additional Pre-K classes will need to be added as a result of the Special Education Pre-K change. In addition, Ms. Halverson distributed a request and reported on an additional budget request to add Behavior Specialists for schools. A copy has been added to the official minutes.

Ms. Bennett said she believed, after talking to every board member, that there was overarching agreement to spend the additional funds to support employees and increase student achievement.

Board member Emery distributed SAGE results for district high schools in addition to Olympus and Skyline High School. A copy has been added to the official minutes.

Board members discussed the budget priorities. Board members then ranked their first, second, and third priorities. The board gave consensus to move forward with behavior specialists, decrease the cost of insurance for teachers and administrators, and the Family and School Collaboration position that was a funding priority from the Student Achievement Plan. A copy of the Insurance Premium Proposal and a Teacher Compensation Study for 2015-16 has been added to the official minutes. The budget request items will be on the July 5, 2016 Consent Agenda. Dr. Cunningham said administration will meet with the leaders in the district and will bring a proposal back to the board to consider in August for the funds that are remaining.

3. 2017 Legislative Priorities and Implementation Plan. Superintendent Withers distributed a draft document outlining the 2017 Draft Legislative Priorities of the district. In addition, he distributed a USSA Resolution in Support of Established

Standards for Learning in Utah that was sent to the State Board of Education, Governor Herbert, and Members of the Utah Legislature Education Interim Committee. A copy of these documents has been added to the official minutes.

C. BOARD PRIORITIES AND PROFESSIONAL DEVELOPMENT

1. 2016-2017 Study Session Topics and Business Meeting Reports.
2. Board Professional Development Plan: SCC Training, USBA/NSBA; Board Development; Parliamentary Procedures; Coordination with Other Professional Development; etc.

Board members were asked to contact President Bennett with suggestions and topics. Some suggestions were: going to schools to have school reports, not recording the video at the board meetings, leaving time at the end of the board meeting for board members to bring up issues, having a more in depth parliamentary procedures training, and having the board meetings paperless. In addition, board members discussed the possibility of adding some board governance committees.

D. SUPERINTENDENT'S REPORT

1. 2016-2017 Administration Priorities. Dr. Cunningham talked about her priorities to build relationships, being visible at the schools, continue the good work that we are doing, and make the district one of the best in the country. She also said she would like to change who and where people are seated at the board table at board meetings.

E. ADJOURNMENT

The Board Annual Planning Session was adjourned at 6:30 p.m.

Janet M. Roberts
Business Administrator

**Salt Lake City School District
Addition to the Minutes of the Board Annual Planning Session 06/21/2016**

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Student Achievement Plan 2016-2021	Agenda Item B1(a)
2016 Sage School Summary	Agenda Item B1(b)
Request to add Behavior Specialists for Schools	Agenda Item B2(a)
Sage results submitted by Board Member Emery	Agenda Item B2(b)
Insurance Premium Proposal	Agenda Item B2(c)
Teachers Compensation Study for 2015-16	Agenda Item B2(d)
Salt Lake City School District 2017 Draft Legislative Priorities	Agenda Item B3(a)
USSA Resolution in Support of Established Standards for Learning in Utah	Agenda Item B3(b)