

1 Minutes of the Centerville City Council meeting held Tuesday, March 15, 2016 at 7:00 p.m. at
2 Centerville City Hall, 250 North Main Street, Centerville, Utah.

3
4 **MEMBERS PRESENT**

5
6 Mayor Paul A. Cutler
7
8 Council Members Tamilyn Fillmore
9 William Ince (arrived at 7:07 p.m.)
10 Stephanie Ivie
11 George McEwan
12 Robyn Mecham

13
14 **STAFF PRESENT**

15 Steve Thacker, City Manager
16 Blaine Lutz, Finance Director/Assistant City Manager
17 Lisa Romney, City Attorney
18 Randy Randall, Public Works Director
19 Kevin Campbell, City Engineer
20 Paul Child, Police Chief
21 Jacob Smith, Assistant to the City Manager
22 Katie Rust, Recording Secretary

23 **VISITORS**

24 Bret Millburn, County Commissioner
25 Barry Burton, County Community & Economic
26 Development Director
27 Tony Thompson, County Property Manager
28 Interested citizens (see attached sign-in sheet)

29 **PLEDGE OF ALLEGIANCE** Colton James, BSA Troop 1389

30 **PRAYER OR THOUGHT** Councilman McEwan

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33 **COMMENDATION**

34
35 Mayor Cutler announced that Centerville City received the Water System Resource
36 Efficiency Award at the annual conference of the Rural Water Association of Utah earlier this
37 month. Mayor Cutler presented a plaque to Public Works Director Randy Randall, and
38 commended Mr. Randall and the Public Works Department for their efforts to increase and
39 achieve energy efficiencies and monetary savings for the city.

40
41 **OPEN SESSION**

42
43 Mark Gabriel – Mr. Gabriel expressed appreciation to the Mayor and Council. He
44 requested that the following be done to help the city fiscally and in other ways:

- 45
46 1) A full audit of accountability of every aspect in every department from top to bottom.
47 He said he is not sure how long such an audit would take, but he expressed
48 confidence that there is enough talent within the City Council to conduct a complex
49 audit, or the Council could contract with an independent auditor.
50 2) An evaluation and adjustment up or down of the remuneration for each City
51 employee and position in relation to the National average for each position in cities
52 the size of Centerville, or some other comparison, to get a realistic value for each
53 position.

- 1 3) An incentive program in the form of compensation designed and put in place to
2 reward employees for ideas that cut costs and increase efficiency anywhere in the
3 city.
4

5 Tracy James – Mr. James stated he purchased property and is building a home near the
6 County-owned property on 100 South. He stated that it would be great if the City could
7 purchase the County-owned property, and expressed the hope that a way will be found to keep
8 the property the way it is.
9

10 Jerem Pitt – Mr. Pitt stated he lives on 1750 North, one of the most beautiful streets in
11 the city. He said he believes it is so beautiful because of the unifying trees that line the street in
12 the park strips. Mr. Pitt said he knows the trees present some problems, and he knows the city
13 is considering removing them, but he feels they provide charm, personality, and uniqueness to
14 the street. He encouraged the Council to not discard the idea of having trees line the streets.
15

16 Cindy Hintze – Ms. Hintze lives on 1825 North. She echoed Mr. Pitt's comments, adding
17 that his comments also apply to her street. She mentioned the beauty of the streets with mature
18 trees around the State Capitol Building, and said she loves the trees on her street. The trees
19 are beautiful and provide shade to residents, lawns, and asphalt. Ms. Hintze said she
20 understands the trees cause problems with the sidewalks, but she loves the shade and the
21 beauty.
22

23 Jennifer Beckstrand – Ms. Beckstrand said she lives on 1825 North. She agreed that
24 the sidewalks are unsightly, but said she thinks it would be a shame to get rid of the trees. Ms.
25 Beckstrand expressed a hope that it will be possible to find trees with root systems that would
26 not cause problems for the sidewalk.
27

28 Larry Hintze – Mr. Hintze stated he lives on 1825 North. He said he agrees with what
29 has been said, but the fact is that trees destroy sidewalks and cause problems. He said he
30 would be in favor of trees that would not cause problems, but in a choice between the sidewalk
31 and the trees, he would choose to remove the trees.
32

33 MINUTES REVIEW AND ACCEPTANCE

34
35 The minutes of the March 1, 2016 work session and regular Council meeting were
36 reviewed. Councilman McEwan made a **motion** to approve both sets of minutes. Councilman
37 Ince seconded the motion, which passed by unanimous vote (5-0).
38

39 SUMMARY ACTION CALENDAR

- 40
41 a. Interlocal Agreement with Davis County School District for School Resource Officer –
42 Consider Resolution No. 2016-07
43 b. Statewide Utility License Agreement between the Utah Department of Transportation
44 and Centerville City for operating, constructing, and maintaining City utility lines and
45 facilities within State highway rights-of-way
46 c. Sidewalk Easement for Michael Graves Single Parcel Development at 425 East
47 Chase Lane
48

49 Councilman Ince made a **motion** to approve all three items on the Summary Action
50 Calendar, including Resolution No. 2016-07. Councilwoman Mecham seconded the motion,
51 which passed by unanimous vote (5-0).

STAFF BRIEFING REGARDING MAJOR 2016 PUBLIC WORKS PROJECTS

1
2
3 Randy Randall, Public Works Director, briefed the Council on two major projects
4 scheduled to go out to bid this spring – the reconstruction of 1825 North and the installation of a
5 water main under I-15 at Chase Lane. Mr. Randall explained that URMMA, the organization
6 through which the city is insured, has insisted the city reduce liability from trip hazards. The city
7 has limited financial resources to devote to reducing the liability through street/sidewalk
8 maintenance. Several streets, including 1825 North, have been identified as high risk with tree
9 roots affecting infrastructure. Over time, it has become apparent that replacing raised sidewalk
10 and gutter is not sufficient, because tree roots push up new sidewalk, shortening the lifespan
11 and costing the City more money. It is a battle between keeping the city looking beautiful with
12 trees and maintaining infrastructure. Mr. Randall explained that retaining walls are also a
13 problem on some properties. Mr. Randall named 1475 North east of Main Street as an example
14 of trees set back 6-8 feet to provide shade and beauty, without causing problems for city
15 infrastructure.

16
17 Staff intends to complete a coordinated infrastructure replacement plan by the end of the
18 year. Mr. Randall emphasized that trees are an important issue for the Public Works
19 Department. The tops of trees in park strips balloon out and affect both pedestrians and
20 vehicles. Mr. Randall agreed that 1825 North is a beautiful street, but the city cannot afford to
21 have trees destroying infrastructure.

22
23 Mr. Randall explained the need to bore for a new I-15 water main at Chase Lane rather
24 than use an existing pipe as previously discussed. The new water main will be installed under I-
25 15 and the railroad tracks and will provide capacity to serve growth in the west side business
26 park. Mr. Thacker stated that most of the project will be funded by what is left of the 2012 water
27 revenue bond issue.

28
29 Mr. Randall showed an aerial photo of 1825 North, and explained the plan to replace
30 pavement, curb and gutter, sidewalks, and remove some retaining walls between Main Street
31 and 150 East. Without a storm drain under this road, storm water has accelerated the
32 deterioration of the gutter system. In addition to tree removal, a storm drain should be installed
33 to maximize the life of new pavement. Mr. Randall explained that staff will meet with property
34 owners when the project begins. Funds have been budgeted to remove problematic retaining
35 walls, but not for replacement. Mayor Cutler said the concern he perceives from the City
36 Council is the policy of removing mature trees without replacing them. Mr. Randall responded
37 that he feels the problem is city-wide enough that it should be looked at as policy. He said he
38 would like to provide trees for the property owners to plant in the proper place.

39
40 A certified arborist, with a Bachelor Degree in landscape management, has been hired
41 as an intern to locate liabilities (i.e. hazardous sidewalks and adjacent trees) within rights-of-way
42 throughout the city this summer. The information will be compiled into a database. Councilman
43 McEwan said it is his understanding that once a city has been notified of a liability, a plan must
44 be put in place for mitigation. Mr. Thacker responded that, based on case law and the advice of
45 URMMA, the city would be better off knowing, preparing a plan, and working toward solving the
46 problem. Ms. Romney described a recent case in Salt Lake City, and agreed that budgeting
47 funds to limit liability needs to be a policy decision. Councilman McEwan agreed that a risk
48 management plan needs to be in place. Mr. Randall stated he feels the city needs to hold
49 public hearings and get citizen input regarding how to handle infrastructure as a whole.

50
51 Councilwoman Fillmore expressed appreciation for the concerns explained by Mr.
52 Randall. She emphasized that there needs to be a balance between preserving infrastructure
53 and preserving trees. Centerville is a Tree City USA. Councilwoman Fillmore pointed out that

1 the standards for remaining a Tree City USA should be considered. Councilwoman Fillmore
2 presented research on the value of trees, and suggested putting together a citizen tree board.
3

4 Kevin Campbell, City Engineer, explained the 1825 North project will be bid during the
5 second week of April, and will include removal of trees. Tree replacement, if desired, could be
6 handled with a separate bid. He pointed out that the standard 4-foot wide park strip is not
7 typically wide enough for trees. The Mayor pointed out that the Council will meet with the
8 Planning Commission in a work session next week, and asked if staff could have a
9 recommendation put together in time for the work session. Mr. Thacker responded that the
10 Planning Commission and Council could discuss whether such a process is a priority. Mayor
11 Cutler said he feels trees add value and beauty to the city, and that any plans should encourage
12 the planting of trees in appropriate locations. Councilman McEwan said he feels it is an
13 education issue. The Council should let the citizens know the issues and economic costs
14 associated with the decision to avoid appearing heavy handed. Mr. Randall agreed that
15 education is important.
16

17 SALE OF DRAINAGE BASIN PROPERTY ON 100 SOUTH

18

19 County Commissioner Bret Millburn introduced Barry Burton, Director of Community and
20 Economic Development, and Tony Thompson, County Property Manager. He gave a history of
21 the County-owned property on 100 South, beginning with the County purchase of the property
22 from Centerville City in 1984 for \$102,000 for use as a debris basin. In April 1997 the County
23 and City reached an agreement for the City to lease a portion of the property as park space,
24 which was renewed in two-year increments until 2008. In September 2008, a portion of the
25 property was sold to Dale Engberson to extend his adjoining property. In 2011, with completion
26 of the debris basin farther up the canyon, 200 homes were taken out of the FEMA flood zone.
27 The County has now determined the property is no longer needed for flood control based on the
28 debris basin completed in 2011. Commissioner Millburn stated a notice of termination was sent
29 to the City, and an appraisal obtained. In March 2015, the as-is appraised value of the property
30 was \$440,000. The County declared the property as surplus on March 8, 2016. Mr. Thompson
31 explained options for the property considered by the County. It is the County's intention to
32 maintain an easement for stream access. Commissioner Millburn emphasized that the County
33 has carefully considered the property, and he looks forward to working with the city for the best
34 possible outcome.
35

36 Councilwoman Ivie asked what the as-is appraisal assumes. Commissioner Millburn
37 responded that the purchaser would be responsible to work with the city and improve the
38 property as needed to use it. The property is currently in a Public Facility Zone. The Master
39 Plan shows an eventual Residential-Low Zone. Mr. Thompson stated the appraisal assumes
40 Residential-Low density. Commissioner Millburn said the County has not discussed specific
41 details of the proposed easement for the channel and basin. He informed the City that the flood
42 control structure on the property was last inspected by the State in 2003, and is no longer
43 recognized as a detention structure. Mr. Thacker mentioned that the County Public Works
44 Director has estimated sediment would probably only need to be removed every 10 years or so.
45 Commissioner Millburn agreed that an easement makes sense. Councilwoman Fillmore said it
46 seems that settling easement matters would come prior to sale of the property. Commissioner
47 Millburn responded the easement would not be more than 10-15 feet, with maybe 30 feet in the
48 basin area.
49

50 Councilman McEwan made a **motion** to acknowledge termination of the lease
51 agreement, and state the intention to continue to work with the County regarding the easement,
52 but not exercise the right to purchase the property at this time. Councilman Ince seconded the
53 motion. Mayor Cutler agreed that it is a beautiful property, but responding to the suggestion that

1 the City purchase the property, he expressed the concern that City funds would be better spent
2 investing in other park needs. He commented that the city owns property at the top of 100
3 South, and could possibly work with the County for a larger, more open park space at that
4 location. Commissioner Millburn responded there could be an opportunity for the County to
5 develop something with the City at the top of 100 South. Councilwoman Fillmore stated the
6 Parks and Recreation Committee should be consulted if the Council considers purchasing the
7 property for park space. She shared comments from the Parks and Recreation Committee
8 regarding the possibility, including the idea that, if purchased by the City, it should become
9 something unique for the benefit of all citizens. She mentioned that the neighboring property
10 owners have expressed a desire for the property to remain as it is, and so city-wide use might
11 not be what they desire. Councilman Ince agreed with recognizing termination of the lease, but
12 said he would like to see the process move slower. He mentioned the need for more cemetery
13 space in the city. Councilman McEwan responded he feels the Council has an obligation to
14 provide maximum value to the citizens for money spent. He said this property, in his opinion,
15 would not provide maximum value for all citizens.

16
17 Councilwoman Mecham said she has many questions to have answered before feeling
18 comfortable declining to purchase the property. Commissioner Millburn stated the City Council
19 was given notice regarding the property in October 2014. The Council did not take action on the
20 issue at that time. Councilman McEwan withdrew his motion. Commissioner Millburn and Mr.
21 Thompson indicated they are willing to wait 60 days for the Council to consider and make a final
22 decision. Mr. Thompson said the sale will be posted on the property, and in the newspaper,
23 with a courtesy notice sent to the city. He said they may explore other options, but will not list
24 the property through a real estate brokerage.

25
26 Mayor Cutler allowed Centerville citizen Lee Skabelund to comment. Mr. Skabelund
27 stated that Community Development Director Cory Snyder said at a previous meeting it is illegal
28 to appraise a property for anything but the current zoned use. He said it is his understanding
29 that no evidence has been produced to prove the original purchase payment was made. He
30 stated the 2011 debris basin will not collect water; the water will continue down the stream bed,
31 collecting more debris. He mentioned the findings of a hydrologist report, and stated the
32 property is a sediment basin – a public land that can never be replaced when lost. Mr.
33 Skabelund expressed frustration with the apparent determination to build on any vacant
34 property no matter the size and shape.

35
36 Commissioner Ince asked about the professional reports that seem to show conflicting
37 opinions. Mr. Thompson responded that the proposed easement would be to maintain the
38 existing structure. The County would maintain the structure and spillway. All building permits
39 would be examined to ensure the stream will continue to flow as intended. The appraisal was
40 obtained through a licensed third party. Mr. Thompson said he is not aware of any issues with
41 the appraisal. Commissioner Millburn pointed out the County could take the stance that no
42 easement is needed, and remove the existing structure. However, the County is willing to
43 maintain an easement and clean out the sediment every 10 years or so. He stated that experts
44 can be found on all sides of any given issue. The role of elected officials is to take the
45 information and try to make the best decision possible. Councilwoman Ivie asked for
46 clarification regarding the parameters of the appraisal. Commissioner Millburn stated he will
47 provide a copy of the appraisal to the Council. Mayor Cutler said it seems appropriate to
48 request a formal recommendation from the City Public Works Department regarding the
49 easement. Councilman McEwan added it would be beneficial to have calculations regarding
50 usable green space from the Planning Commission in the next 60 days. Commissioner Millburn
51 expressed appreciation for the open communication with the Council. As a citizen of
52 Centerville, he expressed appreciation for the thought and analysis given by the Council when
53 making decisions. He added he does not think the City purchasing the subject property would

1 be the best use of tax dollars. Responding to a question from the audience, Commissioner
2 Millburn stated the Sons of Utah Pioneers monument on the property would be preserved.

3
4 The Council took a break from 9:04 p.m. to 9:15 p.m.

5
6 **PROPOSAL TO EXTEND 4TH OF JULY PARADE ROUTE**

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8 Phil and Mary Walters, Co-chairs for this year's 4th of July parade, have proposed
9 extending the parade route half a mile by beginning the parade near 1450 North Main Street
10 rather than at Chase Lane. Mr. Walters stated he has already obtained permission to use the
11 two church parking lots at 1450 North to stage the parade. Mr. Thacker reported that Police
12 Chief Child evaluated the proposal and stated the extension would require more personnel, but
13 would allow Chase Lane to remain open until the parade begins, and allow better east/west
14 access for vehicles. Mr. Walters commented that the City's population has grown significantly
15 over the last 20 years, and additional viewing space would remove some of the stress
16 associated with the parade. Mayor Cutler stated he feels it is worth trying. Councilwoman Ivie
17 said she is concerned with how the length of the parade would affect the enthusiasm of the
18 participants. She said if the parade is too long, the hometown feel would be lost with groups
19 riding rather than performing in the street. Mr. Walters responded he has spoken with some of
20 the groups that usually participate and has not received any negative feedback. Councilman
21 Ince said it was his perception that not many people were sitting at the end of the parade last
22 year, and suggested it would make sense to begin the parade at 1450 North and end the
23 parade at Centerville Junior High School instead of Pages Lane. Councilwoman Ivie responded
24 that a lot of citizens sit around the corner at Pages Lane. Mayor Cutler added that a lot of space
25 is needed to facilitate the end of the parade. More space is available at Pages Lane than at the
26 Junior High. The Council discussed the Walters' proposal. Councilwoman Ivie said she
27 believes there are plenty of spaces available to watch the parade; the issue is one of education
28 – letting the citizens know that more space is available at the south end. Councilwoman Fillmore
29 stated she would be comfortable leaving the decision and details to the parade Chairs, and said
30 she could support experimenting with the length this year. She asked how the length of the
31 Centerville parade compares to other small-town parades. Mr. Walters stated the extended
32 parade length would be two miles. Ms. Walter commented they are considering moving some
33 of the announcing stands to the west side of Main Street to open more seating on the east side.
34 Councilwoman Ivie suggested the Walters consider a set playlist for the announcing booths, to
35 ensure appropriate music. The Walters agreed to consider the suggestion. The Mayor and
36 Council thanked the Walters for all they are doing.

37
38 **SOLID WASTE COLLECTION CONTRACT**

39
40 Mayor Cutler reported that ACE has been slow in responding to the City regarding
41 contract negotiation. Councilman McEwan stated the slowness has emphasized for him the
42 need to go out to bid. He suggested the Council issue an RFP without including recycling, since
43 the City's recycling has ended up at the landfill lately with recycling centers not accepting
44 deliveries. Councilman Ince commented that two residents have asked him for a report of how
45 effective the City's recycling has been. Mayor Cutler said he believes the current difficulties with
46 the recycling industry are a short-term problem. Councilman McEwan stated the city should not
47 require residents to pay for a service they are not getting, and added he is not confident it is a
48 short-term problem. Councilwoman Fillmore suggested that, considering the time restraint, the
49 Council renew with ACE for a shorter period of time and continue to do research before making
50 the decision to completely discontinue recycling. Councilman McEwan referred to former
51 Councilman Higginson's report, as the City's liaison to the Waste Management District, that the
52 recycling industry will not rebound for another 2-3 years. Councilman McEwan stated he
53 believes recycling is a good thing, but at this point he feels a huge amount of effort by citizens to

1 recycle is being wasted. He said he would consider adding recycling back when the industry
2 rebounds.

3
4 Councilman McEwan made a **motion** instructing staff to create a RFP with Schedule A
5 including garbage, green waste, and recycling, and Schedule B including garbage and green
6 waste, without recycling. Councilwoman Ivie seconded the motion. The Council discussed the
7 possibility to negotiate with ACE versus the RFP, and Ms. Romney stated it is important for the
8 City to go out to bid in good faith. Mr. Thacker suggested establishing April 5th as a deadline for
9 negotiating with ACE. Mayor Cutler stated the Council needs to let the public know if recycling
10 is going to be discontinued. Councilwoman Fillmore repeated that she would appreciate solid
11 information regarding how often recycling is diverted to the landfill, and the measurable positive
12 outcomes of the recycling program.

13 1250 WEST/PARRISH LANE INTERSECTION IMPROVEMENTS

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16 The prior City Council authorized preparation of a conceptual plan for improvements on
17 the corners of the 1250 West/Parrish Lane intersection, including a trailhead on the southwest
18 corner. The next step includes taking the concept plan to the "design development" level so that
19 a cost-sharing agreement can be negotiated with Maverik for construction of the trailhead
20 improvements. It is estimated the total cost for improvements on the southwest corner will be
21 \$60,000, with a 50/50 cost-sharing arrangement with Maverik. If approved, the landscape
22 architect will meet with City staff and a Maverik representative to work out the details. The
23 proposed contract also allows for hourly consultation regarding the welcome-to-Centerville sign
24 on the southeast corner.

25
26 Councilwoman Fillmore made a **motion** to approve the contract for design development
27 for the southwest corner of the 1250 West/Parrish Lane intersection, and on an hourly basis for
28 the southeast corner, conditioned on RDA approval of funding. Councilwoman Ivie seconded
29 the motion. Councilman McEwan stated he would prefer a capped sum for the hourly billing.
30 Mr. Thacker suggested the RDA place a \$500 cap on the design work for the southeast corner
31 sign. The motion passed by majority vote (4-1), with Councilman Ince dissenting.

32 FINANCIAL REPORT

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35 A financial report for the period ending February 29, 2016 was included in the meeting
36 documents. Mr. Thacker explained portions of the financial report, and answered questions
37 from the Council.

38 MAYOR'S REPORT

- 39
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- 41 • Mayor Cutler reported that a West Valley official indicated to him that West Valley
42 City has no intention of approving the location discussed by Mr. Dix at the previous
43 Council meeting for his reptiles.
 - 44 • The Mayor reported that the Centerville Youth Council won the Utah State Youth
45 Council Competition.
 - 46 • Mayor Cutler presented graphs reflecting recurring combined UTOPIA and UIA
47 revenue. Councilman McEwan requested a numerical summary including losses be
48 included with future UTOPIA reports.
 - 49 • The Centerville Community Foundation has identified Smile.Amazon.com as an
50 opportunity for contributions to the Community Foundation. A percentage (0.5%) of
51 all purchases through AmazonSmile are sent to the designated charitable
52 organization. A link is included on the City website. Ms. Romney cautioned the
53 Council regarding specific advertising restrictions.

- 1 • An interfaith production of "Lamb of God" will occur on March 19th at the Regional
2 Center.
- 3 • Mayor Cutler said he attended a Bountiful City work session regarding RAP Tax
4 allocation. He suggested Centerville may want to consider a structured process for
5 allocation similar to Bountiful. Bountiful City officials suggested a willingness to
6 commit a portion of RAP Tax revenues to CenterPoint Legacy Theatre for continued
7 maintenance.

8 9 CITY COUNCIL LIAISON REPORT

10 Councilman Ince showed images of a proposed exterior wrap for the Centerville CERT
11 trailer, and accepted suggestions from the Council. Neighborhood network training will occur on
12 Thursday, March 24th. The Utah Great Shakeout drill will occur on April 21st, with a city-wide
13 drill on Saturday, April 23rd.

14 15 16 CITY MANAGER'S REPORT

- 17 • City Manager Thacker requested Council member goals by Wednesday, March 16th
18 at noon.
- 19 • Mr. Thacker reported that UDOT has not yet approved a portion of the fencing for the
20 Parrish Lane pedestrian bridge.
- 21 • City Attorney Romney reported on staff research regarding the reptile house on
22 Applewood Drive. She recommended drafting correspondence to the DWR
23 requesting a review of the current COR at the present location. She also
24 recommended the City amend the Animal Control section of Title 7, repealing the
25 language that permits wild animals with a permit from the DWR. Mr. Thacker stated
26 the Animal Control aspect should be done as soon as possible. Councilman Ince
27 suggested the Council send a letter suggesting the DWR help Mr. Dix find
28 accommodations for the reptiles, considering the value of the services provided by
29 Mr. Dix as expressed by the DWR representative. Councilman McEwan said that
30 any amount over a certain number of animals in a residential area constitutes a
31 commercial breeding operation or a farm. He agreed to send Ms. Romney related
32 information.

33 34 35 MISCELLANEOUS BUSINESS

- 36 • Registration for the ULCT 2016 Mid-Year Conference in St. George should be
37 submitted to the City Recorder.
- 38 • The Council discussed video-streaming other City meetings that occur in the Council
39 Chambers. Councilwoman Ivie made a **motion** to adopt the policy that City Council
40 and Planning Commission meetings held at the dais will be video-streamed.
41 Councilman Ince seconded the motion, which passed by unanimous vote (5-0).

42 43 44 EMPLOYEE COMPENSATION PLAN AND BENEFITS

45 Referring to the comment made by Mr. Gabriel during the Open Session, Mr. Thacker
46 reminded the Council that each department head has a pool of money to use for incentives or
47 bonuses every year, which he feels is more effective than incentives limited to rewarding cost
48 savings. He said the suggestion to compare employee compensation Nation-wide does not
49 apply – the comparison should be to the job market in which Centerville competes. Mr. Thacker
50 briefly explained the midpoint comparison used by the City. Regarding the suggested
51 accountability audit, Mr. Thacker stated the City could not afford something as extensive as was
52

1 suggested. He suggested specific concerns could be identified and focused on with an audit if
2 desired by the Council. Councilman Ince stated that based on what he has learned since taking
3 office, he does not see a need to pursue Mr. Gabriel's recommendations, and he is willing to
4 express such to him.

5
6 **APPOINTMENT**

7
8 Mayor Cutler recommended the Council appoint Paul Smith to serve another term on the
9 Whitaker Museum Board, and former-Mayor Michael Deamer to serve on the Community
10 Foundation Board. Councilwoman Mecham made a **motion** to appoint Paul Smith to an
11 additional term on the Whitaker Museum Board, and appoint Michael Deamer to the Community
12 Foundation Board. Councilman Ince seconded the motion, which passed by unanimous vote
13 (5-0).

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15 **ADJOURNMENT**

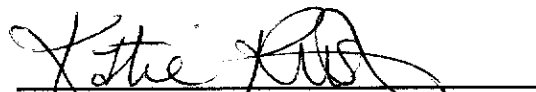
16
17 At 10:53 p.m. Councilman McEwan made a **motion** to adjourn to an RDA meeting.
18 Councilman Ince seconded the motion, which passed by unanimous vote (5-0).

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24 Marsha L. Morrow, City Recorder

4-5-16

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27 Date Approved

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29 

30 Katie Rust, Recording Secretary

