

**Salt Lake Arts Academy**  
Board Meeting Agenda  
**November 21, 2008**  
**1:00 p.m. to 2:30 p.m.**  
Salt Lake Arts Academy at 844 S. 200 E.  
**Room 305**

1. Welcome and Introductions (1:00 p.m.) Board Pres. – Tamara Prince
  - a. Opening Thoughts—Leaders with Vision & Mayor’s School Summit
  - b. Review Process for Discussion Items and Moving Items from Discussion to Study Items and to Action Items
2. Consent Items (1:05 p.m.)
  - a. Minutes – October 23, 2008 meeting
3. Monitoring Affirmation (None for November) (1:05 p.m.)
4. Ends Policy (1:05 p.m. to 1:10 p.m.)
  - a. The reason that we are here—To ensure that the Salt Lake Arts Academy educates our students so that they “will become thoughtful, capable contributors to their communities, ready to take responsibility for shaping society’s decisions and design.” Our Job is to be obsessive about the Ends and spend the majority of our time each meeting on the Ends.
  - b. Input from Owners re: Ends--Parent Surveys and Communication with Parents –Arrange first quarter and implement throughout the year.
5. Governance Process (1:10 p.m. to 1:20 p.m.) (Goal—Get to the business of visionary, future oriented, ends governance)
  - a. Board Communication to CAO and Staff
  - b. Use of Committees
  - c. Correct and Revise Formatting of Final Governance Policies
6. Board-Management Delegation (1:20 p.m.)
  - a. Monitoring CAO Performance, CAO Evaluation tool – Next meeting
7. Business (1:20 p.m. to 2:20 p.m.)
  - a. New Business (Discussion Items to be Added) Board Pres. –Tamara Prince
  - b. Discussion Items
    1. Amend Charter to allow At Will Employment -CAO –Amy Wadsworth
    2. Purchase of Facilities (See, Policy IV. E. 9) -- CAO—Amy Wadsworth
  - c. Study Items
  - d. Action Items
    1. Adopt proposed amendment to Charter allowing At Will Employment
8. CAO report (2:20 p.m. to 2:25 p.m.) CAO—Amy Wadsworth
  - a. Enrollment for 2009-2010
  - b. School Trust Lands/School Improvement Plan
9. Self Monitoring (2:25 p.m. to 2:30 p.m.) Board Pres. – Tamara Prince
  - a. Did we focus on ends?
    1. Students enduring understanding of the 6 core areas; critical thinking; aware, sensitive and thoughtful of multiple views; innovative public middle school; building future leaders and that shape their community; engage families in their students’ education; and pursuing relationships with individuals and groups to further the Salt Lake Arts Academy’s mission and fiscal sustainability.
  - b. Is our governing style outwardly visionary, strategic, future oriented and proactive?
  - c. Are all views being heard, in an open, fair, thorough, orderly, collective and timely manner?
10. Next Meeting: December 19, 2008 at 1:30 p.m., Salt Lake Arts Academy 844 S. 200 E., Room 305
11. Adjournment (2:30 p.m.)