

1 Minutes of the Centerville **City Council special** meeting held Tuesday, June 9, 2015 at 6:00  
2 p.m. at Centerville City Hall, 250 North Main Street, Centerville, Utah.

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4 **MEMBERS PRESENT**

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6 Mayor Paul A. Cutler

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8 Council Members Ken S. Averett  
9 Tamilyn Fillmore  
10 Stephanie Ivie  
11 Lawrence Wright

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13 **MEMBER ABSENT** John T. Higginson

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15 **STAFF PRESENT** Steve Thacker, City Manager  
16 Blaine Lutz, Finance Director/Assistant City Manager  
17 Katie Rust, Recording Secretary

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19 **STAFF ABSENT** Lisa Romney, City Attorney

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21 **VISITORS** Interested citizens (see attached sign-in sheet)

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23 **PUBLIC HEARING – FY 2016 TENTATIVE BUDGET, PROPOSED EMPLOYEE**  
24 **COMPENSATION PLAN, AND PROPOSED CULINARY WATER RATE INCREASE**

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26 Steve Thacker, City Manager, briefly highlighted the FY 2016 Tentative Budget, which  
27 does not include a property tax increase. The Council has approved a 112% increase in  
28 drainage utility fees to fund replacement of storm drainage infrastructure in the city. In addition,  
29 a 5% increase in the culinary water rate is included in the Tentative Budget to offset the impact  
30 of inflation on the cost of operating the water system. Staff is updating and coordinating the  
31 Water Main Replacement Plan and the Street Maintenance Plan, to be presented to the Council  
32 in 6-8 months. At that time, the Council may determine that an additional increase is needed.  
33 Mr. Thacker outlined proposed changes to the Employee Compensation Plan – a 1% pay range  
34 increase (market adjustment), and a performance increase for employees who meet or exceed  
35 expectations equaling 2.5% of the total employee/salaries, plus 0.5% for the bonus pool as  
36 explained in the Salary Administration Guidelines. Compensation of elected officials was  
37 increased last year, to be reviewed every four years, and no increase is recommended for FY  
38 2016. State law requires that the Justice Court Judge receive an increase equal to, or  
39 exceeding, the average increase of other City employees. The FY 2016 Tentative Budget  
40 includes a Justice Court Judge compensation increase of 2.5%.

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42 At 6:25 p.m. Mayor Cutler opened a public hearing regarding the FY 2016 Tentative  
43 Budget, compensation issues and the proposed 5% culinary water rate increase.

44  
45 Dale McIntyre – Mr. McIntyre stated he is pleased that the proposed culinary water rate  
46 increase is being done in the form of a fee increase rather than the City going into debt.

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48 At 6:28 p.m. the Mayor ended the public hearing for the evening, to be continued at the  
49 June 16, 2015 Council meeting.

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51 The Whitaker Museum Director is currently limited to 19 paid hours per week.  
52 Councilman Wright stated that activity at the Museum has increased significantly, and he  
53 expressed a desire to increase the number of paid hours per week to allow the Director to  
54 receive benefits in recognition of her service to the community. Councilman Averett stated he  
55 would like to see the numbers for Museum events and Tuesday attendance for the last 12

1 months. Councilwoman Fillmore expressed gratitude for what has been accomplished at the  
2 Whitaker Museum. She agreed with Councilman Averett, and added that she would also like to  
3 see a comparison of the number of people in the community reached through the Museum  
4 versus other City programs, such as the recreation program, as well as a salary comparison.  
5 Mr. Thacker suggested staff also prepare data that would reflect the budget impact of the  
6 proposed salary increase. Mr. Thacker stated that, in his professional experience, the nature of  
7 the program is such that there will always be pressure to exceed the set limit. The program will  
8 be limited to whatever can be accomplished by the Director in the given time. Any additional or  
9 remaining work is accomplished with volunteer labor. An increase to 20 hours per week would  
10 cost the City 18% more for retirement benefits. Councilman Wright said he would like her to  
11 receive medical benefits as well. Councilwoman Fillmore gave examples of organizations that  
12 thrive with very few low-paid positions and a force of volunteer labor. Councilman Wright  
13 pointed out the need for continuity at the Museum as volunteers come and go, and expressed  
14 confidence that the Council can come up with the money if it really wants to. The Mayor asked  
15 staff to put together data to quantify the cost of adding retirement benefits to the Museum  
16 Director position, the number of hours that would be required to qualify for medical benefits, and  
17 the cost to the City of adding medical benefits to the position.  
18

19 Councilwoman Ivie asked why compliance testing for liquor law enforcement is not  
20 funded in the FY 2016 Tentative Budget. Blaine Lutz, Finance Director, responded that the  
21 County takes care of compliance testing. DUI enforcement shifts, however, are funded.  
22 Councilwoman Ivie referred to the small increase in the crossing guard budget compared to last  
23 year, and asked if the increase is intended to fund an additional crossing guard at the Parrish  
24 Lane/Main Street intersection, as suggested by Patricia Hedrick at a previous meeting. She  
25 stated that she spent a school morning at the intersection with the crossing guard and a police  
26 officer, and she emphasized that an additional crossing guard is needed for safety. Mr. Thacker  
27 responded that an increase is included in the budget every few years to fund a small increase in  
28 crossing guard compensation. Mayor Cutler said he would be in favor of looking at additional  
29 safety measures for the intersection, and in favor of asking the crossing guard and officers what  
30 they recommend. Mr. Thacker suggested asking for a report from the Police Department on this  
31 issue, and stated he would obtain a cost estimate for adding a second crossing guard at that  
32 intersection.  
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34 Responding to a question from Councilwoman Ivie, Mr. Thacker explained that the  
35 decreased amount budgeted for Parks Department temporary (seasonal) employee wages is a  
36 better estimate than was used last year, based on actual numbers from the past few years.  
37 Councilwoman Ivie pointed out the \$200 budgeted for printing expenses for the Public Works  
38 Department that was not used last year, and suggested that if the \$200 is not needed in FY  
39 2016, it could be reallocated to increase the budget for tree trimming. Mr. Thacker responded  
40 that the Public Works Department takes care of right-of-way tree issues, and the Parks  
41 Department takes care of trees on public property. The City Manager is able to approve  
42 movement of funds within Department budgets, so the \$200 referred to could be used for tree  
43 trimming if not needed for printing.  
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#### 45 RDA MEETING

46  
47 At 6:58 p.m. Councilman Averett made a **motion** to move to a meeting of the Centerville  
48 Redevelopment Agency. Councilwoman Ivie seconded the motion, which passed by unanimous  
49 vote (4-0). In attendance were: Paul A. Cutler, Chair; Directors Averett, Fillmore, Ivie, and  
50 Wright; Steve Thacker, Executive Director; Blaine Lutz, Finance Director; and Katie Rust,  
51 Recording Secretary.

