Workforce Development

Ensuring A Competent Workforce

Workforce Policies

- Workforce Development Standard

- Workforce Development Team
  - Identify and implement Workforce Development goals & objectives
  - Oversee, update, and review the Workforce Development Plan
  - Establish interventions to meet milestones
  - Maintain required documentation
  - Prepare and implement evaluation tools

Plan Overview

- Agency Profile
- Workforce Profile
- Core Competencies
- Required Licenses & Certifications
- Required Trainings

Gaps in Capacity & Needs

Goals & Objectives

- Goal 1:

Create a culture and environment in which employees feel valued and appreciated

- Quality improvement project
- Project Val-YOU

Goals & Objectives

- ## Goal 2:

  ## Provide professional and career development for all staff

  - Strengthen partnerships with universities/colleges
  - Job descriptions will be competency based
  - Orientation manual
  - Essential functions training
  - Core competency training
  - Project based learning system
  - Personal professional development plans

Goals & Objectives

- ## Goal 3:

  ## Develop leadership and management personnel

  - Support employees pursuing formal education
  - Leadership curriculum

Evaluation & Tracking