## **Utah K-12 Comprehensive School Counseling Program Components Document (referred to as school counseling program) R277-462-3**

- Each Student: All program elements are to recognize and address the needs of each student. Access, achievement, and behavior data for academic and non-academic student needs are used to guide the Comprehensive K-12 School Counseling Program. This component provides the foundation for the school counseling program to reach each student as an individual. Modification to program implementation based on identified gaps from this component should be reflected in the remaining components.
- Data Effectiveness and Program Improvement: Systemic program management and implementation are driven by the collection and analyses of current school data, including a formal student, parent, and teacher systemic assessment. Data projects are developed and implemented based on the data results to close achievement and behavior gaps and evaluate program effectiveness.
- Plan for College and Career Ready Process: Programs shall establish Plans for College and Career Readiness, both as a process and a product, consistent with local board policy, Utah Code 53E-2-304, and Utah State Board of Education Board Rule R277-462. Each student, along with their parents, is an active participant in creating this Plan.
- Career Literacy: Career literacy provides students with the capacity to make informed decisions regarding their college and career readiness plan. Through career development assistance for all students— which includes career awareness and exploration, job applications, interview skills, and understanding of Career and Technical Education (CTE) Pathways and 1, 2, 4, or more years of postsecondary educational opportunities—students will complete high school with the social capital necessary to participate fully in their community.
- Collaborative Classroom Instruction: The program delivers a developmental school counseling curriculum. The curriculum is prioritized according to the results of the systemic assessments, and other data analyses to improve student outcomes.
- Dropout Prevention with Social Emotional Learning Supports: The program provides a
  systemic approach to addressing the immediate concerns and identified needs of all
  students through an education-oriented and programmatic approach, and in
  collaboration with existing school programs and coordination with school, family, and
  community resources.
- Alignment: Program alignment includes communication, collaboration, and coordination with the K-12 feeder system regarding the Comprehensive K-12 School Counseling Program.

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- Board Adoption and Approval: Adoption and approval of the Utah Comprehensive K-12 School Counseling Program by the local board or governing board and ongoing communication with the local board regarding program goals and outcomes supported by data.
- Structural Components: Structural components and policies support the Comprehensive K-12 School Counseling Program. This includes adequate resources and support for the school counseling facilities, materials, equipment, clerical staff, and school improvement processes.
- Administrative Assurances: Administration (LEA Career and Technical Education
   Director and building administrators) understands the value of the Comprehensive K-12

   School Counseling Program and its relationship to the school improvement plan.
- **Use of Data:** The program uses multiple data sources, including the formal systemic assessment, for strategic program implementation to improve student outcomes.
- Program Leadership and Management: Structures and processes are in place to ensure
  effective school counseling program management, including an advisory council. School
  counselors work as program leaders and are an integral part of various school
  leadership teams.
- **Time Allocation:** 85 percent of aggregate school counselors' time is devoted to direct services to students through a balanced program of individual planning, collaborative classroom instruction, and drop-out prevention with social emotional supports consistent with the results of school data and identified student needs.
- Comprehensive School Counseling Program Training: Regular participation of all team members in USBE-sponsored Comprehensive K-12 School Counseling Program trainings. This includes the College and Career Readiness Certificate consistent with Utah State Code 53F-5-204, and Utah State Board of Education Board Rule R277-921, and participation in School Counseling Updates and Essentials trainings.
- **School Counseling Program Evaluation:** A school counseling program annually evaluates program implementation and effectiveness to meet accountability requirements.

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