Title: Funding Proposal for Agency Wide Solution for Interactive Organizational Chart
Draft: 1
Date: March 8, 2024

The USBE has taken significant strides in improving transparency and communication with constituents and staff members through USBE's interactive organizational chart platform, Pingboard. Increased funding to expand the use of Pingboard from 110 users to all staff members within our existing infrastructure would streamline and optimize this process.

Background:
Since January 2023, the USBE has successfully implemented the interactive agency organizational chart aimed at facilitating seamless transparency and communication. This initiative aligns with the USBE's commitment to ensuring that our constituents can easily locate the appropriate personnel to address their K-12 education-related queries. A full adoption of Pingboard would enhance the internal user experience, improve accessibility, and introduce additional features.

Why Pingboard:
Pingboard is a comprehensive organizational management tool designed to simplify collaboration and communication within an organization, while providing transparency to those outside the organization. By incorporating Pingboard agency-wide, we can achieve the following benefits:

- **Real-Time Updates**: Pingboard allows for instant updates to the organizational chart, ensuring that the information is always current, accurate, and reflective of any changes within the agency.

- **User-Friendly Interface**: The intuitive and user-friendly interface of Pingboard makes it easy for our constituents to quickly navigate our organization chart and find the right contacts within the agency.

- **Customization Options**: Tailor the organizational chart to meet our specific needs, including departmental structures, roles, and additional information pertinent to our educational objectives.

Contact Person and Email: Todd Call, Director of Strategic Initiatives, todd.call@schools.utah.gov

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- **Internal Dashboard:** During Phase 1, only 110 users had access to the internal dashboard, which limited the available features. With agency-wide adoption in Phase 2, all staff members would be able to:
    - search for staff members based on their detailed roles and responsibilities,
    - use the Pingboard mobile application on the go,
    - play the "Who's Who?" game to put names to faces and learn new details about people in the agency,
    - provide praise to colleagues in a fun and seamless way,
    - and more.

Budget Proposal:

To implement Pingboard across the entire Utah State Board of Education, $25,000 would be needed to cover the annual licensing fees and ongoing support. This investment would contribute to the long-term effectiveness of our organizational chart, ultimately improving the services provided to our constituents and staff members.

- $20,000 from state discretionary funds for FY2024, and
- $25,000 ongoing funds from the Board's budget to sustain the Pingboard subscription for FY2025 and beyond.

Conclusion:

By investing in Pingboard, the Utah State Board of Education aims to reinforce its commitment to transparency, accessibility, and efficiency. This agency-wide solution would empower our constituents, staff, and stakeholders to navigate our organizational structure effortlessly, thereby enhancing the overall experience of engaging with the Utah State Board of Education.

Thank you for your consideration of this proposal.

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