

1 **R277. Education, Administration.**

2 **R277-310. International Guest Teachers.**

3 **R277-310-1. Authority and Purpose.**

4 (1) This rule is authorized by:

5 (a) Utah Constitution [Article X, Section 3](#), which vests general control and  
6 supervision of public education in the Board;

7 (b) Subsection [53E-3-401](#)(4), which allows the Board to make rules to execute the  
8 Board's duties and responsibilities under the Utah Constitution and state law; and

9 (c) Subsection [53E-6-201](#)(3)(a), which allows the Board to establish the criteria  
10 for obtaining educator licenses.

11 (2) The purpose of this rule is to establish procedures for qualified international  
12 guest teachers to be effectively hired and placed by a Utah LEA with assistance and  
13 direction from the Superintendent to encourage cultural exchange and foreign language  
14 development among Utah public school students.

15

16 **R277-310-2. Definitions.**

17 (1) "International guest teacher" or "guest teacher" means a foreign educator who:

18 (a) has earned a public teaching credential or license in a foreign country;

19 (b) is currently legally residing in the United States and the state of Utah with the  
20 specific purpose to teach in Utah public schools; and

21 (c) is a resident of a foreign country that has a memorandum of understanding  
22 with the Board as described in Subsection [R277-301-3](#)(1).

23 (2) "LEA" includes, for purposes of this rule, the Utah Schools for the Deaf and  
24 the Blind.

25

26 **R277-310-3. Superintendent Responsibilities.**

27 (1) On behalf of the board, the Superintendent shall sign a Board-approved  
28 memorandum of understanding with the appropriate government agency of the country  
29 of origin.

30           (2) The Superintendent may work with guest teachers and their resident countries  
31 and the United States Department of State, if necessary, to secure appropriate visas or  
32 travel and work documents for guest teachers to legally teach in the public schools in  
33 Utah.

34           (3) The Superintendent shall verify that guest teachers have appropriate licenses  
35 or credentials from the guest teachers' resident countries that satisfy the requirements of  
36 Utah law and any applicable federal requirements.

37           (4) The Superintendent shall work with interested LEAs to make schools aware of  
38 guest teachers with specific credentials and language skills and to inform guest teachers  
39 about openings in specific grade levels and curriculum areas in various geographic  
40 locations in Utah.

41           (5)(a) The Superintendent shall review and approve a sending country's  
42 background check process.

43           (b) If an applicant successfully passes an approved background vetting process,  
44 the applicant meets the requirements of Subsection [53G-11-403](#)(1) and Subsection  
45 [R277-301](#)-4(4)(a).

46           (6) The Board may determine that it will seek guest teachers only from foreign  
47 countries that provide transportation or per diem expenses or both for the Superintendent  
48 representatives to screen and interview potential guest teachers.

49           (7)(a) Following review and approval of a guest teacher's credentials and  
50 background, a guest teacher may receive a professional license.

51           (b) Notwithstanding Subsection [R277-301](#)-5(2), a professional license issued in  
52 accordance with this Rule R277-310 is valid [~~for three years~~] until June 30 of the fifth  
53 school year after the license was issued.

54

55 **R277-310-4. International Guest Teacher Requirements.**

56           (1) A guest teacher shall have a United States issued social security number prior  
57 to an LEA processing any payment to the guest teacher.

58           (2) A guest teacher shall cooperate with the Superintendent in required  
59 submission of information including criminal background check information, copies of  
60 credentials, copies of transcripts in the language and format designated by the  
61 Superintendent.

62           (3) A guest teacher shall assume all responsibility for living and transportation  
63 expenses while participating in the international guest teachers program.

64           (4) A guest teacher shall be responsible for compliance with all professional and  
65 ethical public school educator requirements.

66           (5) A guest teacher who violates an LEA employment policy or the Educator  
67 standards under Rule [R277-217](#) may have the teacher's guest employment contract  
68 terminated consistent with at will employment provisions.

69           (6) The conduct of an individual guest teacher may influence continued  
70 participation in an international guest teacher program between the Board and a guest  
71 teacher's resident country.

72

73 **R277-310-5. Other Provisions.**

74           (1) The opportunity for a teacher from outside the United States to be licensed to  
75 teach in Utah schools with assistance provided by the Superintendent under this rule shall  
76 be available only to individuals from countries with which the Board has a memorandum  
77 of understanding.

78           (2) A business or third party may not facilitate a memorandum of understanding  
79 between a foreign country and the Board, but may facilitate the hiring process at the  
80 request of an LEA.

81           (3) Notwithstanding this Rule R277-310, an internationally credentialed educator  
82 may seek appropriate licensing to teach in Utah schools in accordance with Rule [R277-](#)  
83 [301](#), even without a host country with a memorandum of understanding with the Board.

84           (4) It is the responsibility of a prospective guest teacher or the guest teacher's  
85 home country to ensure that the guest teacher has the appropriate visa or authorization

86 or both to live and teach in the United States for the agreed upon time period and teaching  
87 assignment.

88

89 **KEY: international guest teachers**

90 **Date of Enactment or Last Substantive Amendment: September 24, 2020**

91 **Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#); [53E-](#)  
92 [6-201\(3\)\(a\)](#)**